



**Año Fiscal 2022-2023**

# **Presupuesto Aprobado**

**Municipio Autónomo de Guaynabo**

**Hon. Edward O'Neill Rosa**  
**Alcalde**

## RESOLUCIÓN

**Resolución Número 34**

(Proyecto Núm. 90)

**Presentada por: Administración**

**Serie 2021-2022**

**PARA FIJAR EL PRESUPUESTO DE INGRESOS Y EGRESOS QUE HA DE REGIR DURANTE EL AÑO FISCAL 2022-2023, MEDIANTE LA CREACIÓN DE LAS PARTIDAS NECESARIAS PARA LOS DISTINTOS SERVICIOS Y EL DEBIDO FUNCIONAMIENTO DEL MUNICIPIO AUTÓNOMO DE GUAYNABO; PARA DETERMINAR LOS PUESTOS NECESARIOS EN TODAS LAS OFICINAS Y DEPENDENCIAS DEL MUNICIPIO AUTÓNOMO DE GUAYNABO, Y PARA FIJAR LOS SALARIOS CORRESPONDIENTES.**

Por cuanto: El Proyecto de Presupuesto, para el Año Fiscal 2022-2023, fue radicado en la Secretaría de la Legislatura Municipal el día 9 de junio de 2022 y fue referido a la Comisión de Asuntos Fiscales y Hacienda (la Comisión), durante la reunión en pleno del día 10 de junio de 2022, en su Sesión Ordinaria.

Por cuanto: La Comisión solicitó a los funcionarios que dirigen las dependencias municipales un informe escrito, dirigido a la Comisión, como medida para agilizar el proceso de análisis y evaluación del Presupuesto Recomendado, los que fueron sometidos oportunamente. Se han incluido los informes como parte del expediente de trabajo de la Comisión y no como anejos al Informe.

Por cuanto: La Comisión ha realizado un exhaustivo análisis del Presupuesto Recomendado y ha rendido un informe de fecha 21 de junio de 2022, que se hace formar parte del expediente de esta resolución.

**POR TANTO: RESUÉLVASE POR ESTA LEGISLATURA MUNICIPAL DE GUAYNABO, PUERTO RICO:**

Sección 1ra. Que, para el pago de los gastos del Municipio Autónomo de Guaynabo, Puerto Rico, durante el Año Fiscal 2022-2023, se recaudará en las arcas de este Municipio las cantidades que se estimen ha de producir las contribuciones, aportaciones, patentes y arbitrios locales que más adelante se asignan para cubrir todos los servicios y otros, según se desprende de los detalles de cada partida asignada para el respectivo gasto.

Sección 2da. Se hace formar parte de esta Resolución el desglose de las partidas para sueldos de puestos regulares que aparecen englobadas en esta Resolución de Presupuesto; no podrá cargarse contra dichas partidas, sin previa autorización de esta Legislatura, puesto adicional alguno que no forme parte de este desglose, disponiéndose, además, que los sueldos de dichos puestos estarán sujetos a las reglamentaciones establecidas en los planes de clasificación y pago uniforme aprobados por la Legislatura Municipal.

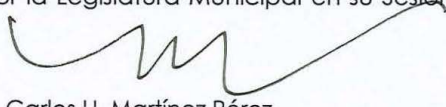
Sección 3ra. Se hace formar parte de esta Resolución una lista de todos los donativos y/o aportaciones que el Alcalde habrá de considerar en el Presupuesto para el Año Fiscal 2022-2023, y que serán complemento de la partida 01/D22/001.027.000/9447 – Donaciones, considerada bajo la Oficina de Gerencia y Presupuesto con una asignación suficiente para cubrir todos los donativos y/o aportaciones incluidos.

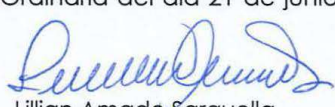
Sección 4ta. Se dispone que los departamentos u oficinas vendrán obligados a solicitar a la Oficina de Recursos Humanos toda transferencia de puestos a realizarse entre unidades y/o programas. La Oficina de Recursos Humanos, luego del estudio correspondiente y en común acuerdo con

el Jefe de Dependencia podrá enmendar el desglose de puestos en la forma que entienda conveniente.

- Sección 6ta. Se dispone por esta Legislatura Municipal que antes de proceder al nombramiento de personal que ocupará los puestos creados en este Presupuesto, la Oficina de Recursos Humanos deberá haber establecido los requisitos mínimos para las clases aprobadas en esta Resolución de Presupuesto.
- Sección 7ma. Cuando las necesidades del servicio lo requieran, los Directores de Departamentos u Oficinas podrán solicitar autorización a la Oficina de Recursos Humanos para cambiar el horario de trabajo de los puestos regulares aprobados por la Legislatura Municipal. La Oficina de Recursos Humanos preparará, en común acuerdo y en coordinación con el jefe de la Dependencia, las enmiendas correspondientes al desglose del Departamento u Oficina que solicita dichos cambios.
- Sección 8va. La Oficina de Gerencia y Presupuesto deberá someter a la Legislatura Municipal un desglose de los gastos de funcionamiento de aquellos programas que en la Resolución de Presupuesto tienen asignados recursos sin distribuir y sobre aquellos programas que en un futuro se establezcan bajo condiciones similares.
- Sección 9na. Se hace formar parte de esta Resolución, la Distribución de Egresos por Departamentos u Oficinas, con sus asignaciones por unidad presupuestaria, así mismo la Relación de Puestos, las Clases y el Plan de Retribución.
- Sección 10ma. Se hace formar parte de esta Resolución, la distribución de Egresos por Programas y Oficinas, de los Fondos Federales recibidos por el Municipio para operar los mismos.
- Sección 11ma. Esta Resolución empezará a regir a partir del día 1ro. de julio de 2022.

Fue aprobada por la Legislatura Municipal en su Sesión Ordinaria del día 21 de junio de 2022.

  
Carlos H. Martínez Pérez  
Presidente

  
Lillian Amado Sarquella  
Secretaria

Fue aprobada por el Hon. Edward A. O'Neill Rosa, Alcalde, el día 23 de junio 2022.

  
Edward A. O'Neill Rosa  
Alcalde



Gobierno de Puerto Rico  
Municipio Autónomo de Guaynabo  
**Legislatura Municipal**

**CERTIFICACIÓN**

Yo, Lillian Amado Sarquella, Secretaria de la Legislatura Municipal de Guaynabo, Puerto Rico, por medio de la presente CERTIFICO que la que antecede es una copia fiel y exacta de la **Resolución Número 34, Serie 2021-2022**, intitulada:

**"PARA FIJAR EL PRESUPUESTO DE INGRESOS Y EGRESOS QUE HA DE REGIR DURANTE EL AÑO FISCAL 2022-2023, MEDIANTE LA CREACIÓN DE LAS PARTIDAS NECESARIAS PARA LOS DISTINTOS SERVICIOS Y EL DEBIDO FUNCIONAMIENTO DEL MUNICIPIO AUTÓNOMO DE GUAYNABO; PARA DETERMINAR LOS PUESTOS NECESARIOS EN TODAS LAS OFICINAS Y DEPENDENCIAS DEL MUNICIPIO AUTÓNOMO DE GUAYNABO, Y PARA FIJAR LOS SALARIOS CORRESPONDIENTES."**

CERTIFICO, además, que la misma fue aprobada por la Legislatura Municipal, en la Sesión Ordinaria del día 21 de junio de 2022, con los votos afirmativos de los siguientes miembros presentes en dicha sesión, los honorables:

Jorge R. Marquina González-Abreu  
Guillermo Urbina Machuca  
Julio F. Abreu Sáez  
Javier Capestany Figueroa  
María Elena Vázquez Graziani  
Leishka N. González Ríos

Félix A. Méndez González  
Miguel A. Negrón Rivera  
Natalia Rosado Lebrón  
Luis C. Maldonado Padilla  
Ángel O'Neill Pérez  
Carlos H. Martínez Pérez

En contra, las Honorables: Mariana Castro, Niurka Del Valle Colón y Gabriela M. Alonso Ribas

Excusada: Honorable Idis Mabel Vélez Romero

Fue aprobada por el Hon. Edward A. O'Neill Rosa, Alcalde, el día 23 de junio de 2022.

En testimonio de lo cual firmo la presente certificación, bajo mi firma y el sello oficial de esta municipalidad de Guaynabo, el día 23 de junio de 2022.

Lillian Amado Sarquella  
Secretaria

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# OBJETO DE INGRESOS Y GASTOS

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Presupuesto Aprobado 2022-2023



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## INGRESOS MUNICIPALES

| CÓDIGO DE CUENTAS       | OBJETO DE INGRESOS                                                     | 2022-2023<br>Aprobado  |
|-------------------------|------------------------------------------------------------------------|------------------------|
|                         | <b><u>IMPUESTOS LOCALES:</u></b>                                       |                        |
| 01/D03/004.000.000/8101 | PATENTES                                                               | \$49,700,160.00        |
| 01/D03/004.000.000/8121 | INTERESES Y RECARGOS DE PATENTES                                       | 521,000.00             |
| 01/D03/004.000.000/8103 | INGRESOS IMPUESTO MUNICIPAL<br>(IMPUESTO SOBRE VENTA Y USOS MUNICIPAL) | 16,753,501.00          |
| 01/D03/004.000.000/8104 | INTERESES Y PENALIDADES<br>(IMPUESTO MUNICIPAL)                        | 40,000.00              |
| 01/D03/004.000.000/8301 | ARBITRIOS DE CONSTRUCCIÓN                                              | 5,500,000.00           |
|                         | <b>TOTAL IMPUESTOS LOCALES:</b>                                        | <b>\$72,514,661.00</b> |
|                         | <b><u>INGRESOS INTERGUBERNAMENTALES:</u></b>                           |                        |
| 01/D03/004.000.000/8402 | COMPENSACIÓN AUTORIDAD ENERGÍA ELÉCTRICA                               | \$4,856,979.97         |
| 01/D03/004.000.000/8404 | OTROS INGRESOS INTERGUBERNAMENTALES                                    | 450,000.00             |
| 01/D03/004.000.000/8404 | OTROS INGRESOS INTERGUBERNAMENTALES<br>(FONDO DE EQUIPARACIÓN)         | 115,452.71             |
|                         | <b>TOTAL INGRESOS<br/>INTERGUBERNAMENTALES:</b>                        | <b>\$5,422,432.68</b>  |
|                         | <b><u>INGRESOS POR SERVICIOS:</u></b>                                  |                        |
| 01/D03/004.000.000/8501 | SERVICIOS DE SALUD                                                     | \$275,000.00           |
| 01/D03/004.000.000/8505 | PERMISO DE USO DE PARQUES DE RECREO                                    | 15,000.00              |
| 01/D03/004.000.000/8506 | PERMISO DE USO DE ESTADIOS Y COLISEOS                                  | 28,000.00              |
| 01/D03/004.000.000/8507 | DISPOSICIÓN DE DESPERDICIOS SÓLIDOS                                    | 775,000.00             |
| 01/D03/004.000.000/8511 | OTROS INGRESOS POR SERVICIOS                                           | 1,000,000.00           |
| 01/D03/004.000.000/8601 | MULTAS                                                                 | 2,000,000.00           |
|                         | <b>TOTAL INGRESOS POR SERVICIOS:</b>                                   | <b>\$4,093,000.00</b>  |

| CÓDIGO DE CUENTAS          | OBJETO DE INGRESOS                                                          | 2022-2023<br>Aprobado   |
|----------------------------|-----------------------------------------------------------------------------|-------------------------|
|                            | <b><u>OTROS INGRESOS:</u></b>                                               |                         |
| 01/D03/004.000.000/8701    | INTERESES EN INVERSIONES                                                    | \$400,000.00            |
| 01/D03/004.000.000/8705    | INGRESOS EVENTUALES                                                         | 200,000.00              |
| 01/D03/004.000.000/8706    | RENTA DE LOCALES Y PROPIEDAD MUNICIPAL                                      | 2,756,927.00            |
| 01/D03/004.000.000/8709    | OTROS INGRESOS                                                              | 200,000.00              |
| 01/D03/004.000.000/8722    | OTRAS FUENTES FINANCIERAS (CONTRIBUCIÓN<br>SOBRE LA PROPIEDAD NO EXONERADA) | 44,398,289.59           |
|                            | <b>TOTAL OTROS INGRESOS:</b>                                                | <b>\$47,955,216.59</b>  |
|                            | <b>TOTAL DE INGRESOS MUNICIPALES<br/>DE FONDOS ORDINARIOS</b>               | <b>\$129,985,310.27</b> |
| 10/D03/004.000.000/8122    | OTROS IMPUESTOS LOCALES (CAE)                                               | \$28,734,323.65         |
|                            | <b><u>INGRESOS FONDOS FEDERALES:</u></b>                                    |                         |
| 70.C1/D03/004.000.000/8406 | APORTACIONES FEDERALES<br>(COMMUNITY DEVELOPMENT PROGRAM)                   | \$842,247.00            |
| 03.S6/D03/004.000.000/8406 | APORTACIONES FEDERALES<br>(PROG. SECCION 8 "VOUCHER")                       | 1,986,961.16            |
| 02.S5/D03/004.000.000/8406 | APORTACIONES FEDERALES (PROG. HOME)                                         | 331,125.00              |
| 03.S4/D03/004.000.000/8406 | APORTACIONES FEDERALES (PROG. HOPWA)                                        | 65,856.00               |
| 02.G3/D03/004.000.000/8406 | APORTACIONES FEDERALES (PROG. COPS)                                         | 652,870.33              |
| 02.G1/D03/004.000.000/8406 | APORTACIONES FEDERALES<br>(PROGRAMA GERÍCOLA)                               | 233,605.00              |
| 07.H1/D03/004.000.000/8406 | APORTACIONES FEDERALES<br>(PROG. HEAD START / EARLY HEAD START)             | 8,754,599.00            |
| 07.H2/D03/004.000.000/8406 | APORTACIONES FEDERALES<br>(PACNA)                                           | 525,000.00              |
|                            | <b>TOTAL INGRESOS MUNICIPALES DE<br/>FONDOS FEDERALES</b>                   | <b>\$13,392,263.49</b>  |
|                            | <b>TOTAL INGRESOS CONSOLIDADOS:</b>                                         | <b>\$172,111,897.41</b> |

## RELACIÓN POR DEPARTAMENTO

| DEPARTAMENTO                                                                 | 2022-2023<br>Aprobado    |
|------------------------------------------------------------------------------|--------------------------|
| <b><u>INGRESOS:</u></b>                                                      |                          |
| FONDO ORDINARIO                                                              | \$129,985,310.27         |
| <b><u>GASTOS:</u></b>                                                        |                          |
| LEGISLATURA MUNICIPAL                                                        | \$ 469,296.08            |
| OFICINA DEL ALCALDE                                                          | 2,035,166.65             |
| DEPARTAMENTO DE FINANZAS                                                     | 42,609,556.52            |
| DEPARTAMENTO DE OBRAS PÚBLICAS                                               | 7,452,131.20             |
| OFICINA PARA EL MANEJO DE EMERG. Y ADMINISTRACIÓN DE DESASTRES               | 1,142,941.62             |
| DEPARTAMENTO DE LA POLICÍA MUNICIPAL                                         | 10,141,725.21            |
| OFICINA DE RECURSOS HUMANOS                                                  | 14,063,157.69            |
| DEPARTAMENTO DE RECREACIÓN Y DEPORTES                                        | 1,439,685.59             |
| DEPARTAMENTO DE CONTROL AMBIENTAL Y RECICLAJE                                | 4,379,125.44             |
| OFICINA DE SERVICIOS A PERSONAS DE EDAD AVANZADA Y PERSONAS CON IMPEDIMENTOS | 2,506,686.42             |
| OFICINA DE ASUNTOS FEDERALES                                                 | 812,976.95               |
| DEPARTAMENTO DE ARTE, CULTURA Y TURISMO                                      | 734,555.85               |
| OFICINA DE HEAD START MUNICIPAL                                              | 957,016.60               |
| DEPARTAMENTO DE SERVICIOS A LA FAMILIA                                       | 1,967,321.87             |
| DEPARTAMENTO DE INSTALACIONES FORESTALES Y NATURALES                         | 621,416.71               |
| DEPARTAMENTO DE LA VIVIENDA                                                  | 737,812.90               |
| OFICINA DE SECRETARÍA MUNICIPAL                                              | 337,935.19               |
| OFICINA DE ASUNTOS LEGALES                                                   | 1,726,392.32             |
| OFICINA DE AUDITORÍA INTERNA                                                 | 694,102.28               |
| OFICINA DE GERENCIA Y PRESUPUESTO                                            | 6,153,067.05             |
| DEPARTAMENTO DE INFORMÁTICA                                                  | 4,094,407.15             |
| OFICINA DE PLANIFICACIÓN Y ORDENAMIENTO TERRITORIAL                          | 535,351.89               |
| DEPARTAMENTO DE SERVICIOS GENERALES Y ADMINISTRATIVOS                        | 5,693,767.25             |
| DEPARTAMENTO DE TRANSPORTACIÓN Y MANTENIMIENTO                               | 7,798,135.23             |
| DEPARTAMENTO DE ORNATO Y CONSERVACIÓN                                        | 4,127,182.87             |
| DEPARTAMENTO DE EMERGENCIAS MÉDICAS Y ADM. DE SALUD                          | 1,467,502.07             |
| OFICINA DE COMPRAS Y SUMINISTROS                                             | 4,787,500.39             |
| OFICINA DE PERMISOS URBANÍSTICOS                                             | 499,393.27               |
| <b>TOTAL GASTOS</b>                                                          | <b>\$ 129,985,310.27</b> |

| CÓDIGO DE CUENTAS                       | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|-----------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN</b>       |                                          |                       |
|                                         | <u>Servicios Personales</u>              |                       |
| 01/D01/001.000.000/9101                 | SUELDOS PUESTOS REGULARES                | \$166,452.00          |
| 01/D01/001.000.000/9110                 | SEGURO CHOFERIL                          | 15.60                 |
| 01/D01/001.000.000/9131                 | SEGURO SOCIAL FEDERAL                    | 13,575.08             |
| 01/D01/001.000.000/9141                 | SEGURO MÉDICO                            | 12,677.40             |
| 01/D01/001.000.000/9147                 | SINOT                                    | 126.00                |
| 01/D01/001.000.000/9170                 | BONO VERANO                              | 5,000.00              |
| 01/D01/001.000.000/9171                 | BONO NAVIDEÑO                            | 6,000.00              |
|                                         | <b>Total Servicios Personales</b>        | <b>\$203,846.08</b>   |
|                                         | <u>Gastos Generales</u>                  |                       |
| 01/D01/001.000.000/9201                 | MATERIALES DE OFICINA                    | \$500.00              |
| 01/D01/001.000.000/9242                 | MATERIALES Y SUMINISTROS DE OPERACIÓN    | 500.00                |
| 01/D01/001.000.000/9327                 | COMPRA DE EQUIPO                         | 3,000.00              |
| 01/D01/001.000.000/9401                 | DIETAS MIEMBROS DE LA ASAMBLEA MUNICIPAL | 160,000.00            |
| 01/D01/001.000.000/9405                 | GASTOS DE REPRESENTACIÓN                 | 2,000.00              |
| 01/D01/001.000.000/9406                 | ADIESTRAMIENTOS                          | 500.00                |
| 01/D01/001.000.000/9411                 | SERVICIOS PROFESIONALES NO CLASIFICADOS  | 88,800.00             |
| 01/D01/001.000.000/9412                 | SERVICIOS NO PROFESIONALES               | 4,000.00              |
| 01/D01/001.000.000/9444                 | CUOTAS Y SUBCRIPCIONES                   | 3,950.00              |
| 01/D01/001.000.000/9451                 | RENTA DE EQUIPOS Y VEHICULOS             | 50.00                 |
| 01/D01/001.000.000/9461                 | MANTENIMIENTO DE EQUIPOS                 | 50.00                 |
| 01/D01/001.000.000/9465                 | MISCELÁNEOS                              | 100.00                |
| 01/D01/001.000.000/9467                 | PUBLICACIONES Y ANUNCIOS                 | 2,000.00              |
|                                         | <b>Total Gastos Generales</b>            | <b>\$265,450.00</b>   |
| <b>GRAN TOTAL LEGISLATURA MUNICIPAL</b> |                                          | <b>\$469,296.08</b>   |

| CÓDIGO DE CUENTAS                                 | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|---------------------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN</b>                 |                                          |                       |
|                                                   | <u>Servicios Personales</u>              |                       |
| 01/D02.01/001.000.000/9101                        | SUELDOS PUESTOS REGULARES                | \$1,033,908.00        |
| 01/D02.01/001.000.000/9110                        | SEGURO CHOFERIL                          | 109.20                |
| 01/D02.01/001.000.000/9131                        | SEGURO SOCIAL FEDERAL                    | 82,199.86             |
| 01/D02.01/001.000.000/9141                        | SEGURO MÉDICO                            | 50,333.40             |
| 01/D02.01/001.000.000/9147                        | SINOT                                    | 478.80                |
| 01/D02.01/001.000.000/9170                        | BONO VERANO                              | 19,000.00             |
| 01/D02.01/001.000.000/9171                        | BONO NAVIDEÑO                            | 21,600.00             |
|                                                   | <b>Total, Servicios Personales</b>       | <b>\$1,207,629.26</b> |
|                                                   | <u>Gastos Generales</u>                  |                       |
| 01/D02.01/001.000.000/9405                        | GASTOS DE REPRESENTACIÓN                 | \$1,000.00            |
| 01/D02.01/001.000.000/9411                        | SERVICIOS PROFESIONALES NO CLASIFICADOS  | 75,000.00             |
| 01/D02.01/001.000.000/9421                        | GASTOS DE VIAJE                          | 10,000.00             |
| 01/D02.01/001.000.000/9444                        | CUOTAS Y SUBSCRIPCIONES                  | 20,000.00             |
| 01/D02.01/001.000.000/9465                        | MISCELÁNEOS                              | 100.00                |
|                                                   | <b>Total, Gastos Generales</b>           | <b>\$106,100.00</b>   |
|                                                   | <b>Total, Programa de Administración</b> | <b>\$1,313,729.26</b> |
|                                                   | <b>Total, Oficina Propia del Alcalde</b> | <b>\$1,313,729.26</b> |
| <b>PROGRAMA DE PRENSA, PROTOCOLO Y CALENDARIO</b> |                                          |                       |
|                                                   | <u>Servicios Personales</u>              |                       |
| 01/D02.34/034.000.000/9101                        | SUELDOS PUESTOS REGULARES                | \$149,004.00          |
| 01/D02.34/034.000.000/9110                        | SEGURO CHOFERIL                          | 46.80                 |
| 01/D02.34/034.000.000/9131                        | SEGURO SOCIAL FEDERAL                    | 12,240.30             |
| 01/D02.34/034.000.000/9141                        | SEGURO MÉDICO                            | 11,859.00             |
| 01/D02.34/034.000.000/9147                        | SINOT                                    | 126.00                |

| CÓDIGO DE CUENTAS                | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Aprobado |
|----------------------------------|-----------------------------------------|-----------------------|
| 01/D02.34/034.000.000/9170       | BONO VERANO                             | 5,000.00              |
| 01/D02.34/034.000.000/9171       | BONO NAVIDEÑO                           | 6,000.00              |
|                                  | <b>Total, Servicios Personales</b>      | <b>\$184,276.10</b>   |
|                                  | <u>Gastos Generales</u>                 |                       |
| 01/D02.34/034.000.000/9411       | SERVICIOS PROFESIONALES NO CLASIFICADOS | \$171,000.00          |
| 01/D02.34/034.000.000/9412       | SERVICIOS NO PROFESIONALES              | 100.00                |
| 01/D02.34/034.000.000/9444       | CUOTAS Y SUBSCRIPCIONES                 | 3,579.97              |
| 01/D02.34/034.000.000/9465       | MISCELÁNEOS                             | 100.00                |
| 01/D02.34/034.000.000/9467       | PUBLICACIONES Y ANUNCIOS                | 20,000.00             |
|                                  | <b>Total, Gastos Generales</b>          | <b>\$194,779.97</b>   |
|                                  | <b>Total, Administración</b>            | <b>\$379,056.07</b>   |
| <b>SUB-PROGRAMA DE IMPRENTA:</b> |                                         |                       |
|                                  | <u>Servicios Personales</u>             |                       |
| 01/D02.34/034.005.000/9101       | SUELDOS PUESTOS REGULARES               | \$56,100.00           |
| 01/D02.34/034.005.000/9131       | SEGURO SOCIAL FEDERAL                   | 4,796.55              |
| 01/D02.34/034.005.000/9141       | SEGURO MÉDICO                           | 7,115.40              |
| 01/D02.34/034.005.000/9147       | SINOT                                   | 75.60                 |
| 01/D02.34/034.005.000/9170       | BONO VERANO                             | 3,000.00              |
| 01/D02.34/034.005.000/9171       | BONO NAVIDEÑO                           | 3,600.00              |
|                                  | <b>Total, Servicios Personales</b>      | <b>\$74,687.55</b>    |
|                                  | <u>Gastos Generales</u>                 |                       |
| 01/D02.34/034.005.000/9461       | MANTENIMIENTO DE EQUIPOS                | \$300.00              |
|                                  | <b>Total, Gastos Generales</b>          | <b>\$300.00</b>       |
|                                  | <b>Total, Sub-Programa de Imprenta</b>  | <b>\$74,987.55</b>    |

| CÓDIGO DE CUENTAS                              | OBJETO DE DESEMBOLSO                                     | 2022-2023<br>Aprobado |
|------------------------------------------------|----------------------------------------------------------|-----------------------|
| <b>SUB-PROGRAMA DE PROTOCOLO Y CALENDARIO:</b> |                                                          |                       |
|                                                | <u>Servicios Personales</u>                              |                       |
| 01/D02.34/034.040.000/9101                     | SUELDOS PUESTOS REGULARES                                | \$32,172.00           |
| 01/D02.34/034.040.000/9131                     | SEGURO SOCIAL FEDERAL                                    | 2,797.76              |
| 01/D02.34/034.040.000/9141                     | SEGURO MÉDICO                                            | 6,276.00              |
| 01/D02.34/034.040.000/9147                     | SINOT                                                    | 50.40                 |
| 01/D02.34/034.040.000/9170                     | BONO VERANO                                              | 2,000.00              |
| 01/D02.34/034.040.000/9171                     | BONO NAVIDEÑO                                            | 2,400.00              |
|                                                | <b>Total, Servicios Personales</b>                       | <b>\$45,696.16</b>    |
|                                                | <u>Gastos Generales</u>                                  |                       |
| 01/D02.34/034.040.000/9484                     | OTROS FESTIVALES Y/O ACTIVIDADES                         | \$100,000.00          |
|                                                | <b>Total, Gastos Generales</b>                           | <b>\$100,000.00</b>   |
|                                                | <b>Total, Sub-Programa de Protocolo y Calendario</b>     | <b>\$145,696.16</b>   |
|                                                | <b>Total, Programa de Prensa, Protocolo y Calendario</b> | <b>\$599,739.78</b>   |
| <b>PROGRAMA DE DESARROLLO ECONÓMICO</b>        |                                                          |                       |
|                                                | <u>Servicios Personales</u>                              |                       |
| 01/D02.36/036.000.000/9101                     | SUELDOS PUESTOS REGULARES                                | \$52,872.00           |
| 01/D02.36/036.000.000/9110                     | SEGURO CHOFERIL                                          | 15.60                 |
| 01/D02.36/036.000.000/9131                     | SEGURO SOCIAL FEDERAL                                    | 4,213.01              |
| 01/D02.36/036.000.000/9141                     | SEGURO MÉDICO                                            | 2,371.80              |
| 01/D02.36/036.000.000/9147                     | SINOT                                                    | 25.20                 |
| 01/D02.36/036.000.000/9170                     | BONO VERANO                                              | 1,000.00              |
| 01/D02.36/036.000.000/9171                     | BONO NAVIDEÑO                                            | 1,200.00              |
|                                                | <b>Total, Servicios Personales</b>                       | <b>\$61,697.61</b>    |

| CÓDIGO DE CUENTAS                      | OBJETO DE DESEMBOLSO                           | 2022-2023<br>Aprobado |
|----------------------------------------|------------------------------------------------|-----------------------|
|                                        | <u>Gastos Generales</u>                        |                       |
| 01/D02.36/036.000.000/9411             | SERVICIOS PROFESIONALES NO CLASIFICADOS        | \$60,000.00           |
|                                        | <b>Total, Gastos Generales</b>                 | <b>\$60,000.00</b>    |
|                                        | <b>Total, Programa de Desarrollo Económico</b> | <b>\$121,697.61</b>   |
| <b>GRAN TOTAL, OFICINA DEL ALCALDE</b> |                                                | <b>\$2,035,166.65</b> |

| CÓDIGO DE CUENTAS                              | OBJETO DE DESEMBOLSO                           | 2022-2023<br>Aprobado |
|------------------------------------------------|------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN</b>              |                                                |                       |
|                                                | <u>Servicios Personales</u>                    |                       |
| 01/D03/001.000.000/9101                        | SUELDOS PUESTOS REGULARES                      | \$244,248.00          |
| 01/D03/001.000.000/9110                        | SEGURO CHOFERIL                                | 15.60                 |
| 01/D03/001.000.000/9131                        | SEGURO SOCIAL FEDERAL                          | 19,863.07             |
| 01/D03/001.000.000/9141                        | SEGURO MÉDICO                                  | 18,880.20             |
| 01/D03/001.000.000/9147                        | SINOT                                          | 176.40                |
| 01/D03/001.000.000/9170                        | BONO VERANO                                    | 7,000.00              |
| 01/D03/001.000.000/9171                        | BONO NAVIDEÑO                                  | 8,400.00              |
|                                                | <b>Total, Servicios Personales</b>             | <b>\$298,583.27</b>   |
|                                                | <u>Gastos Generales</u>                        |                       |
| 01/D03/001.000.000/9401                        | DIETAS                                         | \$100.00              |
| 01/D03/001.000.000/9411                        | SERVICIOS PROFESIONALES NO CLASIFICADOS        | 231,000.00            |
| 01/D03/001.000.000/9421                        | GASTOS DE VIAJE<br>(Car Allowance)             | 100.00                |
| 01/D03/001.000.000/9439                        | CARGOS POR SERVICIOS BANCARIOS                 | 160,000.00            |
| 01/D03/001.000.000/9444                        | CUOTAS Y SUBSCRIPCIONES                        | 225.00                |
| 01/D03/001.000.000/9461                        | MANTENIMIENTO DE EQUIPOS                       | 1,000.00              |
| 01/D03/001.000.000/9465                        | MISCELÁNEOS                                    | 30,000.00             |
|                                                | <b>Total, Gastos Generales</b>                 | <b>\$422,425.00</b>   |
|                                                | <b>Total, Programa de Administración</b>       | <b>\$721,008.27</b>   |
| <b>SUB-PROGRAMA DE ASIGNACIONES GENERALES:</b> |                                                |                       |
|                                                | <u>Servicios Personales</u>                    |                       |
| 01/D03/001.027.000/9101                        | SUELDOS PUESTOS REGULARES<br>(Años Anteriores) | \$50.00               |
| 01/D03/001.027.000/9105                        | EMPLEADOS TRANSITORIOS<br>(Años Anteriores)    | 50.00                 |
| 01/D03/001.027.000/9110                        | SEGURO CHOFERIL<br>(Años Anteriores)           | 50.00                 |

| CÓDIGO DE CUENTAS       | OBJETO DE DESEMBOLSO                                   | 2022-2023<br>Aprobado  |
|-------------------------|--------------------------------------------------------|------------------------|
| 01/D03/001.027.000/9111 | RETIRO<br>(Años Anteriores)                            | 50.00                  |
| 01/D03/001.027.000/9131 | SEGURO SOCIAL FEDERAL<br>(Liquidaciones)               | 30,600.00              |
| 01/D03/001.027.000/9141 | SEGURO MÉDICO<br>(Años Anteriores)                     | 50.00                  |
| 01/D03/001.027.000/9147 | SINOT<br>(Años Anteriores)                             | 50.00                  |
| 01/D03/001.027.000/9170 | BONO VERANO<br>(Años Anteriores)                       | 50.00                  |
| 01/D03/001.027.000/9171 | BONO NAVIDEÑO<br>(Años Anteriores)                     | 50.00                  |
| 01/D03/001.027.000/9107 | VACACIONES ACUMULADAS LICENCIA REGULAR                 | 200,000.00             |
| 01/D03/001.027.000/9108 | VACACIONES ACUMULADAS LICENCIA ENFERMEDAD              | 200,000.00             |
| 01/D03/001.027.000/9114 | CARGO PAY GO                                           | 8,519,571.94           |
| 01/D03/001.027.000/9145 | SEGURO POR DESEMPLEO                                   | 5,000.00               |
| 01/D03/001.027.000/9151 | BENEFICIO FONDO DEL SEGURO DEL ESTADO                  | 1,838,697.87           |
|                         | <b>Total, Servicios Personales</b>                     | <b>\$10,794,269.81</b> |
|                         | <u>Gastos Generales</u>                                |                        |
| 01/D03/001.027.000/9228 | GASTOS DE ENERGÍA ELÉCTRICA                            | \$4,856,979.97         |
| 01/D03/001.027.000/9232 | GASTOS DE ACUEDUCTOS Y ALCANTARRILLADOS                | 1,500,000.00           |
| 01/D03/001.027.000/9235 | GASTOS DE TELÉFONOS Y COMUNICACIONES                   | 770,000.00             |
| 01/D03/001.027.000/9436 | CÁNON EXCAVACIONES Y DEMOLISIONES                      | 12,000.00              |
| 01/D03/001.027.000/9442 | SEGUROS                                                | 4,500,000.00           |
| 01/D03/001.027.067/9442 | SEGUROS (MARBETES)                                     | 30,000.00              |
| 01/D03/001.027.000/9443 | GASTOS DE SALUD (Aportación ASES)                      | 13,672,936.35          |
| 01/D03/001.027.DD3/9450 | RENTA DE EDIFICIOS Y LOCALES<br>ALMACÉN GENERAL (CRIM) | 1,542,226.08           |
| 01/D03/001.027.GG9/9450 | RENTA DE EDIFICIOS Y LOCALES<br>(CENTRO OPERACIONAL)   | 186,984.89             |
| 01/D03/001.027.CFM/9465 | AMORTIZACIÓN DEUDA COFIM                               | 479,250.79             |
| 01/D03/001.027.000/9471 | RECLAMACIONES AÑOS ANTERIORES                          | 35,000.00              |

| CÓDIGO DE CUENTAS                                      | OBJETO DE DESEMBOLSO                                 | 2022-2023<br>Aprobado  |
|--------------------------------------------------------|------------------------------------------------------|------------------------|
| 01/D03/001.027.000/9477                                | APORTACIÓN AL CRIM                                   | 2,219,914.48           |
| 01/D03/001.027.DAA/9478                                | LIQUIDACIÓN DEUDA CRIM AÑOS ANTERIORES               | 392,647.77             |
|                                                        | <b>Total, Gastos Generales</b>                       | <b>\$30,197,940.33</b> |
|                                                        | <b>Total, Sub-Programa de Asignaciones Generales</b> | <b>\$40,992,210.14</b> |
| <b>FONDOS CAE:</b>                                     |                                                      |                        |
| 10/D03/001.027.000/9455                                | INTERESES (PRÉSTAMOS CAE)                            | 8,960,358.82           |
| 10/D03/001.027.000/9457                                | AMORTIZACIÓN PRINCIPAL PRÉSTAMOS (CAE)               | 14,502,000.00          |
| 10/D03/001.027.000/9475                                | RESERVA (CAE)                                        | 5,271,964.83           |
|                                                        | <b>TOTAL FONDOS CAE</b>                              | <b>\$28,734,323.65</b> |
| <b>PROGRAMA DE AUDITORÍA INTERNA</b>                   |                                                      |                        |
|                                                        | <u>Servicios Personales</u>                          |                        |
| 01/D03/010.000.000/9101                                | SUELDOS PUESTOS REGULARES                            | \$391,944.00           |
| 01/D03/010.000.000/9110                                | SEGURO CHOFERIL                                      | 46.80                  |
| 01/D03/010.000.000/9131                                | SEGURO SOCIAL FEDERAL                                | 33,349.70              |
| 01/D03/010.000.000/9141                                | SEGURO MÉDICO                                        | 51,234.00              |
| 01/D03/010.000.000/9147                                | SINOT                                                | 504.00                 |
| 01/D03/010.000.000/9170                                | BONO VERANO                                          | 20,000.00              |
| 01/D03/010.000.000/9171                                | BONO NAVIDEÑO                                        | 24,000.00              |
|                                                        | <b>Total, Servicios Personales</b>                   | <b>\$521,078.50</b>    |
|                                                        | <b>Total, Programa de Auditoría Interna</b>          | <b>\$521,078.50</b>    |
| <b>PROGRAMA DE CENTRO DE RECAUDACIONES MUNICIPALES</b> |                                                      |                        |
|                                                        | <u>Servicios Personales</u>                          |                        |
| 01/D03/053.000.000/9101                                | SUELDOS PUESTOS REGULARES                            | \$293,676.00           |
| 01/D03/053.000.000/9110                                | SEGURO CHOFERIL                                      | 78.00                  |
| 01/D03/053.000.000/9131                                | SEGURO SOCIAL FEDERAL                                | 24,485.81              |
| 01/D03/053.000.000/9141                                | SEGURO MÉDICO                                        | 30,317.40              |

| CÓDIGO DE CUENTAS                           | OBJETO DE DESEMBOLSO                                       | 2022-2023<br>Aprobado  |
|---------------------------------------------|------------------------------------------------------------|------------------------|
| 01/D03/053.000.000/9147                     | SINOT                                                      | 302.40                 |
| 01/D03/053.000.000/9170                     | BONO VERANO                                                | 12,000.00              |
| 01/D03/053.000.000/9171                     | BONO NAVIDEÑO                                              | 14,400.00              |
|                                             | <b>Total, Servicios Personales</b>                         | <b>\$375,259.61</b>    |
|                                             | <b>Total, Programa Centro de Recaudaciones Municipales</b> | <b>\$375,259.61</b>    |
| <b>GRAN TOTAL, DEPARTAMENTO DE FINANZAS</b> |                                                            | <b>\$42,609,556.52</b> |

| CÓDIGO DE CUENTAS                      | OBJETO DE DESEMBOLSO                                  | 2022-2023<br>Aprobado |
|----------------------------------------|-------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN</b>      |                                                       |                       |
|                                        | <u>Servicios Personales</u>                           |                       |
| 01/D04/001.000.000/9101                | SUELDOS PUESTOS REGULARES                             | \$349,644.00          |
| 01/D04/001.000.000/9110                | SEGURO CHOFERIL                                       | 31.20                 |
| 01/D04/001.000.000/9131                | SEGURO SOCIAL FEDERAL                                 | 28,748.27             |
| 01/D04/001.000.000/9141                | SEGURO MÉDICO                                         | 30,015.60             |
| 01/D04/001.000.000/9147                | SINOT                                                 | 299.38                |
| 01/D04/001.000.000/9171                | BONO NAVIDEÑO                                         | 12,000.00             |
| 01/D04/001.000.000/9170                | BONO VERANO                                           | 14,150.40             |
|                                        | <b>Total, Servicios Personales</b>                    | <b>\$434,888.85</b>   |
|                                        | <b>Total, Programa de Administración</b>              | <b>\$434,888.85</b>   |
| <b>PROGRAMA DE SERVICIOS GENERALES</b> |                                                       |                       |
| <b>SUB-PROGRAMA ÁREA TÉCNICA:</b>      |                                                       |                       |
|                                        | <u>Servicios Personales</u>                           |                       |
| 01/D04/038.029.000/9101                | SUELDOS PUESTOS REGULARES                             | \$133,356.00          |
| 01/D04/038.029.000/9131                | SEGURO SOCIAL FEDERAL                                 | 11,548.13             |
| 01/D04/038.029.000/9141                | SEGURO MÉDICO                                         | 19,710.00             |
| 01/D04/038.029.000/9147                | SINOT                                                 | 201.60                |
| 01/D04/038.029.000/9170                | BONO VERANO                                           | 8,000.00              |
| 01/D04/038.029.000/9171                | BONO NAVIDEÑO                                         | 9,600.00              |
|                                        | <b>Total, Servicios Personales</b>                    | <b>\$182,415.73</b>   |
|                                        | <u>Gastos Generales</u>                               |                       |
| 01/D04/038.029.000/9411                | SERVICIOS PROFESIONALES NO CLASIFICADOS               | \$778,000.00          |
| 01/D04/038.029.000/9441                | INSPECCIÓN DE EDIFICIOS Y CONSTRUCCIÓN<br>EN PROGRESO | 300,000.00            |
| 01/D04/038.029.000/9461                | MANTENIMIENTO DE EQUIPOS                              | 5,000.00              |

| CÓDIGO DE CUENTAS                                    | OBJETO DE DESEMBOLSO                                       | 2022-2023<br>Aprobado |
|------------------------------------------------------|------------------------------------------------------------|-----------------------|
| 01/D04/038.029.000/9465                              | MISCELÁNEOS                                                | 3,000.00              |
|                                                      | <b>Total, Gastos Generales</b>                             | <b>\$1,086,000.00</b> |
|                                                      | <b>Total, Sub-Programa Área Técnica</b>                    | <b>\$1,268,415.73</b> |
| <b>SUB-PROGRAMA DE CONSTRUCCIÓN Y MANTENIMIENTO:</b> |                                                            |                       |
|                                                      | <u>Servicios Personales</u>                                |                       |
| 01/D04/038.036.000/9101                              | SUELDOS PUESTOS REGULARES                                  | \$871,812.00          |
| 01/D04/038.036.000/9110                              | SEGURO CHOFERIL                                            | 390.00                |
| 01/D04/038.036.000/9131                              | SEGURO SOCIAL FEDERAL                                      | 76,455.02             |
| 01/D04/038.036.000/9141                              | SEGURO MÉDICO                                              | 141,108.00            |
| 01/D04/038.036.000/9147                              | SINOT                                                      | 1,461.60              |
| 01/D04/038.036.000/9170                              | BONO VERANO                                                | 58,000.00             |
| 01/D04/038.036.000/9171                              | BONO NAVIDEÑO                                              | 69,600.00             |
|                                                      | <b>Total, Servicios Personales</b>                         | <b>\$1,218,826.62</b> |
|                                                      | <u>Gastos Generales</u>                                    |                       |
| 01/D04/038.036.000/9238                              | MATERIALES DE CONSTRUCCIÓN                                 | \$2,800,000.00        |
| 01/D04/038.036.000/9432                              | COSTOS DE CONSTRUCCIÓN                                     | 1,100,000.00          |
| 01/D04/038.036.000/9451                              | RENTA DE EQUIPOS Y VEHÍCULOS                               | 30,000.00             |
| 01/D04/038.036.000/9462                              | REPARACIÓN Y MANTENIMIENTO DE ESTRUCTURAS                  | 600,000.00            |
|                                                      | <b>Total, Gastos Generales</b>                             | <b>\$4,530,000.00</b> |
|                                                      | <b>Total, Sub Programa de Construcción y Mantenimiento</b> | <b>\$5,748,826.62</b> |
| <b>GRAN TOTAL, DEPARTAMENTO DE OBRAS PÚBLICAS</b>    |                                                            | <b>\$7,452,131.20</b> |

| CÓDIGO DE CUENTAS                                 | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|---------------------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN</b>                 |                                          |                       |
|                                                   | <u>Servicios Personales</u>              |                       |
| 01/D06 /001.000.000/9101                          | SUELDOS PUESTOS REGULARES                | \$549,060.00          |
| 01/D06/001.000.000/9110                           | SEGURO CHOFERIL                          | 202.80                |
| 01/D06/001.000.000/9131                           | SEGURO SOCIAL FEDERAL                    | 46,378.89             |
| 01/D06/001.000.000/9141                           | SEGURO MÉDICO                            | 68,236.80             |
| 01/D06/001.000.000 /9147                          | SINOT                                    | 655.20                |
| 01/D06/001.000.000/9170                           | BONO VERANO                              | 26,000.00             |
| 01/D06/001.000.000/9171                           | BONO NAVIDEÑO                            | 31,200.00             |
|                                                   | <b>Total, Servicio Personales</b>        | <b>\$721,733.69</b>   |
|                                                   | <u>Gastos Generales</u>                  |                       |
| 01/D06/001.000.000/9412                           | SERVICIOS NO PROFESIONALES               | \$13,000.00           |
| 01/D06/001.000.000/9444                           | CUOTAS Y SUBSCRIPCIONES                  | 1,428.00              |
| 01/D06/001.000.000/9461                           | MANTENIMIENTO DE EQUIPOS                 | 9,000.00              |
| 01/D06/001.000.000/9465                           | MISCELÁNEOS                              | 4,000.00              |
|                                                   | <b>Total, Gastos Generales</b>           | <b>\$27,428.00</b>    |
|                                                   | <b>Total, Programa de Administración</b> | <b>\$749,161.69</b>   |
| <b>PROGRAMA DE CUERPO DE BOMBEROS MUNICIPALES</b> |                                          |                       |
|                                                   | <u>Servicios Personales</u>              |                       |
| 01/D06/051.000.000/9101                           | SUELDOS PUESTOS REGULARES                | \$42,012.00           |
| 01/D06/051.000.000/9110                           | SEGURO CHOFERIL                          | 46.80                 |
| 01/D06/051.000.000/9131                           | SEGURO SOCIAL FEDERAL                    | 3,718.83              |
| 01/D06/051.000.000/9141                           | SEGURO MÉDICO                            | 6,517.20              |
| 01/D06/051.000.000/9147                           | SINOT                                    | 75.60                 |
| 01/D06/051.000.000/9170                           | BONO VERANO                              | 3,000.00              |

| CÓDIGO DE CUENTAS                                     | OBJETO DE DESEMBOLSO                                  | 2022-2023<br>Aprobado |
|-------------------------------------------------------|-------------------------------------------------------|-----------------------|
| 01/D06/051.000.000/9171                               | BONO NAVIDEÑO                                         | 3,600.00              |
|                                                       | <b>Total, Servicios Personales</b>                    | <b>\$58,970.43</b>    |
|                                                       | <u>Gastos Generales</u>                               |                       |
| 01/D06/051.000.000/9412                               | SERVICIOS NO PROFESIONALES                            | \$20,000.00           |
| 01/D06/051.000.000/9242                               | MATERIALES Y SUMINISTROS DE OPERACION                 | 45,000.00             |
| 01/D06/051.000.000/9327                               | COMPRA DE EQUIPO                                      | 10,000.00             |
| 01/D06/051.000.000/9461                               | MANTENIMIENTO DE EQUIPO                               | 18,000.00             |
| 01/D06/051.000.000/9465                               | MISCELÁNEOS                                           | 500.00                |
|                                                       | <b>Total, Gastos Generales</b>                        | <b>\$93,500.00</b>    |
|                                                       | <b>Total, Programa Cuerpo de Bomberos Municipales</b> | <b>\$152,470.43</b>   |
| <b>PROGRAMA DE CONTROL DE EMERGENCIAS Y DESASTRES</b> |                                                       |                       |
|                                                       | <u>Servicios Personales</u>                           |                       |
| 01/D06/052.000.000/9101                               | SUELDOS PUESTOS REGULARES                             | \$139,272.00          |
| 01/D06/052.000.000/9110                               | SEGURO CHOFERIL                                       | 62.40                 |
| 01/D06/052.000.000/9131                               | SEGURO SOCIAL FEDERAL                                 | 12,337.30             |
| 01/D06/052.000.000/9141                               | SEGURO MÉDICO                                         | 24,685.80             |
| 01/D06/052.000.000/9147                               | SINOT                                                 | 252.00                |
| 01/D06/052.000.000/9170                               | BONO VERANO                                           | 10,000.00             |
| 01/D06/052.000.000/9171                               | BONO NAVIDEÑO                                         | 12,000.00             |
|                                                       | <b>Total, Servicios Personales</b>                    | <b>\$198,609.50</b>   |
|                                                       | <u>Gastos Generales</u>                               |                       |
| 01/D06/052.000.000/9211                               | DROGAS, MEDICINAS Y OTROS SUMINISTROS MÉDICOS         | \$5,000.00            |
| 01/D06/052.000.000/9315                               | EQUIPO MÉDICO                                         | 100.00                |
| 01/D06/052.000.000/9327                               | COMPRA DE EQUIPO                                      | 100.00                |
| 01/D06/052.000.000/9411                               | SERVICIOS PROFESIONALES NO CLASIFICADOS               | 30,000.00             |
| 01/D06/052.000.000/9412                               | SERVICIOS NO PROFESIONALES                            | 3,000.00              |

| CÓDIGO DE CUENTAS                                                     | OBJETO DE DESEMBOLSO                                      | 2022-2023<br>Aprobado |
|-----------------------------------------------------------------------|-----------------------------------------------------------|-----------------------|
| 01/D06/052.000.000/9451                                               | RENTA DE EQUIPOS Y VEHÍCULOS                              | 1,000.00              |
| 01/D06/052.000.000/9461                                               | MANTENIMIENTO DE EQUIPOS                                  | 3,500.00              |
|                                                                       | <b>Total, Gastos Generales</b>                            | <b>\$42,700.00</b>    |
|                                                                       | <b>Total, Programa Control de Emergencias y Desastres</b> | <b>\$241,309.50</b>   |
| <b>GRAN TOTAL, OFICINA PARA EL MANEJO DE EMERG Y ADM DE DESASTRES</b> |                                                           | <b>\$1,142,941.62</b> |

| CÓDIGO DE CUENTAS                  | OBJETO DE DESEMBOLSO                                           | 2022-2023<br>Aprobado  |
|------------------------------------|----------------------------------------------------------------|------------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b> |                                                                |                        |
|                                    | <u>Servicios Personales</u>                                    |                        |
| 01/D07/001.000.000/9101            | SUELDOS PUESTOS REGULARES                                      | \$8,006,442.00         |
| 01/D07/001.000.000/9110            | SEGURO CHOFERIL                                                | 3,915.60               |
| 01/D07/001.000.000/9131            | SEGURO SOCIAL FEDERAL                                          | 657,092.32             |
| 01/D07/001.000.000/9141            | SEGURO MÉDICO                                                  | 660,620.10             |
| 01/D07/001.000.000/9147            | SINOT                                                          | 6,355.19               |
| 01/D07/001.000.000/9170            | BONO VERANO                                                    | 265,000.00             |
| 01/D07/001.000.000/9171            | BONO NAVIDEÑO                                                  | 318,000.00             |
|                                    | <b>Total, Servicios Personales</b>                             | <b>\$9,917,425.21</b>  |
|                                    | <u>Gastos Generales</u>                                        |                        |
| 01/D07/001.000.000/9223            | COMPRA DE UNIFORMES                                            | \$40,000.00            |
| 01/D07/001.000.000/9242            | MATERIALES Y SUMINISTROS DE OPERACIÓN                          | 40,000.00              |
| 01/D07/001.000.000/9327            | COMPRA DE EQUIPO                                               | 50,000.00              |
| 01/D07/001.000.000/9406            | ADIESTRAMIENTOS                                                | 15,000.00              |
| 01/D07/001.000.000/9411            | SERVICIOS PROFESIONALES NO CLASIFICADOS                        | 36,800.00              |
| 01/D07/001.000.000/9461            | MANTENIMIENTO DE EQUIPO                                        | 25,000.00              |
| 01/D07/001.000.000/9465            | MISCELÁNEOS                                                    | 1,000.00               |
| 01/D07/001.000.000/9481            | FESTIVALES Y/O ACTIVIDADES                                     | 8,500.00               |
| 01/D07/001.000.000/9404            | ADQUISICIÓN DE ANIMALES Y EFECTOS RELACIONADOS (Unidad Canina) | 3,500.00               |
|                                    | <b>Total, Gastos Generales</b>                                 | <b>\$219,800.00</b>    |
|                                    | <b>Total, Programa de Administración</b>                       | <b>\$10,137,225.21</b> |

| CÓDIGO DE CUENTAS                                                       |                                           | OBJETO DE DESEMBOLSO | 2022-2023<br>Aprobado  |
|-------------------------------------------------------------------------|-------------------------------------------|----------------------|------------------------|
| <b>PROGRAMA DE SERVICIOS GENERALES</b>                                  |                                           |                      |                        |
| <b>SUB-PROGRAMA DE RECREACIÓN (Facilidades Liga Atlética Policiaca)</b> |                                           |                      |                        |
|                                                                         | <u>Gastos Generales</u>                   |                      |                        |
| 01/D07/038.019.000/9242                                                 | MATERIALES Y SUMINISTROS DE OPERACIÓN     |                      | \$3,500.00             |
| 01/D07/038.019.000/9481                                                 | FESTIVALES Y/O ACTIVIDADES                |                      | 1,000.00               |
|                                                                         | <b>Total, Gastos Generales</b>            |                      | <b>\$4,500.00</b>      |
|                                                                         | <b>Total, Sub- Programa de Recreación</b> |                      | <b>\$4,500.00</b>      |
| <b>GRAN TOTAL, DEPARTAMENTO DE LA POLICÍA MUNICIPAL</b>                 |                                           |                      | <b>\$10,141,725.21</b> |

| CÓDIGO DE CUENTAS                              | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Aprobado  |
|------------------------------------------------|-----------------------------------------|------------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>             |                                         |                        |
|                                                | <u>Servicios Personales</u>             |                        |
| 01/D08/001.000.000/9101                        | SUELDOS PUESTOS REGULARES               | \$582,216.00           |
| 01/D08/001.000.000/9105                        | EMPLEADOS TRANSITORIOS                  | 9,384,552.48           |
| 01/D08/001.000.000/9110                        | SEGURO CHOFERIL                         | 1,887.60               |
| 01/D08/001.000.000/9131                        | SEGURO SOCIAL FEDERAL                   | 868,808.13             |
| 01/D08/001.000.000/9141                        | SEGURO MÉDICO                           | 1,539,485.40           |
| 01/D08/001.000.000/9147                        | SINOT                                   | 15,907.70              |
| 01/D08/001.000.000/9170                        | BONO VERANO                             | 635,000.00             |
| 01/D08/001.000.000/9171                        | BONO NAVIDEÑO                           | 755,200.38             |
| 01/D08/001.000.000/9115                        | INCENTIVOS                              | 30,000.00              |
|                                                | <b>Total, Servicios Personales</b>      | <b>\$13,813,057.69</b> |
|                                                | <u>Gastos Generales</u>                 |                        |
| 01/D08/001.000.000/9406                        | ADIESTRAMIENTOS                         | \$50,000.00            |
| 01/D08/001.000.000/9411                        | SERVICIOS PROFESIONALES NO CLASIFICADOS | 35,000.00              |
| 01/D08/001.000.000/9413                        | PRUEBAS DE DOPAJE                       | 50,000.00              |
| 01/D08/001.000.SVI/9442                        | SEGURO DE VIDA (Empleados Municipales)  | 115,000.00             |
| 01/D08/001.000.000/9465                        | MISCELÁNEOS                             | 100.00                 |
|                                                | <b>Total, Gastos Generales</b>          | <b>\$250,100.00</b>    |
| <b>GRAN TOTAL, OFICINA DE RECURSOS HUMANOS</b> |                                         | <b>\$14,063,157.69</b> |

| CÓDIGO DE CUENTAS                           | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|---------------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>          |                                          |                       |
|                                             | <u>Servicios Personales</u>              |                       |
| 01/D09/001.000.000/9101                     | SUELDOS PUESTOS REGULARES                | \$521,172.00          |
| 01/D09/001.000.000/9110                     | SEGURO CHOFERIL                          | 15.60                 |
| 01/D09/001.000.000/9131                     | SEGURO SOCIAL FEDERAL                    | 43,740.56             |
| 01/D09/001.000.000/9141                     | SEGURO MÉDICO                            | 58,918.20             |
| 01/D09/001.000.000/9147                     | SINOT                                    | 579.60                |
| 01/D09/001.000.000/9170                     | BONO VERANO                              | 23,000.00             |
| 01/D09/001.000.000/9171                     | BONO NAVIDEÑO                            | 27,600.00             |
|                                             | <b>Total, Servicios Personales</b>       | <b>\$675,025.96</b>   |
|                                             | <u>Gastos Generales</u>                  |                       |
| 01/D09/001.000.000/9411                     | SERVICIOS PROFESIONALES NO CLASIFICADOS  | \$225,000.00          |
| 01/D09/001.000.000/9412                     | SERVICIOS NO PROFESIONALES               | 1,000.00              |
| 01/D09/001.000.009/9451                     | RENTA DE EQUIPOS Y VEHICULOS             | 1,000.00              |
| 01/D09/001.000.000/9465                     | MISCELÁNEOS                              | 50.00                 |
|                                             | <b>Total, Gastos Generales</b>           | <b>\$227,050.00</b>   |
|                                             | <b>Total, Programa de Administración</b> | <b>\$902,075.96</b>   |
| <b>SUB-PROGRAMA MARIO "QUIJOTE" MORALES</b> |                                          |                       |
|                                             | <u>Servicios Personales</u>              |                       |
| 01/D09/030.020.000/9101                     | SUELDOS PUESTOS REGULARES                | \$27,876.00           |
| 01/D09/030.020.000/9110                     | SEGURO CHOFERIL                          | 15.60                 |
| 01/D09/030.020.000/9131                     | SEGURO SOCIAL FEDERAL                    | 2,469.11              |
| 01/D09/030.020.000/9141                     | SEGURO MÉDICO                            | 4,743.60              |
| 01/D09/030.020.000/9147                     | SINOT                                    | 50.40                 |
| 01/D09/030.020.000/9170                     | BONO VERANO                              | 2,000.00              |

| CÓDIGO DE CUENTAS                               | OBJETO DE DESEMBOLSO                                        | 2022-2023<br>Aprobado |
|-------------------------------------------------|-------------------------------------------------------------|-----------------------|
| 01/D09/030.020.000/9171                         | BONO NAVIDEÑO                                               | 2,400.00              |
|                                                 | <b>Total, Servicios Personales</b>                          | <b>\$39,554.71</b>    |
|                                                 | <u>Gastos Generales</u>                                     |                       |
| 01/D09/030.020.000/9461                         | MANTENIMIENTO DE EQUIPOS                                    | \$6,000.00            |
| 01/D09/030.020.000/9465                         | MISCELÁNEOS                                                 | 50.00                 |
|                                                 | <b>Total, Gastos Generales</b>                              | <b>\$6,050.00</b>     |
|                                                 | <b>Total, Sub-Programa de Mario "Quijote" Morales</b>       | <b>\$45,604.71</b>    |
| <b>PROGRAMA DE SERVICIOS GENERALES:</b>         |                                                             |                       |
| <b>SUB-PROGRAMA DE DEPORTES (Actividades)</b>   |                                                             |                       |
|                                                 | <u>Gastos Generales</u>                                     |                       |
| 01/D09/038.020.000/9242                         | MATERIALES Y SUMINISTROS DE OPERACIÓN                       | \$50,000.00           |
| 01/D09/038.020.000/9412                         | SERVICIOS NO PROFESIONALES<br>(Arbitraje)                   | 80,000.00             |
| 01/D09/038.020.066/9447                         | DONATIVOS<br>(Organizaciones Deportivas de Guaynabo)        | 20,000.00             |
| 01/D09/038.020.000/9465                         | MISCELÁNEOS (Franquicias)                                   | 30,000.00             |
| 01/D09/038.020.GCG/9484                         | OTROS FESTIVALES Y/O ACTIVIDADES<br>(Juegos Interescolares) | 40,000.00             |
| 01/D09/038.020.000/9484                         | OTROS FESTIVALES Y/O ACTIVIDADES                            | 100,000.00            |
|                                                 | <b>Total, Gastos Generales</b>                              | <b>\$320,000.00</b>   |
|                                                 | <b>Total, Sub-Programa de Deportes</b>                      | <b>\$320,000.00</b>   |
| <b>SUB-PROGRAMA DE RECREACIÓN (Facilidades)</b> |                                                             |                       |
|                                                 | <u>Servicios Personales</u>                                 |                       |
| 01/D09/038.019.000/9101                         | SUELDOS PUESTOS REGULARES                                   | \$71,412.00           |
| 01/D09/038.019.000/9110                         | SEGURO CHOFERIL                                             | 15.60                 |
| 01/D09/038.019.000/9131                         | SEGURO SOCIAL FEDERAL                                       | 5,967.92              |
| 01/D09/038.019.000/9141                         | SEGURO MÉDICO                                               | 7,933.80              |
| 01/D09/038.019.000/9147                         | SINOT                                                       | 75.60                 |
| 01/D09/038.019.000/9170                         | BONO VERANO                                                 | 3,000.00              |

| CÓDIGO DE CUENTAS                                        | OBJETO DE DESEMBOLSO                                       | 2022-2023<br>Aprobado |
|----------------------------------------------------------|------------------------------------------------------------|-----------------------|
| 01/D09/038.019.000/9171                                  | BONO NAVIDEÑO                                              | 3,600.00              |
|                                                          | <b>Total, Servicios Personales</b>                         | <b>\$92,004.92</b>    |
|                                                          | <u>Gastos Generales</u>                                    |                       |
| 01/D09/038.019.054/9484                                  | OTROS FESTIVALES Y/O ACTIVIDADES<br>(Campamento de Verano) | \$80,000.00           |
|                                                          | <b>Total, Gastos Generales</b>                             | <b>\$80,000.00</b>    |
|                                                          | <b>Total, Sub-Programa de Recreación</b>                   | <b>\$172,004.92</b>   |
|                                                          | <b>Total, Programa Servicios Generales</b>                 | <b>\$492,004.92</b>   |
| <b>GRAN TOTAL, DEPARTAMENTO DE RECREACIÓN Y DEPORTES</b> |                                                            | <b>\$1,439,685.59</b> |

| CÓDIGO DE CUENTAS                        | OBJETO DE DESEMBOLSO                                                      | 2022-2023<br>Aprobado |
|------------------------------------------|---------------------------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>       |                                                                           |                       |
|                                          | <u>Servicios Personales</u>                                               |                       |
| 01/D10/001.000.000/9101                  | SUELDOS PUESTOS REGULARES                                                 | \$1,062,801.60        |
| 01/D10/001.000.000/9110                  | SEGURO CHOFERIL                                                           | 312.00                |
| 01/D10/001.000.000/9131                  | SEGURO SOCIAL FEDERAL                                                     | 91,738.92             |
| 01/D10/001.000.000/9141                  | SEGURO MÉDICO                                                             | 153,739.80            |
| 01/D10/001.000.000/9147                  | SINOT                                                                     | 1,562.40              |
| 01/D10/001.000.000/9170                  | BONO VERANO                                                               | 62,000.00             |
| 01/D10/001.000.000/9171                  | BONO NAVIDEÑO                                                             | 74,400.00             |
|                                          | <b>Total, Servicios Personales</b>                                        | <b>\$1,446,554.72</b> |
|                                          | <u>Gastos Generales</u>                                                   |                       |
| 01/D10/001.000.000/9242                  | MATERIALES Y SUMINISTROS DE OPERACIÓN                                     | \$20,000.00           |
| 01/D10/001.000.000/9412                  | SERVICIOS NO PROFESIONALES<br>(Recogido de Animales Domésticos Realengos) | 25,000.00             |
| 01/D10/001.000.000/9451                  | RENTA DE EQUIPOS Y VEHÍCULOS                                              | 30,000.00             |
| 01/D10/001.000.000/9461                  | MANTENIMIENTO DE EQUIPOS                                                  | 100.00                |
| 01/D10/001.000.000/9465                  | MISCELÁNEOS                                                               | 18,000.00             |
|                                          | <b>Total, Gastos Generales</b>                                            | <b>\$93,100.00</b>    |
|                                          | <b>Total, Programa de Administración</b>                                  | <b>\$1,539,654.72</b> |
| <b>PROGRAMA DE DESPERDICIOS SÓLIDOS:</b> |                                                                           |                       |
|                                          | <u>Gastos Generales</u>                                                   |                       |
| 01/D10/033.000.000/9242                  | MATERIALES Y SUMINISTROS DE OPERACIÓN                                     | \$1,500.00            |
| 01/D10/033.000.TTB/9412                  | SERVICIOS DE TRASBORDO                                                    | 1,029,532.00          |
| 01/D10/033.000.000/9451                  | RENTA DE EQUIPOS Y VEHÍCULOS                                              | 100.00                |

| CÓDIGO DE CUENTAS                                             | OBJETO DE DESEMBOLSO                        | 2022-2023<br>Aprobado |
|---------------------------------------------------------------|---------------------------------------------|-----------------------|
| 01/D10/033.000.000/9465                                       | MISCELÁNEOS                                 | 100.00                |
| 01/D10/033.000.000/9473                                       | DISPOSICIÓN DE DESPERDICIOS SÓLIDOS         | 669,000.00            |
|                                                               | <b>Total, Gastos Generales</b>              | <b>\$1,700,232.00</b> |
|                                                               | <b>Total, Programa Desperdicios Sólidos</b> | <b>\$1,700,232.00</b> |
| <b>PROGRAMA DE RECICLAJE:</b>                                 |                                             |                       |
|                                                               | <u>Servicios Personales</u>                 |                       |
| 01/D10/045.000.000/9101                                       | SUELDOS PUESTOS REGULARES                   | \$553,812.00          |
| 01/D10/045.000.000/9110                                       | SEGURO CHOFERIL                             | 296.40                |
| 01/D10/045.000.000/9131                                       | SEGURO SOCIAL FEDERAL                       | 48,593.72             |
| 01/D10/045.000.000/9141                                       | SEGURO MÉDICO                               | 90,004.20             |
| 01/D10/045.000.000/9147                                       | SINOT                                       | 932.40                |
| 01/D10/045.000.000/9170                                       | BONO VERANO                                 | 37,000.00             |
| 01/D10/045.000.000/9171                                       | BONO NAVIDEÑO                               | 44,400.00             |
|                                                               | <b>Total, Servicios Personales</b>          | <b>\$775,038.72</b>   |
|                                                               | <u>Gastos Generales</u>                     |                       |
| 01/D10/045.000.000/9242                                       | MATERIALES Y SUMINISTROS DE OPERACIÓN       | \$70,000.00           |
| 01/D10/045.000.000/9327                                       | COMPRA DE EQUIPO                            | 40,000.00             |
| 01/D10/045.000.000/9412                                       | SERVICIOS NO PROFESIONALES                  | 250,000.00            |
| 01/D10/045.000.000/91451                                      | RENTA DE EQUIPOS Y VEHÍCULOS                | 100.00                |
| 01/D10/045.000.000/9461                                       | MANTENIMIENTO DE EQUIPO                     | 100.00                |
| 01/D10/045.000.000/9465                                       | MISCELÁNEOS                                 | 4,000.00              |
|                                                               | <b>Total, Gastos Generales</b>              | <b>\$364,200.00</b>   |
|                                                               | <b>Total, Programa de Reciclaje</b>         | <b>\$1,139,238.72</b> |
| <b>GRAN TOTAL, DEPARTAMENTO CONTROL AMBIENTAL Y RECICLAJE</b> |                                             | <b>\$4,379,125.44</b> |

| CÓDIGO DE CUENTAS                                        | OBJETO DE DESEMBOLSO                                            | 2022-2023<br>Aprobado |
|----------------------------------------------------------|-----------------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE SERVICIOS A PERSONAS DE EDAD AVANZADA</b> |                                                                 |                       |
|                                                          | <u>Servicios Personales</u>                                     |                       |
| 01/D11/016.000.000/9101                                  | SUELDOS PUESTOS REGULARES                                       | \$1,175,880.00        |
| 01/D11/016.000.000/9110                                  | SEGURO CHOFERIL                                                 | 140.40                |
| 01/D11/016.000.000/9131                                  | SEGURO SOCIAL FEDERAL                                           | 101,904.13            |
| 01/D11/016.000.000/9141                                  | SEGURO MÉDICO                                                   | 168,691.20            |
| 01/D11/016.000.000/9147                                  | SINOT                                                           | 1,789.20              |
| 01/D11/016.000.000/9170                                  | BONO VERANO                                                     | 71,000.00             |
| 01/D11/016.000.000/9171                                  | BONO NAVIDEÑO                                                   | 85,200.00             |
|                                                          | <b>Total, Servicios Personales</b>                              | <b>\$1,604,604.93</b> |
|                                                          | <u>Gastos Generales</u>                                         |                       |
| 01/D11/016.000.000/9211                                  | DROGAS, MEDICINAS Y OTROS SUMINISTROS MÉDICOS                   | \$2,000.00            |
| 01/D11/016.000.000/9242                                  | MATERIALES Y SUMINISTROS DE OPERACIÓN                           | 40,000.00             |
| 01/D11/016.000.000/9411                                  | SERVICIOS PROFESIONALES NO CLASIFICADOS                         | 38,160.00             |
| 01/D11/016.000.000/9412                                  | SERVICIOS NO PROFESIONALES                                      | 380,000.00            |
| 01/D11/016.000.000/9451                                  | RENTA DE EQUIPO Y/O VEHÍCULOS                                   | 10,500.00             |
| 01/D11/016.000.000/9461                                  | MANTENIMIENTO DE EQUIPO                                         | 1,000.00              |
| 01/D11/016.000.000/9465                                  | MISCELÁNEOS                                                     | 1,000.00              |
| 01/D11/016.000.053/9484                                  | OTROS FESTIVALES Y/O ACTIVIDADES                                | 5,000.00              |
|                                                          | <b>Total, Gastos Generales</b>                                  | <b>\$477,660.00</b>   |
|                                                          | <b>Total, Programa de Servicios a Personas de Edad Avanzada</b> | <b>\$2,082,264.93</b> |
| <b>PROGRAMA DE SERVICIOS A PERSONAS CON IMPEDIMENTOS</b> |                                                                 |                       |
|                                                          | <u>Servicios Personales</u>                                     |                       |
| 01/D11/017.000.000/9101                                  | SUELDOS PUESTOS REGULARES                                       | \$290,328.00          |
| 01/D11/017.000.000/9110                                  | SEGURO CHOFERIL                                                 | 15.60                 |
| 01/D11/017.000.000/9131                                  | SEGURO SOCIAL FEDERAL                                           | 24,566.29             |

| CÓDIGO DE CUENTAS                                                                | OBJETO DE DESEMBOLSO                                | 2022-2023<br>Aprobado |
|----------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------|
| 01/D11/017.000.000/9141                                                          | SEGURO MÉDICO                                       | 33,058.80             |
| 01/D11/017.000.000/9147                                                          | SINOT                                               | 352.80                |
| 01/D11/017.000.000/9170                                                          | BONO VERANO                                         | 14,000.00             |
| 01/D11/017.000.000/9171                                                          | BONO NAVIDEÑO                                       | 16,800.00             |
|                                                                                  | <b>Total, Servicios Personales</b>                  | <b>\$379,121.49</b>   |
|                                                                                  | <u>Gastos Generales</u>                             |                       |
| 01/D11/017.000.000/9447                                                          | DONACIONES                                          | \$45,000.00           |
| 01/D11/017.000.000/9465                                                          | MISCELÁNEOS                                         | 300.00                |
|                                                                                  | <b>Total, Gastos Generales</b>                      | <b>\$45,300.00</b>    |
|                                                                                  | <b>Total, Servicios a Personas con Impedimentos</b> | <b>\$424,421.49</b>   |
| <b>GRAN TOTAL, SERV. A PERSONAS DE EDAD AVANZADA Y PERSONAS CON IMPEDIMENTOS</b> |                                                     | <b>\$2,506,686.42</b> |

| CÓDIGO DE CUENTAS                               | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|-------------------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>              |                                          |                       |
|                                                 | <u>Servicios Personales</u>              |                       |
| 01/D13/001.000.000/9101                         | SUELDOS PUESTOS REGULARES                | \$242,364.00          |
| 01/D13/001.000.000/9110                         | SEGURO CHOFERIL                          | 15.60                 |
| 01/D13/001.000.000/9131                         | SEGURO SOCIAL FEDERAL                    | 19,887.25             |
| 01/D13/001.000.000/9141                         | SEGURO MÉDICO                            | 18,901.20             |
| 01/D13/001.000.000/9147                         | SINOT                                    | 201.60                |
| 01/D13/001.000.000/9170                         | BONO VERANO                              | 8,000.00              |
| 01/D13/001.000.000/9171                         | BONO NAVIDEÑO                            | 9,600.00              |
|                                                 | <b>Total, Servicios Personales</b>       | <b>\$298,969.65</b>   |
|                                                 | <u>Gastos Generales</u>                  |                       |
| 01/D13/001.000.000/9411                         | SERVICIOS PROFESIONALES NO CLASIFICADOS  | \$270,000.00          |
| 01/D13/001.000.000/9465                         | MISCELANEOS (PAREO DE FONDOS FEDERALES)  | 109,623.00            |
|                                                 | <b>Total, Gastos Generales</b>           | <b>\$379,623.00</b>   |
|                                                 | <b>Total, Programa Administración</b>    | <b>\$678,592.65</b>   |
| <b>PROGRAMA DE DE VIVIENDA SUBSIDIADA:</b>      |                                          |                       |
|                                                 | <u>Servicios Personales</u>              |                       |
| 01/D13/001.035.000/9101                         | SUELDOS PUESTOS REGULARES                | \$98,532.00           |
| 01/D13/001.035.000/9110                         | SEGURO CHOFERIL                          | 15.60                 |
| 01/D13/001.035.000/9131                         | SEGURO SOCIAL FEDERAL                    | 8,547.50              |
| 01/D13/001.035.000/9141                         | SEGURO MÉDICO                            | 13,938.00             |
| 01/D13/001.035.000/9147                         | SINOT                                    | 151.20                |
| 01/D13/001.035.000/9170                         | BONO VERANO                              | 6,000.00              |
| 01/D13/001.035.000/9171                         | BONO NAVIDEÑO                            | 7,200.00              |
|                                                 | <b>Total, Servicios Personales</b>       | <b>\$134,384.30</b>   |
|                                                 | <b>Total, Programa Asuntos Federales</b> | <b>\$134,384.30</b>   |
| <b>GRAN TOTAL, OFICINA DE ASUNTOS FEDERALES</b> |                                          | <b>\$812,976.95</b>   |

| CÓDIGO DE CUENTAS                                    | OBJETO DE DESEMBOLSO                                    | 2022-2023<br>Aprobado |
|------------------------------------------------------|---------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN</b>                    |                                                         |                       |
|                                                      | <u>Servicios Personales</u>                             |                       |
| 01/D14/001.000.000/9101                              | SUELDOS PUESTOS REGULARES                               | \$110,664.00          |
| 01/D14/001.000.000/9110                              | SEGURO CHOFERIL                                         | 15.60                 |
| 01/D14/001.000.000/9131                              | SEGURO SOCIAL FEDERAL                                   | 8,970.70              |
| 01/D14/001.000.000/9141                              | SEGURO MÉDICO                                           | 7,042.20              |
| 01/D14/001.000.000/9147                              | SINOT                                                   | 75.60                 |
| 01/D14/001.000.000/9170                              | BONO VERANO                                             | 3,000.00              |
| 01/D14/001.000.000/9171                              | BONO NAVIDEÑO                                           | 3,600.00              |
|                                                      | <b>Total, Servicios Personales</b>                      | <b>\$133,368.10</b>   |
|                                                      | <b>Total, Programa de Administración</b>                | <b>\$133,368.10</b>   |
| <b>SUB-PROGRAMA CENTRO CULTURAL YOLANDA GUERRERO</b> |                                                         |                       |
|                                                      | <u>Servicios Personales</u>                             |                       |
| 01/D14/001.009.000/9101                              | SUELDOS PUESTOS REGULARES                               | \$62,940.00           |
| 01/D14/001.009.000/9131                              | SEGURO SOCIAL FEDERAL                                   | 5,151.51              |
| 01/D14/001.009.000/9141                              | SEGURO MÉDICO                                           | 5,488.80              |
| 01/D14/001.009.000/9147                              | SINOT                                                   | 50.40                 |
| 01/D14/001.009.000/9170                              | BONO VERANO                                             | 2,000.00              |
| 01/D14/001.009.000/9171                              | BONO NAVIDEÑO                                           | 2,400.00              |
|                                                      | <b>Total, Servicios Personales</b>                      | <b>\$78,030.71</b>    |
|                                                      | <u>Gastos Generales</u>                                 |                       |
| 01/D14/001.009.000/9242                              | MATERIALES Y SUMINISTROS DE OPERACIÓN                   | \$600.00              |
| 01/D14/001.009.000/9461                              | MANTENIMIENTO DE EQUIPOS                                | 100.00                |
|                                                      | <b>Total, Gastos Generales</b>                          | <b>\$700.00</b>       |
|                                                      | <b>Total, Programa Centro Cultural Yolanda Guerrero</b> | <b>\$78,730.71</b>    |

| CÓDIGO DE CUENTAS                          | OBJETO DE DESEMBOLSO                                                      | 2022-2023<br>Aprobado |
|--------------------------------------------|---------------------------------------------------------------------------|-----------------------|
| <b>PROGRAMA ARTE, CULTURA Y TURISMO</b>    |                                                                           |                       |
|                                            | <u>Servicios Personales</u>                                               |                       |
| 01/D14/009.000.000/9101                    | SUELDOS PUESTOS REGULARES                                                 | \$54,096.00           |
| 01/D14/009.000.000/9131                    | SEGURO SOCIAL FEDERAL                                                     | 4,643.24              |
| 01/D14/009.000.000/9141                    | SEGURO MÉDICO                                                             | 7,042.20              |
| 01/D14/009.000.000/9147                    | SINOT                                                                     | 75.60                 |
| 01/D14/009.000.000/9170                    | BONO VERANO                                                               | 3,000.00              |
| 01/D14/009.000.000/9171                    | BONO NAVIDEÑO                                                             | 3,600.00              |
|                                            | <b>Total, Servicios Personales</b>                                        | <b>\$72,457.04</b>    |
|                                            | <u>Gastos Generales</u>                                                   |                       |
| 01/D14/009.000.000/9481                    | FESTIVAL Y/O ACTIVIDAD<br>(Carnaval Mabó y Festival de la Patita Guisá)   | \$130,000.00          |
| 01/D14/009.000.000/9484                    | OTROS FESTIVALES Y/O ACTIVIDADES<br>(Actividades Culturales)              | 100,000.00            |
| 01/D14/009.000.041/9484                    | OTROS FESTIVALES Y/O ACTIVIDADES<br>(Juguetes y golosinas época navideña) | 170,000.00            |
| 01/D14/009.000.II2/9484                    | OTROS FESTIVALES Y/O ACTIVIDADES<br>(Encendido Navideño)                  | 50,000.00             |
|                                            | <b>Total, Gastos Generales</b>                                            | <b>\$450,000.00</b>   |
|                                            | <b>Total, Programa Arte, Cultura y Turismo</b>                            | <b>\$522,457.04</b>   |
| <b>GRAN TOTAL, ARTE, CULTURA Y TURISMO</b> |                                                                           | <b>\$734,555.85</b>   |

| CÓDIGO DE CUENTAS                  | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b> |                                          |                       |
|                                    | <u>Servicios Personales</u>              |                       |
| 01/D15/044.000.000/9101            | SUELDOS PUESTOS REGULARES                | \$104,136.00          |
| 01/D15/044.000.000/9131            | SEGURO SOCIAL FEDERAL                    | 8,639.60              |
| 01/D15/044.000.000/9141            | SEGURO MÉDICO                            | 9,487.20              |
| 01/D15/044.000.000/9147            | SINOT                                    | 100.80                |
| 01/D15/044.000.000/9170            | BONO NAVIDEÑO                            | 4,000.00              |
| 01/D15/044.000.000/9171            | BONO NAVIDEÑO                            | 4,800.00              |
|                                    | <b>Total, Servicios Personales</b>       | <b>\$131,163.60</b>   |
|                                    | <u>Gastos Generales</u>                  |                       |
| 01/D15/044.000.000/9465            | MISCELÁNEOS (Pareo Fondos Federales)     | \$825,853.00          |
|                                    | <b>Total, Gastos Generales</b>           | <b>\$825,853.00</b>   |
|                                    | <b>Total, Programa de Administración</b> | <b>\$957,016.60</b>   |
| <b>GRAN TOTAL, HEAD START</b>      |                                          | <b>\$957,016.60</b>   |

| CÓDIGO DE CUENTAS                          | OBJETO DE DESEMBOLSO                                 | 2022-2023<br>Aprobado |
|--------------------------------------------|------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN</b>          |                                                      |                       |
|                                            | <u>Servicios Personales</u>                          |                       |
| 01/D16/035.000.000/9101                    | SUELDOS PUESTOS REGULARES                            | \$912,564.00          |
| 01/D16/035.000.000/9110                    | SEGURO CHOFERIL                                      | 140.40                |
| 01/D16/035.000.000/9131                    | SEGURO SOCIAL FEDERAL                                | 75,533.34             |
| 01/D16/035.000.000/9141                    | SEGURO MÉDICO                                        | 86,613.00             |
| 01/D16/035.000.000/9147                    | SINOT                                                | 856.80                |
| 01/D16/035.000.000/9170                    | BONO VERANO                                          | 34,000.00             |
| 01/D16/035.000.000/9171                    | BONO NAVIDEÑO                                        | 40,800.00             |
|                                            | <b>Total, Servicios Personales</b>                   | <b>\$1,150,507.54</b> |
|                                            | <u>Gastos Generales</u>                              |                       |
| 01/D16/035.000.000/9411                    | SERVICIOS PROFESIONALES NO CLASIFICADOS              | \$25,000.00           |
| 01/D16/035.000.055/9447                    | DONACIONES<br>(Ayuda a Personas de Escasos Recursos) | 100,000.00            |
| 01/D16/035.000.056/9447                    | DONACIONES<br>(Vales Uniformes Escolares)            | 100,000.00            |
| 01/D16/035.000.000/9447                    | DONACIONES<br>(Servicios Legales Comunitarios)       | 100,000.00            |
| 01/D16/035.000.000/9465                    | MISCELÁNEOS                                          | 100.00                |
| 01/D16/035.000.000/9484                    | OTROS FESTIVALES Y/O ACTIVIDADES                     | 3,000.00              |
|                                            | <b>Total, Gastos Generales</b>                       | <b>\$328,100.00</b>   |
|                                            | <b>Total, Programa de Administración</b>             | <b>\$1,478,607.54</b> |
| <b>PROGRAMA DE SERVICIOS A LA JUVENTUD</b> |                                                      |                       |
|                                            | <u>Servicios Personales</u>                          |                       |
| 01/D16/012.000.000/9101                    | SUELDOS PUESTOS REGULARES                            | \$28,020.00           |
| 01/D16/012.000.000/9131                    | SEGURO SOCIAL FEDERAL                                | 2,480.13              |
| 01/D16/012.000.000/9141                    | SEGURO MÉDICO                                        | 5,488.80              |
| 01/D16/012.000.000/9147                    | SINOT                                                | 50.40                 |
| 01/D16/012.000.000/9170                    | BONO VERANO                                          | 2,000.00              |

| CÓDIGO DE CUENTAS                                         | OBJETO DE DESEMBOLSO                                                    | 2022-2023<br>Aprobado |
|-----------------------------------------------------------|-------------------------------------------------------------------------|-----------------------|
| 01/D16/012.000.000/9171                                   | BONO NAVIDEÑO                                                           | 2,400.00              |
| 01/D16/012.000.EVE/9105                                   | EMPLEO DE VERANO (Salarios)                                             | 350,000.00            |
| 01/D16/012.000.EVE/9131                                   | EMPLEO DE VERANO (Seguro Social)                                        | 26,775.00             |
|                                                           | <b>Total, Servicios Personales</b>                                      | <b>\$417,214.33</b>   |
|                                                           | <u>Gastos Generales</u>                                                 |                       |
| 01/D16/012.000.000/9447                                   | DONACIONES<br>(Premio Alcalde)                                          | \$4,000.00            |
| 01/D16/012.000.000/9449                                   | BECAS                                                                   | 35,000.00             |
| 01/D16/012.000.000/9465                                   | MISCELÁNEOS                                                             | 500.00                |
| 01/D16/012.000.057/9447                                   | DONACIONES<br>(Aport. Clases Graduandas 4to. año)                       | 12,000.00             |
| 01/D16/012.000.ASE/9484                                   | OTROS FESTIVALES Y/O ACTIVIDADES<br>(Actividades Sociales y Educativas) | 20,000.00             |
|                                                           | <b>Total, Gastos Generales</b>                                          | <b>\$71,500.00</b>    |
|                                                           | <b>Total, Programa de Servicios a la Juventud</b>                       | <b>\$488,714.33</b>   |
| <b>GRAN TOTAL, DEPARTAMENTO DE SERVICIOS A LA FAMILIA</b> |                                                                         | <b>\$1,967,321.87</b> |

| CÓDIGO DE CUENTAS                                                       | OBJETO DE DESEMBOLSO                                                    | 2022-2023<br>Aprobado |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>                                      |                                                                         |                       |
|                                                                         | <u>Servicios Personales</u>                                             |                       |
| 01/D17/001.000.000/9101                                                 | SUELDOS PUESTOS REGULARES                                               | \$239,676.00          |
| 01/D17/001.000.000/9110                                                 | SEGURO CHOFERIL                                                         | 31.20                 |
| 01/D17/001.000.000/9131                                                 | SEGURO SOCIAL FEDERAL                                                   | 19,849.91             |
| 01/D17/001.000.000/9141                                                 | SEGURO MÉDICO                                                           | 21,712.80             |
| 01/D17/001.000.000/9147                                                 | SINOT                                                                   | 226.80                |
| 01/D17/001.000.000/9170                                                 | BONO VERANO                                                             | 9,000.00              |
| 01/D17/001.000.000/9171                                                 | BONO NAVIDEÑO                                                           | 10,800.00             |
|                                                                         | <b>Total, Servicios Personales</b>                                      | <b>\$301,296.71</b>   |
|                                                                         | <u>Gastos Generales</u>                                                 |                       |
| 01/D17/001.000.000/9205                                                 | HERRAMIENTAS                                                            | \$5,000.00            |
| 01/D17/001.000.000/9238                                                 | MATERIALES DE CONSTRUCCIÓN                                              | 35,000.00             |
| 01/D17/001.000.000/9242                                                 | MATERIALES Y SUMINISTROS DE OPERACIÓN                                   | 30,000.00             |
| 01/D17/001.000.000/9315                                                 | EQUIPO MÉDICO                                                           | 10,000.00             |
| 01/D17/001.000.000/9327                                                 | COMPRA DE EQUIPO                                                        | 50,000.00             |
| 01/D17/001.000.000/9411                                                 | SERVICIOS PROFESIONALES NO CLASIFICADOS                                 | 59,520.00             |
| 01/D17/001.000.000/9412                                                 | SERVICIOS NO PROFESIONALES                                              | 70,000.00             |
| 01/D17/001.000.000/9461                                                 | MANTENIMIENTO DE EQUIPO                                                 | 3,000.00              |
| 01/D17/001.000.000/9465                                                 | MISCELÁNEOS                                                             | 3,000.00              |
| 01/D17/001.000.ANI/9404                                                 | ADQUISICIÓN DE ANIMALES Y EFECTOS RELACIONADOS (Compra de Animales)     | 100.00                |
| 01/D17/001.000.ALI/9404                                                 | ADQUISICIÓN DE ANIMALES Y EFECTOS RELACIONADOS (Alimento para Animales) | 50,000.00             |
| 01/D17/001.000.MED/9404                                                 | ADQUISICIÓN DE ANIMALES Y EFECTOS RELACIONADOS (Medicamentos)           | 4,500.00              |
|                                                                         | <b>Total, Gastos Generales</b>                                          | <b>\$320,120.00</b>   |
| <b>GRAN TOTAL, DEPARTAMENTO DE INSTALACIONES FORESTALES Y NATURALES</b> |                                                                         | <b>\$621,416.71</b>   |

| CÓDIGO DE CUENTAS                              | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Aprobado |
|------------------------------------------------|-----------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>             |                                         |                       |
|                                                | <u>Servicios Personales</u>             |                       |
| 01/D18/001.000.000/9101                        | SUELDOS PUESTOS REGULARES               | \$449,868.00          |
| 01/D18/001.000.000/9110                        | SEGURO CHOFERIL                         | 156.00                |
| 01/D18/001.000.000/9131                        | SEGURO SOCIAL FEDERAL                   | 38,454.10             |
| 01/D18/001.000.000/9141                        | SEGURO MÉDICO                           | 59,580.00             |
| 01/D18/001.000.000/9147                        | SINOT                                   | 604.80                |
| 01/D18/001.000.000/9170                        | BONO VERANO                             | 24,000.00             |
| 01/D18/001.000.000/9171                        | BONO NAVIDEÑO                           | 28,800.00             |
|                                                | <b>Total, Servicios Personales</b>      | <b>\$601,462.90</b>   |
|                                                | <u>Gastos Generales</u>                 |                       |
| 01/D18/001.000.000/9238                        | MATERIALES DE CONSTRUCCIÓN              | \$100,000.00          |
| 01/D18/042.000.000/9411                        | SERVICIOS PROFESIONALES NO CLASIFICADOS | 25,000.00             |
| 01/D18/001.000.000/9412                        | SERVICIOS NO PROFESIONALES              | 1,200.00              |
| 01/D18/001.000.000/9451                        | RENTA DE EQUIPOS Y VEHÍCULOS            | 50.00                 |
| 01/D18/001.000.000/9461                        | MANTENIMIENTO DE EQUIPOS                | 100.00                |
| 01/D18/001.000.000/9465                        | MISCELÁNEOS                             | 10,000.00             |
|                                                | <b>Total, de Gastos Generales</b>       | <b>\$136,350.00</b>   |
| <b>GRAN TOTAL, DEPARTAMENTO DE LA VIVIENDA</b> |                                         | <b>\$737,812.90</b>   |

| CÓDIGO DE CUENTAS                                | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|--------------------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>               |                                          |                       |
|                                                  | <u>Servicios Personales</u>              |                       |
| 01/D19/001.000.000/9101                          | SUELDOS PUESTOS REGULARES                | \$170,112.00          |
| 01/D19/001.000.000/9110                          | SEGURO CHOFERIL                          | 46.80                 |
| 01/D19/001.000.000/9131                          | SEGURO SOCIAL FEDERAL                    | 14,359.97             |
| 01/D19/001.000.000/9141                          | SEGURO MÉDICO                            | 21,135.60             |
| 01/D19/001.000.000/9147                          | SINOT                                    | 201.60                |
| 01/D19/001.000.000/9170                          | BONO VERANO                              | 8,000.00              |
| 01/D19/001.000.000/9171                          | BONO NAVIDEÑO                            | 9,600.00              |
|                                                  | <b>Total, Servicios Personales</b>       | <b>\$223,455.97</b>   |
|                                                  | <u>Gastos Generales</u>                  |                       |
| 01/D19/001.000.000/9401                          | DIETAS                                   | \$2,500.00            |
| 01/D19/001.000.000/9451                          | RENTA DE EQUIPOS Y VEHÍCULOS             | 2,300.00              |
| 01/D19/001.000.000/9465                          | MISCELÁNEOS                              | 600.00                |
| 01/D19/001.000.000/9467                          | PUBLICACIONES Y ANUNCIOS                 | 40,000.00             |
|                                                  | <b>Total, de Gastos Generales</b>        | <b>\$45,400.00</b>    |
|                                                  | <b>Total, Programa de Administración</b> | <b>\$268,855.97</b>   |
| <b>PROGRAMA DE ADMINISTRACIÓN DE DOCUMENTOS:</b> |                                          |                       |
|                                                  | <u>Servicios Personales</u>              |                       |
| 01/D19/023.000.000/9101                          | SUELDOS PUESTOS REGULARES                | \$16,548.00           |
| 01/D19/023.000.000/9131                          | SEGURO SOCIAL FEDERAL                    | 1,434.22              |
| 01/D19/023.000.000/9141                          | SEGURO MÉDICO                            | 2,371.80              |
| 01/D19/023.000.000/9147                          | SINOT                                    | 25.20                 |
| 01/D19/023.000.000/9170                          | BONO VERANO                              | 1,000.00              |
| 01/D19/023.000.000/9171                          | BONO NAVIDEÑO                            | 1,200.00              |
|                                                  | <b>Total, Servicios Personales</b>       | <b>\$22,579.22</b>    |

| CÓDIGO DE CUENTAS                       | OBJETO DE DESEMBOLSO                                   | 2022-2023<br>Aprobado |
|-----------------------------------------|--------------------------------------------------------|-----------------------|
|                                         | <u>Gastos Generales</u>                                |                       |
| 01/D19/023.000.000/9461                 | MANTENIMIENTO DE EQUIPOS                               | \$1,500.00            |
| 01/D19/023.000.000/9469                 | FRANQUEO                                               | 45,000.00             |
|                                         | <b>Total, de Gastos Generales</b>                      | <b>\$46,500.00</b>    |
|                                         | <b>Total, Programa de Administración de Documentos</b> | <b>\$69,079.22</b>    |
| <b>GRAN TOTAL, SECRETARÍA MUNICIPAL</b> |                                                        | <b>\$337,935.19</b>   |

| CÓDIGO DE CUENTAS                             | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|-----------------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>            |                                          |                       |
|                                               | <u>Servicios Personales</u>              |                       |
| 01/D20/001.000.000/9101                       | SUELDOS PUESTOS REGULARES                | \$415,416.00          |
| 01/D20/001.000.000/9131                       | SEGURO SOCIAL FEDERAL                    | 33,462.32             |
| 01/D20/001.000.000/9141                       | SEGURO MÉDICO                            | 27,075.00             |
| 01/D20/001.000.000/9147                       | SINOT                                    | 252.00                |
| 01/D20/001.000.000/9170                       | BONO VERANO                              | 10,000.00             |
| 01/D20/001.000.000/9171                       | BONO NAVIDEÑO                            | 12,000.00             |
|                                               | <b>Total, Servicios Personales</b>       | <b>\$498,205.32</b>   |
|                                               | <u>Gastos Generales</u>                  |                       |
| 01/D20/001.000.000/9360                       | COMPRA DE TERRENOS                       | \$100.00              |
| 01/D20/001.000.000/9411                       | SERVICIOS PROFESIONALES NO CLASIFICADOS  | 42,000.00             |
| 01/D20/001.000.000/9425                       | SERVICIOS LEGALES                        | 444,000.00            |
| 01/D20/001.000.000/9434                       | COSTO DE ADQUISICIÓN                     | 100.00                |
| 01/D20/001.000.000/9444                       | CUOTAS Y SUBCRIPCIONES                   | 4,987.00              |
| 01/D20/001.000.000/9465                       | MISCELÁNEOS                              | 2,000.00              |
| 01/D20/001.000.000/9470                       | PAGO SENTENCIAS Y RECLAMACIONES          | 735,000.00            |
|                                               | <b>Total, Gastos Generales</b>           | <b>\$1,228,187.00</b> |
|                                               | <b>Total, Programa de Administración</b> | <b>\$1,726,392.32</b> |
| <b>GRAN TOTAL, OFICINA DE ASUNTOS LEGALES</b> |                                          | <b>\$1,726,392.32</b> |

| CÓDIGO DE CUENTAS                               | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|-------------------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>              |                                          |                       |
|                                                 | <u>Servicios Personales</u>              |                       |
| 01/D21/001.000.000/9101                         | SUELDOS PUESTOS REGULARES                | \$289,788.00          |
| 01/D21/001.000.000/9110                         | SEGURO CHOFERIL                          | 46.80                 |
| 01/D21/001.000.000/9131                         | SEGURO SOCIAL FEDERAL                    | 23,346.88             |
| 01/D21/001.000.000/9141                         | SEGURO MÉDICO                            | 16,804.20             |
| 01/D21/001.000.000/9147                         | SINOT                                    | 176.40                |
| 01/D21/001.000.000/9170                         | BONO VERANO                              | 7,000.00              |
| 01/D21/001.000.000/9171                         | BONO NAVIDEÑO                            | 8,400.00              |
|                                                 | <b>Total, Servicios Personales</b>       | <b>\$345,562.28</b>   |
|                                                 | <u>Gastos Generales</u>                  |                       |
| 01/D21/001.000.000/9410                         | GASTOS DE AUDITORÍA SENCILLA             | \$73,440.00           |
| 01/D21/001.000.000/9411                         | SERVICIOS PROFESIONALES NO CLASIFICADOS  | 275,000.00            |
| 01/D21/001.000.000/9465                         | MISCELÁNEOS                              | 100.00                |
|                                                 | <b>Total, Gastos Generales</b>           | <b>\$348,540.00</b>   |
|                                                 | <b>Total, Programa de Administración</b> | <b>\$694,102.28</b>   |
| <b>GRAN TOTAL, OFICINA DE AUDITORÍA INTERNA</b> |                                          | <b>\$694,102.28</b>   |

| CÓDIGO DE CUENTAS                                    | OBJETO DE DESEMBOLSO                                     | 2022-2023<br>Aprobado |
|------------------------------------------------------|----------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>                   |                                                          |                       |
|                                                      | <u>Servicios Personales</u>                              |                       |
| 01/D22/001.000.000/9101                              | SUELDOS PUESTOS REGULARES                                | \$134,148.00          |
| 01/D22/001.000.000/9131                              | SEGURO SOCIAL FEDERAL                                    | 10,935.52             |
| 01/D22/001.000.000/9141                              | SEGURO MÉDICO                                            | 9,215.40              |
| 01/D22/001.000.000/9147                              | SINOT                                                    | 100.80                |
| 01/D22/001.000.000/9170                              | BONO VERANO                                              | 4,000.00              |
| 01/D22/001.000.000/9171                              | BONO NAVIDEÑO                                            | 4,800.00              |
|                                                      | <b>Total, Servicios Personales</b>                       | <b>\$163,199.72</b>   |
|                                                      | <u>Gastos Generales</u>                                  |                       |
| 01/D22/001.000.000/9411                              | SERVICIOS PROFESIONALES NO CLASIFICADOS                  | \$28,800.00           |
| 01/D22/001.000.000/9444                              | CUOTAS Y SUBSCRIPCIONES                                  | 225.00                |
|                                                      | <b>Total, Gastos Generales</b>                           | <b>\$29,025.00</b>    |
|                                                      | <b>Total, Programa de Administración</b>                 | <b>\$192,224.72</b>   |
| <b>SUB-PROGRAMA DE ASIGNACIONES GENERALES:</b>       |                                                          |                       |
|                                                      | <u>Gastos Generales</u>                                  |                       |
| 01/D22/001.027.000/9447                              | DONACIONES                                               | 260,000.00            |
| 01/D22/001.027.000/9475                              | RESERVA<br>(Contingencia para Nuevo Plan de Retribución) | 5,700,842.33          |
|                                                      | <b>Total, Gastos Generales</b>                           | <b>\$5,960,842.33</b> |
|                                                      | <b>Total, Sub-Programa de Asignaciones Generales</b>     | <b>\$5,960,842.33</b> |
| <b>GRAN TOTAL, OFICINA DE GERENCIA Y PRESUPUESTO</b> |                                                          | <b>\$6,153,067.05</b> |

| CÓDIGO DE CUENTAS                              | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Aprobado |
|------------------------------------------------|-----------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>             |                                         |                       |
|                                                | <u>Servicios Personales</u>             |                       |
| 01/D23/001.000.000/9101                        | SUELDOS PUESTOS REGULARES               | \$589,620.00          |
| 01/D23/001.000.000/9110                        | SEGURO CHOFERIL                         | 46.80                 |
| 01/D23/001.000.000/9131                        | SEGURO SOCIAL FEDERAL                   | 47,293.83             |
| 01/D23/001.000.000/9141                        | SEGURO MÉDICO                           | 33,373.20             |
| 01/D23/001.000.000/9147                        | SINOT                                   | 327.60                |
| 01/D23/001.000.000/9170                        | BONO VERANO                             | 13,000.00             |
| 01/D23/001.000.000/9171                        | BONO NAVIDEÑO                           | 15,600.00             |
|                                                | <b>Total, Servicios Personales</b>      | <b>\$699,261.43</b>   |
|                                                | <u>Gastos Generales</u>                 |                       |
| 01/D23/001.000.000/9242                        | MATERIALES Y SUMINISTROS DE OPERACIÓN   | \$5,000.00            |
| 01/D23/001.000.000/9302                        | COMPRA PROGRAMAS DE COMPUTADORAS        | 13,200.00             |
| 01/D23/001.000.000/9327                        | COMPRA DE EQUIPO                        | 250,000.00            |
| 01/D23/001.000.000/9411                        | SERVICIOS PROFESIONALES NO CLASIFICADOS | 1,760,966.28          |
| 01/D23/001.000.000/9412                        | SERVICIOS NO PROFESIONALES              | 1,000.00              |
| 01/D23/001.000.000/9444                        | CUOTAS Y SUSCRIPCIONES                  | 751,108.00            |
| 01/D23/001.000.000/9451                        | RENTA DE EQUIPOS Y VEHICULOS            | 595,771.44            |
| 01/D23/001.000.000/9461                        | MANTENIMIENTO DE EQUIPOS                | 100.00                |
| 01/D23/001.000.000/9465                        | MISCELÁNEOS                             | 18,000.00             |
|                                                | <b>Total, Gastos Generales</b>          | <b>\$3,395,145.72</b> |
| <b>GRAN TOTAL, DEPARTAMENTO DE INFORMÁTICA</b> |                                         | <b>\$4,094,407.15</b> |

| CÓDIGO DE CUENTAS                                         | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Aprobado |
|-----------------------------------------------------------|-----------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>                        |                                         |                       |
|                                                           | <u>Servicios Personales</u>             |                       |
| 01/D25/001.000.000/9101                                   | SUELDOS PUESTOS REGULARES               | \$355,260.00          |
| 01/D25/001.000.000/9131                                   | SEGURO SOCIAL FEDERAL                   | 28,692.09             |
| 01/D25/001.000.000/9141                                   | SEGURO MÉDICO                           | 21,273.00             |
| 01/D25/001.000.000/9147                                   | SINOT                                   | 226.80                |
| 01/D25/001.000.000/9170                                   | BONO VERANO                             | 9,000.00              |
| 01/D25/001.000.000/9171                                   | BONO NAVIDEÑO                           | 10,800.00             |
|                                                           | <b>Total, Servicios Personales</b>      | <b>\$425,251.89</b>   |
|                                                           | <u>Gastos Generales</u>                 |                       |
| 01/D25/001.000.000/9411                                   | SERVICIOS PROFESIONALES NO CLASIFICADOS | \$110,000.00          |
| 01/D25/001.000.000/9461                                   | MANTENIMIENTO DE EQUIPOS                | 100.00                |
|                                                           | <b>Total, Gastos Generales</b>          | <b>\$110,100.00</b>   |
|                                                           | <b>Total, Programa Administración</b>   | <b>\$535,351.89</b>   |
| <b>GRAN TOTAL, PLANIFICACIÓN Y ORDENACIÓN TERRITORIAL</b> |                                         | <b>\$535,351.89</b>   |

| CÓDIGO DE CUENTAS                                                 | OBJETO DE DESEMBOLSO                                 | 2022-2023<br>Aprobado |
|-------------------------------------------------------------------|------------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>                                |                                                      |                       |
|                                                                   | <u>Servicios Personales</u>                          |                       |
| 01/D26/001.000.000/9101                                           | SUELDOS PUESTOS REGULARES                            | \$1,158,156.00        |
| 01/D26/001.000.000/9110                                           | SEGURO CHOFERIL                                      | 78.00                 |
| 01/D26/001.000.000/9131                                           | SEGURO SOCIAL FEDERAL                                | 101,053.13            |
| 01/D26/001.000.000/9141                                           | SEGURO MÉDICO                                        | 178,193.40            |
| 01/D26/001.000.000/9147                                           | SINOT                                                | 1,864.80              |
| 01/D26/001.000.000/9170                                           | BONO VERANO                                          | 74,000.00             |
| 01/D26/001.000.000/9171                                           | BONO NAVIDEÑO                                        | 88,800.00             |
|                                                                   | <b>Total, Servicios Personales</b>                   | <b>\$1,602,145.33</b> |
|                                                                   | <u>Gastos Generales</u>                              |                       |
| 01/D26/001.000.000/9461                                           | MANTENIMIENTO DE EQUIPOS                             | \$20,000.00           |
|                                                                   | <b>Total, Gastos Generales</b>                       | <b>\$20,000.00</b>    |
|                                                                   | <b>Total, Programa de Administración</b>             | <b>\$1,622,145.33</b> |
| <b>SUB-PROGRAMA SERVICIOS ADMINISTRATIVOS:</b>                    |                                                      |                       |
|                                                                   | <u>Gastos Generales</u>                              |                       |
| 01/D26/001.026.000/9411                                           | SERVICIOS PROFESIONALES NO CLASIFICADOS              | \$308,000.00          |
| 01/D26/001.026.000/9412                                           | SERVICIOS NO PROFESIONALES                           | 442,928.00            |
| 01/D26/001.026.000/9451                                           | RENTA DE EQUIPOS Y/O VEHICULOS                       | 186,000.00            |
| 01/D26/001.026.000/9461                                           | MANTENIMIENTO DE EQUIPOS                             | 1,849,693.92          |
| 01/D26/001.026.000/9462                                           | MANTENIMIENTO Y REPARACIÓN DE ESTRUCTURAS            | 300,000.00            |
| 01/D26/001.026.000/9464                                           | MANTENIMIENTO DE EDIFICIOS                           | 985,000.00            |
|                                                                   | <b>Total, Gastos Generales</b>                       | <b>\$4,071,621.92</b> |
|                                                                   | <b>Total, Sub-Programa Servicios Administrativos</b> | <b>\$4,071,621.92</b> |
| <b>GRAN TOTAL, DEPTO DE SERVICIOS GENERALES Y ADMINISTRATIVOS</b> |                                                      | <b>\$5,693,767.25</b> |

| CÓDIGO DE CUENTAS                                          | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Aprobado |
|------------------------------------------------------------|-----------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>                         |                                         |                       |
|                                                            | <u>Servicios Personales</u>             |                       |
| 01/D27/001.000.000/9101                                    | SUELDOS PUESTOS REGULARES               | \$665,937.60          |
| 01/D27/001.000.000/9110                                    | SEGURO CHOFERIL                         | 296.40                |
| 01/D27/001.000.000/9131                                    | SEGURO SOCIAL FEDERAL                   | 56,329.83             |
| 01/D27/001.000.000/9141                                    | SEGURO MÉDICO                           | 83,023.20             |
| 01/D27/001.000.000/9147                                    | SINOT                                   | 806.40                |
| 01/D27/001.000.000/9170                                    | BONO VERANO                             | 32,000.00             |
| 01/D27/001.000.000/9171                                    | BONO NAVIDEÑO                           | 38,400.00             |
|                                                            | <b>Total, Servicios Personales</b>      | <b>\$876,793.43</b>   |
|                                                            | <u>Gastos Generales</u>                 |                       |
| 01/D27/001.000.000/9225                                    | COMBUSTIBLES Y LUBRICANTES              | \$1,500,000.00        |
| 01/D27/001.000.000/9311                                    | VEHICULOS MUNICIPALES Y EQUIPO PESADO   | 971,291.80            |
| 01/D27/001.000.000/9411                                    | SERVICIOS PROFESIONALES NO CLASIFICADOS | 50.00                 |
| 01/D27/001.000.000/9412                                    | SERVICIOS NO PROFESIONALES              | 4,360,000.00          |
| 01/D27/001.000.000/9451                                    | RENTA DE EQUIPOS Y VEHÍCULOS            | 20,000.00             |
| 01/D27/001.000.000/9461                                    | MANTENIMIENTO DE EQUIPOS                | 30,000.00             |
| 01/D27/001.000.000 /9463                                   | MANTENIMIENTO DE VEHÍCULOS              | 20,000.00             |
| 01/D27/001.000.000/9465                                    | MISCELÁNEOS                             | 20,000.00             |
|                                                            | <b>Total, Gastos Generales</b>          | <b>\$6,921,341.80</b> |
| <b>GRAN TOTAL, DEPTO DE TRANSPORTACIÓN Y MANTENIMIENTO</b> |                                         | <b>\$7,798,135.23</b> |

| CÓDIGO DE CUENTAS                  | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b> |                                          |                       |
|                                    | <u>Servicios Personales</u>              |                       |
| 01/D28/001.000.000/9101            | SUELDOS PUESTOS REGULARES                | \$175,932.00          |
| 01/D28/001.000.000/9110            | SEGURO CHOFERIL                          | 15.60                 |
| 01/D28/001.000.000/9131            | SEGURO SOCIAL FEDERAL                    | 14,636.90             |
| 01/D28/001.000.000/9141            | SEGURO MÉDICO                            | 16,077.60             |
| 01/D28/001.000.000/9147            | SINOT                                    | 176.40                |
| 01/D28/001.000.000/9170            | BONO VERANO                              | 7,000.00              |
| 01/D28/001.000.000/9171            | BONO NAVIDEÑO                            | 8,400.00              |
|                                    | <b>Total, Servicios Personales</b>       | <b>\$222,238.50</b>   |
|                                    | <b>Total, Programa de Administración</b> | <b>\$222,238.50</b>   |
| <b>PROGRAMA DE ORNATO:</b>         |                                          |                       |
|                                    | <u>Servicios Personales</u>              |                       |
| 01/D28/013.000.000/9101            | SUELDOS PUESTOS REGULARES                | \$884,808.00          |
| 01/D28/013.000.000/9110            | SEGURO CHOFERIL                          | 218.40                |
| 01/D28/013.000.000/9131            | SEGURO SOCIAL FEDERAL                    | 78,122.41             |
| 01/D28/013.000.000/9141            | SEGURO MÉDICO                            | 151,359.00            |
| 01/D28/013.000.000/9147            | SINOT                                    | 1,562.40              |
| 01/D28/013.000.000/9170            | BONO VERANO                              | 62,000.00             |
| 01/D28/013.000.000/9171            | BONO NAVIDEÑO                            | 74,400.00             |
|                                    | <b>Total, Servicios Personales</b>       | <b>\$1,252,470.21</b> |
|                                    | <u>Gastos Generales</u>                  |                       |
| 01/D28/013.000.000/9242            | MATERIALES Y SUMINISTROS DE OPERACIÓN    | \$10,000.00           |
| 01/D28/013.000.000/9412            | SERVICIOS NO PROFESIONALES               | 2,559,374.16          |
| 01/D28/013.000.000/94137           | "LANDSCAPING" O PAISAJISMO               | 80,000.00             |
| 01/D28/013.000.000/9451            | RENTA DE EQUIPOS Y VEHÍCULOS             | 100.00                |

| CÓDIGO DE CUENTAS                                        | OBJETO DE DESEMBOLSO           | 2022-2023<br>Aprobado |
|----------------------------------------------------------|--------------------------------|-----------------------|
| 01/D28/013.000.000/9461                                  | MANTENIMIENTO DE EQUIPO        | 2,000.00              |
| 01/D28/013.000.000/9465                                  | MISCELÁNEOS                    | 1,000.00              |
|                                                          | <b>Total, Gastos Generales</b> | <b>\$2,652,474.16</b> |
|                                                          | <b>Total, Programa Ornato</b>  | <b>\$3,904,944.37</b> |
| <b>GRAN TOTAL, DEPARTAMENTO DE ORNATO Y CONSERVACIÓN</b> |                                | <b>\$4,127,182.87</b> |

| CÓDIGO DE CUENTAS                       | OBJETO DE DESEMBOLSO                            | 2022-2023<br>Aprobado |
|-----------------------------------------|-------------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>      |                                                 |                       |
|                                         | <u>Servicios Personales</u>                     |                       |
| 01/D34/001.000.000/9101                 | SUELDOS PUESTOS REGULARES                       | \$317,292.00          |
| 01/D34/001.000.000/9131                 | SEGURO SOCIAL FEDERAL                           | 25,619.24             |
| 01/D34/001.000.000/9141                 | SEGURO MÉDICO                                   | 19,719.60             |
| 01/D34/001.000.000/9147                 | SINOT                                           | 201.60                |
| 01/D34/001.000.000/9170                 | BONO VERANO                                     | 8,000.00              |
| 01/D34/001.000.000/9171                 | BONO NAVIDEÑO                                   | 9,600.00              |
|                                         | <b>Total, Servicios Personales</b>              | <b>\$380,432.44</b>   |
|                                         | <u>Gastos Generales</u>                         |                       |
| 01/D34/001.000.000/9411                 | SERVICIOS PROFESIONALES NO CLASIFICADOS         | \$2,500.00            |
| 01/D34/001.000.000/9412                 | SERVICIOS NO PROFESIONALES                      | 1,000.00              |
| 01/D34/001.000.000/9444                 | CUOTAS Y SUSCRIPCIONES                          | 100.00                |
|                                         | <b>Total, Gastos Generales</b>                  | <b>\$3,600.00</b>     |
|                                         | <b>Total, Programa de Administración</b>        | <b>\$384,032.44</b>   |
| <b>PROGRAMA DE EMERGENCIAS MÉDICAS:</b> |                                                 |                       |
|                                         | <u>Servicios Personales</u>                     |                       |
| 01/D34/050.000.000/9101                 | SUELDOS PUESTOS REGULARES                       | \$716,484.00          |
| 01/D34/050.000.000/9103                 | GUARDIAS EMPLEADOS EMERG. MÉDICAS<br>(PER DIEM) | 30,000.00             |
| 01/D34/050.000.000/9110                 | SEGURO CHOFERIL                                 | 483.60                |
| 01/D34/050.000.000/9131                 | SEGURO SOCIAL FEDERAL                           | 60,533.23             |
| 01/D34/050.000.000/9141                 | SEGURO MÉDICO                                   | 91,212.00             |
| 01/D34/050.000.000/9147                 | SINOT                                           | 856.80                |
| 01/D34/050.000.000/9170                 | BONO VERANO                                     | 34,000.00             |

| CÓDIGO DE CUENTAS                                                  | OBJETO DE DESEMBOLSO                          | 2022-2023<br>Aprobado |
|--------------------------------------------------------------------|-----------------------------------------------|-----------------------|
| 01/D34/050.000.000/9171                                            | BONO NAVIDEÑO                                 | 40,800.00             |
|                                                                    | <b>Total, Servicios Personales</b>            | <b>\$974,369.63</b>   |
|                                                                    | <u>Gastos Generales</u>                       |                       |
| 01/D34/050.000.000/9211                                            | DROGAS, MEDICINAS Y OTROS SUMINISTROS MÉDICOS | \$70,000.00           |
| 01/D34/050.000.000/9315                                            | EQUIPO MÉDICO                                 | 100.00                |
| 01/D34/050.000.000/9411                                            | SERVICIOS PROFESIONALES NO CLASIFICADOS       | 32,400.00             |
| 01/D34/050.000.000/9412                                            | SERVICIOS NO PROFESIONALES                    | 1,500.00              |
| 01/D34/050.000.000/9461                                            | MANTENIMIENTO DE EQUIPO                       | 5,000.00              |
| 01/D34/050.000.000/9465                                            | MISCELÁNEOS                                   | 100.00                |
|                                                                    | <b>Total, Gastos Generales</b>                | <b>\$109,100.00</b>   |
|                                                                    | <b>Total, Programa de Emergencias Médicas</b> | <b>\$1,083,469.63</b> |
| <b>GRAN TOTAL, DEPTO. EMERG. MÉDICAS Y ADMINISTRACIÓN DE SALUD</b> |                                               | <b>\$1,467,502.07</b> |

| CÓDIGO DE CUENTAS                  | OBJETO DE DESEMBOLSO                     | 2022-2023<br>Aprobado |
|------------------------------------|------------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b> |                                          |                       |
|                                    | <u>Servicios Personales</u>              |                       |
| 01/D35.01/001.000.000/9101         | SUELDOS PUESTOS REGULARES                | \$107,808.00          |
| 01/D35.01/001.000.000/9110         | SEGURO CHOFERIL                          | 46.80                 |
| 01/D35.01/001.000.000/9131         | SEGURO SOCIAL FEDERAL                    | 8,920.51              |
| 01/D35.01/001.000.000/9141         | SEGURO MÉDICO                            | 10,451.40             |
| 01/D35.01/001.000.000/9147         | SINOT                                    | 100.80                |
| 01/D35.01/001.000.000/9170         | BONO VERANO                              | 4,000.00              |
| 01/D35.01/001.000.000/9171         | BONO NAVIDEÑO                            | 4,800.00              |
|                                    | <b>Total, Servicios Personales</b>       | <b>\$136,127.51</b>   |
|                                    | <u>Gastos Generales</u>                  |                       |
| 01/D35.01/001.000.000/9201         | MATERIALES DE OFICINA                    | \$120,000.00          |
| 01/D35.01/001.000.000/9205         | HERRAMIENTAS                             | 16,000.00             |
| 01/D35.01/001.000.000/9215         | MATERIALES DE LIMPIEZA                   | 200,000.00            |
| 01/D35.01/001.000.000/9221         | ALIMENTOS                                | 1,400,000.00          |
| 01/D35.01/001.000.000/9223         | COMPRA DE UNIFORMES                      | 100,000.00            |
| 01/D35.01/001.000.000/9238         | MATERIALES DE CONSTRUCCIÓN               | 1,500,000.00          |
| 01/D35.01/001.000.000/9242         | MATERIALES Y SUMINISTROS DE OPERACIÓN    | 500,000.00            |
| 01/D35.01/001.000.000/9301         | EQUIPO DE OFICINA                        | 80,000.00             |
| 01/D35.01/001.000.000/9305         | EQUIPO DE MECÁNICA                       | 10,000.00             |
| 01/D35.01/001.000.000/9321         | EQUIPO DE MANTENIMIENTO                  | 30,000.00             |
| 01/D35.01/001.000.000/9325         | EQUIPO DE CONSTRUCCIÓN                   | 40,000.00             |
| 01/D35.01/001.000.000/9327         | COMPRA DE EQUIPOS                        | 120,000.00            |
| 01/D35.01/001.000.000/9465         | MISCELÁNEOS                              | 2,500.00              |
|                                    | <b>Total, Gastos Generales</b>           | <b>\$4,118,500.00</b> |
|                                    | <b>Total, Programa de Administración</b> | <b>\$4,254,627.51</b> |

| CÓDIGO DE CUENTAS                                   | OBJETO DE DESEMBOLSO                      | 2022-2023<br>Aprobado |
|-----------------------------------------------------|-------------------------------------------|-----------------------|
| <b>PROGRAMA DE ALMACÉN GENERAL:</b>                 |                                           |                       |
|                                                     | <u>Servicios Personales</u>               |                       |
| 01/D35.58/001.058.000/9101                          | SUELDOS PUESTOS REGULARES                 | \$386,652.00          |
| 01/D35.58/001.058.000/9110                          | SEGURO CHOFERIL                           | 46.80                 |
| 01/D35.58/001.058.000/9131                          | SEGURO SOCIAL FEDERAL                     | 33,281.48             |
| 01/D35.58/001.058.000/9141                          | SEGURO MÉDICO                             | 60,838.20             |
| 01/D35.58/001.058.000/9147                          | SINOT                                     | 554.40                |
| 01/D35.58/001.058.000/9170                          | BONO VERANO                               | 22,000.00             |
| 01/D35.58/001.058.000/9171                          | BONO NAVIDEÑO                             | 26,400.00             |
|                                                     | <b>Total, Servicios Personales</b>        | <b>\$529,772.88</b>   |
|                                                     | <u>Gastos Generales</u>                   |                       |
| 01/D35.58/001.058.000/9412                          | SERVICIOS NO PROFESIONALES                | \$100.00              |
| 01/D35.58/001.058.000/9451                          | RENTA DE EQUIPOS Y VEHICULOS              | 2,000.00              |
| 01/D35.58/001.058.000/9461                          | MANTENIMIENTO DE EQUIPO                   | 1,000.00              |
|                                                     | <b>Total, Gastos Generales</b>            | <b>\$3,100.00</b>     |
|                                                     | <b>Total, Programa de Almacén General</b> | <b>\$532,872.88</b>   |
| <b>GRAN TOTAL, OFICINA DE COMPRAS Y SUMINISTROS</b> |                                           | <b>\$4,787,500.39</b> |

| CÓDIGO DE CUENTAS                                   | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Aprobado |
|-----------------------------------------------------|-----------------------------------------|-----------------------|
| <b>PROGRAMA DE ADMINISTRACIÓN:</b>                  |                                         |                       |
|                                                     | <u>Servicios Personales</u>             |                       |
| 01/D40/001.000.000/9101                             | SUELDOS PUESTOS REGULARES               | \$368,844.00          |
| 01/D40/001.000.000/9110                             | SEGURO CHOFERIL                         | 31.20                 |
| 01/D40/001.000.000/9131                             | SEGURO SOCIAL FEDERAL                   | 30,067.87             |
| 01/D40/001.000.000/9141                             | SEGURO MÉDICO                           | 29,973.00             |
| 01/D40/001.000.000/9147                             | SINOT                                   | 277.20                |
| 01/D40/001.000.000/9170                             | BONO VERANO                             | 11,000.00             |
| 01/D40/001.000.000/9171                             | BONO NAVIDEÑO                           | 13,200.00             |
|                                                     | <b>Total, Servicios Personales</b>      | <b>\$453,393.27</b>   |
|                                                     | <u>Gastos Generales</u>                 |                       |
| 01/D40/001.000.000/9411                             | SERVICIOS PROFESIONALES NO CLASIFICADOS | \$45,000.00           |
| 01/D40/001.000.000/9465                             | MISCELÁNEOS                             | 1,000.00              |
|                                                     | <b>Total, Gastos Generales</b>          | <b>\$46,000.00</b>    |
| <b>GRAN TOTAL, OFICINA DE PERMISOS URBANÍSTICOS</b> |                                         | <b>\$499,393.27</b>   |

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# LISTADO DE CONTRATOS

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Presupuesto Aprobado 2022-2023



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**Municipio Autónomo de Guaynabo**  
**Desglose de Contratos**  
**Presupuesto Aprobado Año Fiscal 2022-2023**

| NOMBRE                                                               | CONCEPTO                                                    | MONTO APROBADO |            |
|----------------------------------------------------------------------|-------------------------------------------------------------|----------------|------------|
| LEGISLATURA MUNICIPAL                                                |                                                             |                |            |
| 01/D01/001.00.000/9411 - Servicios Profesionales No Clasificados     |                                                             |                |            |
| Lcdo. Antonio García Soto                                            | Asesoría Legal                                              | \$             | 28,800.00  |
| Lcda. Laura I. Escalante Facundo                                     | Asistencia Administrativa y Asistencia Legal                |                | 60,000.00  |
| TOTAL                                                                |                                                             | \$             | 88,800.00  |
| OFICINA DEL ALCALDE                                                  |                                                             |                |            |
| Programa Administración:                                             |                                                             |                |            |
| 01/D02.01/001.000.000/9411 - Servicios Profesionales No Clasificados |                                                             |                |            |
| Lcdo. Julio C. Vega                                                  | Consultoría en Administración Gubernamental                 | \$             | 75,000.00  |
| TOTAL                                                                |                                                             | \$             | 75,000.00  |
| Programa de Prensa, Protocolo y Calendario:                          |                                                             |                |            |
| 01/D02.34/034.000.000/9411 - Servicios Profesionales No Clasificados |                                                             |                |            |
| Jerry Guillén Media Solutions                                        | Fotógrafo                                                   | \$             | 48,000.00  |
| José R. Solá La'O                                                    | Grabación y Edición de Video                                |                | 48,000.00  |
| Más Creativa Publicidad, LLC                                         | Servicios de comunicación estratégica y relaciones públicas |                | 60,000.00  |
| Ismael Rolón Martínez                                                | Promoción de Actividades                                    |                | 15,000.00  |
| TOTAL                                                                |                                                             | \$             | 171,000.00 |

| NOMBRE                                                               | CONCEPTO                                     | MONTO APROBADO |           |
|----------------------------------------------------------------------|----------------------------------------------|----------------|-----------|
| Programa de Desarrollo Económico:                                    |                                              |                |           |
| 01/D02.36/036.000.000/9411 - Servicios Profesionales No Clasificados |                                              |                |           |
| HMG Management & Consulting Group                                    | Consultoría en Área de Incentivos y Decretos | \$             | 60,000.00 |
| TOTAL                                                                |                                              | \$             | 60,000.00 |

## DEPARTAMENTO DE FINANZAS

|                                                                   |                                                                                                       |           |                   |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|-----------|-------------------|
| Programa de Administración:                                       |                                                                                                       |           |                   |
| 01/D03/001.000.000/9411 - Servicios Profesionales No Clasificados |                                                                                                       |           |                   |
| Vacante                                                           | Consultoría en la Preparación de Estados Financieros                                                  | \$        | 60,000.00         |
| José A. Cuevas Vázquez                                            | Asesoría en Área de Recaudaciones                                                                     |           | 24,000.00         |
| Vacante                                                           | Contingencia para Cobros CRIM                                                                         |           | 50,000.00         |
| Vacante                                                           | Asesoría en Fondos Federales                                                                          |           | 30,000.00         |
| Vacante                                                           | Consultoría en la Revisión de Cargos Pay Go, y otros cargos estatutarios con agencias gubernamentales |           | 30,000.00         |
| Rice Group, Corp.                                                 | Contingencia para Cobro de Patentes y Arbitrios                                                       |           | 25,000.00         |
| Trupi Corp                                                        | Renta de Espacio para Almacenaje de Documentos                                                        |           | 12,000.00         |
| <b>TOTAL</b>                                                      |                                                                                                       | <b>\$</b> | <b>231,000.00</b> |

### Sub-Programa de Asignaciones Generales:

|                                                        |                                                                                            |           |                   |
|--------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------|-------------------|
| 01/D03/001.027.000/9235 - Gastos de Telecomunicaciones |                                                                                            |           |                   |
| AT&T de Puerto Rico                                    | Servicio de Telefonía Celular para funcionarios y "first responders", y Data para Tabletas | \$        | 89,000.00         |
| World Net Communication, Inc.                          | Servicios de Telecomunicaciones para el Guaynabo Medical Mall                              |           | 11,000.00         |
| Puerto Rico Telephone Company, Inc.                    | Servicio de Telecomunicaciones y Modernización de Equipos VOIP Network Solution            |           | 670,000.00        |
| <b>TOTAL</b>                                           |                                                                                            | <b>\$</b> | <b>770,000.00</b> |

| NOMBRE                                | CONCEPTO | MONTO APROBADO |
|---------------------------------------|----------|----------------|
| <b>DEPARTAMENTO DE OBRAS PÚBLICAS</b> |          |                |

Sub-Programa de Área Técnica:

01/D04/038.029.000/9411 - Servicios Profesionales No Clasificados

|                             |                                                |                      |
|-----------------------------|------------------------------------------------|----------------------|
| Esol Engineering Group, PSC | Consultoría en Ingeniería Eléctrica y Diseño   | \$ 48,000.00         |
| Vacante                     | Consultoría Ambiental                          | 60,000.00            |
| Vacante                     | Estudios Ambientales                           | 60,000.00            |
| Vacante                     | Estudios Hidrológicos                          | 60,000.00            |
| Vacante                     | Diseño Estructural y/o Mecánico                | 100,000.00           |
| Vacante                     | Rediseño Digital e Interior Museo de la Música | 250,000.00           |
| Vacante                     | Gerencia y/o Supervisión de Proyectos          | 200,000.00           |
| <b>TOTAL</b>                |                                                | <b>\$ 778,000.00</b> |

01/D04/038.029.000/9441 - Inspección de Edificios y Construcción en Progreso

|              |                                         |                      |
|--------------|-----------------------------------------|----------------------|
| Vacante      | Inspección de Proyectos de Construcción | \$ 300,000.00        |
| <b>TOTAL</b> |                                         | <b>\$ 300,000.00</b> |

## OFICINA PARA EL MANEJO DE EMERGENCIAS Y ADMINISTRACIÓN DE DESASTRES

Programa de Administración:

01/D06/001.000.000/9412 - Servicios No Profesionales

|              |                                                                 |                     |
|--------------|-----------------------------------------------------------------|---------------------|
| Vacante      | Control y Manejo de Abejas, Remoción y Reubicación de Enjambres | \$ 8,000.00         |
| Vacante      | Servicio de veterinaria para eutancia a animales accidentados   | 5,000.00            |
| <b>TOTAL</b> |                                                                 | <b>\$ 13,000.00</b> |

| NOMBRE                                                            | CONCEPTO    | MONTO APROBADO |           |
|-------------------------------------------------------------------|-------------|----------------|-----------|
| Programa de Control de Emergencias y Desastres:                   |             |                |           |
| 01/D06/052.000.000/9411 - Servicios Profesionales No Clasificados |             |                |           |
| Professional Advice Group                                         | Consultoría | \$             | 30,000.00 |
| TOTAL                                                             |             | \$             | 30,000.00 |

#### DEPARTAMENTO DE LA POLICÍA MUNICIPAL

|                                                                   |                                 |           |                  |
|-------------------------------------------------------------------|---------------------------------|-----------|------------------|
| Programa de Administración:                                       |                                 |           |                  |
| 01/D07/001.000.000/9411 - Servicios Profesionales No Clasificados |                                 |           |                  |
| Dr. José M. Trujillo Torres                                       | Médico Veterinario (Unidad K-9) | \$        | 22,400.00        |
| Pedro Ortiz Franqui                                               | Oficial de Investigaciones      |           | 14,400.00        |
| <b>TOTAL</b>                                                      |                                 | <b>\$</b> | <b>36,800.00</b> |

#### OFICINA DE RECURSOS HUMANOS

|                                                                   |                                                                                                                                       |           |                  |
|-------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------|------------------|
| Programa de Administración:                                       |                                                                                                                                       |           |                  |
| 01/D08/001.000.000/9411 - Servicios Profesionales No Clasificados |                                                                                                                                       |           |                  |
| Vacante                                                           | Programa de Apoyo y Desarrollo de Empleados                                                                                           | \$        | 35,000.00        |
| <b>TOTAL</b>                                                      |                                                                                                                                       | <b>\$</b> | <b>35,000.00</b> |
| 01/D08/001.000.000/9411 - Pruebas de Dopaje                       |                                                                                                                                       |           |                  |
| Vacante                                                           | Servicios de evaluaciones medicas, pruebas de dopaje, pruebas COVID-19 entre otras, a los empleados municipales y candidatos a empleo | \$        | 50,000.00        |
| <b>TOTAL</b>                                                      |                                                                                                                                       | <b>\$</b> | <b>50,000.00</b> |

| NOMBRE                                       | CONCEPTO | MONTO APROBADO |
|----------------------------------------------|----------|----------------|
| <b>DEPARTAMENTO DE RECREACIÓN Y DEPORTES</b> |          |                |

Programa de Administración:

01/D09/001.000.000/9411 - Servicios Profesionales No Clasificados

|                              |                           |             |
|------------------------------|---------------------------|-------------|
| Carlos J. Báez Peña          | Instructor de Baloncesto  | \$ 6,204.00 |
| Flor Meléndez                | Instructor de Baloncesto  | 6,204.00    |
| Jean C. Rivera Rivero        | Instructor de Baloncesto  | 6,204.00    |
| Fernando A. Prestol          | Instructor de Baloncesto  | 6,204.00    |
| Hector R. Díaz               | Instructor de Baloncesto  | 6,204.00    |
| John Reyes Pérez             | Instructor de Baloncesto  | 6,204.00    |
| Valeria B. Acevedo           | Instructor de Baloncesto  | 6,204.00    |
| Diego Maysonet Méndez        | Instructor de Baloncesto  | 6,204.00    |
| Noel González Quiñones       | Instructor de Baloncesto  | 6,204.00    |
| Irving Pérez Santiago        | Instructor de Baloncesto  | 6,204.00    |
| Rafael Torres                | Coordinador de Baloncesto | 10,892.00   |
| Arbert Pagan Torres          | Instructor de Volleyball  | 6,204.00    |
| Giovanni Galvez Martínez     | Instructor de Volleyball  | 6,204.00    |
| Héctor Soto Lebrón           | Coordinador de Volleyball | 10,892.00   |
| Issalex M. González Quintana | Instructor de Volleyball  | 6,204.00    |
| Andy A. Montalvo             | Instructor de Volleyball  | 6,204.00    |
| Dennis J. Pérez              | Instructor de Volleyball  | 6,204.00    |
| Andrés Adorno                | Instructor de Volleyball  | 6,204.00    |
| Eva Cruz Dalmau              | Instructor de Volleyball  | 6,204.00    |
| Agneris Biggio Colón         | Instructor de Volleyball  | 6,204.00    |
| Alfredo Alvarez Rivera       | Instructor de Volleyball  | 6,204.00    |
| José A. Morán Díaz           | Instructor de Soccer      | 6,204.00    |

| NOMBRE                      | CONCEPTO                         | MONTO APROBADO       |
|-----------------------------|----------------------------------|----------------------|
| Ramón C. Bodón Cañada       | Instructor de Tenis de Cancha    | 6,204.00             |
| Gary Bodón Vargas           | Instructor de Tenis de Cancha    | 6,204.00             |
| Dennisse A. Maldonado       | Instructor Ejercicios Rítmicos   | 6,204.00             |
| Arcadio Ocasio Pizarro      | Instructor de Aeróbicos          | 6,204.00             |
| Cristóbal Vega              | Instructor de Ajedrez            | 6,204.00             |
| Ruth E. Rivera Rivera       | Instructora de Baile             | 6,204.00             |
| Edgard A. De Jesús          | Técnico de Tenis de Mesa         | 6,204.00             |
| Francisco González Calderón | Técnico de Tenis de Mesa         | 6,204.00             |
| Gerardo Flores              | Instructor de Softball           | 6,204.00             |
| Melissa Mojica Rosario      | Instructora de Judo              | 10,892.00            |
| René Balloveras Serrano     | Coordinador Programa de Baseball | 6,204.00             |
| Ruben Guadalupe Luna        | Instructor de Tenis de Cancha    | 6,204.00             |
| <b>TOTAL</b>                |                                  | <b>\$ 225,000.00</b> |

Programa de Actividades:

01/D09/038.020.000/9412 - Servicios No Profesionales

|                                      |                         |                     |
|--------------------------------------|-------------------------|---------------------|
| Asociación Metropolitana de Árbitros | Arbitraje de Softball   | \$ 10,000.00        |
| Árbitros de Béisbol de PR, Inc.      | Arbitraje de Baseball   | 28,000.00           |
| Vacante                              | Arbitraje de Volleyball | 14,000.00           |
| Hermanidad de Arbitros de Baloncesto | Arbitraje de Baloncesto | 22,000.00           |
| Federación Puertorriqueña de Boxeo   | Arbitraje de Boxeo      | 6,000.00            |
| <b>TOTAL</b>                         |                         | <b>\$ 80,000.00</b> |

| NOMBRE                                                        | CONCEPTO                                                               | MONTO APROBADO |              |
|---------------------------------------------------------------|------------------------------------------------------------------------|----------------|--------------|
| DEPARTAMENTO DE CONTROL AMBIENTAL Y RECICLAJE                 |                                                                        |                |              |
| Programa de Administración:                                   |                                                                        |                |              |
| 01/D10/001.000.000/9412 - Servicios No Profesionales          |                                                                        |                |              |
| Vacante                                                       | Recogido de Animales Domésticos Realengos                              | \$             | 25,000.00    |
| TOTAL                                                         |                                                                        | \$             | 25,000.00    |
| 01/D10/001.000.000/9451 - Renta de Equipos                    |                                                                        |                |              |
| Portosan, Inc.                                                | Alquiler de Baños Portátiles y Mantenimiento                           | \$             | 30,000.00    |
| TOTAL                                                         |                                                                        | \$             | 30,000.00    |
| Programa de Desperdicios Sólidos:                             |                                                                        |                |              |
| 01/D10/033.000.TTB/9412 - Servicios No Profesionales          |                                                                        |                |              |
| Landfill Technology                                           | Servicios de Traslado                                                  | \$             | 1,029,532.00 |
| TOTAL                                                         |                                                                        | \$             | 1,029,532.00 |
| 01/D10/033.000.000/9473 - Disposición de Desperdicios Sólidos |                                                                        |                |              |
| Landfill Technology                                           | Operación del Vertedero y Monitorías Ambientales                       | \$             | 549,000.00   |
| Landfill Technology                                           | Acarreo y Procesamiento de Material Vegetativo                         |                | 120,000.00   |
| TOTAL                                                         |                                                                        | \$             | 669,000.00   |
| Programa de Reciclaje:                                        |                                                                        |                |              |
| 01/D10/045.000.000/9412 - Servicios No Profesionales          |                                                                        |                |              |
| Carolina Recycling Corporation                                | Operación y Manejo de la Planta de Reciclaje del Municipio de Guaynabo | \$             | 250,000.00   |
| TOTAL                                                         |                                                                        | \$             | 250,000.00   |

| NOMBRE                                                                   | CONCEPTO | MONTO APROBADO |
|--------------------------------------------------------------------------|----------|----------------|
| <b>SERVICIOS A PERSONAS DE EDAD AVANZADA Y PERSONAS CON IMPEDIMENTOS</b> |          |                |

Programa de Servicios a Personas de Edad Avanzada:

01/D11/016.000.000/9411 - Servicios Profesionales No Clasificados

|                            |               |                     |
|----------------------------|---------------|---------------------|
| Migdalia Marrero Rodríguez | Consultoría   | \$ 21,600.00        |
| Rosimar León               | Nutricionista | 16,560.00           |
| <b>TOTAL</b>               |               | <b>\$ 38,160.00</b> |

01/D11/016.000.000/9412 - Servicios No Profesionales

|                  |                                    |                      |
|------------------|------------------------------------|----------------------|
| Hogar Loma Linda | Servicios de Cuido al Envejeciente | \$ 380,000.00        |
| <b>TOTAL</b>     |                                    | <b>\$ 380,000.00</b> |

## OFICINA DE ASUNTOS FEDERALES

Programa de Administración:

01/D13/003.000.000/9411 Servicios Profesionales No Clasificados

|                              |                                                            |                      |
|------------------------------|------------------------------------------------------------|----------------------|
| Alberto Caragol              | Asesoría en el Programa de Transporte Colectivo            | 30,000.00            |
| CMA Architects and Engineers | Estudio de Tránsito para el proyecto "Caparra Interchange" | 240,000.00           |
| <b>TOTAL</b>                 |                                                            | <b>\$ 270,000.00</b> |

## DEPARTAMENTO DE SERVICIOS A LA FAMILIA

Programa de Servicios a la Familia:

01/D16/035.000.000/9411 - Servicios Profesionales No Clasificados

|                          |                   |                     |
|--------------------------|-------------------|---------------------|
| Dra. Gretchen Soto Ginés | Psicóloga Clínica | \$ 25,000.00        |
| <b>TOTAL</b>             |                   | <b>\$ 25,000.00</b> |

| NOMBRE                                                            | CONCEPTO                                                                    | MONTO APROBADO      |
|-------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------|
| <b>DEPARTAMENTO DE INSTALACIONES FORESTALES Y NATURALES</b>       |                                                                             |                     |
| Programa de Administración:                                       |                                                                             |                     |
| 01/D17/001.000.000/9411 - Servicios Profesionales No Clasificados |                                                                             |                     |
| Dr. Alberto E. Areces Mallea                                      | Consultoría en Recursos Botánicos                                           | \$ 28,800.00        |
| Dr. José M. Trujillo Torres                                       | Médico Veterinario                                                          | 30,720.00           |
| <b>TOTAL</b>                                                      |                                                                             | <b>\$ 59,520.00</b> |
| <b>DEPARTAMENTO DE VIVIENDA</b>                                   |                                                                             |                     |
| Programa de Administración:                                       |                                                                             |                     |
| 01/D18/001.000.000/9411 - Servicios Profesionales No Clasificados |                                                                             |                     |
| Lcdo. Angel M. Martínez                                           | Consultoría Legal                                                           | \$ 25,000.00        |
| <b>TOTAL</b>                                                      |                                                                             | <b>\$ 25,000.00</b> |
| <b>SECRETARÍA MUNICIPAL</b>                                       |                                                                             |                     |
| Programa de Administración:                                       |                                                                             |                     |
| 01/D19/001.000.000/9451 - Renta de Equipos                        |                                                                             |                     |
| Document Control Systems, Inc.                                    | Renta de Metro Postal                                                       | \$ 2,300.00         |
| <b>TOTAL</b>                                                      |                                                                             | <b>\$ 2,300.00</b>  |
| Programa de Administración de Documentos:                         |                                                                             |                     |
| 01/D19/023.000.000/9461 - Mantenimiento de Equipos                |                                                                             |                     |
| Document Control Systems, Inc.                                    | Mantenimiento de Metro Postal                                               | \$ 1,500.00         |
| <b>TOTAL</b>                                                      |                                                                             | <b>\$ 1,500.00</b>  |
| <b>OFICINA DE ASUNTOS LEGALES</b>                                 |                                                                             |                     |
| Programa de Administración:                                       |                                                                             |                     |
| 01/D20/001.000.000/9411 - Servicios Profesionales No Clasificados |                                                                             |                     |
| Transcriptores y Taquígrafos Profesionales Asociados, Inc.        | Transcripción de vistas judiciales o administrativas, deposiciones y otros. | \$ 2,000.00         |
| Vacante                                                           | Tasaciones y Estudios de Título                                             | 40,000.00           |
| <b>TOTAL</b>                                                      |                                                                             | <b>\$ 42,000.00</b> |

| NOMBRE                                      | CONCEPTO                  | MONTO APROBADO       |
|---------------------------------------------|---------------------------|----------------------|
| 01/D20/001.000.000/9425 - Servicios Legales |                           |                      |
| Aldarondo & López Bras Law Offices          | Asesoría Legal            | \$ 80,000.00         |
| ALC Legal Services Group, PSC               | Asesoría Legal            | 120,000.00           |
| Terra Firma                                 | Asesoría Legal            | 16,000.00            |
| Lcdo. Manuel J. Camacho                     | Asesoría Legal            | 48,000.00            |
| Lcdo. Raúl Santiago Pérez                   | Asesoría Legal            | 80,000.00            |
| Lcdo. Angel M. Martínez                     | Asesoría Legal            | 40,000.00            |
| Vacante                                     | Asesoría Legal y Peritaje | 60,000.00            |
| <b>TOTAL</b>                                |                           | <b>\$ 444,000.00</b> |

#### OFICINA DE AUDITORÍA INTERNA

Programa de Administración:

01/D21/001.000.000/9410 - Gastos de Auditoría Sencilla ("Single Audit")

|              |                    |                     |
|--------------|--------------------|---------------------|
| Vacante      | Auditoría Sencilla | \$ 73,440.00        |
| <b>TOTAL</b> |                    | <b>\$ 73,440.00</b> |

01/D21/001.000.000/9411 - Servicios Profesionales No Clasificados

|                                  |                                                                                    |                      |
|----------------------------------|------------------------------------------------------------------------------------|----------------------|
| Construction Control Consultants | Ingeniería al Cierre de Final de Proyectos de Construcción                         | \$ 75,000.00         |
| Vacante                          | Desarrollo e Implementación de Políticas y Procedimientos en el área de Tecnología | 50,000.00            |
| Vacante                          | Auditoría Proceso de Subasta y Compras                                             | 100,000.00           |
| Vacante                          | Auditoría Forense                                                                  | 50,000.00            |
| <b>TOTAL</b>                     |                                                                                    | <b>\$ 275,000.00</b> |

| NOMBRE                                                            | CONCEPTO | MONTO APROBADO |           |
|-------------------------------------------------------------------|----------|----------------|-----------|
| OFICINA DE GERENCIA Y PRESUPUESTO                                 |          |                |           |
| Programa de Administración:                                       |          |                |           |
| 01/D22/001.000.000/9411 - Servicios Profesionales No Clasificados |          |                |           |
| Manuel I. Otero Martínez                                          | Asesoría | \$             | 28,800.00 |
| TOTAL                                                             |          | \$             | 28,800.00 |

## DEPARTAMENTO DE INFORMÁTICA

|                                                                   |                                                                                            |    |            |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------|----|------------|
| Programa de Administración:                                       |                                                                                            |    |            |
| 01/D23/001.000.000/9411 - Servicios Profesionales No Clasificados |                                                                                            |    |            |
| Caribbean Consulting Group                                        | Desarrollo de Sistemas de Apoyo a Programa de Subastas en Línea y MS Share Point           | \$ | 60,000.00  |
| Caribe Track                                                      | Rastreo Satelital Flota Municipal                                                          |    | 71,430.72  |
| Communications Solutions, Corp.                                   | Mantenimiento de sistemas Access Points (WiFi)                                             |    | 6,000.00   |
| Elisco Software Consultants, Corp.                                | Sistema de Multas Móviles                                                                  |    | 17,500.00  |
| Elisco Software Consultants, Corp.                                | Manejo de Proyectos Obras Públicas                                                         |    | 21,400.00  |
| Evispro, LLC                                                      | Sistema de Despacho de Combustible                                                         |    | 26,800.00  |
| Excellensys, Corp.                                                | Consultoría SAP y licenciamiento Sistema Latitude y FortiNet                               |    | 582,240.00 |
| Geographic Mapping Technologies                                   | Licenciamiento Anual Programa GIS                                                          |    | 16,698.00  |
| Vacante                                                           | Monitoreo y Apoyo de Servicios en MS Azure Cloud                                           |    | 46,000.00  |
| Interboro Systems Corporación                                     | Mantenimiento Sistema "Workforce Kronos"                                                   |    | 126,000.00 |
| PDF Corporación                                                   | Servicio de seguridad en facilidades municipales                                           |    | 254,160.00 |
| SAP de Puerto Rico                                                | Licenciamiento SAP                                                                         |    | 226,000.00 |
| Labcom Systems                                                    | Comunicación teléfonos de emergencia en ascensores del Museo de la Transportación          |    | 2,280.00   |
| Visual Knowledge Caribe, Inc.                                     | Upgrade, Apoyo y Licenciamiento Sistema Infoem                                             |    | 16,985.56  |
| Vacante                                                           | Evaluación e Informe de Asuntos relacionados a la Seguridad de los Sistemas de Información |    | 15,000.00  |
| Vacante                                                           | Cableado Estructurado                                                                      |    | 90,000.00  |

| NOMBRE              | CONCEPTO                                                                                | MONTO APROBADO         |
|---------------------|-----------------------------------------------------------------------------------------|------------------------|
| Vacante             | Desarrollo y Mantenimiento de Programas de Pago en Línea                                | 40,000.00              |
| Vacante             | Upgrade Programa DocuShare                                                              | 75,000.00              |
| Vacante             | Página Web                                                                              | 50,000.00              |
| Smart Networks, LLC | Servicios de Internet y Broadband Centros Tecnológicos Liga Atlética y CSM Juan Domingo | 2,472.00               |
| Vacante             | Instalación Sistemas de Video Conferencia                                               | 15,000.00              |
| <b>TOTAL</b>        |                                                                                         | <b>\$ 1,760,966.28</b> |

#### 01/D23/001.000.000/9451 - Renta de Equipos

|                               |                                                                               |                      |
|-------------------------------|-------------------------------------------------------------------------------|----------------------|
| Evertec, Inc.                 | Managed Services (Thin Client)                                                | \$ 90,000.00         |
| Ricoh Puerto Rico             | Arrendamiento de Fotocopiadoras Varias Dependencias Municipales               | 354,458.28           |
| Ricoh Puerto Rico             | Arrendamiento de Fotocopiadoras (Imprenta, Of. Ayudantes y Taller Rotulación) | 59,753.16            |
| Vacante                       | Arrendamiento Impresora Alterna (Imprenta)                                    | 21,600.00            |
| Interboro Systems Corporación | Reemplazo de Ponchadores Biométricos                                          | 13,200.00            |
| Interboro Systems Corporación | Mantenimiento y Alquiler Sistema Kronos                                       | 56,760.00            |
| <b>TOTAL</b>                  |                                                                               | <b>\$ 595,771.44</b> |

### OFICINA DE PLANIFICACIÓN Y ORDENACIÓN TERRITORIAL

#### Programa de Ordenación Territorial:

#### 01/D25/055.000.000/9411 - Servicios Profesionales No Clasificados

|                                            |                                    |                      |
|--------------------------------------------|------------------------------------|----------------------|
| Environmental Development & Sustainability | Consultoría Ambiental              | \$ 50,000.00         |
| Vacante                                    | Consultoría en Manejo de Proyectos | 60,000.00            |
| <b>TOTAL</b>                               |                                    | <b>\$ 110,000.00</b> |

| NOMBRE                                                            | CONCEPTO                                                                                               | MONTO APROBADO       |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------|
| <b>SERVICIOS GENERALES Y ADMINISTRATIVOS</b>                      |                                                                                                        |                      |
| Sub-Programa de Servicios Administrativos:                        |                                                                                                        |                      |
| 01/D26/001.026.000/9411 - Servicios Profesionales No Clasificados |                                                                                                        |                      |
| Environmental Development & Sustainability, Inc.                  | Revisión de permisos de fuentes de emisión                                                             | \$ 55,000.00         |
| Environmental Development & Sustainability, Inc.                  | Plan de Cumplimiento Sistema Sanitario CSM Santa Rosa II y Guaraguao                                   | 10,000.00            |
| Emovis Operations of Puerto Rico, Inc.                            | Mantenimiento y Transacciones del Sistema de Peaje Conector Los Filtros                                | 144,000.00           |
| Eclipse Management                                                | Servicios Técnicos Sistema de Peaje Conector Los Filtros                                               | 99,000.00            |
| <b>TOTAL</b>                                                      |                                                                                                        | <b>\$ 308,000.00</b> |
| 01/D26/001.026.000/9412 - Servicios No Profesionales              |                                                                                                        |                      |
| José L. Casanova Betancourt H/N/C Casanova Exterminating          | Servicios de Exterminación y/o Fumigación de las facilidades municipales                               | \$ 18,264.00         |
| MM Control Security                                               | Instalación y reparación de cerraduras, cristales y portones eléctricos de las facilidades municipales | 70,000.00            |
| Romeco, Corp.                                                     | Inspección, Certificación y Mant. del Sist. de Prevención de Incendios de las acilidades municipales   | 94,664.00            |
| Vacante                                                           | Inspecciones y Certificaciones Anuales de los Elevadores de las facilidades municipales                | 10,000.00            |
| Otros Gastos                                                      | Reparaciones imprevistas o de emergencia, y pagos por concepto de sellos a la JCA                      | 250,000.00           |
| <b>TOTAL</b>                                                      |                                                                                                        | <b>\$ 442,928.00</b> |
| 01/D26/001.026.000/9451 - Renta de Equipos                        |                                                                                                        |                      |
| ACR Systems, Inc.                                                 | Renta de "Chiller" para el Teatro de la Esc. de Bellas Artes                                           | \$ 66,000.00         |
| ACR Systems, Inc.                                                 | Renta de "Chiller" para la Escuela de Bellas Artes                                                     | 60,000.00            |
| Pro Coating Treatment, Inc.                                       | Renta de "Chiller" para el Museo de la Transportación                                                  | 60,000.00            |
| <b>TOTAL</b>                                                      |                                                                                                        | <b>\$ 186,000.00</b> |

| NOMBRE                                             | CONCEPTO                                                                                                 | MONTO APROBADO         |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------|------------------------|
| 01/D26/001.026.000/9461 - Mantenimiento de Equipos |                                                                                                          |                        |
| ATC Enterprises, Inc.                              | Mantenimiento y Reparación del Sistema de Control de Acceso de las facilidades municipales               | \$ 47,940.00           |
| Deya Elevators Service, Inc.                       | Mantenimiento del Sistema Funicular del Parque Forestal La Marquesa                                      | 278,000.04             |
| Diesel Engine Technician, Inc.                     | Mantenimiento y Reparación de Plantas Generadoras de Electricidad                                        | 132,240.00             |
| Guaynabo Destape, Inc.                             | Mantenimiento del Sist. Alcantarillado Sanitario y Pluvial, Sist. Bombeo Agua Potable y Trampas de Grasa | 409,478.76             |
| Guaynabo Destape, Inc.                             | Servicios Variables                                                                                      | 75,000.00              |
| Guaynabo Refrigeration Service                     | Mantenimiento de máquinas de hacer hielo ubicadas en las facilidades municipales                         | 99,492.00              |
| ACR Systems, Inc.                                  | Mantenimiento y Reparación Acondicionadores de Aire de las facilidades municipales                       | 311,460.00             |
| Optimus Engineers & Contractors, Inc.              | Mantenimiento de Fuentes Ornamentales Municipales                                                        | 104,400.00             |
| Deya Elevators Service                             | Mantenimiento y Reparación de Elevadores en facilidades municipales                                      | 151,683.12             |
| Otros Gastos                                       | Reparaciones imprevistas o de emergencia                                                                 | 240,000.00             |
| <b>TOTAL</b>                                       |                                                                                                          | <b>\$ 1,849,693.92</b> |

## DEPARTAMENTO DE TRANSPORTACIÓN Y MANTENIMIENTO

Programa de Administración:

01/D27/001.000.000/9412 - Servicios No Profesionales

|              |                               |                        |
|--------------|-------------------------------|------------------------|
| Vacante      | Mantenimiento Flota Vehicular | 4,260,000.00           |
| Vacante      | Non Contract                  | 100,000.00             |
| <b>TOTAL</b> |                               | <b>\$ 4,360,000.00</b> |

| NOMBRE                                       | CONCEPTO | MONTO APROBADO |
|----------------------------------------------|----------|----------------|
| <b>DEPARTAMENTO DE ORNATO Y CONSERVACIÓN</b> |          |                |

Programa de Ornato:

01/D28/013.000.000/9412 - Servicios No Profesionales

|                                |                                                                                       |                        |
|--------------------------------|---------------------------------------------------------------------------------------|------------------------|
| Xperts, Inc.                   | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | \$ 215,219.52          |
| Perfect Integrated Solutions   | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 387,393.60             |
| Twins Landscaping, Inc.        | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 884,414.40             |
| Gramas Lindas                  | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 10,543.20              |
| World Landscaping              | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 244,260.00             |
| Matojos Areas Verdes           | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 67,551.00              |
| Pennock Landscaping, LLC       | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 67,620.00              |
| Alternative Exterminating      | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 23,667.00              |
| Empresas Servicios Múltiples   | Mantenimiento de Áreas Verdes en varias carreteras, parques y facilidades municipales | 527,077.44             |
| Alternative Exterminating      | Mantenimiento Áreas Verdes en varios parques municipale:                              | 73,432.00              |
| Perfect Untegrated Solution    | Mantenimiento Áreas Verdes en varios parques municipale:                              | 7,300.00               |
| Empresas Servicios Múltiples   | Mantenimiento Áreas Verdes en varios parques municipale:                              | 10,096.00              |
| Sanjurjo's Maintenance Service | Mantenimiento Parque Moisés García                                                    | 40,800.00              |
| <b>TOTAL</b>                   |                                                                                       | <b>\$ 2,559,374.16</b> |

## DEPARTAMENTO DE EMERGENCIAS MÉDICAS Y ADMINISTRACIÓN DE SALUD

Programa de Administración:

01/D34/001.000.000/9411 - Servicios Profesionales No Clasificados

|                                 |                                     |                    |
|---------------------------------|-------------------------------------|--------------------|
| Sterycycle of Puerto Rico, Inc. | Recogido de Desperdicios Biomédicos | \$ 2,500.00        |
| <b>TOTAL</b>                    |                                     | <b>\$ 2,500.00</b> |

Programa de Emergencias Médicas:

| NOMBRE                                                            | CONCEPTO                                                                | MONTO APROBADO |           |
|-------------------------------------------------------------------|-------------------------------------------------------------------------|----------------|-----------|
| 01/D34/050.000.000/9411 - Servicios Profesionales No Clasificados |                                                                         |                |           |
| Dr. Ernesto Torres Arroyo                                         | "Medical Control"                                                       | \$             | 28,800.00 |
| Med Solutions Consulting Group, LLC                               | Servicios de Facturación a Planes Médicos por Transporte de Ambulancias |                | 3,600.00  |
| TOTAL                                                             |                                                                         | \$             | 32,400.00 |

## OFICINA DE PERMISOS URBANÍSTICOS

Programa de Administración:

01/D40/001.000.000/9411 - Servicios Profesionales No Clasificados

|                      |                               |           |                  |
|----------------------|-------------------------------|-----------|------------------|
| Nature Aspects, Inc. | Consultoría Ambiental         | \$        | 10,000.00        |
| Vacante              | Consultoría Estorbos Públicos |           | 35,000.00        |
| <b>TOTAL</b>         |                               | <b>\$</b> | <b>45,000.00</b> |

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# DOCUMENTOS SUPLEMENTARIOS

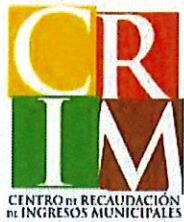
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Presupuesto Aprobado 2022-2023



## TABLA DE CONTENIDO

- Estimado de Ingresos y Gastos Año Fiscal 2022-2023 del Centro de Recaudaciones de Ingresos Municipales (CRIM) - Enmendado
- Certificación de Ingresos por Concepto de Patentes para el Año Fiscal 2022-2023
- Certificación de Ingresos por Concepto de Arbitrios para el Año Fiscal 2022-2023
- Certificación de Ingresos por Concepto de Rentas para el Año Fiscal 2022-2023
- Relación de Derechos, Arbitrios, Impuestos, Cargos y Tarifas, impuestos por ordenanza
- Estimado de Prima Corporación del Fondo del Seguro del Estado, Año Fiscal 2022-2023
- Certificación de Sentencias y Reclamaciones para el Año Fiscal 2022-2023
- Listado de Donativos a Entidades sin Fines de Lucro para el Año Fiscal 2022-2023
- Informe de Vencimiento de Deuda Municipal, Oficina de Gerencia y Presupuesto, Año Fiscal 2022-2023
- Relación de Obras y Mejoras Permanentes para el Año Fiscal 2022-2023



## GOBIERNO DE PUERTO RICO

### Centro de Recaudación de Ingresos Municipales

*Reinaldo Paniagua Látimer*  
*Director Ejecutivo*

10 de junio de 2022

Hon. Edward O'Neill Rosa  
Alcalde  
Municipio de Guaynabo  
P.O.Box 7885  
Guaynabo, PR 00970

#### **RE: ESTIMADO DE INGRESOS DEL AÑO FISCAL 2022-2023 - 1ER ENMIENDA**

Estimado Alcalde:

Reciba un cordial saludo. En reunión ordinaria de Junta de Gobierno, celebrada ayer, se presentó la primera enmienda al Estimado de Ingreso del año fiscal 2022-2023. Dicha Enmienda surge debido a que la Junta de Supervisión Fiscal requirió actualizar datos de la valoración y el detalle en el aumento de la imposición contributiva a marzo de 2022 para validar el impacto en el Plan Fiscal certificado del CRIM.

Al actualizar dichos reportes, identificamos que los aumentos en imposición contributiva y valoración registrado a diciembre de 2021 se había afectado significativamente debido a que desde enero de 2022 iniciamos la actualización de las hojas de servicios de exenciones y exoneraciones. La actualización en el sistema contributivo causó una reducción en la imposición contributiva a marzo de 2022, de aproximadamente \$37 millones, que produjo incertidumbre en las proyecciones de cobros realizadas a base de los balances de la imposición contributiva a diciembre de 2021.

Por lo antes indicado, se aprobó enmendar el Estimado de Ingresos para el año fiscal 2022-2023, que conllevó un cambio de metodología en el estimado de cobros de la contribución sobre la propiedad inmueble. Esta proyección se realizó a base del promedio de los cobros de los años fiscales 2019, 2021 y 2022. La enmienda aprobada no altera las cuantías del Fondo de Equiparación por \$91.9 millones, compuestas por la Asignación Estatal (\$43.8 millones) y el 35% del ingreso neto de la Lotería (\$48.0 millones).

Incluimos en el Anejo el Estimado de Ingresos Enmendado para el año fiscal 2022-2023, con el ajuste en la contribución básica, según la enmienda a la metodología descrita.

De requerir información adicional, puede comunicarse con la CPA Diana M. Claudio Sauri, Directora de Finanzas, a su correo electrónico [dclaudio@crimpr.net](mailto:dclaudio@crimpr.net) o al (787) 944-4703, extensión 2160.

Cordialmente,

Reinaldo J. Paniagua Látimer  
Director Ejecutivo



## Centro de Recaudación de Ingresos Municipales

### ESTIMADO DE INGRESOS AÑO FISCAL 2022-2023 1er ENMIENDA

| MUNICIPIO DE :                                                       |  | GUAYNABO                |
|----------------------------------------------------------------------|--|-------------------------|
| <b>ESTIMADO DE COBROS</b>                                            |  |                         |
| Contribución Sobre Propiedad Inmueble                                |  | \$ 46,429,456.39        |
| Contribución Sobre Propiedad Mueble                                  |  | 35,809,727.12           |
| <b>TOTAL ESTIMADO DE COBROS</b>                                      |  | <b>\$ 82,239,183.51</b> |
| <b>DISTRIBUCIÓN DE COBROS POR CONCEPTO DE INGRESOS</b>               |  |                         |
| CONTRIBUCIÓN BÁSICA MUNICIPAL                                        |  | \$ 44,398,289.59        |
| FONDO DE REDENCIÓN DEUDA MUNICIPAL - CONTRIBUCIÓN ADICIONAL ESPECIAL |  | 28,734,323.65           |
| FONDO DE REDENCIÓN ESTATAL (1.03)                                    |  | 9,106,570.27            |
| <b>INGRESOS MUNICIPALES</b>                                          |  |                         |
| *BÁSICA MUNICIPAL NO EXONERADA Y EQUIPARACIÓN 1% & 3%                |  |                         |
| *NO EXONERADA                                                        |  | \$ 26,523,991.06        |
| *1% & 3% (ANTES FONDO GENERAL)                                       |  | 17,874,298.52           |
| <b>TOTAL CONTRIBUCIÓN BÁSICA MUNICIPAL</b>                           |  | <b>44,398,289.59</b>    |
| <b>FONDO LOTERIA ELECTRÓNICA &amp; ASIGNACIÓN ESTATAL</b>            |  | <b>115,452.71</b>       |
| <b>ESTIMADO DE INGRESOS BRUTO</b>                                    |  | <b>\$ 44,513,742.30</b> |
| <b>RETENCIONES ESTATUTARIAS</b>                                      |  |                         |
| (-) GASTOS OPERACIONALES CRIM                                        |  | \$ 2,219,914.48         |
| (-) ADMINISTRACIÓN DE SEGUROS DE SALUD                               |  | 13,672,936.35           |
| (-) DEUDA DE LIQUIDACIÓN 2020 - 2021                                 |  | 392,647.77              |
| <b>TOTAL DE RETENCIONES</b>                                          |  | <b>\$ 16,285,498.60</b> |
| <b>ESTIMADO DE INGRESOS NETO</b>                                     |  | <b>\$ 28,228,243.70</b> |



## Departamento de Finanzas

Municipio Autónomo de Guaynabo

# CERTIFICACIÓN

Yo **Ivette Báez Hernández**, Directora de Finanzas Interina del Municipio,

### CERTIFICO QUE:

El estimado de Ingresos por concepto de Patente Municipal para el año fiscal 2022-2023 es el siguiente:

|                      |                  |
|----------------------|------------------|
| Estimado de Ingresos | \$ 51,771,000    |
| Deuda Incobrables 4% | <u>2,070,840</u> |
| Neto Presupuesto     | 49,700,160       |

Dado hoy, 31 de mayo de 2022 en Guaynabo, Puerto Rico.

Cordialmente,

Ivette Báez Hernández  
Directora de Finanzas Interina





## Departamento de Finanzas

Municipio Autónomo de Guaynabo

# CERTIFICACIÓN

Yo **Ivette Báez Hernández**, Directora de Finanzas Interina del Municipio,

### **CERTIFICO QUE:**

Los estimados de Ingresos por concepto de Arbitrios para el año fiscal 2022-2023 es el siguiente:

|                                  |                     |
|----------------------------------|---------------------|
| <b>ARBITRIOS DE CONSTRUCCION</b> | <b>\$ 5,500,000</b> |
|----------------------------------|---------------------|

**EN TESTIMONIO DE LO CUAL**, firmo la presente hoy 31 de mayo de 2022,  
en Municipio de Guaynabo, Puerto Rico.

Ivette Báez Hernández  
Directora de Finanzas Interina





**Estimado de Proyectos a Desarrollarse  
Periodo Junio 2022 a Junio 2023**

| Proyecto                                              | Costo                   | Estimado de Arbitrios  |
|-------------------------------------------------------|-------------------------|------------------------|
| CANALIZACION QUEBRADA LIMINONES                       | \$ 1,200,000.00         | \$ 60,000.00           |
| SISTEMA SANITARIO VILLA MERCEDES                      | 600,000.00              | 30,000.00              |
| MEJORAS ACERAS Y ENCINTADOS URB VILLA CAPARRA         | 500,000.00              | 25,000.00              |
| MEJORAS PR-169 DESDE Int 199 HASTA INT MARTINEZ NADAL | 800,000.00              | 40,000.00              |
| MEJORAS ACERAS Y ENCINTADOS URB TORRIMAR              | 450,000.00              | 22,500.00              |
| MEJORAS SISTEMA PLUVIAL PARKVILLE                     | 400,000.00              | 20,000.00              |
| MEJORAS VIALES Y PLUVIALES SECTOR PEDRO REYES         | 500,000.00              | 25,000.00              |
| MEJORAS VIALES Y PLUVIALES SECTOR VIETNAM             | 100,000.00              | 5,000.00               |
| CONSTRUCCION MUROS DE CONSTENSION VARIOS LUGARES      | 600,000.00              | 30,000.00              |
| MEJORAS VIALES Y PLUVIALES BO RIO                     | 800,000.00              | 40,000.00              |
| MUSEO DE LA MUSICA                                    | 600,000.00              | 30,000.00              |
| MEJORAS AVE. RAMIREZ ARELLANO Y AVE. SAN PATRICIO     | 3,000,000.00            | 270,000.00             |
| CDBG-DR (CITY REVITALIZATION)                         | 13,000,000.00           | 1,170,000.00           |
| FEMA                                                  | 57,000,000.00           | 5,130,000.00           |
| FTA                                                   | 1,600,000.00            | 144,000.00             |
|                                                       | <b>\$ 81,150,000.00</b> | <b>\$ 7,041,500.00</b> |



## Departamento de Finanzas

Municipio Autónomo de Guaynabo

# CERTIFICACIÓN

Yo **Ivette Báez Hernández**, Directora de Finanzas Interina del Municipio,

### **CERTIFICO QUE:**

Los estimados de Ingresos por concepto de Renta de locales para el año fiscal 2022-2023 es el siguiente:

Renta de Locales Municipales

\$ 2,756,927.04

**EN TESTIMONIO DE LO CUAL**, firmo la presente hoy 31 de mayo de 2022, en Municipio de Guaynabo, Puerto Rico.

Ivette Báez Hernández  
Directora de Finanzas Interina





**DEPARTAMENTO DE FINANZAS**  
**MUNICIPIO AUTONOMO DE GUAYNABO**

| LISTADO DE ARRENDAMIENTOS AF 2022-2023 |                                                    |              |
|----------------------------------------|----------------------------------------------------|--------------|
| BP                                     | ARRENDATARIO                                       | ANUAL        |
| 100087                                 | MOLINA JUAN DE J (PLACERO)                         | \$ 2,400.00  |
| 100680                                 | CAMPO DE BATEO METROPOLITANO INC                   | 3,600.00     |
| 101454                                 | WORLD WIDE TIRES, INC.                             | 7,800.00     |
| 101516                                 | ROSARIO RAMOS FRANCISCO (BARBERIA)                 | 1,800.00     |
| 101553                                 | ASISTENCIA MEDICA Departamento de Salud)           | 70,872.96    |
| 101565                                 | ASOCIACION BALONCESTO DE TORRIMAR                  | 3,600.00     |
| 101600                                 | REGISTRO DEMOGRAFICO                               | 25,215.00    |
| 101667                                 | TORRIMAR TENNIS CLUB                               | 30,000.00    |
| 102160                                 | BURGOS FIGUEROA JORGE M. (Sabrosura)               | 6,000.00     |
| 102338                                 | CRUZ SUAREZ, JUAN (Los Juanes)                     | 6,000.00     |
| 104048                                 | AGOSTO RAMOS LUIS                                  | 6,000.00     |
| 104402                                 | EL DEPARTAMENTO DE LA FAMILIA                      | 26,172.00    |
| 104574                                 | RIVERA O'NEILL ABEL                                | 7,200.00     |
| 104976                                 | SUPRALVA CORP                                      | 25,452.00    |
| 105018                                 | UNIVISION OF PUERTO RICO, INC. ANTENA              | 12,000.00    |
| 105018                                 | UNIVISION OF PUERTO RICO, INC. EDIFICIO            | 1,016,761.68 |
| 105326                                 | AREA LOCAL GUAYNABO-TOA BAJA                       | 60,000.00    |
| 105879                                 | CONQUISTADORES DE GUAYNABO SOCCER CLUB I           | 30,000.00    |
| 109235                                 | DAMAR OF PUERTO RICO SERVICES (farmacia)           | 13,968.00    |
| 109235                                 | DAMAR OF PUERTO RICO SERVICES (cafeteria)          | 1,325.52     |
| 109559                                 | PR RENAL HEALTH & RESEARCHING                      | 104,456.88   |
| 109854                                 | A/ACUEDUCTOS ALCANTARILLADOS                       | 120,000.00   |
| 110385                                 | SPORT MANAGEMENT PARTNERS INC                      | 30,000.00    |
| 112231                                 | GARCIA RESTO JUAN (el chinchorro de JUAN)          | 6,000.00     |
| 112236                                 | CINCO QUINCE CRL (Mariana Rodriguez)               | 6,000.00     |
| 112412                                 | MCF CORPORATION (parate ahi)                       | 6,000.00     |
| 112477                                 | SABOR D'AQUI CORP                                  | 6,000.00     |
| 112520                                 | NANOGROUP CORP                                     | 6,000.00     |
| 113043                                 | RIVERA CRUZ JOSE LUIS (iglu)                       | 3,600.00     |
| 113044                                 | GARCIA GONZALEZ LUIS YAMIL (tako-birra)            | 3,600.00     |
| 113047                                 | PAGAN PEREZ ADALBERTO (el almendro II)             | 9,900.00     |
| 113089                                 | GE RO CORPORATION                                  | 57,392.28    |
| 113184                                 | TARGET POINT INC                                   | 30,000.00    |
| 113215                                 | LCDA. MARIANGEL CALDERON (BLESS THERAPY PLACE PSC) | 16,007.04    |
| 113489                                 | DOWN TOWN RIO INC PRIMER NIVEL (VIP)               | 18,000.00    |



**DEPARTAMENTO DE FINANZAS**  
**MUNICIPIO AUTONOMO DE GUAYNABO**

| LISTADO DE ARRENDAMIENTOS AF 2022-2023 |                                      |                        |
|----------------------------------------|--------------------------------------|------------------------|
| BP                                     | ARRENDATARIO                         | ANUAL                  |
| 113489                                 | DOWN TOWN RIO INC SEGUNDO NIVEL      | 6,000.00               |
| 114340                                 | FATHER & SON                         | 168,000.00             |
| 114481                                 | T-BOARDS                             | 4,800.00               |
| 114539                                 | DR JOSE F RIVERA DUBOC (DENTISTA)    | 19,789.68              |
| 114586                                 | ACAI BOWL PLACE & COFFEE             | 12,000.00              |
| 114702                                 | SOLID VENTURE (EL KONO)              | 6,000.00               |
| 115119                                 | PROVIDERS NETWORKS SOLUTION          | 359,262.00             |
| 115202                                 | ERICKIM INC                          | 12,000.00              |
| 115227                                 | SABORES CRIOLLOS LLC                 | 6,000.00               |
| 115253                                 | ALEXIX SERRANO                       | 6,000.00               |
| 115306                                 | MMM SANTIAGO LLC                     | 9,600.00               |
| 115396                                 | SOLO CORP (PASTA)                    | 10,800.00              |
| 115428                                 | AFG LLC                              | 24,000.00              |
| 115480                                 | RESAJO LLC                           | 9,000.00               |
| 115481                                 | FEDERACION PUETORRIQUEÑA DE GIMNASIA | 27,600.00              |
| 115763                                 | CITY HAIR CUT STUDIO                 | 9,000.00               |
| 115870                                 | XANDER'S LLC                         | 6,000.00               |
| 115912                                 | PAPELON CON LIMON INC                | 12,000.00              |
| 115913                                 | PARKING FOR YOU                      | 20,400.00              |
| 115920                                 | STEPHANE FELICIANO (COME & CALLA)    | 6,000.00               |
| 115937                                 | DEPARTAMENTO DE SALUD (WIC)          | 60,300.00              |
| 115938                                 | PARK PLACE LLC                       | 138,000.00             |
| 116017                                 | WOOD DOUGHNUTS INC                   | 6,000.00               |
| 116017                                 | CHICKEN IN THE BOX                   | 12,000.00              |
| 116720                                 | HERNANDEZ MORALES JOSE J (J'PIZZA)   | 12,000.00              |
| 116776                                 | LA COMISION ESTATAL ELECCIONES       | 12.00                  |
| 116833                                 | RONNIE MOYA GONZALEZ (EL PAPASITO)   | 12,000.00              |
|                                        | <b>TOTAL A PRESUPUESTAR</b>          | <b>\$ 2,756,927.04</b> |



## Municipio Autónomo de Guaynabo

### Desglose de Ordenanzas Vigentes por concepto de Derechos, Arbitrios, Impuestos, Cargos y Tarifas

Actualizado: 31 de mayo de 2022

| ORDENANZA                        | CONCEPTO                                                                                                                                                                                                                         |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ordenanza #52, Serie 1981-1982   | Para establecer los cánones de arrendamiento en los cementerios del Municipio de Guaynabo                                                                                                                                        |
| Ordenanza #38, Serie 2016-2017   | Para establecer los cánones de arrendamiento de los salones, teatro y locales ubicados en el Museo del Deporte de Guaynabo                                                                                                       |
| Ordenanza #146, Serie 2006-2007  | Para establecer el cobro de multas administrativas de tránsito, por infacción a sus ordenanzas                                                                                                                                   |
| Ordenanza #173, Serie 1998-1999  | Para establecer el costo de arrendamiento de las facilidades deportivas y recreativas en la Urb. Colinas Metropolitanas                                                                                                          |
| Ordenanza #196, Serie 2002-2003  | Para autorizar el uso de gazebos para actividades previo pago de depósito en el Mirador Gavillán                                                                                                                                 |
| Ordenanza #163, Serie 2000-2001  | Para establecer los cánones de arrendamiento del Centro Cultural y Recreativo Yolanda Guerrero el local Jorgito Pérez                                                                                                            |
| Ordenanza #68, Serie 2014-2015   | Para establecer los cánones de arrendamiento del Complejo Deportivo Torrimar                                                                                                                                                     |
| Ordenanza #47, Serie 1995-1996   | Para establecer los cánones de arrendamiento del Estadio Municipal José Pepito Bonano y Estadio Donna Terry                                                                                                                      |
| Ordenanza #66, Serie 1994-1995   | Para establecer los cánones de arrendamiento del Coliseo Municipal Mario Quijote Morales (Mets Pavilion)                                                                                                                         |
| Ordenanza #129, Serie 2000-2001  | Para establecer los cánones de arrendamiento del estacionamiento, tarima, y carpas en las facilidades del Paseo Tablado del Río                                                                                                  |
| Ordenanza #141, Serie 2005-2006  | Para establecer los cánones de arrendamiento de los predios que colindan con el estacionamiento del Coliseo Mario Morales                                                                                                        |
| Ordenanza #1, Serie 2013-2014    | Para establecer los cánones de arrendamiento del Anfiteatro de la Liga Atlética Municipal                                                                                                                                        |
| Ordenanza #219, Serie 2009-2010  | Para establecer los cánones de arrendamiento del Teatro de la Escuela de Bellas Artes                                                                                                                                            |
| Ordenanza #132, Serie 2012-2013  | Para establecer los derechos de entrada a los predios del Parque Forestal La Marquesa                                                                                                                                            |
| Ordenanza #165, Serie 2005-2006  | Para establecer los cánones de arrendamiento de las facilidades del Paraíso Recreacional Mario Jiménez                                                                                                                           |
| Ordenanza #35, Serie 2010-2011   | Para establecer los cánones de arrendamiento de las facilidades del Complejo Deportivo Crissy González                                                                                                                           |
| Ordenanza #127, Serie 199-2000   | Para establecer los cánones de arrendamiento de las facilidades del Estadio Moisés García                                                                                                                                        |
| Ordenanza #192, Serie 2005-2006  | Para establecer el cobro de recogido de desperdicios sólidos, a los condominios y wak-ups ubicados en el Municipio de Guaynabo                                                                                                   |
| Ordenanza #62, Serie 2007-2008   | Para establecer el cobro por el servicio de vacunación en las facilidades de salud de cuidado primario del Municipio de Guaynabo y que no sean participantes de la reforma de salud a través de la IPA del Municipio de Guaynabo |
| Ordenanza # 221, Serie 2005-2006 | Para establecer los cánones de alquiler de equipo pesado y el servicio de limpieza de pozos sépticos                                                                                                                             |

| ORDENANZA                        | CONCEPTO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ordenanza # 217, Serie 2001-2002 | Para establecer la facturación y cobro de los servicios de ambulancia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Ordenanza #115, Serie 1992-1993  | Para establecer la reglamentación para la concesión de licencias a vendedores ambulantes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Ordenanza #69, Serie 2010-2011   | Para establecer el cobro de derechos por copias y certificaciones de documentos                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Ordenanza #4, Serie 2018-2019    | Para establecer las condiciones y requisitos para solicitar y obtener beneficios contributivos                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Ordenanza #13, Serie 2018-2019   | Para fijar el tipo básico de Arbitrio de Construcción en un (5%) y los tipos especiales                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Ordenanza #99, Serie 2013-2014   | Para atemperar el Impuesto Municipal sobre Ventas y Uso (IVU), a las normas establecidas por ley                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Ordenanza #21, Serie 2018-2019   | Para autorizar la otorgación de contratos de arrendamiento a proveedores de servicio de salud del sector privado, varios locales del Guaynabo Medical Mall                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Resolución #30, Serie 2018-2019  | Para autorizar la otorgación de un contrato con el Departamento de Salud, para el arrendamiento de un local ubicado en el Guaynabo Medical Mall                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Ordenanza #8, Serie 2013-2014    | Para fijar el cobro por servicio de pavimentación o rehabilitación de entradas de residencias privadas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Ordenanza #3, Serie 2005-2006    | Fianza para garantizar que la propiedad municipal será restituída a su condición original luego de realizada la obra                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Ordenanza #247, Serie 2001-2002  | Para aumentar el cobro por concepto de cheques devueltos                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Ordenanza #86, Serie 2017-2018   | Decretos –Programa de Beneficios Contributivos                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Ordenanza #25, Serie 2019-2020   | Para enmendar Ordenanza #62, Serie 2014-2015, la cual estableció un Incentivo Contributivo Especial de Patente Municipal, para aquellos negocios financieros que se establezcan o estén establecidos en el municipio                                                                                                                                                                                                                                                                                                                                                                       |
| Ordenanza #26, Serie 2019-2020   | Para adoptar el reglamento para el cobro de derechos por el uso y mantenimiento de servidumbres de paso municipal a las compañías de telecomunicaciones y televisión por cable                                                                                                                                                                                                                                                                                                                                                                                                             |
| Ordenanza #19, Serie 2019-2020   | Para establecer cargos y tarifas así como cánones de arrendamiento razonables y uniformes exclusivamente para el uso de facilidades o espacios municipales dirigidos a la instalación de postes, torres, infraestructura de sistemas energéticos, anuncios publicitarios, rótulos o propaganda gráfica y/o digital comercial y no comercial, ductos de transferencia y distribución de combustibles por el uso de la servidumbre de paso municipales para pequeñas instalaciones inalámbricas y otras instalaciones análogas dentro de los límites territoriales del municipio de Guaynabo |
| Ordenanza #35, Serie 2019-2020   | Para establecer un incentivo contributivo en la "Zona de Oportunidad"                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Ordenanza #16, Serie 2020-2021   | Para añadir un nuevo tipo contributivo para actividades de construcción mediante contrato para agencias de gobierno Municipal, federal o estatal.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Ordenanza #23, Serie 2020-2021   | Para aprobar el nuevo reglamento para el manejo de vehículos, tránsito y estacionamiento en las vías públicas del Municipio Autónomo de Guaynabo                                                                                                                                                                                                                                                                                                                                                                                                                                           |

8 de marzo de 2022

Hon. Edward O'Neill Rosa  
Alcalde, Municipio Autónomo de Guaynabo  
PO Box 7885  
Guaynabo, PR 00970-7885

**ESTIMADO DE PRIMA PARA EL AÑO 2022-2023  
MUNICIPIO DE GUAYNABO, PÓLIZA 53320-70130**

Honorable Alcalde:

De acuerdo con las disposiciones de la Ley Núm. 45, del 18 de abril de 1935, Ley del Sistema de Compensaciones por Accidentes del Trabajo, según enmendada; la imposición para el año fiscal 2021-2022 fue por la cantidad de \$1,671,543.52.

Referente al año fiscal 2022-2023, de la prima estimada se realizaron los cálculos conforme a lo estipulado en la Ley de la siguiente manera: de la imposición de prima del año anterior se le aumentó un 10% (\$167,154.35), por lo cual, la prima estimada para el año **2022-2023** asciende a **\$1,838,697.87**. Estos números se ajustarán luego de recibida la declaración de nómina del año 2021-2022.

Le notificamos, le fue solicitado al Centro de Recaudación de Ingresos Municipales (CRIM) que, a partir del mes de julio de 2022, esta cantidad deberá ser retenida de la siguiente manera: (11) plazos de **\$153,224.82** y (1) último plazo de **\$153,224.85**.

De requerir información adicional, se puede comunicar a nuestras oficinas al número telefónico (787) 793-5959 ext. / 7230 y 6462.

Atentamente,



**Luis Ricardo Eliza Marquez**  
Polizas de Gobierno  
Centro Gubernamental Minillas, CFSE  
leliza@fondopr.com



### CERTIFICACIÓN

Yo, Lcdo. Jaime Torrens Banuchi, Director Interino de la Oficina de Asuntos Legales del Municipio Autónomo de Guaynabo, CERTIFICO:

Que a nuestro mejor entendimiento y en consulta con nuestros asesores, los casos con sentencias pendientes de pago a incurrirse y pagarse por la Partida Número: 01/D20/001.000.000/9470, de Pago de Sentencias y Reclamaciones para el año fiscal 2022-2023, es la cantidad aproximada de \$735,000.00, tomando en consideración las sentencias pendientes de pago:

1. Carlos A. Torres Vega y otros vs. Municipio de Guaynabo; Caso Núm. 2003-09-0345 y el caso de Bonifacio Cátala Rivera y otros vs. Municipio de Guaynabo; Caso Núm. 2000-061721. Ambos casos consolidados ante la Comisión Apelativa del Servicio Público (CASP), sobre: Sueldos No Pagados. Abogados del Municipio: Bufete RSP & Associates Law Office (Lcdo. Rafael E. Rivera Sánchez).

Lcdo. Jaime Torrens Banuchi, Director Interino



**DONACIONES A ENTIDADES SIN FINES DE LUCRO**  
**AÑO FISCAL 2022-2023**

Para el Año Fiscal 2022-2023, se asigna la cantidad de \$260,000.00 en la partida 01/D22/001.027.000/9447, bajo la Oficina de Gerencia y Presupuesto, para las siguientes entidades sin fines de lucro, sujeto a las leyes y reglamentos vigentes:

| ENTIDAD                                                | MONTO                |
|--------------------------------------------------------|----------------------|
| Corporación para el Desarrollo de las Bellas Artes, CD | \$ 135,000.00        |
| Mets Sports, Corp. (Doble A)                           | 25,000.00            |
| Five Star Volleyball, Inc.                             | 75,000.00            |
| Mets de Guaynabo Softball Superior Masculino, Inc.     | 25,000.00            |
| <b>TOTAL DONATIVOS A ENTIDADES SIN FINES DE LUCRO</b>  | <b>\$ 260,000.00</b> |

Firmado hoy, 31 de mayo de 2022, en Guaynabo, Puerto Rico.

Valerie Pérez Resto  
Directora  
Oficina de Gerencia y Presupuesto



GOBIERNO DE PUERTO RICO  
OFICINA DE GERENCIA Y PRESUPUESTO

25 de marzo de 2022

Sra. Ivette Báez Hernández  
Directora de Finanzas  
Municipio de Guaynabo  
PO Box 7885  
Guaynabo, Puerto Rico 00970

Estimada señora Báez:

En virtud de las facultades conferidas por el Artículo 3 de la Ley Núm. 147-1980, según enmendada, conocida como “Ley Orgánica de la Oficina de Gerencia y Presupuesto” y el Artículo 2.100 de la Ley 107-2020, según enmendada, conocida como “Código Municipal de Puerto Rico”, anejamos información necesaria para la preparación del Proyecto de Resolución de su Presupuesto General Año Fiscal 2022-2023. Por consiguiente, se acompaña el **Informe del Vencimiento de la Deuda Municipal** con las cantidades estimadas de Obligaciones Generales Pagaderas de Fondo CAE (Anejo I) y Obligaciones Especiales Pagaderas de Fondo Ordinario (Anejo II), si aplica, según información suministrada por la Autoridad de Asesoría Financiera y Agencia Fiscal de Puerto Rico (AAFAF).

De necesitar información adicional, comunicarse a Directoria de Gerencia Municipal, por medio del correo electrónico [presupuestomunicipal@ogp.pr.gov](mailto:presupuestomunicipal@ogp.pr.gov).

Cordialmente,

Olga I. Ramos Rivera  
Directora Asociada  
Directoria de Gerencia Municipal

Anejo I y II

c: Director de Presupuesto





DIRECTORIA DE GERENCIA MUNICIPAL

**VENCIMIENTO DE LA DEUDA MUNICIPAL  
AÑO FISCAL 2022-2023**

**FONDO CAE**

| Municipio       | Cantidad Original | Balance a Jul 2022 | Principal    | Intereses    | Total        |
|-----------------|-------------------|--------------------|--------------|--------------|--------------|
| <u>GUAYNABO</u> |                   |                    |              |              |              |
|                 | \$485,000.00      | \$215,000.00       | \$25,000.00  | \$10,364.25  | \$35,364.25  |
|                 | \$2,515,000.00    | \$1,150,000.00     | \$120,000.00 | \$55,648.50  | \$175,648.50 |
|                 | \$2,715,000.00    | \$1,085,000.00     | \$155,000.00 | \$51,788.75  | \$206,788.75 |
|                 | \$2,760,000.00    | \$970,000.00       | \$170,000.00 | \$49,551.50  | \$219,551.50 |
|                 | \$2,920,000.00    | \$1,160,000.00     | \$165,000.00 | \$60,331.75  | \$225,331.75 |
|                 | \$3,895,000.00    | \$1,755,000.00     | \$205,000.00 | \$84,602.75  | \$289,602.75 |
|                 | \$4,625,000.00    | \$1,680,000.00     | \$290,000.00 | \$85,945.50  | \$375,945.50 |
|                 | \$5,000,000.00    | \$2,872,000.00     | \$508,000.00 | \$209,440.00 | \$717,440.00 |

NOTA: Información suministrada por la Autoridad de Asesoría Financiera y Agencia Fiscal de Puerto Rico (AAFAF).



DIRECTORIA DE GERENCIA MUNICIPAL

**VENCIMIENTO DE LA DEUDA MUNICIPAL  
AÑO FISCAL 2022-2023**

**FONDO CAE**

| Municipio       | Cantidad Original | Balance a Jul 2022 | Principal    | Intereses    | Total          |
|-----------------|-------------------|--------------------|--------------|--------------|----------------|
| <u>GUAYNABO</u> |                   |                    |              |              |                |
|                 | \$6,020,000.00    | \$1,092,916.41     | \$410,000.00 | \$66,593.74  | \$476,593.74   |
|                 | \$6,270,000.00    | \$4,344,889.54     | \$230,000.00 | \$317,241.72 | \$547,241.72   |
|                 | \$6,325,000.00    | \$4,018,761.26     | \$240,000.00 | \$292,407.10 | \$532,407.10   |
|                 | \$7,636,000.00    | \$6,641,891.72     | \$185,000.00 | \$491,887.50 | \$676,887.50   |
|                 | \$9,045,000.00    | \$6,438,189.94     | \$315,000.00 | \$471,051.74 | \$786,051.74   |
|                 | \$10,455,000.00   | \$3,245,000.00     | \$720,000.00 | \$161,524.00 | \$881,524.00   |
|                 | \$10,500,000.00   | \$2,455,000.00     | \$760,000.00 | \$116,162.00 | \$876,162.00   |
|                 | \$12,350,000.00   | \$8,549,264.12     | \$455,000.00 | \$624,132.30 | \$1,079,132.30 |
|                 | \$14,700,000.00   | \$11,970,000.00    | \$420,000.00 | \$918,562.50 | \$1,338,562.50 |
|                 | \$15,795,000.00   | \$6,209,527.79     | \$385,000.00 | \$451,277.08 | \$836,277.08   |

NOTA: Información suministrada por la Autoridad de Asesoría Financiera y Agencia Fiscal de Puerto Rico (AAFAF).



DIRECTORIA DE GERENCIA MUNICIPAL

**VENCIMIENTO DE LA DEUDA MUNICIPAL  
AÑO FISCAL 2022-2023**

**FONDO CAE**

| Municipio       | Cantidad Original              | Balance a Jul 2022             | Principal                     | Intereses                    | Total                         |
|-----------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|-------------------------------|
| <u>GUAYNABO</u> |                                |                                |                               |                              |                               |
|                 | \$16,255,000.00                | \$11,161,000.00                | \$1,007,000.00                | \$639,450.00                 | \$1,646,450.00                |
|                 | \$16,355,000.00                | \$2,635,000.00                 | \$1,270,000.00                | \$131,200.00                 | \$1,401,200.00                |
|                 | \$20,690,000.00                | \$15,410,657.51                | \$675,000.00                  | \$1,130,486.82               | \$1,805,486.82                |
|                 | \$21,100,000.00                | \$1,760,000.00                 | \$1,760,000.00                | \$57,728.00                  | \$1,817,728.00                |
|                 | \$24,015,000.00                | \$14,754,233.48                | \$870,000.00                  | \$1,073,942.52               | \$1,943,942.52                |
|                 | \$53,355,000.00                | \$26,306,000.00                | \$3,162,000.00                | \$1,409,038.80               | \$4,571,038.80                |
| <b>Total</b>    | <b><u>\$275,781,000.00</u></b> | <b><u>\$137,879,331.77</u></b> | <b><u>\$14,502,000.00</u></b> | <b><u>\$8,960,358.82</u></b> | <b><u>\$23,462,358.82</u></b> |

NOTA: Información suministrada por la Autoridad de Asesoría Financiera y Agencia Fiscal de Puerto Rico (AAFAF).



**RELACIÓN DE RECURSOS ASIGNADOS  
PARA OBRAS Y MEJORAS PERMANENTES AÑO FISCAL 2022-2023**

Para el Año Fiscal 2022-2023, se asigna la cantidad de \$1,100,000.00 a la partida 01/D04/038.036.000/9432 de fondos ordinarios, para las siguientes obras y mejoras permanentes, contenidas en el plan de trabajo del Departamento de Obras Públicas:

| PROYECTO                                               | COSTO ESTIMADO         |
|--------------------------------------------------------|------------------------|
| Mejoras Viales y Pluviales, Bo. Río                    | 500,000.00             |
| Mejoras Viales y Pluviales, Sector Pedro Reyes         | 500,000.00             |
| Mejoras Viales y Pluviales, Sector Vietnam, Bo. Amelia | 100,000.00             |
| <b>TOTAL DONATIVOS A ENTIDADES SIN FINES DE LUCRO</b>  | <b>\$ 1,100,000.00</b> |

Firmado hoy, 16 de junio de 2022, en Guaynabo, Puerto Rico.

Valerie Pérez Resto  
Directora  
Oficina de Gerencia y Presupuesto

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# RELACIÓN DE PUESTOS

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Presupuesto Aprobado 2022-2023



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**DISTRIBUTIVO DE SUELDOS  
AÑO FISCAL 2021-2022**

**CERTIFICACIÓN**

Yo, **Sandra E. Ramos Merced**, Directora Interina de la Oficina de Recursos Humanos del Municipio Autónomo de Guaynabo, CERTIFICO:

Que, el documento "*Relación de Puestos*", es el que habrá de regir para el Año Fiscal 2022-2023.

EN TESTIMONIO DE LO CUAL, libro la presente certificación bajo mi firma y sello oficial de esta Municipalidad de Guaynabo, Puerto Rico, a los 7 días del mes de junio del año 2022.

  
\_\_\_\_\_  
Sandra E. Ramos Merced  
Directora Interina



# MUNICIPIO AUTONÓMOMO DE GUAYNABO

## Oficina de Recursos Humanos

### RELACIÓN DE PUESTO DE CONFIANZA, CARRERA Y TRANSITORIOS Año Fiscal 2022-2023

| Clasificación | Puesto                                            | Salario Mensual    | Salario Anual         | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|---------------------------------------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|-----------------------|-----------|
|               | <b>LEGISLATURA MUNICIPAL</b>                      |                    |                       |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Programa de Administración</b>                 |                    |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | SECRETARIO(A) DE LA LEGISLATURA MUNICIPAL         | \$5,684.00         | \$68,208.00           | \$1,200.00         | \$1,000.00         | \$5,386.22            | \$25.20         | \$0.00          | \$3,190.20                  | \$79,009.62           |           |
| Confianza     | SECRETARIO(A) AUX. DE LA LEGISLATURA MUNICIPAL    | 3,018.00           | 36,216.00             | 1,200.00           | 1,000.00           | 2,938.82              | 25.20           | 0.00            | 2,371.80                    | 43,751.82             |           |
| Confianza     | AUXILIAR DE SECRETARIA Y COMISIONES               | 1,740.00           | 20,880.00             | 1,200.00           | 1,000.00           | 1,765.62              | 25.20           | 0.00            | 2,371.80                    | 27,242.62             |           |
| Confianza     | AUXILIAR DE SISTEMAS DE OFICINA                   | 2,098.00           | 25,176.00             | 1,200.00           | 1,000.00           | 2,094.26              | 25.20           | 0.00            | 2,371.80                    | 31,867.26             |           |
| Confianza     | SARGENTO DE ARMAS                                 | 1,331.00           | 15,972.00             | 1,200.00           | 1,000.00           | 1,390.16              | 25.20           | 15.60           | 2,371.80                    | 21,974.76             |           |
|               | <b>TOTAL Programa de Administración</b>           | <b>\$13,871.00</b> | <b>\$166,452.00</b>   | <b>\$6,000.00</b>  | <b>\$5,000.00</b>  | <b>\$13,575.08</b>    | <b>\$126.00</b> | <b>\$15.60</b>  | <b>\$12,677.40</b>          | <b>\$203,846.08</b>   | <b>5</b>  |
|               | <b>TOTAL Legislatura Municipal</b>                | <b>\$13,871.00</b> | <b>\$166,452.00</b>   | <b>\$6,000.00</b>  | <b>\$5,000.00</b>  | <b>\$13,575.08</b>    | <b>\$126.00</b> | <b>\$15.60</b>  | <b>\$12,677.40</b>          | <b>\$203,846.08</b>   | <b>5</b>  |
|               | <b>OFICINA DEL ALCALDE</b>                        |                    |                       |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Oficna Propia del Alcalde</b>                  |                    |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | ALCALDE                                           | \$8,000.00         | \$96,000.00           | \$0.00             | \$1,000.00         | \$7,420.50            | \$25.20         | 15.60           | \$3,904.20                  | \$108,365.50          |           |
| Confianza     | VICE-ALCALDE(SA)                                  | 9,225.00           | 110,700.00            | 1,200.00           | 1,000.00           | 8,636.85              | 25.20           | 15.60           | 3,904.20                    | 125,481.85            |           |
| Confianza     | ADMINISTRADOR MUNICIPAL                           | 8,463.00           | 101,556.00            | 1,200.00           | 1,000.00           | 7,937.33              | 25.20           | 15.60           | 2,371.80                    | 114,105.93            |           |
| Confianza     | AYUDANTE ESPECIAL DEL ALCALDE                     | 6,081.00           | 72,972.00             | 1,200.00           | 1,000.00           | 5,750.66              | 25.20           | 15.60           | 2,371.80                    | 83,335.26             |           |
| Confianza     | AYUDANTE ESPECIAL DEL ALCALDE                     | 5,579.00           | 66,948.00             | 1,200.00           | 1,000.00           | 5,289.82              | 25.20           | 15.60           | 2,371.80                    | 76,850.42             |           |
| Confianza     | AYUDANTE ESPECIAL DEL ALCALDE                     | 4,802.00           | 57,624.00             | 1,200.00           | 1,000.00           | 4,576.54              | 25.20           | 0.00            | 3,904.20                    | 68,329.94             |           |
| Confianza     | AYUDANTE ESPECIAL DEL ALCALDE                     | 5,706.00           | 68,472.00             | 1,200.00           | 1,000.00           | 5,406.41              | 25.20           | 0.00            | 2,371.80                    | 78,475.41             |           |
| Confianza     | DIRECTOR(A) ASUNTOS DE LA COMUNIDAD               | 7,628.00           | 91,536.00             | 1,200.00           | 1,000.00           | 7,170.80              | 25.20           | 15.60           | 3,190.20                    | 104,137.80            |           |
| Confianza     | SECRETARIA CONFIDENCIAL DEL ALCALDE               | 3,626.00           | 43,512.00             | 1,200.00           | 1,000.00           | 3,496.97              | 25.20           | 0.00            | 2,371.80                    | 51,605.97             |           |
| Confianza     | SECRETARIA CONFIDENCIAL DEL ALCALDE               | 3,052.00           | 36,624.00             | 1,200.00           | 1,000.00           | 2,970.04              | 25.20           | 0.00            | 2,298.60                    | 44,117.84             |           |
| Confianza     | SECRETARIA CONFIDENCIAL DEL ALCALDE               | 2,800.00           | 33,600.00             | 1,200.00           | 1,000.00           | 2,738.70              | 25.20           | 0.00            | 2,371.80                    | 40,935.70             |           |
| Confianza     | SECRETARIA CONFIDENCIAL DEL ALCALDE               | 2,800.00           | 33,600.00             | 1,200.00           | 1,000.00           | 2,738.70              | 25.20           | 0.00            | 2,371.80                    | 40,935.70             |           |
| Confianza     | SECRETARIA CONFIDENCIAL DEL ALCALDE               | 2,800.00           | 33,600.00             | 1,200.00           | 1,000.00           | 2,738.70              | 25.20           | 0.00            | 2,371.80                    | 40,935.70             |           |
| Confianza     | SECRETARIA CONFIDENCIAL DEL ALCALDE               | 3,626.00           | 43,512.00             | 1,200.00           | 1,000.00           | 3,496.97              | 25.20           | 0.00            | 2,298.60                    | 51,532.77             |           |
| Confianza     | SECRETARIA CONFIDENCIAL DEL ALCALDE               | 2,800.00           | 33,600.00             | 1,200.00           | 1,000.00           | 2,738.70              | 25.20           | 0.00            | 2,371.80                    | 40,935.70             |           |
| Carrera       | SUB DIRECTOR(A) DE OPERACIONES                    | 5,667.00           | 68,004.00             | 1,200.00           | 1,000.00           | 5,370.61              | 25.20           | 15.60           | 2,371.80                    | 77,987.21             |           |
| Carrera       | SECRETARIO(A) ADMINISTRATIVO(A) II                | 1,238.00           | 14,856.00             | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           | 0.00            | 2,371.80                    | 20,757.78             |           |
| Carrera       | OFICINISTA I                                      | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | OFICINISTA I                                      | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Oficina Propia del Alcalde</b>           | <b>\$86,159.00</b> | <b>\$1,033,908.00</b> | <b>\$21,600.00</b> | <b>\$19,000.00</b> | <b>\$82,199.86</b>    | <b>\$478.80</b> | <b>\$109.20</b> | <b>\$50,333.40</b>          | <b>\$1,207,629.26</b> | <b>19</b> |
|               | <b>Programa de Prensa, Protocolo y Calendario</b> |                    |                       |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Sub. Programa de Administración</b>            |                    |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) DE PRENSA Y COMUNICACIONES            | \$6,190.00         | \$74,280.00           | \$1,200.00         | \$1,000.00         | \$5,850.71            | \$25.20         | \$15.60         | \$2,371.80                  | \$84,743.31           |           |
| Carrera       | TECNICO (A) DE SONIDO                             | 1,884.00           | 22,608.00             | 1,200.00           | 1,000.00           | 1,897.82              | 25.20           | 15.60           | 2,371.80                    | 29,118.42             |           |
| Carrera       | TECNICO(A) AUDIOVISUAL                            | 2,077.00           | 24,924.00             | 1,200.00           | 1,000.00           | 2,074.99              | 25.20           | 15.60           | 2,371.80                    | 31,611.59             |           |
| Carrera       | OFICINISTA I                                      | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | OFICINISTA I                                      | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Sub. Programa de Administración</b>      | <b>\$12,417.00</b> | <b>\$149,004.00</b>   | <b>\$6,000.00</b>  | <b>\$5,000.00</b>  | <b>\$12,240.30</b>    | <b>\$126.00</b> | <b>\$46.80</b>  | <b>\$11,859.00</b>          | <b>\$184,276.10</b>   | <b>5</b>  |

| Clasificación | Puesto                                                  | Salario Mensual     | Salario Anual         | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|---------------------------------------------------------|---------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|-----------------------|-----------|
|               | <b>Sub. Programa de Imprenta</b>                        |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | SUPERVISOR(A) DE IMPRENTA                               | \$2,125.00          | \$25,500.00           | \$1,200.00         | \$1,000.00         | \$2,119.05            | \$25.20         | \$0.00          | \$2,371.80                  | \$32,216.05           |           |
| Carrera       | TECNICO(A) DE IMPRENTA                                  | 1,275.00            | 15,300.00             | 1,200.00           | 1,000.00           | 1,338.75              | 25.20           | 0.00            | 2,371.80                    | 21,235.75             |           |
| Carrera       | TECNICO(A) DE IMPRENTA                                  | 1,275.00            | 15,300.00             | 1,200.00           | 1,000.00           | 1,338.75              | 25.20           | 0.00            | 2,371.80                    | 21,235.75             |           |
|               | <b>TOTAL Sub. Programa de Imprenta</b>                  | <b>\$4,675.00</b>   | <b>\$56,100.00</b>    | <b>\$3,600.00</b>  | <b>\$3,000.00</b>  | <b>\$4,796.55</b>     | <b>\$75.60</b>  | <b>\$0.00</b>   | <b>\$7,115.40</b>           | <b>\$74,687.55</b>    | <b>3</b>  |
|               | <b>Sub. Programa de Protocolo y Calendario</b>          |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                           | \$1,406.00          | \$16,872.00           | \$1,200.00         | \$1,000.00         | \$1,459.01            | \$25.20         | \$0.00          | \$2,371.80                  | \$22,928.01           |           |
| Carrera       | ORGANIZADOR DE ACTIVIDADES                              | 1,275.00            | 15,300.00             | 1,200.00           | 1,000.00           | 1,338.75              | 25.20           | 0.00            | 3,904.20                    | 22,768.15             |           |
|               | <b>TOTAL Sub. Programa de Protocolo y Calendario</b>    | <b>\$2,681.00</b>   | <b>\$32,172.00</b>    | <b>\$2,400.00</b>  | <b>\$2,000.00</b>  | <b>\$2,797.76</b>     | <b>\$50.40</b>  | <b>\$0.00</b>   | <b>\$6,276.00</b>           | <b>\$45,696.16</b>    | <b>2</b>  |
|               | <b>TOTAL Programa de Prensa, Protocolo y Calendario</b> | <b>\$19,773.00</b>  | <b>\$237,276.00</b>   | <b>\$12,000.00</b> | <b>\$10,000.00</b> | <b>\$19,834.61</b>    | <b>\$252.00</b> | <b>\$46.80</b>  | <b>\$25,250.40</b>          | <b>\$304,659.81</b>   | <b>10</b> |
|               | <b>Programa de Desarrollo Económico</b>                 |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Programa de Administración</b>                       |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) DESARROLLO ECONOMICO                        | \$4,406.00          | \$52,872.00           | \$1,200.00         | \$1,000.00         | \$4,213.01            | \$25.20         | \$15.60         | \$2,371.80                  | \$61,697.61           |           |
|               | <b>TOTAL Programa de Desarrollo Económico</b>           | <b>\$4,406.00</b>   | <b>\$52,872.00</b>    | <b>\$1,200.00</b>  | <b>\$1,000.00</b>  | <b>\$4,213.01</b>     | <b>\$25.20</b>  | <b>\$15.60</b>  | <b>\$2,371.80</b>           | <b>\$61,697.61</b>    | <b>1</b>  |
|               | <b>TOTAL Oficina del Alcalde</b>                        | <b>\$110,338.00</b> | <b>\$1,324,056.00</b> | <b>\$34,800.00</b> | <b>\$30,000.00</b> | <b>\$106,247.48</b>   | <b>\$756.00</b> | <b>\$171.60</b> | <b>\$77,955.60</b>          | <b>\$1,573,986.68</b> | <b>30</b> |
|               | <b>DEPARTAMENTO DE FINANZAS</b>                         |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Programa de Administración</b>                       |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) DE FINANZAS                                 | \$7,354.00          | \$88,248.00           | \$1,200.00         | \$1,000.00         | \$6,919.27            | \$25.20         | \$15.60         | \$2,371.80                  | \$99,779.87           |           |
| Carrera       | SUB-DIRECTOR(A) DE FINANZAS                             | 7,052.00            | 84,624.00             | 1,200.00           | 1,000.00           | 6,642.04              | 25.20           | 0.00            | 3,904.20                    | 97,395.44             |           |
| Carrera       | SECRETARIO(A) EJECUTIVO(A) I                            | 1,313.00            | 15,756.00             | 1,200.00           | 1,000.00           | 1,373.63              | 25.20           | 0.00            | 2,371.80                    | 21,726.63             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                             | 1,202.00            | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | OFICINISTA II                                           | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 3,190.20                    | 20,659.01             |           |
| Carrera       | OFICINISTA I                                            | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | OFICINISTA I                                            | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19             |           |
|               | <b>TOTAL Programa de Administración</b>                 | <b>\$20,354.00</b>  | <b>\$244,248.00</b>   | <b>\$8,400.00</b>  | <b>\$7,000.00</b>  | <b>\$19,863.07</b>    | <b>\$176.40</b> | <b>\$15.60</b>  | <b>\$18,880.20</b>          | <b>\$298,583.27</b>   | <b>7</b>  |
|               | <b>Programa de Auditoría Interna</b>                    |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Contabilidad Municipal</b>                           |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | SUPERVISOR(A) DE CONTABILIDAD                           | \$2,343.00          | \$28,116.00           | \$1,200.00         | \$1,000.00         | \$2,319.17            | \$25.20         | \$0.00          | \$2,371.80                  | \$35,032.17           |           |
| Carrera       | CONTADOR(A) I                                           | 1,618.00            | 19,416.00             | 1,200.00           | 1,000.00           | 1,653.62              | 25.20           | 0.00            | 2,371.80                    | 25,666.62             |           |
| Carrera       | CONTADOR(A) I                                           | 1,618.00            | 19,416.00             | 1,200.00           | 1,000.00           | 1,653.62              | 25.20           | 0.00            | 2,371.80                    | 25,666.62             |           |
| Carrera       | CONTADOR(A) I                                           | 1,618.00            | 19,416.00             | 1,200.00           | 1,000.00           | 1,653.62              | 25.20           | 0.00            | 2,371.80                    | 25,666.62             |           |
| Carrera       | CONTADOR(A) I                                           | 1,541.00            | 18,492.00             | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 0.00            | 3,904.20                    | 26,204.34             |           |
| Carrera       | CONTADOR(A) I                                           | 1,541.00            | 18,492.00             | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 0.00            | 2,371.80                    | 24,671.94             |           |
|               | <b>TOTAL Contabilidad Municipal</b>                     | <b>\$10,279.00</b>  | <b>\$123,348.00</b>   | <b>\$7,200.00</b>  | <b>\$6,000.00</b>  | <b>\$10,445.91</b>    | <b>\$151.20</b> | <b>\$0.00</b>   | <b>\$15,763.20</b>          | <b>\$162,908.31</b>   |           |
|               | <b>Cuentas por Pagar</b>                                |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | SUPERVISOR(A) DE CUENTAS A PAGAR                        | \$2,343.00          | \$28,116.00           | \$1,200.00         | \$1,000.00         | \$2,319.17            | \$25.20         |                 | \$2,371.80                  | \$35,032.17           |           |
|               | <b>TOTAL Cuentas por Pagar</b>                          | <b>\$2,343.00</b>   | <b>\$28,116.00</b>    | <b>\$1,200.00</b>  | <b>\$1,000.00</b>  | <b>\$2,319.17</b>     | <b>\$25.20</b>  | <b>\$0.00</b>   | <b>\$2,371.80</b>           | <b>\$35,032.17</b>    |           |
|               | <b>Pagaduría</b>                                        |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | SUPERVISOR(A) DE PAGADURIA Y PROC. DE CHEQUES           | \$2,632.00          | \$31,584.00           | \$1,200.00         | \$1,000.00         | \$2,584.48            | \$25.20         | \$0.00          | \$1,920.00                  | \$38,313.68           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                             | 1,202.00            | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | AUXILIAR FISCAL I                                       | 1,202.00            | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 3,904.20                    | 21,825.14             |           |
| Carrera       | AUXILIAR FISCAL I                                       | 1,202.00            | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | OFICINISTA II                                           | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61             |           |
|               | <b>TOTAL Pagaduría</b>                                  | <b>\$7,405.00</b>   | <b>\$88,860.00</b>    | <b>\$6,000.00</b>  | <b>\$5,000.00</b>  | <b>\$7,639.31</b>     | <b>\$126.00</b> | <b>\$0.00</b>   | <b>\$12,939.60</b>          | <b>\$120,564.91</b>   |           |
|               | <b>Preintervenciones</b>                                |                     |                       |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | OFICINISTA I                                            | \$1,133.00          | \$13,596.00           | \$1,200.00         | \$1,000.00         | \$1,208.39            | \$25.20         | \$0.00          | \$2,371.80                  | \$19,401.39           |           |
|               | <b>TOTAL Preintervenciones</b>                          | <b>\$1,133.00</b>   | <b>\$13,596.00</b>    | <b>\$1,200.00</b>  | <b>\$1,000.00</b>  | <b>\$1,208.39</b>     | <b>\$25.20</b>  | <b>\$0.00</b>   | <b>\$2,371.80</b>           | <b>\$19,401.39</b>    |           |

| Clasificación | Puesto                                              | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|-----------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|-----------------------|-----------|
|               | <b>Nómina</b>                                       |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | CONTADOR(A) I                                       | \$1,618.00         | \$19,416.00         | \$1,200.00         | \$1,000.00         | \$1,653.62            | \$25.20         | \$0.00          | \$2,371.80                  | \$25,666.62           |           |
| Carrera       | OFICIAL DE NOMINAS                                  | 2,125.00           | 25,500.00           | 1,200.00           | 1,000.00           | 2,119.05              | 25.20           | 0.00            | 2,371.80                    | 32,216.05             |           |
|               | <b>TOTAL Nómina</b>                                 | <b>\$3,743.00</b>  | <b>\$44,916.00</b>  | <b>\$2,400.00</b>  | <b>\$2,000.00</b>  | <b>\$3,772.67</b>     | <b>\$50.40</b>  | <b>\$0.00</b>   | <b>\$4,743.60</b>           | <b>\$57,882.67</b>    |           |
|               | <b>Propiedad</b>                                    |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | SUPERVISOR(A) DE PROPIEDAD                          | \$2,365.00         | \$28,380.00         | \$1,200.00         | \$1,000.00         | \$2,339.37            | \$25.20         | \$15.60         | \$3,190.20                  | \$36,150.37           |           |
| Carrera       | CONTADOR(A) I                                       | 1,618.00           | 19,416.00           | 1,200.00           | 1,000.00           | 1,653.62              | 25.20           | 15.60           | 2,371.80                    | 25,682.22             |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                       | 1,476.00           | 17,712.00           | 1,200.00           | 1,000.00           | 1,523.27              | 25.20           | 0.00            | 1,920.00                    | 23,380.47             |           |
| Carrera       | ENCARGADO(A) DE LA PROPIEDAD                        | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 15.60           | 3,190.20                    | 20,674.61             |           |
| Carrera       | OFICINISTA I                                        | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Propiedad</b>                              | <b>\$7,759.00</b>  | <b>\$93,108.00</b>  | <b>\$6,000.00</b>  | <b>\$5,000.00</b>  | <b>\$7,964.26</b>     | <b>\$126.00</b> | <b>\$46.80</b>  | <b>\$13,044.00</b>          | <b>\$125,289.06</b>   |           |
|               | <b>TOTAL Programa de Auditoría Interna</b>          | <b>\$32,662.00</b> | <b>\$391,944.00</b> | <b>\$24,000.00</b> | <b>\$20,000.00</b> | <b>\$33,349.72</b>    | <b>\$504.00</b> | <b>\$46.80</b>  | <b>\$51,234.00</b>          | <b>\$521,078.50</b>   | <b>20</b> |
|               | <b>Programa de Recaudaciones Municipales</b>        |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Recaudaciones</b>                                |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | DIRECTOR(A) DE RECAUDACIONES MUNICIPALES            | \$2,632.00         | \$31,584.00         | \$1,200.00         | \$1,000.00         | \$2,584.47            | \$25.20         | \$0.00          | \$2,371.80                  | \$38,765.47           |           |
| Carrera       | SUPERVISOR(A) AREA DE RECAUDACIONES                 | 2,242.00           | 26,904.00           | 1,200.00           | 1,000.00           | 2,226.45              | 25.20           | 0.00            | 3,190.20                    | 34,545.85             |           |
| Carrera       | RECAUDADOR(A) GENERAL                               | 2,495.00           | 29,940.00           | 1,200.00           | 1,000.00           | 2,458.71              | 25.20           | 15.60           | 2,371.80                    | 37,011.31             |           |
| Carrera       | AUXILIAR FISCAL I                                   | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,664.00                    | 20,584.94             |           |
| Carrera       | RECAUDADOR(A) AUXILIAR                              | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 3,190.20                    | 25,505.94             |           |
| Carrera       | RECAUDADOR(A) AUXILIAR                              | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 2,298.60                    | 24,614.34             |           |
| Carrera       | RECAUDADOR(A) AUXILIAR                              | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 2,371.80                    | 24,687.54             |           |
| Carrera       | RECAUDADOR(A) AUXILIAR                              | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 2,371.80                    | 24,687.54             |           |
| Carrera       | OFICINISTA II                                       | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | OFICINISTA I                                        | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Recaudaciones</b>                          | <b>\$17,035.00</b> | <b>\$204,420.00</b> | <b>\$12,000.00</b> | <b>\$10,000.00</b> | <b>\$17,321.13</b>    | <b>\$252.00</b> | <b>\$78.00</b>  | <b>\$25,573.80</b>          | <b>\$269,644.93</b>   |           |
|               | <b>Oficina Enlace C.R.I.M</b>                       |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | DIRECTOR(A) DEL CENTRO DE REC. INGRESOS MUN.        | \$6,200.00         | \$74,400.00         | \$1,200.00         | \$1,000.00         | \$5,859.90            | \$25.20         | \$0.00          | \$2,371.80                  | \$84,856.90           |           |
| Carrera       | SECRETARIO(A) ADMINISTRATIVO(A) II                  | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           | 0.00            | 2,371.80                    | 20,757.78             |           |
|               | <b>TOTAL Oficina Enlace C.R.I.M</b>                 | <b>7,438.00</b>    | <b>89,256.00</b>    | <b>2,400.00</b>    | <b>2,000.00</b>    | <b>7,164.68</b>       | <b>50.40</b>    | <b>0.00</b>     | <b>4,743.60</b>             | <b>105,614.68</b>     |           |
|               | <b>TOTAL Prog. Centro Recaudaciones Municipales</b> | <b>\$24,473.00</b> | <b>\$293,676.00</b> | <b>\$14,400.00</b> | <b>\$12,000.00</b> | <b>\$24,485.81</b>    | <b>\$302.40</b> | <b>\$78.00</b>  | <b>\$30,317.40</b>          | <b>\$375,259.61</b>   | <b>12</b> |
|               | <b>TOTAL Departamento de Finanzas</b>               | <b>\$77,489.00</b> | <b>\$929,868.00</b> | <b>\$46,800.00</b> | <b>\$39,000.00</b> | <b>\$77,698.60</b>    | <b>\$982.80</b> | <b>\$140.40</b> | <b>\$100,431.60</b>         | <b>\$1,194,921.38</b> | <b>39</b> |
|               | <b>DEPARTAMENTO DE OBRAS PÚBLICAS</b>               |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Programa de Administración</b>                   |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | DIRECTOR DE OBRAS PUBLICAS                          | \$7,557.00         | \$90,684.00         | \$1,200.00         | \$1,000.00         | \$7,105.63            | \$25.20         | \$15.60         | \$2,371.80                  | \$102,402.23          |           |
| Carrera       | ARQUITECTO(A) LICENCIADO(A)                         | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           | 0.00            | 3,190.20                    | 71,982.22             |           |
| Carrera       | INGENIERO(A) LICENCIADO(A)                          | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           | 15.60           | 3,904.20                    | 72,711.82             |           |
| Carrera       | ADMINISTRADOR(A) DE OBRAS PUBLICAS                  | 2,365.00           | 28,380.00           | 1,200.00           | 1,000.00           | 2,339.37              | 25.20           | 0.00            | 2,371.80                    | 35,316.37             |           |
| Carrera       | AUXILIAR ADMINISTRATIVO                             | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | AUXILIAR ADMINISTRATIVO                             | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | AUXILIAR ADMINISTRATIVO                             | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                         | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,298.60                    | 20,219.54             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                          | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | OFICINISTA II                                       | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,100.00                    | 19,568.81             |           |
| Carrera       | TRABAJADOR(A)                                       | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 1,920.00                    | 18,949.59             |           |
| Carrera       | MENSAJERO(A)                                        | 660.00             | 7,920.00            | 950.40             | 1,000.00           | 755.09                | 22.18           | 0.00            | 2,371.80                    | 13,019.47             |           |
|               | <b>TOTAL Programa de Administración</b>             | <b>\$29,137.00</b> | <b>\$349,644.00</b> | <b>\$14,150.40</b> | <b>\$12,000.00</b> | <b>\$28,748.27</b>    | <b>\$299.38</b> | <b>\$31.20</b>  | <b>\$30,015.60</b>          | <b>\$434,888.85</b>   | <b>12</b> |

| Clasificación | Puesto                                               | Salario Mensual    | Salario Anual       | Bono de Navidad   | Bono de Verano    | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.    |
|---------------|------------------------------------------------------|--------------------|---------------------|-------------------|-------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|----------|
|               | <b>Programa de Servicios Generales</b>               |                    |                     |                   |                   |                       |                 |                 |                             |                     |          |
|               | <b>Sub. Programa de Área Técnica</b>                 |                    |                     |                   |                   |                       |                 |                 |                             |                     |          |
| Carrera       | SUPERVISOR(A) AREA TECNICA DE OBRAS PUBLICAS         | \$2,014.00         | \$24,168.00         | \$1,200.00        | \$1,000.00        | \$2,017.15            | \$25.20         | \$0.00          | \$3,904.20                  | \$32,314.55         |          |
| Carrera       | TECNICO ESPECIALIZADO EN INGENIERIA                  | 1,461.00           | 17,532.00           | 1,200.00          | 1,000.00          | 1,509.50              | 25.20           | 0.00            | 2,371.80                    | 23,638.50           |          |
| Carrera       | DELINEANTE                                           | 1,300.00           | 15,600.00           | 1,200.00          | 1,000.00          | 1,361.70              | 25.20           | 0.00            | 2,298.60                    | 21,485.50           |          |
| Carrera       | DELINEANTE                                           | 1,238.00           | 14,856.00           | 1,200.00          | 1,000.00          | 1,304.78              | 25.20           | 0.00            | 1,920.00                    | 20,305.98           |          |
| Carrera       | DELINEANTE                                           | 1,300.00           | 15,600.00           | 1,200.00          | 1,000.00          | 1,361.70              | 25.20           | 0.00            | 2,371.80                    | 21,558.70           |          |
| Carrera       | DELINEANTE                                           | 1,300.00           | 15,600.00           | 1,200.00          | 1,000.00          | 1,361.70              | 25.20           | 0.00            | 2,100.00                    | 21,286.90           |          |
| Carrera       | DELINEANTE                                           | 1,238.00           | 14,856.00           | 1,200.00          | 1,000.00          | 1,304.78              | 25.20           | 0.00            | 2,371.80                    | 20,757.78           |          |
| Carrera       | SECRETARIO(A) ADMINISTRATIVO(A) I                    | 1,262.00           | 15,144.00           | 1,200.00          | 1,000.00          | 1,326.82              | 25.20           | 0.00            | 2,371.80                    | 21,067.82           |          |
|               | <b>TOTAL Sub. Programa de Área Técnica</b>           | <b>\$11,113.00</b> | <b>\$133,356.00</b> | <b>\$9,600.00</b> | <b>\$8,000.00</b> | <b>\$11,548.13</b>    | <b>\$201.60</b> | <b>\$0.00</b>   | <b>\$19,710.00</b>          | <b>\$182,415.73</b> | <b>8</b> |
|               | <b>Sub. Programa de Construcción y Mantenimiento</b> |                    |                     |                   |                   |                       |                 |                 |                             |                     |          |
| Carrera       | SUPERVISOR(A) DE TRANSPORTACION                      | \$2,014.00         | \$24,168.00         | \$1,200.00        | \$1,000.00        | \$2,017.15            | \$25.20         | \$15.60         | \$3,190.20                  | \$31,616.15         |          |
| Carrera       | SUPERVISOR(A) GENERAL DE OBRAS PUBLICAS              | 2,242.00           | 26,904.00           | 1,200.00          | 1,000.00          | 2,226.46              | 25.20           | 15.60           | 2,371.80                    | 33,743.06           |          |
| Carrera       | SUPERVISOR(A) GENERAL DE CONSTRUCCION                | 2,221.00           | 26,652.00           | 1,200.00          | 1,000.00          | 2,207.18              | 25.20           | 15.60           | 2,371.80                    | 33,471.78           |          |
| Carrera       | SUPERVISOR(A) DE BRIGADAS O.P. I                     | 1,313.00           | 15,756.00           | 1,200.00          | 1,000.00          | 1,373.63              | 25.20           | 0.00            | 2,298.60                    | 21,653.43           |          |
| Carrera       | SUPERVISOR(A) DE BRIGADAS O.P. I                     | 1,313.00           | 15,756.00           | 1,200.00          | 1,000.00          | 1,373.63              | 25.20           | 0.00            | 2,371.80                    | 21,726.63           |          |
| Carrera       | SUPERVISOR(A) DE BRIGADAS O.P. I                     | 1,313.00           | 15,756.00           | 1,200.00          | 1,000.00          | 1,373.63              | 25.20           | 0.00            | 3,904.20                    | 23,259.03           |          |
| Carrera       | SUPERVISOR(A) DE BRIGADAS O.P. I                     | 1,313.00           | 15,756.00           | 1,200.00          | 1,000.00          | 1,373.63              | 25.20           | 0.00            | 3,190.20                    | 22,545.03           |          |
| Carrera       | SUPERVISOR(A) DE BRIGADAS O.P. I                     | 1,448.00           | 17,376.00           | 1,200.00          | 1,000.00          | 1,497.56              | 25.20           | 0.00            | 1,920.00                    | 23,018.76           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO I                       | 1,167.00           | 14,004.00           | 1,200.00          | 1,000.00          | 1,239.61              | 25.20           | 15.60           | 1,920.00                    | 19,404.41           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO I                       | 1,225.00           | 14,700.00           | 1,200.00          | 1,000.00          | 1,292.85              | 25.20           | 15.60           | 2,298.60                    | 20,532.25           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO I                       | 1,167.00           | 14,004.00           | 1,200.00          | 1,000.00          | 1,239.61              | 25.20           | 15.60           | 2,298.60                    | 19,783.01           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO I                       | 1,167.00           | 14,004.00           | 1,200.00          | 1,000.00          | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO I                       | 1,167.00           | 14,004.00           | 1,200.00          | 1,000.00          | 1,239.61              | 25.20           | 15.60           | 2,371.80                    | 19,856.21           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO I                       | 1,167.00           | 14,004.00           | 1,200.00          | 1,000.00          | 1,239.61              | 25.20           | 15.60           | 2,371.80                    | 19,856.21           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO I                       | 1,225.00           | 14,700.00           | 1,200.00          | 1,000.00          | 1,292.85              | 25.20           | 15.60           | 2,371.80                    | 20,605.45           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO II                      | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |          |
| Carrera       | OPERADOR(A) DE EQUIPO PESADO III                     | 1,365.00           | 16,380.00           | 1,200.00          | 1,000.00          | 1,421.37              | 25.20           | 15.60           | 2,371.80                    | 22,413.97           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,298.60                    | 20,235.14           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 1,920.00                    | 19,840.94           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,298.60                    | 20,235.14           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 3,167.40                    | 21,088.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,664.00                    | 20,600.54           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,325.00           | 15,900.00           | 1,200.00          | 1,000.00          | 1,384.65              | 25.20           | 15.60           | 2,371.80                    | 21,897.25           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 1,920.00                    | 19,856.54           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                    | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                   | 1,167.00           | 14,004.00           | 1,200.00          | 1,000.00          | 1,239.61              | 25.20           | 15.60           | 2,298.60                    | 19,783.01           |          |
| Carrera       | SOLDADOR(A)                                          | 1,262.00           | 15,144.00           | 1,200.00          | 1,000.00          | 1,326.82              | 25.20           | 15.60           | 2,371.80                    | 21,083.42           |          |
| Carrera       | SOLDADOR(A)                                          | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 3,904.20                    | 21,825.14           |          |
| Carrera       | CARPINTERO                                           | 1,202.00           | 14,424.00           | 1,200.00          | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |          |

| Clasificación | Puesto                                                      | Salario Mensual     | Salario Anual         | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot             | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|-------------------------------------------------------------|---------------------|-----------------------|--------------------|--------------------|-----------------------|-------------------|-----------------|-----------------------------|-----------------------|-----------|
| Carrera       | CARPINTERO                                                  | 1,202.00            | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | CARPINTERO                                                  | 1,202.00            | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | ALBAÑIL                                                     | 1,202.00            | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 0.00            | 2,298.60                    | 20,219.54             |           |
| Carrera       | AUXILIAR ELECTRICISTA                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,298.60                    | 19,767.41             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 3,190.20                    | 20,659.01             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,298.60                    | 19,767.41             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,298.60                    | 19,767.41             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 1,920.00                    | 18,949.59             |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Sub-Prog. de Construcción y Mantenimiento</b>      | <b>\$67,887.00</b>  | <b>\$814,644.00</b>   | <b>\$64,800.00</b> | <b>\$54,000.00</b> | <b>\$71,408.47</b>    | <b>\$1,360.80</b> | <b>\$374.40</b> | <b>\$131,694.00</b>         | <b>\$1,138,281.67</b> | <b>54</b> |
|               | <b>Construcción y Mantenimiento Amelia</b>                  |                     |                       |                    |                    |                       |                   |                 |                             |                       |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | \$1,202.00          | \$14,424.00           | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20           | \$15.60         | \$2,371.80                  | \$20,308.34           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | 1,262.00            | 15,144.00             | 1,200.00           | 1,000.00           | 1,326.82              | 25.20             | 0.00            | 2,371.80                    | 21,067.82             |           |
| Carrera       | TRABAJADOR DE ASFALTO                                       | 1,167.00            | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,298.60                    | 19,767.41             |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00            | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Construcción y Mantenimiento Amelia</b>            | <b>\$4,764.00</b>   | <b>\$57,168.00</b>    | <b>\$4,800.00</b>  | <b>\$4,000.00</b>  | <b>\$5,046.55</b>     | <b>\$100.80</b>   | <b>\$15.60</b>  | <b>\$9,414.00</b>           | <b>\$80,544.95</b>    | <b>4</b>  |
|               | <b>TOTAL Sub. Programa de Construcción y Mantenimiento</b>  | <b>\$72,651.00</b>  | <b>\$871,812.00</b>   | <b>\$69,600.00</b> | <b>\$58,000.00</b> | <b>\$76,455.02</b>    | <b>\$1,461.60</b> | <b>\$390.00</b> | <b>\$141,108.00</b>         | <b>\$1,218,826.62</b> | <b>58</b> |
|               | <b>TOTAL Prog. de Servicios Generales</b>                   | <b>\$83,764.00</b>  | <b>\$1,005,168.00</b> | <b>\$79,200.00</b> | <b>\$66,000.00</b> | <b>\$88,003.15</b>    | <b>\$1,663.20</b> | <b>\$390.00</b> | <b>\$160,818.00</b>         | <b>\$1,401,242.35</b> | <b>66</b> |
|               | <b>TOTAL Departamento de Obras Públicas</b>                 | <b>\$112,901.00</b> | <b>\$1,354,812.00</b> | <b>\$93,350.40</b> | <b>\$78,000.00</b> | <b>\$116,751.42</b>   | <b>\$1,962.58</b> | <b>\$421.20</b> | <b>\$190,833.60</b>         | <b>\$1,836,131.20</b> | <b>78</b> |
|               | <b>OFICINA PARA EL MANEJO DE EMERG. Y ADM. DE DESASTRES</b> |                     |                       |                    |                    |                       |                   |                 |                             |                       |           |
|               | <b>Progama de Administración</b>                            |                     |                       |                    |                    |                       |                   |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) MANEJO DE EMERG. Y ADM. DE DESASTRES            | \$5,706.00          | \$68,472.00           | \$1,200.00         | \$1,000.00         | \$5,406.41            | \$25.20           | \$0.00          | \$2,371.80                  | \$78,475.41           |           |
| Carrera       | SUB-DIRECTOR(A) MANEJO DE EMERG. Y ADM. DESASTRES           | 3,628.00            | 43,536.00             | 1,200.00           | 1,000.00           | 3,498.80              | 25.20             | 15.60           | 2,371.80                    | 51,647.40             |           |
| Carrera       | ADMINISTRADOR(A) GENERAL                                    | 3,290.00            | 39,480.00             | 1,200.00           | 1,000.00           | 3,188.52              | 25.20             | 0.00            | 3,904.20                    | 48,797.92             |           |
| Carrera       | SUPERVISOR(A) DE TRANSPORTACIÓN                             | 2,014.00            | 24,168.00             | 1,200.00           | 1,000.00           | 2,017.15              | 25.20             | 15.60           | 3,904.20                    | 32,330.15             |           |
| Carrera       | COORDINADOR(A) MANEJO DE EMG. Y ADM. DESASTRES              | 1,626.00            | 19,512.00             | 1,200.00           | 1,000.00           | 1,660.97              | 25.20             | 15.60           | 2,371.80                    | 25,785.57             |           |
| Carrera       | COORDINADOR(A) MANEJO DE EMG. Y ADM. DESASTRES              | 1,626.00            | 19,512.00             | 1,200.00           | 1,000.00           | 1,660.97              | 25.20             | 15.60           | 2,371.80                    | 25,785.57             |           |
| Carrera       | COORDINADOR(A) DE RESCATE                                   | 1,626.00            | 19,512.00             | 1,200.00           | 1,000.00           | 1,660.97              | 25.20             | 0.00            | 3,190.20                    | 26,588.37             |           |
| Carrera       | COORDINADOR(A) DE RESCATE                                   | 1,626.00            | 19,512.00             | 1,200.00           | 1,000.00           | 1,660.97              | 25.20             | 15.60           | 3,904.20                    | 27,317.97             |           |
| Carrera       | COORDINADOR(A) DE RESCATE                                   | 1,626.00            | 19,512.00             | 1,200.00           | 1,000.00           | 1,660.97              | 25.20             | 0.00            | 3,904.20                    | 27,302.37             |           |
| Carrera       | COORDINADOR(A) DE RESCATE                                   | 1,792.00            | 21,504.00             | 1,200.00           | 1,000.00           | 1,813.36              | 25.20             | 15.60           | 2,371.80                    | 27,929.96             |           |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                     | 1,461.00            | 17,532.00             | 1,200.00           | 1,000.00           | 1,509.50              | 25.20             | 15.60           | 2,371.80                    | 23,654.10             |           |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                     | 1,461.00            | 17,532.00             | 1,200.00           | 1,000.00           | 1,509.50              | 25.20             | 15.60           | 2,298.60                    | 23,580.90             |           |
| Carrera       | TECNICO(A) DE RESCATE                                       | 1,385.00            | 16,620.00             | 1,200.00           | 1,000.00           | 1,439.73              | 25.20             | 15.60           | 3,190.20                    | 23,490.73             |           |
| Carrera       | TECNICO(A) DE RESCATE                                       | 1,385.00            | 16,620.00             | 1,200.00           | 1,000.00           | 1,439.73              | 25.20             | 15.60           | 2,371.80                    | 22,672.33             |           |
| Carrera       | TECNICO(A) DE RESCATE                                       | 1,385.00            | 16,620.00             | 1,200.00           | 1,000.00           | 1,439.73              | 25.20             | 15.60           | 2,371.80                    | 22,672.33             |           |
| Carrera       | TECNICO(A) DE RESCATE                                       | 1,385.00            | 16,620.00             | 1,200.00           | 1,000.00           | 1,439.73              | 25.20             | 0.00            | 2,371.80                    | 22,656.73             |           |

| Clasificación | Puesto                                                         | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.     |
|---------------|----------------------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|-----------|
| Carrera       | TECNICO(A) DE RESCATE                                          | 1,385.00           | 16,620.00           | 1,200.00           | 1,000.00           | 1,439.73              | 25.20           | 15.60           | 2,371.80                    | 22,672.33           |           |
| Carrera       | TECNICO(A) DE RESCATE                                          | 1,385.00           | 16,620.00           | 1,200.00           | 1,000.00           | 1,439.73              | 25.20           | 0.00            | 2,371.80                    | 22,656.73           |           |
| Carrera       | SUPERVISOR DE BRIGADA MANEJO EMERG. Y ADM DESASTRES            | 1,385.00           | 16,620.00           | 1,200.00           | 1,000.00           | 1,439.73              | 25.20           | 0.00            | 2,298.60                    | 22,583.53           |           |
| Carrera       | OPERADOR(A) DE DESPACHO                                        | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 1,920.00                    | 19,388.81           |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) II                                 | 1,379.00           | 16,548.00           | 1,200.00           | 1,000.00           | 1,434.22              | 25.20           | 15.60           | 1,920.00                    | 22,143.02           |           |
| Carrera       | SECRETARIO(A) EJECUTIVO(A) I                                   | 1,313.00           | 15,756.00           | 1,200.00           | 1,000.00           | 1,373.63              | 25.20           | 0.00            | 2,298.60                    | 21,653.43           |           |
| Carrera       | OFICINISTA I                                                   | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                                   | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA II                                                  | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,298.60                    | 19,767.41           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                                     | 1,286.00           | 15,432.00           | 1,200.00           | 1,000.00           | 1,348.85              | 25.20           | 0.00            | 2,371.80                    | 21,377.85           |           |
|               | <b>TOTAL Programa de Administración</b>                        | <b>\$45,755.00</b> | <b>\$549,060.00</b> | <b>\$31,200.00</b> | <b>\$26,000.00</b> | <b>\$46,378.89</b>    | <b>\$655.20</b> | <b>\$202.80</b> | <b>\$68,236.80</b>          | <b>\$721,733.69</b> | <b>26</b> |
|               | <b>Cuerpo de Bomberos Municipales</b>                          |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | BOMBERO MUNICIPAL                                              | \$1,167.00         | \$14,004.00         | \$1,200.00         | \$1,000.00         | \$1,239.61            | \$25.20         | \$15.60         | \$2,298.60                  | \$19,783.01         |           |
| Carrera       | BOMBERO MUNICIPAL                                              | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 15.60           | 1,920.00                    | 19,404.41           |           |
| Carrera       | BOMBERO MUNICIPAL                                              | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 15.60           | 2,298.60                    | 19,783.01           |           |
|               | <b>TOTAL Cuerpo de Bomberos Municipales</b>                    | <b>\$3,501.00</b>  | <b>\$42,012.00</b>  | <b>\$3,600.00</b>  | <b>\$3,000.00</b>  | <b>\$3,718.83</b>     | <b>\$75.60</b>  | <b>\$46.80</b>  | <b>\$6,517.20</b>           | <b>\$58,970.43</b>  | <b>3</b>  |
|               | <b>Programa Control de Emergencias y Desastres</b>             |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                              | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$15.60         | \$2,371.80                  | \$20,308.34         |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                              | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                              | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 3,904.20                    | 21,840.74           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                              | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,298.60                    | 20,235.14           |           |
| Carrera       | TRABAJADOR(A)                                                  | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | TRABAJADOR(A)                                                  | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | TRABAJADOR(A)                                                  | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | TRABAJADOR(A)                                                  | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | TRABAJADOR(A)                                                  | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,100.00                    | 19,129.59           |           |
| Carrera       | TRABAJADOR(A)                                                  | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
|               | <b>TOTAL Programa Control de Emergencias y Desastres</b>       | <b>\$11,606.00</b> | <b>\$139,272.00</b> | <b>\$12,000.00</b> | <b>\$10,000.00</b> | <b>\$12,337.30</b>    | <b>\$252.00</b> | <b>\$62.40</b>  | <b>\$24,685.80</b>          | <b>\$198,609.50</b> | <b>10</b> |
|               | <b>TOTAL Oficina para el Manejo de Emerg. y Adm. Desastres</b> | <b>\$60,862.00</b> | <b>\$730,344.00</b> | <b>\$46,800.00</b> | <b>\$39,000.00</b> | <b>\$62,435.02</b>    | <b>\$982.80</b> | <b>\$312.00</b> | <b>\$99,439.80</b>          | <b>\$979,313.62</b> | <b>39</b> |
|               | <b>DEPARTAMENTO DE LA POLICÍA MUNICIPAL</b>                    |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                              |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | COMISIONADO(A) DE POLICIA MUNICIPAL                            | \$5,527.00         | \$66,324.00         | \$1,200.00         | \$1,000.00         | \$5,242.09            | \$25.20         | \$15.60         | \$2,371.80                  | \$76,178.69         |           |
| Carrera       | SUPERVISOR(A) DE TRANSPORTACION                                | 2,014.00           | 24,168.00           | 1,200.00           | 1,000.00           | 2,017.15              | 25.20           |                 | 2,371.80                    | 30,782.15           |           |
| Carrera       | OPERADOR(A) CAMARAS VIGILANCIA VIRTUAL                         | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           |                 | 2,298.60                    | 20,684.58           |           |
| Carrera       | OPERADOR(A) CAMARAS VIGILANCIA VIRTUAL                         | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           |                 | 2,371.80                    | 20,757.78           |           |
| Carrera       | OPERADOR(A) CAMARAS VIGILANCIA VIRTUAL                         | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           |                 | 1,920.00                    | 20,305.98           |           |
| Carrera       | OPERADOR(A) CAMARAS VIGILANCIA VIRTUAL                         | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           |                 | 2,298.60                    | 20,684.58           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) III                                   | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           |                 | 2,298.60                    | 20,684.58           |           |
| Carrera       | SECRETARIO (A) ADMINISTRATIVO (A) I                            | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           |                 | 2,298.60                    | 20,219.54           |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                                  | 1,275.00           | 15,300.00           | 1,200.00           | 1,000.00           | 1,338.75              | 25.20           |                 | 2,298.60                    | 21,162.55           |           |
| Carrera       | OFICINISTA I                                                   | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           |                 | 2,298.60                    | 19,328.19           |           |
| Carrera       | OFICINISTA I                                                   | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           |                 | 3,190.20                    | 20,219.79           |           |
| Carrera       | OFICINISTA I                                                   | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           |                 | 1,472.40                    | 18,501.99           |           |
| Carrera       | GUARDIAN MUNICIPAL                                             | 1,760.00           | 21,120.00           | 1,200.00           | 1,000.00           | 1,783.98              | 25.20           |                 | 1,920.00                    | 27,049.18           |           |
| Carrera       | GUARDIAN MUNICIPAL                                             | 1,250.00           | 15,000.00           | 1,200.00           | 1,000.00           | 1,315.80              | 25.20           |                 | 2,371.80                    | 20,912.80           |           |
| Carrera       | GUARDIAN MUNICIPAL                                             | 1,190.00           | 14,280.00           | 1,200.00           | 1,000.00           | 1,260.72              | 25.20           |                 | 2,371.80                    | 20,137.72           |           |
| Carrera       | TENIENTE PRIMERO                                               | 3,668.00           | 44,016.00           | 1,200.00           | 1,000.00           | 3,535.52              | 25.20           | 15.60           | 3,190.20                    | 52,982.52           |           |

| Clasificación | Puesto            | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|-------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Carrera       | TENIENTE PRIMERO  | 3,668.00        | 44,016.00     | 1,200.00        | 1,000.00       | 3,535.52              | 25.20 | 15.60           | 3,190.20                    | 52,982.52   |       |
| Carrera       | TENIENTE PRIMERO  | 3,668.00        | 44,016.00     | 1,200.00        | 1,000.00       | 3,535.52              | 25.20 | 15.60           | 2,371.80                    | 52,164.12   |       |
| Carrera       | TENIENTE PRIMERO  | 3,668.00        | 44,016.00     | 1,200.00        | 1,000.00       | 3,535.52              | 25.20 | 15.60           | 2,371.80                    | 52,164.12   |       |
| Carrera       | TENIENTE PRIMERO  | 3,852.00        | 46,224.00     | 1,200.00        | 1,000.00       | 3,704.44              | 25.20 | 15.60           | 2,371.80                    | 54,541.04   |       |
| Carrera       | TENIENTE PRIMERO  | 3,852.00        | 46,224.00     | 1,200.00        | 1,000.00       | 3,704.44              | 25.20 | 15.60           | 2,371.80                    | 54,541.04   |       |
| Carrera       | TENIENTE PRIMERO  | 4,045.00        | 48,540.00     | 1,200.00        | 1,000.00       | 3,881.61              | 25.20 | 15.60           | 2,371.80                    | 57,034.21   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 2,298.60                    | 47,014.15   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 2,298.60                    | 47,014.15   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 3,190.20                    | 47,905.75   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 3,904.20                    | 48,619.75   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 2,371.80                    | 47,087.35   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 3,904.20                    | 48,619.75   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,439.00        | 41,268.00     | 1,200.00        | 1,000.00       | 3,325.30              | 25.20 | 15.60           | 2,371.80                    | 49,205.90   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 2,371.80                    | 47,087.35   |       |
| Carrera       | TENIENTE SEGUNDO  | 3,275.00        | 39,300.00     | 1,200.00        | 1,000.00       | 3,174.75              | 25.20 | 15.60           | 2,371.80                    | 47,087.35   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,298.60                    | 42,479.93   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,190.20                    | 43,371.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,298.60                    | 42,479.93   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,190.20                    | 43,371.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,298.60                    | 42,479.93   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,190.20                    | 43,371.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,371.80                    | 42,553.13   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,298.60                    | 42,479.93   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,190.20                    | 43,371.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,298.60                    | 42,479.93   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 1,920.00                    | 42,101.33   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,298.60                    | 42,479.93   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,190.20                    | 43,371.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 3,904.20                    | 44,085.53   |       |
| Carrera       | SARGENTO          | 2,924.00        | 35,088.00     | 1,200.00        | 1,000.00       | 2,852.53              | 25.20 | 15.60           | 2,298.60                    | 42,479.93   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 1,920.00                    | 38,045.08   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20                    | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20                    | 39,315.28   |       |

|               |                   | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|-------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Clasificación | Puesto            |                 |               |                 |                |                       |       |                 |                             |             |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20                    | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20                    | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,664.00                    | 38,789.08   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 1,920.00                    | 38,045.08   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20                    | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
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| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
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| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
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| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
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| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60                    | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80                    |             |       |

[illegible]

|               |                   |                 |               |                 |                |                       |       |                 | Aport.               |             |       |
|---------------|-------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|----------------------|-------------|-------|
| Clasificación | Puesto            | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Patronal Plan Médico | Total Anual | Cant. |
| Carrera       | POLICIA MUNICIPAL | 2,741.00        | 32,892.00     | 1,200.00        | 1,000.00       | 2,684.54              | 25.20 | 15.60           | 3,904.20             | 41,721.54   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20             | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60             | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 1,920.00             | 38,045.08   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60             | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20             | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60             | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20             | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,879.00        | 34,548.00     | 1,200.00        | 1,000.00       | 2,811.22              | 25.20 | 15.60           | 2,371.80             | 41,971.82   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 1,920.00             | 38,045.08   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20             | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60             | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20             | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20             | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60             | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,190.20             | 39,315.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 3,023.00        | 36,276.00     | 1,200.00        | 1,000.00       | 2,943.41              | 25.20 | 15.60           | 2,664.00             | 44,124.21   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,298.60             | 38,423.68   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,100.00             | 38,225.08   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 2,371.80             | 38,496.88   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 1,920.00             | 38,045.08   |       |
| Carrera       | POLICIA MUNICIPAL | 2,610.00        | 31,320.00     | 1,200.00        | 1,000.00       | 2,564.28              | 25.20 | 15.60           | 3,904.20             | 40,029.28   |       |

| Clasificación | Puesto                                                           | Salario Mensual     | Salario Anual         | Bono de Navidad     | Bono de Verano      | Seguro Social (7.65%) | Sinot             | Seguro Choferil   | Aport. Patronal Plan Médico | Total Anual           | Cant.      |
|---------------|------------------------------------------------------------------|---------------------|-----------------------|---------------------|---------------------|-----------------------|-------------------|-------------------|-----------------------------|-----------------------|------------|
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,879.00            | 34,548.00             | 1,200.00            | 1,000.00            | 2,811.22              | 25.20             | 15.60             | 2,371.80                    | 41,971.82             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,904.20                    | 40,029.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 1,920.00                    | 38,045.08             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 1,920.00                    | 38,045.08             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,904.20                    | 40,029.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 1,920.00                    | 38,045.08             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,879.00            | 34,548.00             | 1,200.00            | 1,000.00            | 2,811.22              | 25.20             | 15.60             | 2,371.80                    | 41,971.82             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 1,920.00                    | 38,045.08             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 1,920.00                    | 38,045.08             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,664.00                    | 38,789.08             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,190.20                    | 39,315.28             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,298.60                    | 38,423.68             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 1,920.00                    | 38,045.08             |            |
|               | <b>TOTAL Programa de Administración</b>                          | <b>\$645,626.00</b> | <b>\$7,747,512.00</b> | <b>\$292,800.00</b> | <b>\$244,000.00</b> | <b>\$633,749.87</b>   | <b>\$6,148.80</b> | <b>\$3,588.00</b> | <b>\$647,853.00</b>         | <b>\$9,575,651.67</b> | <b>244</b> |
|               | <b>C.O.P.S. Hiring Program - Fondos Combinados (Pareo Local)</b> |                     |                       |                     |                     |                       |                   |                   |                             |                       |            |
| Carrera       | POLICIA MUNICIPAL                                                | \$2,610.00          | \$31,320.00           | \$1,200.00          | \$1,000.00          | \$2,564.28            | \$25.20           | \$15.60           | \$2,371.80                  | \$38,496.88           |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                                | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |

| Clasificación | Puesto                                            | Salario Mensual     | Salario Anual         | Bono de Navidad     | Bono de Verano      | Seguro Social (7.65%) | Sinot             | Seguro Choferil   | Aport. Patronal Plan Médico | Total Anual           | Cant.      |
|---------------|---------------------------------------------------|---------------------|-----------------------|---------------------|---------------------|-----------------------|-------------------|-------------------|-----------------------------|-----------------------|------------|
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,100.00                    | 38,225.08             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 3,904.20                    | 40,029.28             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
| Carrera       | POLICIA MUNICIPAL                                 | 2,610.00            | 31,320.00             | 1,200.00            | 1,000.00            | 2,564.28              | 25.20             | 15.60             | 2,371.80                    | 38,496.88             |            |
|               | <b>TOTAL C.O.P.S Hiring Program</b>               | <b>\$54,810.00</b>  | <b>\$657,720.00</b>   | <b>\$25,200.00</b>  | <b>\$21,000.00</b>  | <b>\$53,849.88</b>    | <b>\$529.20</b>   | <b>\$327.60</b>   | <b>\$51,068.40</b>          | <b>\$809,695.08</b>   | <b>21</b>  |
|               | TOTAL C.O.P.S Hiring Program (Aportación Federal) | \$33,232.50         | \$398,790.00          | \$0.00              | \$0.00              | \$30,507.44           | \$322.81          | \$0.00            | \$38,301.30                 | \$467,921.55          |            |
|               | <b>TOTAL C.O.P.S Hiring Program (Pareo Local)</b> | <b>\$21,577.50</b>  | <b>\$258,930.00</b>   | <b>\$25,200.00</b>  | <b>\$21,000.00</b>  | <b>\$23,342.45</b>    | <b>\$206.39</b>   | <b>\$327.60</b>   | <b>\$12,767.10</b>          | <b>\$341,773.54</b>   |            |
|               | <b>TOTAL Programa de Administración</b>           | <b>\$667,203.50</b> | <b>\$8,006,442.00</b> | <b>\$318,000.00</b> | <b>\$265,000.00</b> | <b>\$657,092.32</b>   | <b>\$6,355.19</b> | <b>\$3,915.60</b> | <b>\$660,620.10</b>         | <b>\$9,917,425.21</b> | <b>265</b> |
|               | <b>TOTAL Departamento de la Policía Municipal</b> | <b>\$667,203.50</b> | <b>\$8,006,442.00</b> | <b>\$318,000.00</b> | <b>\$265,000.00</b> | <b>\$657,092.32</b>   | <b>\$6,355.19</b> | <b>\$3,915.60</b> | <b>\$660,620.10</b>         | <b>\$9,917,425.21</b> | <b>265</b> |
|               | <b>OFICINA DE RECURSOS HUMANOS</b>                |                     |                       |                     |                     |                       |                   |                   |                             |                       |            |
|               | <b>Progama de Administración</b>                  |                     |                       |                     |                     |                       |                   |                   |                             |                       |            |
| Confianza     | DIRECTOR(A) RECURSOS HUMANOS                      | \$6,190.00          | \$74,280.00           | \$1,200.00          | \$1,000.00          | \$5,850.72            | \$25.20           | \$0.00            | \$2,371.80                  | \$84,727.72           |            |
| Carrera       | SUB-DIRECTOR(A) RECURSOS HUMANOS                  | 6,091.00            | 73,092.00             | 1,200.00            | 1,000.00            | 5,759.84              | 25.20             | 0.00              | 3,904.20                    | 84,981.24             |            |
| Carrera       | COORDINADOR(A) PAE, PREV. Y BIENESTAR             | 2,632.00            | 31,584.00             | 1,200.00            | 1,000.00            | 2,584.48              | 25.20             | 15.60             | 2,371.80                    | 38,781.08             |            |
| Carrera       | SUPERVISOR(A) DE ARCHIVO DE DOCUMENTOS            | 1,626.00            | 19,512.00             | 1,200.00            | 1,000.00            | 1,660.97              | 25.20             | 0.00              | 3,190.20                    | 26,588.37             |            |
| Carrera       | OFICINISTA MECANOGRFO(A) III                      | 1,300.00            | 15,600.00             | 1,200.00            | 1,000.00            | 1,361.70              | 25.20             | 0.00              | 2,371.80                    | 21,558.70             |            |
| Carrera       | OFICINISTA I                                      | 1,313.00            | 15,756.00             | 1,200.00            | 1,000.00            | 1,373.63              | 25.20             | 0.00              | 2,298.60                    | 21,653.43             |            |
|               | <b>Área Técnica</b>                               |                     |                       |                     |                     |                       |                   |                   |                             |                       |            |
| Carrera       | ESPECIALISTA EN RECURSOS HUMANOS                  | 2,889.00            | 34,668.00             | 1,200.00            | 1,000.00            | 2,820.40              | 25.20             | 0.00              | 3,904.20                    | 43,617.80             |            |
| Carrera       | ESPECIALISTA EN RECURSOS HUMANOS                  | 2,495.00            | 29,940.00             | 1,200.00            | 1,000.00            | 2,458.71              | 25.20             | 0.00              | 3,904.20                    | 38,528.11             |            |
| Carrera       | ANALISTA EN RECURSOS HUMANOS                      | 2,332.00            | 27,984.00             | 1,200.00            | 1,000.00            | 2,309.08              | 25.20             | 0.00              | 2,371.80                    | 34,890.08             |            |
| Carrera       | ANALISTA EN RECURSOS HUMANOS                      | 2,014.00            | 24,168.00             | 1,200.00            | 1,000.00            | 2,017.15              | 25.20             | 0.00              | 2,371.80                    | 30,782.15             |            |
|               | <b>Beneficios Marginales</b>                      |                     |                       |                     |                     |                       |                   |                   |                             |                       |            |
| Carrera       | SUPERVISOR(A) AREA DE BENEF. MARGINALES           | 2,632.00            | 31,584.00             | 1,200.00            | 1,000.00            | 2,584.48              | 25.20             | 0.00              | 2,371.80                    | 38,765.48             |            |
| Carrera       | COORDINADOR(A) DE ASUNTOS DE RETIRO               | 2,014.00            | 24,168.00             | 1,200.00            | 1,000.00            | 2,017.15              | 25.20             | 0.00              | 3,190.20                    | 31,600.55             |            |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                     | 1,339.00            | 16,068.00             | 1,200.00            | 1,000.00            | 1,397.50              | 25.20             | 0.00              | 2,371.80                    | 22,062.50             |            |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                     | 1,275.00            | 15,300.00             | 1,200.00            | 1,000.00            | 1,338.75              | 25.20             | 0.00              | 2,371.80                    | 21,235.75             |            |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                     | 1,275.00            | 15,300.00             | 1,200.00            | 1,000.00            | 1,338.75              | 25.20             | 0.00              | 2,371.80                    | 21,235.75             |            |
| Carrera       | OFICINISTA I                                      | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00            | 1,208.39              | 25.20             | 0.00              | 3,190.20                    | 20,219.79             |            |
|               | <b>Asistencia</b>                                 |                     |                       |                     |                     |                       |                   |                   |                             |                       |            |
| Carrera       | SUPERVISOR(A) AREA DE ASISTENCIA                  | 2,632.00            | 31,584.00             | 1,200.00            | 1,000.00            | 2,584.48              | 25.20             | 0.00              | 3,904.20                    | 40,297.88             |            |
| Carrera       | SUPERVISOR(A) AREA DE ASISTENCIA                  | 2,632.00            | 31,584.00             | 1,200.00            | 1,000.00            | 2,584.48              | 25.20             | 0.00              | 2,371.80                    | 38,765.48             |            |
| Carrera       | OFICINISTA III                                    | 1,202.00            | 14,424.00             | 1,200.00            | 1,000.00            | 1,271.74              | 25.20             | 0.00              | 2,298.60                    | 20,219.54             |            |
| Carrera       | OFICINISTA III                                    | 1,202.00            | 14,424.00             | 1,200.00            | 1,000.00            | 1,271.74              | 25.20             | 0.00              | 3,190.20                    | 21,111.14             |            |
| Carrera       | OFICINISTA II                                     | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00            | 1,239.61              | 25.20             | 0.00              | 2,371.80                    | 19,840.61             |            |

| Clasificación | Puesto                                  | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.     |
|---------------|-----------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|-----------|
| Carrera       | OFICINISTA I                            | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
|               | <b>TOTAL Programa de Administración</b> | <b>\$48,518.00</b> | <b>\$582,216.00</b> | <b>\$26,400.00</b> | <b>\$22,000.00</b> | <b>\$48,242.12</b>    | <b>\$554.40</b> | <b>\$15.60</b>  | <b>\$61,436.40</b>          | <b>\$740,864.52</b> | <b>22</b> |
|               | <b>Empleados Transitorios</b>           |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Transitorio   | ADMINISTRADOR(A) DE EQUIPO PESADO       | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           |                 | 2,371.80                    | 47,265.52           |           |
| Transitorio   | ADMINISTRADOR(A) GENERAL                | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           |                 | 2,371.80                    | 47,265.52           |           |
| Transitorio   | AGENTE COMPRADOR(A)                     | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           |                 | 2,371.80                    | 24,671.94           |           |
| Transitorio   | AGENTE COMPRADOR(A)                     | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           |                 | 2,298.60                    | 24,598.74           |           |
| Transitorio   | AGENTE COMPRADOR(A)                     | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 2,371.80                    | 24,687.54           |           |
| Transitorio   | ARQUITECTO(A) LICENCIADO(A)             | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           |                 | 2,371.80                    | 71,163.82           |           |
| Transitorio   | ARQUITECTO(A) LICENCIADO(A)             | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           |                 | 2,371.80                    | 71,163.82           |           |
| Transitorio   | AUDITOR(A) I                            | 2,014.00           | 24,168.00           | 1,200.00           | 1,000.00           | 2,017.15              | 25.20           |                 | 2,100.00                    | 30,510.35           |           |
| Transitorio   | AUXILIAR ADMINISTRATIVO                 | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           |                 | 2,371.80                    | 20,292.74           |           |
| Transitorio   | AUXILIAR ADMINISTRATIVO                 | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           |                 | 2,298.60                    | 20,219.54           |           |
| Transitorio   | AUXILIAR ADMINISTRATIVO                 | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           |                 | 2,371.80                    | 20,292.74           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,298.60                    | 18,901.90           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           | 15.60           | 2,371.80                    | 12,579.27           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.33             | 7,539.96            | 904.80             | 1,000.00           | 722.52                | 21.11           |                 | 2,371.80                    | 12,560.19           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.33             | 7,539.96            | 904.80             | 1,000.00           | 722.52                | 21.11           |                 | 2,371.80                    | 12,560.19           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.33             | 7,539.96            | 904.80             | 1,000.00           | 722.52                | 21.11           |                 | 2,371.80                    | 12,560.19           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.33             | 7,539.96            | 904.80             | 1,000.00           | 722.52                | 21.11           |                 | 2,371.80                    | 12,560.19           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.33             | 7,539.96            | 904.80             | 1,000.00           | 722.52                | 21.11           |                 | 2,371.80                    | 12,560.19           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 628.57             | 7,542.84            | 905.14             | 1,000.00           | 722.77                | 21.12           |                 | 2,371.80                    | 12,563.67           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR EN EL HOGAR                    | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           |                 | 2,371.80                    | 18,975.10           |           |
| Transitorio   | AUXILIAR FISCAL I                       | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           |                 | 1,920.00                    | 19,840.94           |           |

|               |                                         |                 |               |                 |                |                       |       |                 | Aport.               |             |       |
|---------------|-----------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|----------------------|-------------|-------|
| Clasificación | Puesto                                  | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Patronal Plan Médico | Total Anual | Cant. |
| Transitorio   | AUXILIAR FISCAL I                       | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80             | 20,292.74   |       |
| Transitorio   | AUXILIAR FISCAL I                       | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,298.60             | 20,219.54   |       |
| Transitorio   | AUXILIAR INGENIERO(A)                   | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 3,190.20             | 21,111.14   |       |
| Transitorio   | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 1,509.50              | 25.20 | 15.60           | 3,190.20             | 24,472.50   |       |
| Transitorio   | AYUDANTE DE PLOMERO                     | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80             | 19,401.39   |       |
| Transitorio   | AYUDANTE OPERADOR(A) DE FUNICULAR       | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80             | 20,757.78   |       |
| Transitorio   | AYUDANTE OPERADOR(A) DE FUNICULAR       | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 15.60           | 2,298.60             | 20,700.18   |       |
| Transitorio   | CAJERO(A)                               | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,371.80             | 19,840.61   |       |
| Transitorio   | CAJERO(A)                               | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,298.60             | 19,767.41   |       |
| Transitorio   | CAJERO(A)                               | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,298.60             | 19,767.41   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80             | 20,292.74   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,298.60             | 20,219.54   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80             | 20,292.74   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80             | 20,292.74   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 3,190.20             | 21,111.14   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80             | 20,292.74   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,298.60             | 20,219.54   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80             | 20,292.74   |       |
| Transitorio   | CARPINTERO(A)                           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 1,920.00             | 19,840.94   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 1,920.00             | 18,523.30   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 3,190.20             | 19,793.50   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,298.60             | 18,901.90   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | COCINERA(O)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80             | 18,975.10   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,298.60             | 24,614.34   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,298.60             | 24,614.34   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80             | 24,687.54   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,298.60             | 24,614.34   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 |                 | 3,904.20             | 26,204.34   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 1,920.00             | 24,235.74   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80             | 24,687.54   |       |

| Clasificación | Puesto                               | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|--------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 1,920.00                    | 24,235.74   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 3,190.20                    | 25,505.94   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,298.60                    | 24,614.34   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80                    | 24,687.54   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80                    | 24,687.54   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,298.60                    | 24,614.34   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 3,904.20                    | 26,219.94   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 3,904.20                    | 26,219.94   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 1,920.00                    | 24,235.74   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80                    | 24,687.54   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 3,190.20                    | 25,505.94   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80                    | 24,687.54   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 3,904.20                    | 26,219.94   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80                    | 24,687.54   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 3,904.20                    | 26,219.94   |       |
| Transitorio   | CONDUCTOR(A) DE TRANSPORTE COLECTIVO | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 |                 | 2,100.00                    | 24,400.14   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 3,904.20                    | 21,373.01   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,371.80                    | 19,856.21   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,371.80                    | 19,856.21   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,371.80                    | 19,856.21   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,371.80                    | 19,856.21   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,371.80                    | 19,840.61   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,298.60                    | 19,783.01   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,371.80                    | 19,856.21   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,298.60                    | 19,783.01   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,298.60                    | 19,783.01   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS LIVIANOS   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,371.80                    | 19,856.21   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,664.00                    | 20,584.94   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 1,920.00                    | 19,856.54   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,190.20                    | 21,126.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,904.20                    | 21,840.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,190.20                    | 21,126.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,298.60                    | 20,219.54   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS    | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,298.60                    | 20,219.54   |       |

| Clasificación | Puesto                            | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|-----------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 1,920.00                    | 19,856.54   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,190.20                    | 21,126.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 3,190.20                    | 21,111.14   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 1,920.00                    | 19,856.54   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,298.60                    | 20,219.54   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,190.20                    | 21,126.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 3,190.20                    | 21,126.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,190.20                    | 21,126.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,190.20                    | 21,126.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 3,904.20                    | 21,840.74   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,664.00                    | 20,584.94   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 1,920.00                    | 19,856.54   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 1,920.00                    | 19,856.54   |       |
| Transitorio   | CONDUCTOR(A) DE VEHICULOS PESADOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | CONSERJE                          | 628.57          | 7,542.84      | 905.14          | 1,000.00       | 722.77                | 21.12 |                 | 2,371.80                    | 12,563.67   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 3,190.20                    | 19,793.50   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,298.60                    | 18,901.90   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,298.60                    | 18,901.90   |       |
| Transitorio   | CONSERJE                          | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |

| Clasificación | Puesto                                        | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|-----------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Transitorio   | CONSERJE                                      | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | CONTADOR(A) I                                 | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 | 15.60           | 2,371.80                    | 24,687.54   |       |
| Transitorio   | CONTADOR(A) I                                 | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 |                 | 2,371.80                    | 24,671.94   |       |
| Transitorio   | CONTADOR(A) I                                 | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 |                 | 2,371.80                    | 24,671.94   |       |
| Transitorio   | CONTADOR(A) I                                 | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 |                 | 2,371.80                    | 24,671.94   |       |
| Transitorio   | COORDINADOR(A) DE ACCION COMUNAL              | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,371.80                    | 25,769.97   |       |
| Transitorio   | COORDINADOR(A) DE ACCION COMUNAL              | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,371.80                    | 25,769.97   |       |
| Transitorio   | COORDINADOR(A) DE ACCION COMUNAL              | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,371.80                    | 25,769.97   |       |
| Transitorio   | COORDINADOR(A) DE ACCION COMUNAL              | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,371.80                    | 25,769.97   |       |
| Transitorio   | COORDINADOR(A) DE ACCION COMUNAL              | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,371.80                    | 25,769.97   |       |
| Transitorio   | COORDINADOR(A) DE ACTIVIDADES                 | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | COORDINADOR DE ASOC. DEPORTIVAS Y VOLUNTARIAS | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 |                 | 3,190.20                    | 31,600.55   |       |
| Transitorio   | COORDINADOR DE ASOC. DEPORTIVAS Y VOLUNTARIAS | 1,007.00        | 12,084.00     | 1,200.00        | 1,000.00       | 1,092.73              | 25.20 |                 | 2,371.80                    | 17,773.73   |       |
| Transitorio   | COORDINADOR(A) DE ASUNTOS DE LA JUVENTUD      | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | COORDINADOR(A) DE AYUDA AL PARTICIPANTE       | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 2,119.05              | 25.20 | 15.60           | 3,190.20                    | 33,050.05   |       |
| Transitorio   | COORDINADOR(A) DE PROYECTOS CULTURALES        | 2,056.00        | 24,672.00     | 1,200.00        | 1,000.00       | 2,055.71              | 25.20 |                 | 2,371.80                    | 31,324.71   |       |
| Transitorio   | COORDINADOR(A) GENERAL MANEJO DE EMERG.Y DES. | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 2,584.48              | 25.20 | 15.60           | 2,100.00                    | 38,509.28   |       |
| Transitorio   | DESPACHADOR DE EMERGENCIAS MEDICAS            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 1,920.00                    | 19,388.81   |       |
| Transitorio   | DESPACHADOR DE EMERGENCIAS MEDICAS            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,371.80                    | 19,840.61   |       |
| Transitorio   | DESPACHADOR DE EMERGENCIAS MEDICAS            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 1,920.00                    | 19,388.81   |       |
| Transitorio   | DESPACHADOR DE EMERGENCIAS MEDICAS            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,298.60                    | 19,767.41   |       |
| Transitorio   | DIRECTOR(A) AREA TECNICA DE OBRAS PUBLICAS    | 5,525.00        | 66,300.00     | 1,200.00        | 1,000.00       | 5,240.25              | 25.20 | 15.60           | 2,371.80                    | 76,152.85   |       |
| Transitorio   | DIRECTOR(A) DE CENTRO DE ENVEJECIENTES        | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 |                 | 2,371.80                    | 30,782.15   |       |
| Transitorio   | ENCARGADO(A) DE PARQUE                        | 666.50          | 6,798.00      | 815.76          | 1,000.00       | 658.95                | 19.03 |                 | 2,371.80                    | 11,663.54   |       |
| Transitorio   | ENFERMERO(A) GRADUADO(A)                      | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 2,371.80                    | 21,235.75   |       |
| Transitorio   | ENFERMERO(A) GRADUADO(A)                      | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 2,298.60                    | 21,162.55   |       |
| Transitorio   | ENFERMERO(A) GRADUADO(A)                      | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 3,190.20                    | 22,054.15   |       |
| Transitorio   | ENFERMERO(A) GRADUADO(A)                      | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 2,371.80                    | 21,235.75   |       |
| Transitorio   | ENFERMERO(A) PRACTICO(A)                      | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80                    | 20,757.78   |       |
| Transitorio   | ENFERMERO(A) PRACTICO(A)                      | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80                    | 20,757.78   |       |
| Transitorio   | FUNCIONARIO(A) EJECUTIVO(A) I                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 2,371.80                    | 21,235.75   |       |
| Transitorio   | FUNCIONARIO(A) EJECUTIVO(A) I                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 | 15.60           | 2,371.80                    | 21,251.35   |       |
| Transitorio   | FUNCIONARIO(A) EJECUTIVO(A) I                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 2,371.80                    | 21,235.75   |       |
| Transitorio   | FUNCIONARIO(A) EJECUTIVO(A) I                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 2,298.60                    | 21,162.55   |       |
| Transitorio   | FUNCIONARIO(A) EJECUTIVO(A) I                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 1,338.75              | 25.20 |                 | 2,371.80                    | 21,235.75   |       |
| Transitorio   | FUNCIONARIO(A) EJECUTIVO(A) II                | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 |                 | 2,371.80                    | 21,726.63   |       |
| Transitorio   | GUARDALMACEN                                  | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDALMACEN                                  | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDALMACEN                                  | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | GUARDALMACEN                                  | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | GUARDALMACEN                                  | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDIAN MUNICIPAL                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDIAN MUNICIPAL                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDIAN MUNICIPAL                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDIAN MUNICIPAL                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDIAN MUNICIPAL                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDIAN MUNICIPAL                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |

| Clasificación | Puesto                                   | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Transitorio   | GUARDIAN MUNICIPAL                       | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | GUARDIAN MUNICIPAL                       | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | GUARDIAN MUNICIPAL                       | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUARDIAN MUNICIPAL                       | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | GUARDIAN MUNICIPAL                       | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | GUARDIAN MUNICIPAL                       | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | GUIA TURISTICO                           | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,371.80                    | 25,769.97   |       |
| Transitorio   | INGENIERO(A) LICENCIADO(A)               | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 4,886.82              | 25.20 |                 | 2,371.80                    | 71,163.82   |       |
| Transitorio   | INSPECTOR DE SEGURIDAD DE TRANSPORTACION | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 |                 | 2,371.80                    | 18,975.10   |       |
| Transitorio   | INVESTIGADOR(A) DE PATENTES Y ARBITRIOS  | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | INVESTIGADOR(A) DE PATENTES Y ARBITRIOS  | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | INVESTIGADOR(A) DE PATENTES Y ARBITRIOS  | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Transitorio   | LIDER RECREATIVO(A)                      | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,371.80                    | 19,840.61   |       |
| Transitorio   | LIDER RECREATIVO(A)                      | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,371.80                    | 19,840.61   |       |
| Transitorio   | LIDER RECREATIVO(A)                      | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,371.80                    | 19,840.61   |       |
| Transitorio   | LIDER RECREATIVO(A)                      | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,298.60                    | 19,783.01   |       |
| Transitorio   | MENSAJERO(A)                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 | 15.60           | 2,371.80                    | 18,990.70   |       |
| Transitorio   | OFICIAL DE PRENSA                        | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 1,742.67              | 25.20 |                 | 3,190.20                    | 27,738.07   |       |
| Transitorio   | OFICIAL DE PRENSA                        | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 1,742.67              | 25.20 |                 | 2,371.80                    | 26,919.67   |       |
| Transitorio   | OFICIAL DE SUBASTA                       | 1,062.50        | 12,750.00     | 1,200.00        | 1,000.00       | 1,143.68              | 25.20 |                 | 2,371.80                    | 18,490.68   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 3,190.20                    | 20,219.79   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,712.40                    | 18,741.99   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 971.14          | 11,653.68     | 1,200.00        | 1,000.00       | 1,059.81              | 25.20 |                 | 2,371.80                    | 17,310.49   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 3,190.20                    | 20,219.79   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 647.43          | 7,769.16      | 932.30          | 1,000.00       | 742.16                | 21.75 |                 | 2,371.80                    | 12,837.17   |       |
| Transitorio   | OFICINISTA I                             | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 1,178.10              | 25.20 | 15.60           | 2,371.80                    | 18,990.70   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                             | 647.43          | 7,769.16      | 932.30          | 1,000.00       | 742.16                | 21.75 |                 | 2,371.80                    | 12,837.17   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 3,190.20                    | 20,219.79   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |

| Clasificación | Puesto                                    | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|-------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 | 15.60           | 2,371.80                    | 19,416.99   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 566.50          | 6,798.00      | 815.76          | 1,000.00       | 658.95                | 19.03 |                 | 2,371.80                    | 11,663.54   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,664.00                    | 19,693.59   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 3,190.20                    | 20,219.79   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 | 15.60           | 2,371.80                    | 19,416.99   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,100.00                    | 19,129.59   |       |
| Transitorio   | OFICINISTA I                              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | OFICINISTA MECANOGRFO(A) I                | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,371.80                    | 19,840.61   |       |
| Transitorio   | OPERADOR(A) DE CAMARAS VIGILANCIA VIRTUAL | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,298.60                    | 20,684.58   |       |
| Transitorio   | OPERADOR(A) DE DESPACHO                   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 2,298.60                    | 19,767.41   |       |
| Transitorio   | OPERADOR(A) DE DESPACHO                   | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 |                 | 1,920.00                    | 19,388.81   |       |
| Transitorio   | OPERADOR(A) DE EQUIPO PESADO              | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,298.60                    | 19,783.01   |       |
| Transitorio   | OPERADOR(A) DE EQUIPO PESADO              | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 15.60           | 2,371.80                    | 19,856.21   |       |
| Transitorio   | RECAUDADOR(A) AUXILIAR                    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 |                 | 2,371.80                    | 24,671.94   |       |
| Transitorio   | RECAUDADOR(A) AUXILIAR                    | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 1,582.94              | 25.20 |                 | 2,371.80                    | 24,671.94   |       |
| Transitorio   | SECRETARIO(A) EJECUTIVO(A) I              | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 |                 | 2,371.80                    | 21,726.63   |       |
| Transitorio   | SECRETARIO(A) EJECUTIVO(A) I              | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 |                 | 2,371.80                    | 21,726.63   |       |
| Transitorio   | SOLDADOR(A)                               | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 2,371.80                    | 20,292.74   |       |
| Transitorio   | SUB-DIRECTOR(A) OBRAS PUBLICAS            | 5,525.00        | 66,300.00     | 1,200.00        | 1,000.00       | 5,240.25              | 25.20 | 15.60           | 2,371.80                    | 76,152.85   |       |
| Transitorio   | SUB DIRECTOR(A) PRENSA Y COMUNICACIONES   | 5,525.00        | 66,300.00     | 1,200.00        | 1,000.00       | 5,240.25              | 25.20 | 15.60           | 2,371.80                    | 76,152.85   |       |
| Transitorio   | SUPERVISOR(A) DE BRIGADAS DE VIVIENDA I   | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 |                 | 1,920.00                    | 19,840.94   |       |
| Transitorio   | SUPERVISOR(A) DE BRIGADAS O. P. I         | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 |                 | 2,371.80                    | 21,726.63   |       |
| Transitorio   | SUPERVISOR(A) DE CONTROL AMBIENTAL I      | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 |                 | 2,371.80                    | 21,726.63   |       |

| Clasificación | Puesto                                      | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|---------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Transitorio   | SUPERVISOR(A) DE ELECTRICISTA               | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 |                 | 2,371.80                    | 30,782.15   |       |
| Transitorio   | SUPERVISOR(A) DE MANTENIMIENTO              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | SUPERVISOR(A) DE MANTENIMIENTO DE VEHICULOS | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 1,509.50              | 25.20 |                 | 2,371.80                    | 23,638.50   |       |
| Transitorio   | SUPERVISOR(A) DE PRE-INTERVENCIÓN           | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 3,188.52              | 25.20 |                 | 3,904.20                    | 48,797.92   |       |
| Transitorio   | SUPERVISOR(A) DE RECICLAJE Y ORNATO I       | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80                    | 20,757.78   |       |
| Transitorio   | SUPERVISOR(A) DE RECICLAJE Y ORNATO I       | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80                    | 20,757.78   |       |
| Transitorio   | SUPERVISOR(A) DE RECICLAJE Y ORNATO I       | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80                    | 20,757.78   |       |
| Transitorio   | SUPERVISOR(A) DE RECICLAJE Y ORNATO I       | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80                    | 20,757.78   |       |
| Transitorio   | SUPERVISOR(A) DE TRANSPORTACION             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 | 15.60           | 2,371.80                    | 30,797.75   |       |
| Transitorio   | SUPERVISOR(A) DE TRANSPORTACION             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 |                 | 2,298.60                    | 30,708.95   |       |
| Transitorio   | SUPERVISOR(A) DE TRANSPORTACION             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 | 15.60           | 2,371.80                    | 30,797.75   |       |
| Transitorio   | SUPERVISOR(A) DE TRANSPORTACION             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 |                 | 2,371.80                    | 30,782.15   |       |
| Transitorio   | SUPERVISOR(A) GENERAL AREA NORTE            | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 3,943.12              | 25.20 |                 | 2,371.80                    | 57,884.12   |       |
| Transitorio   | SUPERVISOR(A) OFICIAL PLOMERO               | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 2,017.15              | 25.20 |                 | 2,371.80                    | 30,782.15   |       |
| Transitorio   | TECNICO(A) DE BOXEO                         | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,371.80                    | 25,769.97   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,298.60                    | 29,368.16   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,298.60                    | 29,368.16   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 |                 | 3,904.20                    | 30,958.16   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 1,920.00                    | 28,989.56   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 1,920.00                    | 28,989.56   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 1,920.00                    | 28,989.56   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 3,190.20                    | 30,259.76   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,371.80                    | 29,441.36   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 |                 | 2,371.80                    | 29,425.76   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,298.60                    | 29,368.16   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,298.60                    | 29,368.16   |       |
| Transitorio   | TECNICO(A) DE EMERGENCIAS MEDICAS           | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 1,920.76              | 25.20 | 15.60           | 2,298.60                    | 29,368.16   |       |
| Transitorio   | TECNICO(A) DE INGENIERIA                    | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 1,509.50              | 25.20 |                 | 3,904.20                    | 25,170.90   |       |
| Transitorio   | TECNICO(A) DE RESCATE                       | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 1,439.73              | 25.20 |                 | 2,371.80                    | 22,656.73   |       |
| Transitorio   | TECNICO(A) DE RESCATE                       | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 1,439.73              | 25.20 | 15.60           | 2,298.60                    | 22,599.13   |       |
| Transitorio   | TECNICO(A) DE RESCATE                       | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 1,439.73              | 25.20 | 15.60           | 2,371.80                    | 22,672.33   |       |
| Transitorio   | TECNICO(A) DE SERVICIOS SOCIALES            | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 |                 | 2,371.80                    | 20,757.78   |       |
| Transitorio   | TECNICO(A) DE SISTEMAS DE INFORMATICA       | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 2,584.48              | 25.20 | 15.60           | 1,920.00                    | 38,329.28   |       |
| Transitorio   | TECNICO(A) DE SISTEMAS DE INFORMATICA       | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 2,584.48              | 25.20 | 15.60           | 2,371.80                    | 38,781.08   |       |
| Transitorio   | TECNICO(A) DE VIVIENDA                      | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 1,509.50              | 25.20 | 15.60           | 2,371.80                    | 23,654.10   |       |
| Transitorio   | TECNICO(A) DE VIVIENDA                      | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 1,509.50              | 25.20 | 15.60           | 3,190.20                    | 24,472.50   |       |
| Transitorio   | TECNICO(A) DE VIVIENDA                      | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 1,509.50              | 25.20 | 15.60           | 2,371.80                    | 23,654.10   |       |
| Transitorio   | TECNICO(A) DE VIVIENDA                      | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 1,509.50              | 25.20 | 15.60           | 2,298.60                    | 23,580.90   |       |
| Transitorio   | TECNICO(A) EN RECURSOS HUMANOS              | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,298.60                    | 25,696.77   |       |
| Transitorio   | TECNICO(A) EN RECURSOS HUMANOS              | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 1,660.97              | 25.20 |                 | 2,298.60                    | 25,696.77   |       |

|               |                          | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|--------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Clasificación | Puesto                   |                 |               |                 |                |                       |       |                 |                             |             |       |
| Transitorio   | TECNICO(A) EN VALORACION | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 |                 | 2,371.80                    | 21,726.63   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 3,190.20                    | 20,219.79   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 | 15.60           | 2,371.80                    | 19,416.99   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A)            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       |                       |       |                 |                             |             |       |



|               |               | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|---------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Clasificación | Puesto        |                 |               |                 |                |                       |       |                 |                             |             |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 | 15.60           | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 3,904.20                    | 20,933.79   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,298.60                    | 19,328.19   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 1,920.00                    | 18,949.59   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 |                 | 2,371.80                    | 19,401.39   |       |
| Transitorio   | TRABAJADOR(A) | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       |                       |       |                 |                             |             |       |

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| Clasificación | Puesto                                                                 | Salario Mensual     | Salario Anual         | Bono de Navidad     | Bono de Verano      | Seguro Social (7.65%) | Sinot              | Seguro Choferil   | Aport. Patronal Plan Médico | Total Anual            | Cant.      |
|---------------|------------------------------------------------------------------------|---------------------|-----------------------|---------------------|---------------------|-----------------------|--------------------|-------------------|-----------------------------|------------------------|------------|
| Transitorio   | TRABAJADOR(A) SOCIAL                                                   | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00            | 1,742.67              | 25.20              |                   | 2,371.80                    | 26,919.67              |            |
| Transitorio   | TRABAJADOR(A) SOCIAL                                                   | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00            | 1,742.67              | 25.20              |                   | 2,371.80                    | 26,919.67              |            |
| Transitorio   | TRABAJADOR(A) SOCIAL                                                   | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00            | 1,742.67              | 25.20              |                   | 2,371.80                    | 26,919.67              |            |
| Transitorio   | TRABAJADOR(A) SOCIAL                                                   | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00            | 1,742.67              | 25.20              |                   | 2,371.80                    | 26,919.67              |            |
| Transitorio   | TRABAJADOR(A) SOCIAL                                                   | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00            | 1,742.67              | 25.20              |                   | 1,920.00                    | 26,467.87              |            |
|               | <b>TOTAL Transitorios</b>                                              | <b>\$782,046.04</b> | <b>\$9,384,552.48</b> | <b>\$728,800.38</b> | <b>\$613,000.00</b> | <b>\$820,565.99</b>   | <b>\$15,353.30</b> | <b>\$1,872.00</b> | <b>\$1,478,049.00</b>       | <b>\$13,042,193.15</b> | <b>613</b> |
|               | <b>TOTAL Oficina de Recursos Humanos</b>                               | <b>\$830,564.04</b> | <b>\$9,966,768.48</b> | <b>\$755,200.38</b> | <b>\$635,000.00</b> | <b>\$868,808.13</b>   | <b>\$15,907.70</b> | <b>\$1,887.60</b> | <b>\$1,539,485.40</b>       | <b>\$13,783,057.69</b> | <b>635</b> |
|               | <b>DEPARTAMENTO DE RECREACIÓN Y DEPORTES</b>                           |                     |                       |                     |                     |                       |                    |                   |                             |                        |            |
|               | <b>Programa de Administración</b>                                      |                     |                       |                     |                     |                       |                    |                   |                             |                        |            |
| Confianza     | DIRECTOR(A) DE RECREACION Y DEPORTES                                   | \$5,706.00          | \$68,472.00           | \$1,200.00          | \$1,000.00          | \$5,406.41            | \$25.20            | \$0.00            | \$2,371.80                  | 78,475.41              |            |
| Carrera       | SUB-DIRECTOR(A) DE RECREACION Y DEPORTES                               | 4,112.00            | 49,344.00             | 1,200.00            | 1,000.00            | 3,943.12              | 25.20              | 0.00              | 2,298.60                    | 57,810.92              |            |
| Carrera       | DIRECTOR JUEGOS INTERESCOLARES Y ACTIVIDADES DEP.                      | 3,628.00            | 43,536.00             | 1,200.00            | 1,000.00            | 3,498.80              | 25.20              | 0.00              | 3,190.20                    | 52,450.20              |            |
| Carrera       | ADMINISTRADOR (A) DE FACILIDADES                                       | 3,290.00            | 39,480.00             | 1,200.00            | 1,000.00            | 3,188.52              | 25.20              | 0.00              | 3,190.20                    | 48,083.92              |            |
| Carrera       | ADMINISTRADOR(A) DEL GIMNASIO DE BOXEO                                 | 2,221.00            | 26,652.00             | 1,200.00            | 1,000.00            | 2,207.18              | 25.20              | 0.00              | 3,904.20                    | 34,988.58              |            |
| Carrera       | COORDINADOR(A) DE RECREACIÓN Y DEPORTES                                | 2,014.00            | 24,168.00             | 1,200.00            | 1,000.00            | 2,017.15              | 25.20              | 0.00              | 2,371.80                    | 30,782.15              |            |
| Carrera       | COORDINADOR(A) DE RECREACIÓN Y DEPORTES                                | 2,014.00            | 24,168.00             | 1,200.00            | 1,000.00            | 2,017.15              | 25.20              | 0.00              | 2,298.60                    | 30,708.95              |            |
| Carrera       | TECNICO(A) DE BOXEO                                                    | 1,792.00            | 21,504.00             | 1,200.00            | 1,000.00            | 1,813.36              | 25.20              | 0.00              | 2,371.80                    | 27,914.36              |            |
| Carrera       | TECNICO(A) DE BOXEO                                                    | 1,626.00            | 19,512.00             | 1,200.00            | 1,000.00            | 1,660.97              | 25.20              | 0.00              | 2,298.60                    | 25,696.77              |            |
| Carrera       | SECRETARIO(A) EJECUTIVO(A) II                                          | 1,603.00            | 19,236.00             | 1,200.00            | 1,000.00            | 1,639.85              | 25.20              | 0.00              | 2,371.80                    | 25,472.85              |            |
| Carrera       | INSTRUCTOR(A) ATLETICO(A)                                              | 1,202.00            | 14,424.00             | 1,200.00            | 1,000.00            | 1,271.74              | 25.20              | 0.00              | 2,298.60                    | 20,219.54              |            |
| Carrera       | INSTRUCTOR(A) ATLETICO(A)                                              | 1,202.00            | 14,424.00             | 1,200.00            | 1,000.00            | 1,271.74              | 25.20              | 0.00              | 2,371.80                    | 20,292.74              |            |
| Carrera       | LIDER RECREATIVO(A)                                                    | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00            | 1,239.61              | 25.20              | 15.60             | 2,371.80                    | 19,856.21              |            |
| Carrera       | LIDER RECREATIVO(A)                                                    | 1,225.00            | 14,700.00             | 1,200.00            | 1,000.00            | 1,292.85              | 25.20              | 0.00              | 2,371.80                    | 20,589.85              |            |
| Carrera       | LIDER RECREATIVO(A)                                                    | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00            | 1,239.61              | 25.20              | 0.00              | 2,371.80                    | 19,840.61              |            |
| Carrera       | LIDER RECREATIVO(A)                                                    | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00            | 1,239.61              | 25.20              | 0.00              | 2,298.60                    | 19,767.41              |            |
| Carrera       | LIDER RECREATIVO(A)                                                    | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00            | 1,239.61              | 25.20              | 0.00              | 2,298.60                    | 19,767.41              |            |
| Carrera       | SUPERVISOR(A) DE MANTENIMIENTO                                         | 1,379.00            | 16,548.00             | 1,200.00            | 1,000.00            | 1,434.22              | 25.20              | 0.00              | 2,371.80                    | 22,579.22              |            |
| Carrera       | OFICINISTA I                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00            | 1,208.39              | 25.20              | 0.00              | 2,371.80                    | 19,401.39              |            |
| Carrera       | OFICINISTA I                                                           | 1,250.00            | 15,000.00             | 1,200.00            | 1,000.00            | 1,315.80              | 25.20              | 0.00              | 3,190.20                    | 21,731.20              |            |
| Carrera       | OFICINISTA I                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00            | 1,208.39              | 25.20              | 0.00              | 2,371.80                    | 19,401.39              |            |
| Carrera       | OFICINISTA I                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00            | 1,208.39              | 25.20              | 0.00              | 3,190.20                    | 20,219.79              |            |
| Carrera       | MENSAJERO(A)                                                           | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00            | 1,178.10              | 25.20              | 0.00              | 2,371.80                    | 18,975.10              |            |
|               | <b>TOTAL Programa de Administración</b>                                | <b>\$43,431.00</b>  | <b>\$521,172.00</b>   | <b>\$27,600.00</b>  | <b>\$23,000.00</b>  | <b>\$43,740.56</b>    | <b>\$579.60</b>    | <b>\$15.60</b>    | <b>\$58,918.20</b>          | <b>\$675,025.96</b>    | <b>23</b>  |
|               | <b>Programa de Coliseos y Estadios Municipales</b>                     |                     |                       |                     |                     |                       |                    |                   |                             |                        |            |
| Carrera       | TRABAJADOR(A)                                                          | \$1,133.00          | \$13,596.00           | \$1,200.00          | \$1,000.00          | \$1,208.39            | \$25.20            | \$15.60           | \$2,371.80                  | \$19,416.99            |            |
| Carrera       | TRABAJADOR(A)                                                          | 1,190.00            | 14,280.00             | 1,200.00            | 1,000.00            | 1,260.72              | 25.20              | 0.00              | 2,371.80                    | 20,137.72              |            |
|               | <b>TOTAL Programa de Coliseos y Estadios Municipales</b>               | <b>\$2,323.00</b>   | <b>\$27,876.00</b>    | <b>\$2,400.00</b>   | <b>\$2,000.00</b>   | <b>\$2,469.11</b>     | <b>\$50.40</b>     | <b>\$15.60</b>    | <b>\$4,743.60</b>           | <b>\$39,554.71</b>     | <b>2</b>   |
|               | <b>Programa de Servicios Generales (Facilidades Recreativas)</b>       |                     |                       |                     |                     |                       |                    |                   |                             |                        |            |
| Carrera       | SUPERINTENDENTE(A) DE FACILIDADES                                      | \$3,628.00          | \$43,536.00           | \$1,200.00          | \$1,000.00          | \$3,498.80            | \$25.20            | \$15.60           | \$2,371.80                  | \$51,647.40            |            |
| Carrera       | ENCARGADO(A) DE PARQUE                                                 | 1,190.00            | 14,280.00             | 1,200.00            | 1,000.00            | 1,260.72              | 25.20              | 0.00              | 2,371.80                    | 20,137.72              |            |
| Carrera       | ENCARGADO(A) DE PARQUE                                                 | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00            | 1,208.39              | 25.20              | 0.00              | 3,190.20                    | 20,219.79              |            |
|               | <b>TOTAL Programa de Servicios Generales (Facilidades Recreativas)</b> | <b>\$5,951.00</b>   | <b>\$71,412.00</b>    | <b>\$3,600.00</b>   | <b>\$3,000.00</b>   | <b>\$5,967.92</b>     | <b>\$75.60</b>     | <b>\$15.60</b>    | <b>\$7,933.80</b>           | <b>\$92,004.92</b>     | <b>3</b>   |
|               | <b>TOTAL Departamento de Recreación y Deportes</b>                     | <b>\$51,705.00</b>  | <b>\$620,460.00</b>   | <b>\$33,600.00</b>  | <b>\$28,000.00</b>  | <b>\$52,177.59</b>    | <b>\$705.60</b>    | <b>\$46.80</b>    | <b>\$71,595.60</b>          | <b>\$806,585.59</b>    | <b>28</b>  |
|               | <b>DEPARTAMENTO DE CONTROL AMBIENTAL Y RECICLAJE</b>                   |                     |                       |                     |                     |                       |                    |                   |                             |                        |            |
|               | <b>Programa de Administración</b>                                      |                     |                       |                     |                     |                       |                    |                   |                             |                        |            |
| Confianza     | DIRECTOR(A) DE CONTROL AMBIENTAL Y RECICLAJE                           | \$5,706.00          | \$68,472.00           | \$1,200.00          | \$1,000.00          | \$5,406.41            | \$25.20            | \$0.00            | \$2,371.80                  | \$78,475.41            |            |
| Carrera       | SUB-DIRECTOR(A) DE CONTROL AMBIENTAL Y RECICLAJE                       | 5,355.80            | 64,269.60             | 1,200.00            | 1,000.00            | 5,084.92              | 25.20              | 15.60             | 3,190.20                    | 74,785.52              |            |

| Clasificación | Puesto                                   | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------|------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------|-----------------------------|-------------|-------|
| Carrera       | COORDINADOR(A) DE OPERACIONES CONT. AMB. | 2,495.00        | 29,940.00     | 1,200.00        | 1,000.00       | 2,458.71              | 25.20 | 15.60           | 2,371.80                    | 37,011.31   |       |
| Carrera       | ADMINISTRADOR(A) DE CEMENTERIO           | 2,902.00        | 34,824.00     | 1,200.00        | 1,000.00       | 2,832.34              | 25.20 | 0.00            | 3,904.20                    | 43,785.74   |       |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) III          | 2,756.00        | 33,072.00     | 1,200.00        | 1,000.00       | 2,698.31              | 25.20 | 0.00            | 3,904.20                    | 41,899.71   |       |
| Carrera       | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 | 0.00            | 2,298.60                    | 19,328.19   |       |
| Carrera       | OFICINISTA I                             | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 1,208.39              | 25.20 | 0.00            | 2,371.80                    | 19,401.39   |       |
| Carrera       | OFICINISTA II                            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 1,239.61              | 25.20 | 0.00            | 2,371.80                    | 19,840.61   |       |
| Carrera       | SUPERVISOR(A) DE CONTROL AMBIENTAL I     | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 | 15.60           | 2,371.80                    | 21,742.23   |       |
| Carrera       | SUPERVISOR(A) DE CONTROL AMBIENTAL I     | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 1,373.63              | 25.20 | 15.60           | 2,371.80                    | 21,742.23   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 1,920.00                    | 19,856.54   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,262.00        | 15,144.00     | 1,200.00        | 1,000.00       | 1,326.82              | 25.20 | 15.60           | 2,298.60                    | 21,010.22   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,262.00        | 15,144.00     | 1,200.00        | 1,000.00       | 1,326.82              | 25.20 | 15.60           | 2,371.80                    | 21,083.42   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,298.60                    | 20,235.14   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 1,271.74              | 25.20 | 15.60           | 2,371.80                    | 20,308.34   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,262.00        | 15,144.00     | 1,200.00        | 1,000.00       | 1,326.82              | 25.20 | 15.60           | 2,298.60                    | 21,010.22   |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS        | 1,262.00        | 15,144.00     | 1,200.00        | 1,000.00       | 1,326.82              | 25.20 | 0.00            | 2,298.60                    | 20,994.62   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 1,920.00                    | 20,305.98   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 3,190.20                    | 21,576.18   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 3,190.20                    | 21,576.18   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 1,920.00                    | 20,305.98   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 3,904.20                    | 22,290.18   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,371.80                    | 20,757.78   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 1,304.78              | 25.20 | 0.00            | 2,298.60                    | 20,684.58   |       |

| Clasificación | Puesto                                  | Salario Mensual    | Salario Anual         | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot             | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|-----------------------------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-------------------|-----------------|-----------------------------|-----------------------|-----------|
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA       | 1,238.00           | 14,856.00             | 1,200.00           | 1,000.00           | 1,304.78              | 25.20             | 0.00            | 2,371.80                    | 20,757.78             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,190.20                    | 20,219.79             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,250.00           | 15,000.00             | 1,200.00           | 1,000.00           | 1,315.80              | 25.20             | 0.00            | 3,190.20                    | 21,731.20             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,190.20                    | 20,219.79             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Programa de Administración</b> | <b>\$80,335.80</b> | <b>\$964,029.60</b>   | <b>\$66,000.00</b> | <b>\$55,000.00</b> | <b>\$83,004.76</b>    | <b>\$1,386.00</b> | <b>\$280.80</b> | <b>\$137,283.60</b>         | <b>\$1,306,984.76</b> | <b>55</b> |
|               | <b>Administración Amelia</b>            |                    |                       |                    |                    |                       |                   |                 |                             |                       |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | \$1,202.00         | \$14,424.00           | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20           | \$15.60         | \$2,371.80                  | \$20,308.34           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA       | 1,238.00           | 14,856.00             | 1,200.00           | 1,000.00           | 1,304.78              | 25.20             | 0.00            | 2,298.60                    | 20,684.58             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,190.00           | 14,280.00             | 1,200.00           | 1,000.00           | 1,260.72              | 25.20             | 0.00            | 2,298.60                    | 20,064.52             |           |
|               | <b>TOTAL Administración Amelia</b>      | <b>\$8,231.00</b>  | <b>\$98,772.00</b>    | <b>\$8,400.00</b>  | <b>\$7,000.00</b>  | <b>\$8,734.16</b>     | <b>\$176.40</b>   | <b>\$31.20</b>  | <b>\$16,456.20</b>          | <b>\$139,569.96</b>   | <b>7</b>  |
|               | <b>TOTAL Programa de Administración</b> | <b>\$88,566.80</b> | <b>\$1,062,801.60</b> | <b>\$74,400.00</b> | <b>\$62,000.00</b> | <b>\$91,738.92</b>    | <b>\$1,562.40</b> | <b>\$312.00</b> | <b>\$153,739.80</b>         | <b>\$1,446,554.72</b> | <b>62</b> |
|               | <b>Progama de Reciclaje</b>             |                    |                       |                    |                    |                       |                   |                 |                             |                       |           |
| Carrera       | COORDINADOR DE OPERACIONES DE RECICLAJE | \$1,994.00         | \$23,928.00           | \$1,200.00         | \$1,000.00         | \$1,998.79            | \$25.20           | \$15.60         | \$2,298.60                  | \$30,466.19           |           |
| Carrera       | COORDINADOR(A) DE RECICLAJE             | 2,014.00           | 24,168.00             | 1,200.00           | 1,000.00           | 2,017.15              | 25.20             | 0.00            | 2,371.80                    | 30,782.15             |           |
| Carrera       | SUPERVISOR(A) DE RECICLAJE II           | 1,476.00           | 17,712.00             | 1,200.00           | 1,000.00           | 1,523.27              | 25.20             | 15.60           | 2,371.80                    | 23,847.87             |           |
| Carrera       | SUPERVISOR(A) DE RECICLAJE I            | 1,300.00           | 15,600.00             | 1,200.00           | 1,000.00           | 1,361.70              | 25.20             | 15.60           | 3,904.20                    | 23,106.70             |           |
| Carrera       | SUPERVISOR(A) DE RECICLAJE I            | 2,016.00           | 24,192.00             | 1,200.00           | 1,000.00           | 2,018.99              | 25.20             | 15.60           | 2,371.80                    | 30,823.59             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,298.60                    | 20,235.14             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,262.00           | 15,144.00             | 1,200.00           | 1,000.00           | 1,326.82              | 25.20             | 15.60           | 2,371.80                    | 21,083.42             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,298.60                    | 20,235.14             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,298.60                    | 20,235.14             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 1,920.00                    | 19,856.54             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,298.60                    | 20,235.14             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS       | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,298.60                    | 20,235.14             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,190.20                    | 20,219.79             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                           | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |

| Clasificación | Puesto                                                                 | Salario Mensual     | Salario Anual         | Bono de Navidad     | Bono de Verano     | Seguro Social (7.65%) | Sinot             | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|------------------------------------------------------------------------|---------------------|-----------------------|---------------------|--------------------|-----------------------|-------------------|-----------------|-----------------------------|-----------------------|-----------|
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 1,920.00                    | 18,949.59             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,904.20                    | 20,933.79             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Programa de Reciclaje</b>                                     | <b>\$46,151.00</b>  | <b>\$553,812.00</b>   | <b>\$44,400.00</b>  | <b>\$37,000.00</b> | <b>\$48,593.72</b>    | <b>\$932.40</b>   | <b>\$296.40</b> | <b>\$90,004.20</b>          | <b>\$775,038.72</b>   | <b>37</b> |
|               | <b>TOTAL Departamento de Control Ambiental y Reciclaje</b>             | <b>\$134,717.80</b> | <b>\$1,616,613.60</b> | <b>\$118,800.00</b> | <b>\$99,000.00</b> | <b>\$140,332.64</b>   | <b>\$2,494.80</b> | <b>\$608.40</b> | <b>\$243,744.00</b>         | <b>\$2,221,593.44</b> | <b>99</b> |
|               | <b>SERV. A PERSONAS DE EDAD AVANZADA Y A PERSONAS CON IMPEDIMENTOS</b> |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
|               | <b>Programa de Servicios a Personas con Impedimentos</b>               |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) SERV. EDAD AVANZADA E IMP.                                 | \$5,094.00          | \$61,128.00           | \$1,200.00          | \$1,000.00         | \$4,844.59            | \$25.20           | \$0.00          | \$2,371.80                  | \$70,569.59           |           |
| Carrera       | SUB DIRECTOR(A) SERV. EDAD AVANZADA E IMP.                             | 4,112.00            | 49,344.00             | 1,200.00            | 1,000.00           | 3,943.12              | 25.20             | 0.00            | 2,298.60                    | 57,810.92             |           |
| Carrera       | COORDINADOR(A) DE ACCIÓN COMUNAL                                       | 2,522.00            | 30,264.00             | 1,200.00            | 1,000.00           | 2,483.50              | 25.20             | 0.00            | 2,371.80                    | 37,344.50             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                     | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 2,371.80                    | 19,856.21             |           |
| Carrera       | AGENTE SOCIAL                                                          | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | OFICINISTA II                                                          | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | OFICINISTA I                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | OFICINISTA I                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | OFICINISTA I                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | GUARDALMACEN                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
|               | <b>TOTAL Programa de Servicios a Personas con Impedimentos</b>         | <b>\$24,194.00</b>  | <b>\$290,328.00</b>   | <b>\$16,800.00</b>  | <b>\$14,000.00</b> | <b>\$24,566.29</b>    | <b>\$352.80</b>   | <b>\$15.60</b>  | <b>\$33,058.80</b>          | <b>\$379,121.49</b>   | <b>14</b> |
|               | <b>Programa de Servicios al Envejeciente</b>                           |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
|               | <b>Administración</b>                                                  |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
| Carrera       | ADMINISTRADOR(A) GENERAL                                               | \$3,290.00          | \$39,480.00           | \$1,200.00          | \$1,000.00         | \$3,188.52            | \$25.20           | \$0.00          | \$2,371.80                  | \$47,265.52           |           |
| Carrera       | MEDICO                                                                 | 5,140.00            | 61,680.00             | 1,200.00            | 1,000.00           | 4,886.82              | 25.20             | 0.00            | 2,371.80                    | 71,163.82             |           |
| Carrera       | TRABAJADOR(A) SOCIAL                                                   | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00           | 1,742.67              | 25.20             | 0.00            | 2,371.80                    | 26,919.67             |           |
| Carrera       | OFICINISTA III                                                         | 1,202.00            | 14,424.00             | 1,200.00            | 1,000.00           | 1,271.74              | 25.20             | 0.00            | 2,298.60                    | 20,219.54             |           |
| Carrera       | AGENTE SOCIAL                                                          | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                     | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 2,371.80                    | 19,856.21             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                     | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 2,298.60                    | 19,783.01             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                     | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 2,371.80                    | 19,856.21             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                     | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 2,371.80                    | 19,856.21             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                     | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 3,190.20                    | 20,674.61             |           |
| Carrera       | OFICINISTA I                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | GUARDALMACEN                                                           | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | COCINERA(O)                                                            | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                   | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |

| Clasificación | Puesto                                                       | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.     |
|---------------|--------------------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|-----------|
| Carrera       | AUXILIAR EN EL HOGAR                                         | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
|               | <b>TOTAL Administración Servicios al Envejeciente</b>        | <b>\$28,315.00</b> | <b>\$339,780.00</b> | <b>\$22,800.00</b> | <b>\$19,000.00</b> | <b>\$29,190.87</b>    | <b>\$478.80</b> | <b>\$78.00</b>  | <b>\$45,736.20</b>          | <b>\$457,063.87</b> | <b>19</b> |
|               | <b>Centro de Servicios al Envej., Bo. Amelia</b>             |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | ENFERMERA(O) ASOCIADA(O) SERVICIOS SALUD                     | 2,242.00           | 26,904.00           | 1,200.00           | 1,000.00           | 2,226.46              | 25.20           | 0.00            | 2,371.80                    | 33,727.46           |           |
| Carrera       | DIRECTOR(A) DE CENTRO DE ENVEJECIENTES                       | 2,221.00           | 26,652.00           | 1,200.00           | 1,000.00           | 2,207.18              | 25.20           | 0.00            | 2,371.80                    | 33,456.18           |           |
| Carrera       | TRABAJADOR(A) SOCIAL                                         | 1,715.00           | 20,580.00           | 1,200.00           | 1,000.00           | 1,742.67              | 25.20           | 0.00            | 2,371.80                    | 26,919.67           |           |
| Carrera       | AGENTE SOCIAL                                                | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,298.60                    | 19,767.41           |           |
| Carrera       | OFICINISTA II                                                | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61           |           |
| Carrera       | TRABAJADOR(A)                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,664.00                    | 19,693.59           |           |
| Carrera       | COCINERA(O)                                                  | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
| Carrera       | COCINERA(O)                                                  | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
| Carrera       | AUXILIAR EN EL HOGAR                                         | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Amelia</b>       | <b>\$14,045.00</b> | <b>\$168,540.00</b> | <b>\$12,000.00</b> | <b>\$10,000.00</b> | <b>\$14,576.31</b>    | <b>\$252.00</b> | <b>\$0.00</b>   | <b>\$23,937.00</b>          | <b>\$229,305.31</b> | <b>10</b> |
|               | <b>Centro de Servicios al Envej., Bo. Guaraguao</b>          |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | DIRECTOR(A) DE CENTRO DE ENVEJECIENTES                       | 2,014.00           | 24,168.00           | 1,200.00           | 1,000.00           | 2,017.15              | 25.20           | 0.00            | 2,298.60                    | 30,708.95           |           |
| Carrera       | TRABAJADOR(A) SOCIAL                                         | 1,715.00           | 20,580.00           | 1,200.00           | 1,000.00           | 1,742.67              | 25.20           | 0.00            | 2,371.80                    | 26,919.67           |           |
| Carrera       | TRABAJADOR(A) SOCIAL                                         | 1,715.00           | 20,580.00           | 1,200.00           | 1,000.00           | 1,742.67              | 25.20           | 0.00            | 2,371.80                    | 26,919.67           |           |
| Carrera       | OFICINISTA II                                                | 1,350.00           | 16,200.00           | 1,200.00           | 1,000.00           | 1,407.60              | 25.20           | 0.00            | 2,371.80                    | 22,204.60           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                           | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 15.60           | 2,371.80                    | 19,856.21           |           |
| Carrera       | OFICINISTA I                                                 | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | OFICINISTA I                                                 | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | COCINERA(O)                                                  | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
| Carrera       | COCINERA(O)                                                  | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
| Carrera       | AUXILIAR EN EL HOGAR                                         | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
| Carrera       | AUXILIAR EN EL HOGAR                                         | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Guaraguao</b>    | <b>\$14,627.00</b> | <b>\$175,524.00</b> | <b>\$13,200.00</b> | <b>\$11,000.00</b> | <b>\$15,278.89</b>    | <b>\$277.20</b> | <b>\$15.60</b>  | <b>\$25,943.40</b>          | <b>\$241,239.09</b> | <b>11</b> |
|               | <b>Centro de Servicios al Envej., Bo. Juan Domingo</b>       |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | DIRECTOR(A) DE CENTRO DE ENVEJECIENTES                       | 2,014.00           | 24,168.00           | 1,200.00           | 1,000.00           | 2,017.15              | 25.20           | 0.00            | 2,371.80                    | 30,782.15           |           |
| Carrera       | TRABAJADOR(A) SOCIAL                                         | 1,715.00           | 20,580.00           | 1,200.00           | 1,000.00           | 1,742.67              | 25.20           | 0.00            | 2,371.80                    | 26,919.67           |           |
| Carrera       | SECRETARIO(A) ADMINISTRATIVO(A) I                            | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
| Carrera       | OFICINISTA II                                                | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61           |           |
| Carrera       | AUXILIAR EN EL HOGAR                                         | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Juan Domingo</b> | <b>\$7,198.00</b>  | <b>\$86,376.00</b>  | <b>\$6,000.00</b>  | <b>\$5,000.00</b>  | <b>\$7,449.26</b>     | <b>\$126.00</b> | <b>\$0.00</b>   | <b>\$11,859.00</b>          | <b>\$116,810.26</b> | <b>5</b>  |
|               | <b>Centro de Servicios al Envej., Bo. Camarones</b>          |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | DIRECTOR(A) DE CENTRO DE ENVEJECIENTES                       | 2,014.00           | 24,168.00           | 1,200.00           | 1,000.00           | 2,017.15              | 25.20           | 0.00            | 2,371.80                    | 30,782.15           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                            | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |           |
| Carrera       | TRABAJADOR(A)                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | AUXILIAR EN EL HOGAR                                         | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Camarones</b>    | <b>\$5,449.00</b>  | <b>\$65,388.00</b>  | <b>\$4,800.00</b>  | <b>\$4,000.00</b>  | <b>\$5,675.38</b>     | <b>\$100.80</b> | <b>\$15.60</b>  | <b>\$9,487.20</b>           | <b>\$89,466.98</b>  | <b>4</b>  |
|               | <b>Centro de Servicios al Envej., Bo. Hato Nuevo</b>         |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | OFICINISTA I                                                 | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | COORDINADOR(A) DE ACTIVIDADES                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | COCINERA(O)                                                  | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 0.00            | 2,298.60                    | 18,901.90           |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Hato Nuevo</b>   | <b>\$3,366.00</b>  | <b>\$40,392.00</b>  | <b>\$3,600.00</b>  | <b>\$3,000.00</b>  | <b>\$3,594.89</b>     | <b>\$75.60</b>  | <b>\$0.00</b>   | <b>\$6,969.00</b>           | <b>\$57,631.49</b>  | <b>3</b>  |
|               | <b>Centro de Servicios al Envej., Bo. Santa Rosa II</b>      |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | DIRECTOR(A) DE CENTRO DE ENVEJECIENTES                       | 2,014.00           | 24,168.00           | 1,200.00           | 1,000.00           | 2,017.15              | 25.20           | 0.00            | 2,371.80                    | 30,782.15           |           |

| Clasificación | Puesto                                                                | Salario Mensual     | Salario Anual         | Bono de Navidad     | Bono de Verano     | Seguro Social (7.65%) | Sinot             | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|-----------------------------------------------------------------------|---------------------|-----------------------|---------------------|--------------------|-----------------------|-------------------|-----------------|-----------------------------|-----------------------|-----------|
| Carrera       | TRABAJADOR(A) SOCIAL                                                  | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00           | 1,742.67              | 25.20             | 0.00            | 2,371.80                    | 26,919.67             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                    | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 2,298.60                    | 19,783.01             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                                    | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 15.60           | 2,371.80                    | 19,856.21             |           |
| Carrera       | TRABAJADOR(A)                                                         | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,190.20                    | 20,219.79             |           |
| Carrera       | GUARDALMACEN                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | OFICINISTA I                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 1,920.00                    | 18,949.59             |           |
| Carrera       | AUXILIAR EN EL HOGAR                                                  | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
| Carrera       | COCINERA(O)                                                           | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,298.60                    | 18,901.90             |           |
| Carrera       | COCINERA(O)                                                           | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Santa Rosa II</b>         | <b>\$12,762.00</b>  | <b>\$153,144.00</b>   | <b>\$12,000.00</b>  | <b>\$10,000.00</b> | <b>\$13,398.52</b>    | <b>\$252.00</b>   | <b>\$31.20</b>  | <b>\$23,938.20</b>          | <b>\$212,763.92</b>   | <b>10</b> |
|               | <b>Centro de Servicios al Envej., Bo. Santa Rosa III</b>              |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
| Carrera       | DIRECTOR(A) DE CENTRO DE ENVEJECIENTES                                | 2,014.00            | 24,168.00             | 1,200.00            | 1,000.00           | 2,017.15              | 25.20             | 0.00            | 2,371.80                    | 30,782.15             |           |
| Carrera       | COORDINADOR(A) DE ACTIVIDADES                                         | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | COCINERA(O)                                                           | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 0.00            | 2,371.80                    | 18,975.10             |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Santa Rosa III</b>        | <b>\$4,247.00</b>   | <b>\$50,964.00</b>    | <b>\$3,600.00</b>   | <b>\$3,000.00</b>  | <b>\$4,403.65</b>     | <b>\$75.60</b>    | <b>\$0.00</b>   | <b>\$7,115.40</b>           | <b>\$69,158.65</b>    | <b>3</b>  |
|               | <b>Centro de Servicios al Envej., Bo. Muñoz Rivera</b>                |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
| Carrera       | TRABAJADOR(A) SOCIAL                                                  | 1,715.00            | 20,580.00             | 1,200.00            | 1,000.00           | 1,742.67              | 25.20             | 0.00            | 2,371.80                    | 26,919.67             |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) II                                        | 1,520.00            | 18,240.00             | 1,200.00            | 1,000.00           | 1,563.66              | 25.20             | 0.00            | 2,371.80                    | 24,400.66             |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) II                                        | 1,313.00            | 15,756.00             | 1,200.00            | 1,000.00           | 1,373.63              | 25.20             | 0.00            | 2,371.80                    | 21,726.63             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                                            | 1,167.00            | 14,004.00             | 1,200.00            | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | GUARDALMACEN                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |
| Carrera       | TRABAJADOR(A)                                                         | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 1,920.00                    | 18,949.59             |           |
|               | <b>TOTAL Centro de Servicios al Envej., Bo. Muñoz Rivera</b>          | <b>\$7,981.00</b>   | <b>\$95,772.00</b>    | <b>\$7,200.00</b>   | <b>\$6,000.00</b>  | <b>\$8,336.36</b>     | <b>\$151.20</b>   | <b>\$0.00</b>   | <b>\$13,705.80</b>          | <b>\$131,165.36</b>   | <b>6</b>  |
|               | <b>TOTAL Programa de Servicios al Envejeciente</b>                    | <b>\$97,990.00</b>  | <b>\$1,175,880.00</b> | <b>\$85,200.00</b>  | <b>\$71,000.00</b> | <b>\$101,904.13</b>   | <b>\$1,789.20</b> | <b>\$140.40</b> | <b>\$168,691.20</b>         | <b>\$1,604,604.93</b> | <b>71</b> |
|               | <b>TOTAL Serv. Personas Edad Avanzada y Personas con Impedimentos</b> | <b>\$122,184.00</b> | <b>\$1,466,208.00</b> | <b>\$102,000.00</b> | <b>\$85,000.00</b> | <b>\$126,470.42</b>   | <b>\$2,142.00</b> | <b>\$156.00</b> | <b>\$201,750.00</b>         | <b>\$1,983,726.42</b> | <b>85</b> |
|               | <b>OFICINA DE ASUNTOS FEDERALES</b>                                   |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
|               | <b>Programa de Administración</b>                                     |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) MUNICIPAL DE PROGRAMAS FEDERALES                          | \$6,024.00          | \$72,288.00           | \$1,200.00          | \$1,000.00         | \$5,698.33            | \$25.20           | \$0.00          | \$2,371.80                  | \$82,583.33           |           |
| Carrera       | ADMINISTRADOR(A) OFICINA DE ASUNTOS LEG                               | 3,290.00            | 39,480.00             | 1,200.00            | 1,000.00           | 3,188.52              | 25.20             | 0.00            | 2,371.80                    | 47,265.52             |           |
| Carrera       | COORD. DE ASUNTOS FEDERALES Y RECURSOS EXTERNOS                       | 3,290.00            | 39,480.00             | 1,200.00            | 1,000.00           | 3,188.52              | 25.20             | 0.00            | 2,298.60                    | 47,192.32             |           |
| Carrera       | CONTADOR(A) I                                                         | 1,618.00            | 19,416.00             | 1,200.00            | 1,000.00           | 1,653.62              | 25.20             | 0.00            | 2,371.80                    | 25,666.62             |           |
| Carrera       | SECRETARIO(A) EJECUTIVO(A) II                                         | 1,385.00            | 16,620.00             | 1,200.00            | 1,000.00           | 1,439.73              | 25.20             | 0.00            | 2,371.80                    | 22,656.73             |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) II                                        | 1,940.00            | 23,280.00             | 1,200.00            | 1,000.00           | 1,949.22              | 25.20             | 0.00            | 2,371.80                    | 29,826.22             |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                                         | 1,550.00            | 18,600.00             | 1,200.00            | 1,000.00           | 1,591.20              | 25.20             | 0.00            | 2,371.80                    | 24,788.20             |           |
| Carrera       | MENSAJERO(A)                                                          | 1,100.00            | 13,200.00             | 1,200.00            | 1,000.00           | 1,178.10              | 25.20             | 15.60           | 2,371.80                    | 18,990.70             |           |
|               | <b>TOTAL Programa de Administracion</b>                               | <b>\$20,197.00</b>  | <b>\$242,364.00</b>   | <b>\$9,600.00</b>   | <b>\$8,000.00</b>  | <b>\$19,887.25</b>    | <b>\$201.60</b>   | <b>\$15.60</b>  | <b>\$18,901.20</b>          | <b>\$298,969.65</b>   | <b>8</b>  |
|               | <b>Programa Sección 8</b>                                             |                     |                       |                     |                    |                       |                   |                 |                             |                       |           |
| Carrera       | TECNICO(A) DE VIVIENDA                                                | \$1,461.00          | \$17,532.00           | \$1,200.00          | \$1,000.00         | \$1,509.50            | \$25.20           | \$0.00          | \$2,298.60                  | \$23,565.30           |           |
| Carrera       | TECNICO(A) DE VIVIENDA                                                | 1,461.00            | 17,532.00             | 1,200.00            | 1,000.00           | 1,509.50              | 25.20             | 15.60           | 2,298.60                    | 23,580.90             |           |
| Carrera       | TECNICO(A) DE VIVIENDA                                                | 1,461.00            | 17,532.00             | 1,200.00            | 1,000.00           | 1,509.50              | 25.20             | 0.00            | 2,371.80                    | 23,638.50             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) III                                          | 1,433.00            | 17,196.00             | 1,200.00            | 1,000.00           | 1,483.79              | 25.20             | 0.00            | 2,298.60                    | 23,203.59             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                                           | 1,262.00            | 15,144.00             | 1,200.00            | 1,000.00           | 1,326.82              | 25.20             | 0.00            | 2,298.60                    | 20,994.62             |           |
| Carrera       | OFICINISTA I                                                          | 1,133.00            | 13,596.00             | 1,200.00            | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Programa Sección 8</b>                                       | <b>\$8,211.00</b>   | <b>\$98,532.00</b>    | <b>\$7,200.00</b>   | <b>\$6,000.00</b>  | <b>\$8,547.50</b>     | <b>\$151.20</b>   | <b>\$15.60</b>  | <b>\$13,938.00</b>          | <b>\$134,384.30</b>   | <b>6</b>  |
|               | <b>TOTAL Oficina de Asuntos Federales</b>                             | <b>\$28,408.00</b>  | <b>\$340,896.00</b>   | <b>\$16,800.00</b>  | <b>\$14,000.00</b> | <b>\$28,434.74</b>    | <b>\$352.80</b>   | <b>\$31.20</b>  | <b>\$32,839.20</b>          | <b>\$433,353.94</b>   | <b>14</b> |

| Clasificación | Puesto                                               | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.     |
|---------------|------------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|-----------|
|               | <b>DEPARTAMENTO DE ARTE, CULTURA Y TURISMO</b>       |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                    |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIRECTOR(A) ARTE, CULTURA Y TURISMO                  | \$6,190.00         | \$74,280.00         | \$1,200.00         | \$1,000.00         | \$5,850.72            | \$25.20         | \$15.60         | \$2,371.80                  | \$84,743.32         |           |
| Carrera       | COORDINADOR(A) DE ARTESANOS(AS)                      | 1,626.00           | 19,512.00           | 1,200.00           | 1,000.00           | 1,660.97              | 25.20           | 0.00            | 2,371.80                    | 25,769.97           |           |
| Carrera       | ORGANIZADOR DE ACTIVIDADES                           | 1,406.00           | 16,872.00           | 1,200.00           | 1,000.00           | 1,459.01              | 25.20           | 0.00            | 2,298.60                    | 22,854.81           |           |
|               | <b>TOTAL Programa de Administración</b>              | <b>\$9,222.00</b>  | <b>\$110,664.00</b> | <b>\$3,600.00</b>  | <b>\$3,000.00</b>  | <b>\$8,970.70</b>     | <b>\$75.60</b>  | <b>\$15.60</b>  | <b>\$7,042.20</b>           | <b>\$133,368.10</b> | <b>3</b>  |
|               | <b>Programa de Arte y Cultura</b>                    |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | ADMINISTRADOR(A) DEL TEATRO ESC. DE BELLAS ARTES     | \$2,242.00         | \$26,904.00         | \$1,200.00         | \$1,000.00         | \$2,226.46            | \$25.20         | \$0.00          | \$2,371.80                  | \$33,727.46         |           |
| Carrera       | OFICINISTA I                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
|               | <b>TOTAL Programa de Arte y Cultura</b>              | <b>\$4,508.00</b>  | <b>\$54,096.00</b>  | <b>\$3,600.00</b>  | <b>\$3,000.00</b>  | <b>\$4,643.24</b>     | <b>\$75.60</b>  | <b>\$0.00</b>   | <b>\$7,042.20</b>           | <b>\$72,457.04</b>  | <b>3</b>  |
|               | <b>Programa Centro Cultural Yolanda Guerrero</b>     |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | ADMINISTRADOR(A) DEL CENTRO CULTURAL                 | \$4,112.00         | \$49,344.00         | \$1,200.00         | \$1,000.00         | \$3,943.12            | \$25.20         | \$0.00          | \$3,190.20                  | \$58,702.52         |           |
| Carrera       | TRABAJADOR(A)                                        | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
|               | <b>TOTAL Programa Yolanda Guerrero</b>               | <b>\$5,245.00</b>  | <b>\$62,940.00</b>  | <b>\$2,400.00</b>  | <b>\$2,000.00</b>  | <b>\$5,151.51</b>     | <b>\$50.40</b>  | <b>\$0.00</b>   | <b>\$5,488.80</b>           | <b>\$78,030.71</b>  | <b>2</b>  |
|               | <b>TOTAL Departamento de Arte, Cultura y Turismo</b> | <b>\$18,975.00</b> | <b>\$227,700.00</b> | <b>\$9,600.00</b>  | <b>\$8,000.00</b>  | <b>\$18,765.45</b>    | <b>\$201.60</b> | <b>\$15.60</b>  | <b>\$19,573.20</b>          | <b>\$283,855.85</b> | <b>8</b>  |
|               | <b>HEAD START MUNICIPAL</b>                          |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | MEDICO                                               | \$5,140.00         | \$61,680.00         | \$1,200.00         | \$1,000.00         | \$4,886.82            | \$25.20         | \$0.00          | \$2,371.80                  | \$71,163.82         |           |
| Carrera       | ENFERMERO(A) PRACTICO(A)                             | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           | 0.00            | 2,371.80                    | 20,757.78           |           |
| Carrera       | OFICINISTA II                                        | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61           |           |
| Carrera       | OFICINISTA I                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
|               | <b>TOTAL Head Start Municipal</b>                    | <b>\$8,678.00</b>  | <b>\$104,136.00</b> | <b>\$4,800.00</b>  | <b>\$4,000.00</b>  | <b>\$8,639.60</b>     | <b>\$100.80</b> | <b>\$0.00</b>   | <b>\$9,487.20</b>           | <b>\$131,163.60</b> | <b>4</b>  |
|               | <b>DEPARTAMENTO DE SERVICIOS A LA FAMILIA</b>        |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                    |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIR(A) SERV A LA FAMILIA                             | \$5,863.00         | \$70,356.00         | \$1,200.00         | \$1,000.00         | \$5,550.53            | \$25.20         | \$15.60         | \$2,371.80                  | \$80,519.13         |           |
| Carrera       | SUB DIRECTOR(A) DE SERVICIOS A LA FAMILIA            | 5,525.00           | 66,300.00           | 1,200.00           | 1,000.00           | 5,240.25              | 25.20           | 0.00            | 3,190.20                    | 76,955.65           |           |
| Carrera       | ADM SERV CONSEJERIA Y AYUDA AL CIUDADANO             | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           | 15.60           | 2,298.60                    | 71,106.22           |           |
| Carrera       | ADMINISTRADOR GENERAL                                | 3,628.00           | 43,536.00           | 1,200.00           | 1,000.00           | 3,498.80              | 25.20           | 15.60           | 3,190.20                    | 52,465.80           |           |
| Carrera       | COORDINADOR(A) SERVICIOS A LA COMUNIDAD              | 2,013.00           | 24,156.00           | 1,200.00           | 1,000.00           | 2,016.23              | 25.20           | 0.00            | 2,664.00                    | 31,061.43           |           |
| Carrera       | COORDINADOR(A) SERVICIOS A LA COMUNIDAD              | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 15.60           | 2,371.80                    | 47,281.12           |           |
| Carrera       | COORDINADOR(A) SERVICIOS A LA COMUNIDAD              | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 15.60           | 2,371.80                    | 47,281.12           |           |
| Carrera       | COORDINADOR(A) SERVICIOS A LA COMUNIDAD              | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 0.00            | 2,371.80                    | 47,265.52           |           |
| Carrera       | COORDINADOR(A) SERVICIOS A LA COMUNIDAD              | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 0.00            | 2,298.60                    | 47,192.32           |           |
| Carrera       | COORDINADOR(A) SERVICIOS A LA COMUNIDAD              | 5,626.00           | 67,512.00           | 1,200.00           | 1,000.00           | 5,332.97              | 25.20           | 0.00            | 2,371.80                    | 77,441.97           |           |
| Carrera       | SUPERVISOR DE TRANSPORTACION                         | 2,977.00           | 35,724.00           | 1,200.00           | 1,000.00           | 2,901.19              | 25.20           | 15.60           | 2,298.60                    | 43,164.59           |           |
| Carrera       | TRABAJADOR(A) SOCIAL                                 | 1,715.00           | 20,580.00           | 1,200.00           | 1,000.00           | 1,742.67              | 25.20           | 0.00            | 3,904.20                    | 28,452.07           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                           | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 3,904.20                    | 21,373.01           |           |
| Carrera       | OFICINISTA II                                        | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,298.60                    | 19,767.41           |           |
| Carrera       | OFICINISTA I                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | RECEPCIONISTA TELEFONISTA                            | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
|               | <b>TOTAL Prog. Adm. Servicios Familia</b>            | <b>\$58,069.00</b> | <b>\$696,828.00</b> | <b>\$25,200.00</b> | <b>\$21,000.00</b> | <b>\$56,841.64</b>    | <b>\$529.20</b> | <b>\$109.20</b> | <b>\$54,435.60</b>          | <b>\$854,943.64</b> | <b>21</b> |

| Clasificación | Puesto                                                            | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|-------------------------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|-----------------------|-----------|
|               | <b>Centros de Servicios Múltiples</b>                             |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Servicios Múlt. Amelia</b>                                     |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | OFICINISTA I                                                      | \$1,190.00         | \$14,280.00         | \$1,200.00         | \$1,000.00         | \$1,260.72            | \$25.20         | \$0.00          | \$2,371.80                  | \$20,137.72           |           |
|               | <b>TOTAL Servicios Múlt. Amelia</b>                               | <b>\$1,190.00</b>  | <b>\$14,280.00</b>  | <b>\$1,200.00</b>  | <b>\$1,000.00</b>  | <b>\$1,260.72</b>     | <b>\$25.20</b>  | <b>\$0.00</b>   | <b>\$2,371.80</b>           | <b>\$20,137.72</b>    | <b>1</b>  |
|               | <b>Servicios Múlt. Juan Domingo</b>                               |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | OFICINISTA II                                                     | \$1,167.00         | \$14,004.00         | \$1,200.00         | \$1,000.00         | \$1,239.61            | \$25.20         | \$0.00          | \$2,371.80                  | \$19,840.61           |           |
| Carrera       | OFICINISTA II                                                     | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 3,190.20                    | 20,659.01             |           |
| Carrera       | TRABAJADOR (A)                                                    | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19             |           |
|               | <b>TOTAL Servicios Múlt. Juan Domingo</b>                         | <b>\$3,467.00</b>  | <b>\$41,604.00</b>  | <b>\$3,600.00</b>  | <b>\$3,000.00</b>  | <b>\$3,687.61</b>     | <b>\$75.60</b>  | <b>\$0.00</b>   | <b>\$7,860.60</b>           | <b>\$59,827.81</b>    | <b>3</b>  |
|               | <b>Servicios Múlt. Hato Nuevo</b>                                 |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | OFICINISTA I                                                      | \$1,133.00         | \$13,596.00         | \$1,200.00         | \$1,000.00         | \$1,208.39            | \$25.20         | \$0.00          | \$2,298.60                  | \$19,328.19           |           |
|               | <b>TOTAL Servicios Múlt. Hato Nuevo</b>                           | <b>\$1,133.00</b>  | <b>\$13,596.00</b>  | <b>\$1,200.00</b>  | <b>\$1,000.00</b>  | <b>\$1,208.39</b>     | <b>\$25.20</b>  | <b>\$0.00</b>   | <b>\$2,298.60</b>           | <b>\$19,328.19</b>    | <b>1</b>  |
|               | <b>Servicios Múlt. Guaraguao</b>                                  |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | OFICINISTA I                                                      | \$1,133.00         | \$13,596.00         | \$1,200.00         | \$1,000.00         | \$1,208.39            | \$25.20         | \$0.00          | \$2,298.60                  | \$19,328.19           |           |
| Carrera       | OFICINISTA I                                                      | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Servicios Múlt. Guaraguao</b>                            | <b>\$2,266.00</b>  | <b>\$27,192.00</b>  | <b>\$2,400.00</b>  | <b>\$2,000.00</b>  | <b>\$2,416.79</b>     | <b>\$50.40</b>  | <b>\$0.00</b>   | <b>\$4,670.40</b>           | <b>\$38,729.59</b>    | <b>2</b>  |
|               | <b>TOTAL Servicios Múltiples</b>                                  | <b>\$8,056.00</b>  | <b>\$96,672.00</b>  | <b>\$8,400.00</b>  | <b>\$7,000.00</b>  | <b>\$8,573.51</b>     | <b>\$176.40</b> | <b>\$0.00</b>   | <b>\$17,201.40</b>          | <b>\$138,023.31</b>   | <b>7</b>  |
|               | <b>Querellas y Reclamos</b>                                       |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | COORDINADOR(A) DE ACCION COMUNAL                                  | \$1,792.00         | \$21,504.00         | \$1,200.00         | \$1,000.00         | \$1,813.36            | \$25.20         | \$15.60         | \$2,371.80                  | \$27,929.96           |           |
| Carrera       | COORDINADOR(A) DE ACCION COMUNAL                                  | 1,626.00           | 19,512.00           | 1,200.00           | 1,000.00           | 1,660.97              | 25.20           | 15.60           | 2,371.80                    | 25,785.57             |           |
| Carrera       | COORDINADOR(A) DE ACCION COMUNAL                                  | 1,626.00           | 19,512.00           | 1,200.00           | 1,000.00           | 1,660.97              | 25.20           | 0.00            | 2,371.80                    | 25,769.97             |           |
| Carrera       | COORDINADOR(A) DE ACCION COMUNAL                                  | 1,626.00           | 19,512.00           | 1,200.00           | 1,000.00           | 1,660.97              | 25.20           | 0.00            | 3,190.20                    | 26,588.37             |           |
| Carrera       | COORDINADOR(A) DE ACCION COMUNAL                                  | 1,626.00           | 19,512.00           | 1,200.00           | 1,000.00           | 1,660.97              | 25.20           | 0.00            | 2,371.80                    | 25,769.97             |           |
| Carrera       | COORDINADOR(A) DE ACCION COMUNAL                                  | 1,626.00           | 19,512.00           | 1,200.00           | 1,000.00           | 1,660.97              | 25.20           | 0.00            | 2,298.60                    | 25,696.77             |           |
|               | <b>TOTAL Querellas y Reclamos</b>                                 | <b>\$9,922.00</b>  | <b>\$119,064.00</b> | <b>\$7,200.00</b>  | <b>\$6,000.00</b>  | <b>\$10,118.20</b>    | <b>\$151.20</b> | <b>\$31.20</b>  | <b>\$14,976.00</b>          | <b>\$157,540.60</b>   | <b>6</b>  |
|               | <b>TOTAL Programa de Administración</b>                           | <b>\$76,047.00</b> | <b>\$912,564.00</b> | <b>\$40,800.00</b> | <b>\$34,000.00</b> | <b>\$75,533.34</b>    | <b>\$856.80</b> | <b>\$140.40</b> | <b>\$86,613.00</b>          | <b>\$1,150,507.54</b> | <b>34</b> |
|               | <b>Programa de Servicios a la Juventud</b>                        |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                                       | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$0.00          | \$3,190.20                  | \$21,111.14           |           |
| Carrera       | OFICINISTA I                                                      | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19             |           |
|               | <b>TOTAL Programa de Servicios a la Juventud</b>                  | <b>\$2,335.00</b>  | <b>\$28,020.00</b>  | <b>\$2,400.00</b>  | <b>\$2,000.00</b>  | <b>\$2,480.13</b>     | <b>\$50.40</b>  | <b>\$0.00</b>   | <b>\$5,488.80</b>           | <b>\$40,439.33</b>    | <b>2</b>  |
|               | <b>TOTAL Departamento de Servicios a la Familia</b>               | <b>\$78,382.00</b> | <b>\$940,584.00</b> | <b>\$43,200.00</b> | <b>\$36,000.00</b> | <b>\$78,013.47</b>    | <b>\$907.20</b> | <b>\$140.40</b> | <b>\$92,101.80</b>          | <b>\$1,190,946.87</b> | <b>36</b> |
|               | <b>DEPARTAMENTO DE INSTALACIONES FORESTALES Y NATURALES</b>       |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Progama de Administración</b>                                  |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) INSTALACIONES FORESTALES Y NATURALES                  | \$6,190.00         | \$74,280.00         | \$1,200.00         | \$1,000.00         | \$5,850.72            | \$25.20         | \$0.00          | \$2,371.80                  | \$84,727.72           |           |
| Carrera       | ADMINISTRADOR(A) INSTALACIONES FORESTALES Y NATURALES             | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 0.00            | 2,371.80                    | 47,265.52             |           |
| Carrera       | TECNICO(A) DE LABORATORIO                                         | 1,809.00           | 21,708.00           | 1,200.00           | 1,000.00           | 1,828.96              | 25.20           | 15.60           | 3,190.20                    | 28,967.96             |           |
| Carrera       | TECNICO(A) DE LABORATORIO                                         | 1,809.00           | 21,708.00           | 1,200.00           | 1,000.00           | 1,828.96              | 25.20           | 0.00            | 2,371.80                    | 28,133.96             |           |
| Carrera       | ENFERMERA(O) PRACTICA(O) SERVICIOS SALUD                          | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 0.00            | 2,371.80                    | 24,671.94             |           |
| Carrera       | INSPECTOR(A) MANTENIMIENTO DE VEHICULOS                           | 1,527.00           | 18,324.00           | 1,200.00           | 1,000.00           | 1,570.09              | 25.20           | 15.60           | 2,371.80                    | 24,506.69             |           |
| Carrera       | RECAUDADOR(A) AUXILIAR                                            | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 0.00            | 2,371.80                    | 24,671.94             |           |
| Carrera       | TRABAJADOR(A)                                                     | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                                     | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 1,920.00                    | 18,949.59             |           |
|               | <b>TOTAL Departamento de Instalaciones Forestales y Naturales</b> | <b>\$19,973.00</b> | <b>\$239,676.00</b> | <b>\$10,800.00</b> | <b>\$9,000.00</b>  | <b>\$19,849.91</b>    | <b>\$226.80</b> | <b>\$31.20</b>  | <b>\$21,712.80</b>          | <b>\$301,296.71</b>   | <b>9</b>  |
|               | <b>DEPARTAMENTO DE LA VIVIENDA</b>                                |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
|               | <b>Progama de Administración</b>                                  |                    |                     |                    |                    |                       |                 |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) DE VIVIENDA                                           | \$6,190.00         | \$74,280.00         | \$1,200.00         | \$1,000.00         | \$5,850.72            | \$25.20         | \$0.00          | \$2,371.80                  | \$84,727.72           |           |
| Carrera       | COORDINADOR(A) DE PROYECTOS DE VIVIENDA                           | 4,112.00           | 49,344.00           | 1,200.00           | 1,000.00           | 3,943.12              | 25.20           | 15.60           | 3,190.20                    | 58,718.12             |           |

| Clasificación | Puesto                                                | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.     |
|---------------|-------------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|-----------|
| Carrera       | TECNICO(A) DE VIVIENDA                                | 1,461.00           | 17,532.00           | 1,200.00           | 1,000.00           | 1,509.50              | 25.20           | 15.60           | 2,371.80                    | 23,654.10           |           |
| Carrera       | TECNICO(A) DE VIVIENDA                                | 1,461.00           | 17,532.00           | 1,200.00           | 1,000.00           | 1,509.50              | 25.20           | 15.60           | 2,298.60                    | 23,580.90           |           |
| Carrera       | TECNICO(A) DE VIVIENDA                                | 1,461.00           | 17,532.00           | 1,200.00           | 1,000.00           | 1,509.50              | 25.20           | 15.60           | 2,371.80                    | 23,654.10           |           |
| Carrera       | TECNICO(A) DE VIVIENDA                                | 1,461.00           | 17,532.00           | 1,200.00           | 1,000.00           | 1,509.50              | 25.20           | 15.60           | 2,371.80                    | 23,654.10           |           |
| Carrera       | TECNICO(A) DE VIVIENDA                                | 1,461.00           | 17,532.00           | 1,200.00           | 1,000.00           | 1,509.50              | 25.20           | 15.60           | 2,371.80                    | 23,654.10           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                     | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,298.60                    | 20,235.14           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                     | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                     | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,298.60                    | 20,235.14           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                     | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |           |
| Carrera       | CARPINTERO                                            | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
| Carrera       | CARPINTERO                                            | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
| Carrera       | ALBAÑIL                                               | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
| Carrera       | ALBAÑIL                                               | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
| Carrera       | ALBAÑIL                                               | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,298.60                    | 20,219.54           |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
|               | <b>TOTAL Departamento de la Vivienda</b>              | <b>\$37,489.00</b> | <b>\$449,868.00</b> | <b>\$28,800.00</b> | <b>\$24,000.00</b> | <b>\$38,454.10</b>    | <b>\$604.80</b> | <b>\$156.00</b> | <b>\$59,580.00</b>          | <b>\$601,462.90</b> | <b>24</b> |
|               | <b>OFICINA DE SECRETARÍA MUNICIPAL</b>                |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                     |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | SECRETARIO (A) MUNICIPAL                              | \$5,527.00         | \$66,324.00         | \$1,200.00         | \$1,000.00         | \$5,242.09            | \$25.20         | \$15.60         | \$3,904.20                  | \$77,711.09         |           |
| Carrera       | SUPERVISOR(A) DEL CORREO MUNICIPAL                    | 1,626.00           | 19,512.00           | 1,200.00           | 1,000.00           | 1,660.97              | 25.20           | 15.60           | 2,371.80                    | 25,785.57           |           |
| Carrera       | SECRETARIO(A) ADMINISTRATIVO(A) II                    | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00           | 1,304.78              | 25.20           | 0.00            | 2,371.80                    | 20,757.78           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                            | 1,286.00           | 15,432.00           | 1,200.00           | 1,000.00           | 1,348.85              | 25.20           | 0.00            | 1,920.00                    | 20,926.05           |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 3,904.20                    | 20,933.79           |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | MENSAJERO(A)                                          | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00           | 1,178.10              | 25.20           | 15.60           | 1,920.00                    | 18,538.90           |           |
|               | <b>TOTAL Programa de Administración</b>               | <b>\$14,176.00</b> | <b>\$170,112.00</b> | <b>\$9,600.00</b>  | <b>\$8,000.00</b>  | <b>\$14,359.97</b>    | <b>\$201.60</b> | <b>\$46.80</b>  | <b>\$21,135.60</b>          | <b>\$223,455.97</b> | <b>8</b>  |
|               | <b>Programa de Administración de Documentos</b>       |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | ADMINISTRADOR(A) DE DOCUMENTOS                        | \$1,379.00         | \$16,548.00         | \$1,200.00         | \$1,000.00         | \$1,434.22            | \$25.20         | \$0.00          | \$2,371.80                  | \$22,579.22         |           |
|               | <b>TOTAL Programa de Administración de Documentos</b> | <b>\$1,379.00</b>  | <b>\$16,548.00</b>  | <b>\$1,200.00</b>  | <b>\$1,000.00</b>  | <b>\$1,434.22</b>     | <b>\$25.20</b>  | <b>\$0.00</b>   | <b>\$2,371.80</b>           | <b>\$22,579.22</b>  | <b>1</b>  |
|               | <b>TOTAL Oficina de Secretaría Municipal</b>          | <b>\$15,555.00</b> | <b>\$186,660.00</b> | <b>\$10,800.00</b> | <b>\$9,000.00</b>  | <b>\$15,794.19</b>    | <b>\$226.80</b> | <b>\$46.80</b>  | <b>\$23,507.40</b>          | <b>\$246,035.19</b> | <b>9</b>  |
|               | <b>OFICINA DE ASUNTOS LEGALES</b>                     |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                     |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIRECTOR(A) DE ASUNTOS LEGALES                        | \$6,933.00         | \$83,196.00         | \$1,200.00         | \$1,000.00         | \$6,532.79            | \$25.20         | \$0.00          | \$2,371.80                  | \$94,325.79         |           |
| Carrera       | ABOGADO(A) III                                        | 5,667.00           | 68,004.00           | 1,200.00           | 1,000.00           | 5,370.61              | 25.20           | 0.00            | 3,904.20                    | 79,504.01           |           |
| Carrera       | ABOGADO(A) III                                        | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           | 0.00            | 2,664.00                    | 71,456.02           |           |
| Carrera       | ABOGADO(A) III                                        | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           | 0.00            | 3,904.20                    | 72,696.22           |           |
| Carrera       | ABOGADO(A) III                                        | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           | 0.00            | 2,371.80                    | 71,163.82           |           |
| Carrera       | SECRETARIO(A) EJECUTIVO(A) II                         | 1,603.00           | 19,236.00           | 1,200.00           | 1,000.00           | 1,639.85              | 25.20           | 0.00            | 2,371.80                    | 25,472.85           |           |
| Carrera       | SECRETARIO(A) EJECUTIVO(A) I                          | 1,313.00           | 15,756.00           | 1,200.00           | 1,000.00           | 1,373.63              | 25.20           | 0.00            | 2,371.80                    | 21,726.63           |           |

| Clasificación | Puesto                                                   | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.     |
|---------------|----------------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|-----------|
| Carrera       | SECRETARIO(A) EJECUTIVO(A) I                             | 1,313.00           | 15,756.00           | 1,200.00           | 1,000.00           | 1,373.63              | 25.20           | 0.00            | 2,371.80                    | 21,726.63           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                              | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                               | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61           |           |
|               | <b>TOTAL Oficina de Asuntos Legales</b>                  | <b>\$34,618.00</b> | <b>\$415,416.00</b> | <b>\$12,000.00</b> | <b>\$10,000.00</b> | <b>\$33,462.32</b>    | <b>\$252.00</b> | <b>\$0.00</b>   | <b>\$27,075.00</b>          | <b>\$498,205.32</b> | <b>10</b> |
|               | <b>OFICINA DE AUDITORÍA INTERNA</b>                      |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                        |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIRECTOR(A) AUDITORIA INTERNA                            | \$8,237.00         | \$98,844.00         | \$1,200.00         | \$1,000.00         | \$7,729.87            | \$25.20         | \$0.00          | \$2,100.00                  | \$110,899.07        |           |
| Carrera       | SUB-DIRECTOR(A) DE AUDITORIA                             | 4,112.00           | 49,344.00           | 1,200.00           | 1,000.00           | 3,943.12              | 25.20           | 0.00            | 2,371.80                    | 57,884.12           |           |
| Carrera       | SUPERVISOR(A) DE AUDITORIA                               | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 15.60           | 2,298.60                    | 47,207.92           |           |
| Carrera       | AUDITOR(A) III                                           | 2,751.00           | 33,012.00           | 1,200.00           | 1,000.00           | 2,693.72              | 25.20           | 15.60           | 2,371.80                    | 40,318.32           |           |
| Carrera       | AUDITOR(A) III                                           | 2,495.00           | 29,940.00           | 1,200.00           | 1,000.00           | 2,458.71              | 25.20           | 15.60           | 2,371.80                    | 37,011.31           |           |
| Carrera       | AUDITOR(A) I                                             | 2,014.00           | 24,168.00           | 1,200.00           | 1,000.00           | 2,017.15              | 25.20           | 0.00            | 2,100.00                    | 30,510.35           |           |
| Carrera       | OFICINISTA I                                             | 1,250.00           | 15,000.00           | 1,200.00           | 1,000.00           | 1,315.80              | 25.20           | 0.00            | 3,190.20                    | 21,731.20           |           |
|               | <b>TOTAL Oficina de Auditoría Interna</b>                | <b>\$24,149.00</b> | <b>\$289,788.00</b> | <b>\$8,400.00</b>  | <b>\$7,000.00</b>  | <b>\$23,346.88</b>    | <b>\$176.40</b> | <b>\$46.80</b>  | <b>\$16,804.20</b>          | <b>\$345,562.28</b> | <b>7</b>  |
|               | <b>OFICINA DE GERENCIA Y PRESUPUESTO</b>                 |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                        |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIRECTOR(A) DE GERENCIA Y PRESUPUESTO                    | \$6,566.00         | \$78,792.00         | \$1,200.00         | \$1,000.00         | \$6,195.89            | \$25.20         | \$0.00          | \$2,371.80                  | \$89,584.89         |           |
| Carrera       | CONTADOR(A) II                                           | 1,891.00           | 22,692.00           | 1,200.00           | 1,000.00           | 1,904.24              | 25.20           | 0.00            | 2,371.80                    | 29,193.24           |           |
| Carrera       | TECNICO(A) DE PRESUPUESTO                                | 1,520.00           | 18,240.00           | 1,200.00           | 1,000.00           | 1,563.66              | 25.20           | 0.00            | 2,100.00                    | 24,128.86           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                              | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
|               | <b>TOTAL Oficina de Gerencia y Presupuesto</b>           | <b>\$11,179.00</b> | <b>\$134,148.00</b> | <b>\$4,800.00</b>  | <b>\$4,000.00</b>  | <b>\$10,935.52</b>    | <b>\$100.80</b> | <b>\$0.00</b>   | <b>\$9,215.40</b>           | <b>\$163,199.72</b> | <b>4</b>  |
|               | <b>DEPARTAMENTO DE INFORMÁTICA</b>                       |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                        |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIRECTOR(A) CENTRO PROC. ELECT. DE DATOS                 | \$8,738.00         | \$104,856.00        | \$1,200.00         | \$1,000.00         | \$8,189.78            | \$25.20         | \$0.00          | \$2,371.80                  | \$117,642.78        |           |
| Carrera       | GERENTE DE PROYECTOS DE INFORMATICA                      | 5,801.00           | 69,612.00           | 1,200.00           | 1,000.00           | 5,493.62              | 25.20           | 0.00            | 2,371.80                    | 79,702.62           |           |
| Carrera       | GERENTE DE PROYECTOS DE INFORMATICA                      | 6,091.00           | 73,092.00           | 1,200.00           | 1,000.00           | 5,759.84              | 25.20           | 0.00            | 2,371.80                    | 83,448.84           |           |
| Carrera       | GERENTE DE PROYECTOS DE INFORMATICA                      | 5,801.00           | 69,612.00           | 1,200.00           | 1,000.00           | 5,493.62              | 25.20           | 0.00            | 2,371.80                    | 79,702.62           |           |
| Carrera       | FUNCIONALES DE SAP II                                    | 5,140.00           | 61,680.00           | 1,200.00           | 1,000.00           | 4,886.82              | 25.20           | 0.00            | 2,371.80                    | 71,163.82           |           |
| Carrera       | FUNCIONALES DE SAP I                                     | 2,632.00           | 31,584.00           | 1,200.00           | 1,000.00           | 2,584.48              | 25.20           | 0.00            | 2,371.80                    | 38,765.48           |           |
| Carrera       | FUNCIONALES DE SAP I                                     | 2,764.00           | 33,168.00           | 1,200.00           | 1,000.00           | 2,705.65              | 25.20           | 0.00            | 3,904.20                    | 42,003.05           |           |
| Carrera       | FUNCIONALES DE SAP I                                     | 3,888.00           | 46,656.00           | 1,200.00           | 1,000.00           | 3,737.48              | 25.20           | 15.60           | 2,371.80                    | 55,006.08           |           |
| Carrera       | AUX. TECNICO(A) DE SISTEMAS DE INFORMATICA               | 2,365.00           | 28,380.00           | 1,200.00           | 1,000.00           | 2,339.37              | 25.20           | 15.60           | 2,371.80                    | 35,331.97           |           |
| Carrera       | AUX. TECNICO(A) DE SISTEMAS DE INFORMATICA               | 2,365.00           | 28,380.00           | 1,200.00           | 1,000.00           | 2,339.37              | 25.20           | 15.60           | 2,298.60                    | 35,258.77           |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                               | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 0.00            | 1,920.00                    | 19,388.81           |           |
| Carrera       | OFICINISTA I                                             | 1,250.00           | 15,000.00           | 1,200.00           | 1,000.00           | 1,315.80              | 25.20           | 0.00            | 3,904.20                    | 22,445.20           |           |
| Carrera       | OFICINISTA I                                             | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
|               | <b>TOTAL Departamento de Informática</b>                 | <b>\$49,135.00</b> | <b>\$589,620.00</b> | <b>\$15,600.00</b> | <b>\$13,000.00</b> | <b>\$47,293.83</b>    | <b>\$327.60</b> | <b>\$46.80</b>  | <b>\$33,373.20</b>          | <b>\$699,261.43</b> | <b>13</b> |
|               | <b>OFICINA DE PLANIFICACIÓN Y ORDENACIÓN TERRITORIAL</b> |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Programa de Administración</b>                        |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIRECTOR(A) DE ORDENACION TERRITORIAL                    | \$7,801.00         | \$93,612.00         | \$1,200.00         | \$1,000.00         | \$7,329.62            | \$25.20         | \$0.00          | \$2,371.80                  | \$105,538.62        |           |
| Carrera       | ADMINISTRADOR(A) GENERAL                                 | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 0.00            | 2,371.80                    | 47,265.52           |           |
| Carrera       | PLANIFICADOR(A) PROFESIONAL LICENCIADO(A)                | 2,902.00           | 34,824.00           | 1,200.00           | 1,000.00           | 2,832.34              | 25.20           | 0.00            | 2,371.80                    | 42,253.34           |           |
| Carrera       | PLANIFICADOR(A) PROFESIONAL LICENCIADO(A)                | 4,286.00           | 51,432.00           | 1,200.00           | 1,000.00           | 4,102.85              | 25.20           | 0.00            | 2,371.80                    | 60,131.85           |           |
| Carrera       | PLANIFICADOR(A) PROFESIONAL LICENCIADO(A)                | 2,902.00           | 34,824.00           | 1,200.00           | 1,000.00           | 2,832.34              | 25.20           | 0.00            | 2,298.60                    | 42,180.14           |           |
| Carrera       | ANALISTA EN PLANIFICACION                                | 2,874.00           | 34,488.00           | 1,200.00           | 1,000.00           | 2,806.63              | 25.20           | 0.00            | 2,371.80                    | 41,891.63           |           |
| Carrera       | ANALISTA EN DATOS GEOGRAFICOS                            | 2,125.00           | 25,500.00           | 1,200.00           | 1,000.00           | 2,119.05              | 25.20           | 0.00            | 2,371.80                    | 32,216.05           |           |

| Clasificación | Puesto                                                       | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano    | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.    |
|---------------|--------------------------------------------------------------|--------------------|---------------------|--------------------|-------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|----------|
| Carrera       | ANALISTA EN DATOS GEOGRAFICOS                                | 2,125.00           | 25,500.00           | 1,200.00           | 1,000.00          | 2,119.05              | 25.20           | 0.00            | 2,371.80                    | 32,216.05           |          |
| Carrera       | OFICINISTA MECANOGRFO(A) III                                 | 1,300.00           | 15,600.00           | 1,200.00           | 1,000.00          | 1,361.70              | 25.20           | 0.00            | 2,371.80                    | 21,558.70           |          |
|               | <b>TOTAL Planificación y Ordenación Territorial</b>          | <b>\$29,605.00</b> | <b>\$355,260.00</b> | <b>\$10,800.00</b> | <b>\$9,000.00</b> | <b>\$28,692.09</b>    | <b>\$226.80</b> | <b>\$0.00</b>   | <b>\$21,273.00</b>          | <b>\$425,251.89</b> | <b>9</b> |
|               | <b>DEPARTAMENTO DE SERVICIOS GENERALES Y ADMINISTRATIVOS</b> |                    |                     |                    |                   |                       |                 |                 |                             |                     |          |
|               | <b>Progama de Administración</b>                             |                    |                     |                    |                   |                       |                 |                 |                             |                     |          |
| Confianza     | DIRECTOR(A) SERVICIOS GENERALES Y ADMINISTRATIVOS            | \$6,219.00         | \$74,628.00         | \$1,200.00         | \$1,000.00        | \$5,877.34            | \$25.20         | \$0.00          | \$3,904.20                  | \$86,634.74         |          |
| Carrera       | SUPERINTENDENTE(A) DE FACILIDADES                            | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00          | 3,188.52              | 25.20           | 0.00            | 2,371.80                    | 47,265.52           |          |
| Carrera       | ADMINISTRADOR(A) DE FACILIDADES                              | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00          | 3,188.52              | 25.20           | 0.00            | 2,371.80                    | 47,265.52           |          |
| Carrera       | ADMINISTRADOR(A) DE FACILIDADES                              | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00          | 3,188.52              | 25.20           | 0.00            | 3,190.20                    | 48,083.92           |          |
| Carrera       | SUPERVISOR(A) SERVICIOS GENERALES I                          | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 2,100.00                    | 20,020.94           |          |
| Carrera       | SUPERVISOR(A) SERVICIOS GENERALES I                          | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |          |
| Carrera       | SUPERVISOR(A) DE RECICLAJE Y ORNATO I                        | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00          | 1,304.78              | 25.20           | 0.00            | 2,371.80                    | 20,757.78           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 1,920.00                    | 18,523.30           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,298.60                    | 18,901.90           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,298.60                    | 18,901.90           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,298.60                    | 18,901.90           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,298.60                    | 18,901.90           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 1,920.00                    | 18,523.30           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 1,920.00                    | 18,523.30           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,371.80                    | 18,975.10           |          |
| Carrera       | CONSERJE                                                     | 1,100.00           | 13,200.00           | 1,200.00           | 1,000.00          | 1,178.10              | 25.20           | 0.00            | 2,298.60                    | 18,901.90           |          |
| Carrera       | SOLDADOR(A)                                                  | 1,262.00           | 15,144.00           | 1,200.00           | 1,000.00          | 1,326.82              | 25.20           | 15.60           | 1,920.00                    | 20,631.62           |          |
| Carrera       | CARPINTERO                                                   | 1,262.00           | 15,144.00           | 1,200.00           | 1,000.00          | 1,326.82              | 25.20           | 15.60           | 3,190.20                    | 21,901.82           |          |
| Carrera       | CARPINTERO                                                   | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 2,298.60                    | 20,219.54           |          |
| Carrera       | CARPINTERO                                                   | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00          | 1,271.74              | 25.20           | 0.00            | 3,190.20                    | 21,111.14           |          |
| Carrera       | AUXILIAR ELECTRICISTA                                        | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00          | 1,239.61              | 25.20           | 15.60           | 2,371.80                    | 19,856.21           |          |
| Carrera       | AUXILIAR ELECTRICISTA                                        | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00          | 1,239.61              | 25.20           | 0.00            | 2,371.80                    | 19,840.61           |          |
| Carrera       | ELECTRICISTA                                                 | 1,313.00           | 15,756.00           | 1,200.00           | 1,000.00          | 1,373.63              | 25.20           | 0.00            | 2,371.80                    | 21,726.63           |          |
| Carrera       | EBANISTA                                                     | 1,275.00           | 15,300.00           | 1,200.00           | 1,000.00          | 1,338.75              | 25.20           | 0.00            | 2,298.60                    | 21,162.55           |          |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                            | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00          | 1,271.74              | 25.20           | 15.60           | 2,371.80                    | 20,308.34           |          |
| Carrera       | TRABAJADOR(A) DE LIMPIEZA PUBLICA                            | 1,238.00           | 14,856.00           | 1,200.00           | 1,000.00          | 1,304.78              | 25.20           | 0.00            | 2,371.80                    | 20,757.78           |          |
| Carrera       | TRABAJADOR(A)                                                | 1,190.00           | 14,280.00           | 1,200.00           | 1,000.00          | 1,260.72              | 25.20           | 0.00            | 2,298.60                    | 20,064.52           |          |
| Carrera       | TRABAJADOR(A)                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00          | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |          |
| Carrera       | TRABAJADOR(A)                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00          | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |          |
| Carrera       | TRABAJADOR(A)                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00          | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |          |
| Carrera       | TRABAJADOR(A)                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00          | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |          |

|               |                                                             | Salario Mensual | Salario Anual  | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot      | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual    | Cant. |
|---------------|-------------------------------------------------------------|-----------------|----------------|-----------------|----------------|-----------------------|------------|-----------------|-----------------------------|----------------|-------|
| Clasificación | Puesto                                                      |                 |                |                 |                |                       |            |                 |                             |                |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 3,190.20                    | 20,219.79      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 15.60           | 2,298.60                    | 19,343.79      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 3,190.20                    | 20,219.79      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,250.00        | 15,000.00      | 1,200.00        | 1,000.00       | 1,315.80              | 25.20      | 0.00            | 2,371.80                    | 20,912.80      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
| Carrera       | TRABAJADOR(A)                                               | 1,190.00        | 14,280.00      | 1,200.00        | 1,000.00       | 1,260.72              | 25.20      | 0.00            | 2,298.60                    | 20,064.52      |       |
| Carrera       | SECRETARIA(O) EJECUTIVA I                                   | 1,313.00        | 15,756.00      | 1,200.00        | 1,000.00       | 1,373.63              | 25.20      | 0.00            | 3,190.20                    | 22,545.03      |       |
| Carrera       | OFICINISTA MECANOGRAFO(A) II                                | 1,202.00        | 14,424.00      | 1,200.00        | 1,000.00       | 1,271.74              | 25.20      | 0.00            | 2,298.60                    | 20,219.54      |       |
| Carrera       | OFICINISTA MECANOGRAFO(A) I                                 | 1,167.00        | 14,004.00      | 1,200.00        | 1,000.00       | 1,239.61              | 25.20      | 0.00            | 2,298.60                    | 19,767.41      |       |
| Carrera       | OFICINISTA I                                                | 1,190.00        | 14,280.00      | 1,200.00        | 1,000.00       | 1,260.72              | 25.20      | 0.00            | 2,298.60                    | 20,064.52      |       |
|               | TOTAL Departamento de Servicios Generales y Administrativos | \$96,513.00     | \$1,158,156.00 | \$88,800.00     | \$74,000.00    | \$101,053.13          | \$1,864.80 | \$78.00         | \$178,193.40                | \$1,602,145.33 | 74    |
|               | DEPARTAMENTO DE TRANSPORTACIÓN Y MANTENIMIENTO              |                 |                |                 |                |                       |            |                 |                             |                |       |
|               | Programa de Administración                                  |                 |                |                 |                |                       |            |                 |                             |                |       |
| Confianza     | DIRECTOR(A) TRANSPORTACION Y MANTENIMIENTO                  | \$6,219.00      | \$74,628.00    | \$1,200.00      | \$1,000.00     | \$5,877.34            | \$25.20    | \$0.00          | \$3,904.20                  | \$86,634.74    |       |
| Carrera       | SUB DIRECTOR(A) DE TRANSPORTACION Y MANTENIMIENTO           | 4,365.80        | 52,389.60      | 1,200.00        | 1,000.00       | 4,176.10              | 25.20      | 0.00            | 2,371.80                    | 61,162.70      |       |
| Carrera       | ADMINISTRADOR DE TERMINAL DE CARROS PUBLICOS                | 2,242.00        | 26,904.00      | 1,200.00        | 1,000.00       | 2,226.46              | 25.20      | 15.60           | 2,298.60                    | 33,669.86      |       |
| Carrera       | SUPERVISOR(A) DE TRANSPORTACION                             | 2,221.00        | 26,652.00      | 1,200.00        | 1,000.00       | 2,207.18              | 25.20      | 0.00            | 3,190.20                    | 34,274.58      |       |
| Carrera       | OFICIAL GESTOR(A)                                           | 1,809.00        | 21,708.00      | 1,200.00        | 1,000.00       | 1,828.96              | 25.20      | 0.00            | 2,371.80                    | 28,133.96      |       |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00        | 18,492.00      | 1,200.00        | 1,000.00       | 1,582.94              | 25.20      | 15.60           | 2,298.60                    | 24,614.34      |       |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00        | 18,492.00      | 1,200.00        | 1,000.00       | 1,582.94              | 25.20      | 15.60           | 3,190.20                    | 25,505.94      |       |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,699.00        | 20,388.00      | 1,200.00        | 1,000.00       | 1,727.98              | 25.20      | 15.60           | 3,904.20                    | 28,260.98      |       |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00        | 18,492.00      | 1,200.00        | 1,000.00       | 1,582.94              | 25.20      | 15.60           | 2,371.80                    | 24,687.54      |       |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00        | 18,492.00      | 1,200.00        | 1,000.00       | 1,582.94              | 25.20      | 15.60           | 2,371.80                    | 24,687.54      |       |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00        | 18,492.00      | 1,200.00        | 1,000.00       | 1,582.94              | 25.20      | 15.60           | 2,371.80                    | 24,687.54      |       |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00        | 18,492.00      | 1,200.00        | 1,000.00       | 1,582.94              | 25.20      | 15.60           | 2,371.80                    | 24,687.54      |       |

| Clasificación | Puesto                                                      | Salario Mensual    | Salario Anual       | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot           | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual         | Cant.     |
|---------------|-------------------------------------------------------------|--------------------|---------------------|--------------------|--------------------|-----------------------|-----------------|-----------------|-----------------------------|---------------------|-----------|
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 2,371.80                    | 24,687.54           |           |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 3,190.20                    | 25,505.94           |           |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 2,371.80                    | 24,687.54           |           |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 2,371.80                    | 24,687.54           |           |
| Carrera       | CONDUCTOR(A) DE TRANSPORTE COLECTIVO                        | 1,541.00           | 18,492.00           | 1,200.00           | 1,000.00           | 1,582.94              | 25.20           | 15.60           | 1,920.00                    | 24,235.74           |           |
| Carrera       | INSPECTOR(A) MANTENIMIENTO DE VEHICULOS                     | 1,385.00           | 16,620.00           | 1,200.00           | 1,000.00           | 1,439.73              | 25.20           | 15.60           | 3,190.20                    | 23,490.73           |           |
| Carrera       | INSPECTOR(A) MANTENIMIENTO DE VEHICULOS                     | 1,385.00           | 16,620.00           | 1,200.00           | 1,000.00           | 1,439.73              | 25.20           | 0.00            | 2,371.80                    | 22,656.73           |           |
| Carrera       | HOJALATERO                                                  | 1,715.00           | 20,580.00           | 1,200.00           | 1,000.00           | 1,742.67              | 25.20           | 0.00            | 2,371.80                    | 26,919.67           |           |
| Carrera       | HOJALATERO                                                  | 1,891.00           | 22,692.00           | 1,200.00           | 1,000.00           | 1,904.24              | 25.20           | 15.60           | 2,298.60                    | 29,135.64           |           |
| Carrera       | HOJALATERO                                                  | 1,715.00           | 20,580.00           | 1,200.00           | 1,000.00           | 1,742.67              | 25.20           | 0.00            | 2,298.60                    | 26,846.47           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                          | 1,167.00           | 14,004.00           | 1,200.00           | 1,000.00           | 1,239.61              | 25.20           | 15.60           | 2,371.80                    | 19,856.21           |           |
| Carrera       | OFICINISTA I                                                | 1,250.00           | 15,000.00           | 1,200.00           | 1,000.00           | 1,315.80              | 25.20           | 0.00            | 2,371.80                    | 20,912.80           |           |
| Carrera       | OFICINISTA I                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | INSPECTOR(A) DE SEGURIDAD DE TRANSPORTACION                 | 1,213.00           | 14,556.00           | 1,200.00           | 1,000.00           | 1,281.83              | 25.20           | 0.00            | 2,664.00                    | 20,727.03           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 2,298.60                    | 20,235.14           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 15.60           | 3,904.20                    | 21,840.74           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | 1,202.00           | 14,424.00           | 1,200.00           | 1,000.00           | 1,271.74              | 25.20           | 0.00            | 2,371.80                    | 20,292.74           |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | 1,262.00           | 15,144.00           | 1,200.00           | 1,000.00           | 1,326.82              | 25.20           | 15.60           | 2,298.60                    | 21,010.22           |           |
|               | <b>TOTAL Departamento de Transportación y Mantenimiento</b> | <b>\$55,494.80</b> | <b>\$665,937.60</b> | <b>\$38,400.00</b> | <b>\$32,000.00</b> | <b>\$56,329.83</b>    | <b>\$806.40</b> | <b>\$296.40</b> | <b>\$83,023.20</b>          | <b>\$876,793.43</b> | <b>32</b> |
|               | <b>DEPARTAMENTO DE ORNATO Y CONSERVACIÓN</b>                |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
|               | <b>Progama de Administración</b>                            |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Confianza     | DIRECTOR(A) DE ORNATO Y CONSERVACION                        | \$5,706.00         | \$68,472.00         | \$1,200.00         | \$1,000.00         | \$5,406.41            | \$25.20         | \$15.60         | \$2,371.80                  | \$78,491.01         |           |
| Carrera       | ADMINISTRADOR(A) GENERAL                                    | 3,290.00           | 39,480.00           | 1,200.00           | 1,000.00           | 3,188.52              | 25.20           | 0.00            | 2,371.80                    | 47,265.52           |           |
| Carrera       | OFICINISTA I                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,298.60                    | 19,328.19           |           |
| Carrera       | OFICINISTA I                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | OFICINISTA I                                                | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 1,920.00                    | 18,949.59           |           |
| Carrera       | TRABAJADOR(A)                                               | 1,133.00           | 13,596.00           | 1,200.00           | 1,000.00           | 1,208.39              | 25.20           | 0.00            | 2,371.80                    | 19,401.39           |           |
|               | <b>TOTAL Progama de Administración</b>                      | <b>\$14,661.00</b> | <b>\$175,932.00</b> | <b>\$8,400.00</b>  | <b>\$7,000.00</b>  | <b>\$14,636.90</b>    | <b>\$176.40</b> | <b>\$15.60</b>  | <b>\$16,077.60</b>          | <b>\$222,238.50</b> | <b>7</b>  |
|               | <b>Programa de Ornato</b>                                   |                    |                     |                    |                    |                       |                 |                 |                             |                     |           |
| Carrera       | SUPERVISOR(A) DE ORNATO Y CONSERVACION II                   | \$1,550.00         | \$18,600.00         | \$1,200.00         | \$1,000.00         | \$1,591.20            | \$25.20         | \$15.60         | \$3,190.20                  | \$25,622.20         |           |
| Carrera       | SUPERVISOR(A) DE ORNATO Y CONSERVACION II                   | \$1,406.00         | \$16,872.00         | \$1,200.00         | \$1,000.00         | \$1,459.01            | \$25.20         | \$0.00          | \$2,371.80                  | \$22,928.01         |           |
| Carrera       | SUPERVISOR(A) DE ORNATO Y CONSERVACION I                    | \$1,238.00         | \$14,856.00         | \$1,200.00         | \$1,000.00         | \$1,304.78            | \$25.20         | \$0.00          | \$2,371.80                  | \$20,757.78         |           |
| Carrera       | SUPERVISOR(A) DE ORNATO Y CONSERVACION I                    | \$1,238.00         | \$14,856.00         | \$1,200.00         | \$1,000.00         | \$1,304.78            | \$25.20         | \$0.00          | \$2,371.80                  | \$20,757.78         |           |
| Carrera       | SUPERVISOR(A) DE ORNATO Y CONSERVACION I                    | \$1,300.00         | \$15,600.00         | \$1,200.00         | \$1,000.00         | \$1,361.70            | \$25.20         | \$15.60         | \$2,371.80                  | \$21,574.30         |           |
| Carrera       | SUPERVISOR(A) DE ORNATO Y CONSERVACION I                    | \$1,580.00         | \$18,960.00         | \$1,200.00         | \$1,000.00         | \$1,618.74            | \$25.20         | \$0.00          | \$2,371.80                  | \$25,175.74         |           |
| Carrera       | SUP.(A) BRIGADAS II                                         | \$1,505.00         | \$18,060.00         | \$1,200.00         | \$1,000.00         | \$1,549.89            | \$25.20         | \$0.00          | \$3,190.20                  | \$25,025.29         |           |
| Carrera       | SUP.(A) BRIGADAS I                                          | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$0.00          | \$2,298.60                  | \$20,219.54         |           |
| Carrera       | SUP.(A) BRIGADAS I                                          | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$0.00          | \$2,298.60                  | \$20,219.54         |           |
| Carrera       | SUP.(A) BRIGADAS I                                          | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$0.00          | \$2,298.60                  | \$20,219.54         |           |
| Carrera       | SUP.(A) BRIGADAS I                                          | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$0.00          | \$2,298.60                  | \$20,219.54         |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$15.60         | \$3,190.20                  | \$21,126.74         |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$15.60         | \$3,190.20                  | \$21,126.74         |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                           | \$1,202.00         | \$14,424.00         | \$1,200.00         | \$1,000.00         | \$1,271.74            | \$25.20         | \$15.60         | \$2,371.80                  | \$20,308.34         |           |



| Clasificación | Puesto                                                   | Salario Mensual | Salario Anual  | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot      | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual    | Cant. |
|---------------|----------------------------------------------------------|-----------------|----------------|-----------------|----------------|-----------------------|------------|-----------------|-----------------------------|----------------|-------|
| Carrera       | TRABAJADOR(A)                                            | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,298.60                    | 19,328.19      |       |
| Carrera       | TRABAJADOR(A)                                            | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
|               | TOTAL Programa de Ornato                                 | \$73,734.00     | \$884,808.00   | \$74,400.00     | \$62,000.00    | \$78,122.41           | \$1,562.40 | \$218.40        | \$151,359.00                | \$1,252,470.21 | 62    |
|               | TOTAL Departamento de Ornato y Conservación              | \$88,395.00     | \$1,060,740.00 | \$82,800.00     | \$69,000.00    | \$92,759.31           | \$1,738.80 | \$234.00        | \$167,436.60                | \$1,474,708.71 | 69    |
|               | DEPARTAMENTO DE EMERG. MÉDICAS Y ADMINISTRACIÓN DE SALUD |                 |                |                 |                |                       |            |                 |                             |                |       |
|               | Progama de Administración                                |                 |                |                 |                |                       |            |                 |                             |                |       |
| Confianza     | DIRECTOR(A) EMER. MED. Y ADM. SERV. SALUD                | \$6,190.00      | \$74,280.00    | \$1,200.00      | \$1,000.00     | \$5,850.72            | \$25.20    | \$0.00          | \$2,371.80                  | \$84,727.72    |       |
| Carrera       | MEDICO                                                   | 5,140.00        | 61,680.00      | 1,200.00        | 1,000.00       | 4,886.82              | 25.20      | 0.00            | 2,371.80                    | 71,163.82      |       |
| Carrera       | MEDICO                                                   | 5,140.00        | 61,680.00      | 1,200.00        | 1,000.00       | 4,886.82              | 25.20      | 0.00            | 2,371.80                    | 71,163.82      |       |
| Carrera       | SUPERVISOR GENERAL DEL DPTO DE SERV DE SALUD Y EMG       | 2,632.00        | 31,584.00      | 1,200.00        | 1,000.00       | 2,584.48              | 25.20      | 0.00            | 2,371.80                    | 38,765.48      |       |
| Carrera       | ENFERMERA(O) ASOCIADA(O) SERVICIOS SALUD                 | 2,472.00        | 29,664.00      | 1,200.00        | 1,000.00       | 2,437.60              | 25.20      | 0.00            | 2,371.80                    | 36,698.60      |       |
| Carrera       | ENFERMERA(O) ASOCIADA(O) SERVICIOS SALUD                 | 2,472.00        | 29,664.00      | 1,200.00        | 1,000.00       | 2,437.60              | 25.20      | 0.00            | 3,190.20                    | 37,517.00      |       |
| Carrera       | OFICINISTA MECANOGRFO(A) II                              | 1,262.00        | 15,144.00      | 1,200.00        | 1,000.00       | 1,326.82              | 25.20      | 0.00            | 2,298.60                    | 20,994.62      |       |
| Carrera       | OFICINISTA I                                             | 1,133.00        | 13,596.00      | 1,200.00        | 1,000.00       | 1,208.39              | 25.20      | 0.00            | 2,371.80                    | 19,401.39      |       |
|               | TOTAL Progama de Administración                          | \$26,441.00     | \$317,292.00   | \$9,600.00      | \$8,000.00     | \$25,619.24           | \$201.60   | \$0.00          | \$19,719.60                 | \$380,432.44   | 8     |
|               | Emergencias Médicas                                      |                 |                |                 |                |                       |            |                 |                             |                |       |
| Carrera       | SUPERVISOR(A) DE EMERGENCIAS MEDICAS                     | \$2,125.00      | \$25,500.00    | \$1,200.00      | \$1,000.00     | \$2,119.05            | \$25.20    | \$15.60         | \$2,371.80                  | \$32,231.65    |       |
| Carrera       | SUPERVISOR(A) DE EMERGENCIAS MEDICAS                     | 2,125.00        | 25,500.00      | 1,200.00        | 1,000.00       | 2,119.05              | 25.20      | 15.60           | 2,371.80                    | 32,231.65      |       |
| Carrera       | SUPERVISOR(A) DE EMERGENCIAS MEDICAS                     | 2,125.00        | 25,500.00      | 1,200.00        | 1,000.00       | 2,119.05              | 25.20      | 15.60           | 2,371.80                    | 32,231.65      |       |
| Carrera       | SUPERVISOR(A) DE EMERGENCIAS MEDICAS                     | 2,125.00        | 25,500.00      | 1,200.00        | 1,000.00       | 2,119.05              | 25.20      | 15.60           | 2,298.60                    | 32,158.45      |       |
| Carrera       | SUPERVISOR(A) DE EMERGENCIAS MEDICAS                     | 2,125.00        | 25,500.00      | 1,200.00        | 1,000.00       | 2,119.05              | 25.20      | 15.60           | 3,276.60                    | 33,136.45      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,190.20                    | 30,259.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 1,920.00                    | 28,989.56      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,904.20                    | 30,973.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,371.80                    | 29,441.36      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,371.80                    | 29,441.36      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,904.20                    | 30,973.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,298.60                    | 29,368.16      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,371.80                    | 29,441.36      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,190.20                    | 30,259.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,371.80                    | 29,441.36      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,904.20                    | 30,973.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,190.20                    | 30,259.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,371.80                    | 29,441.36      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,904.20                    | 30,973.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,190.20                    | 30,259.76      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,371.80                    | 29,441.36      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 2,004.00        | 24,048.00      | 1,200.00        | 1,000.00       | 2,007.97              | 25.20      | 15.60           | 2,371.80                    | 30,668.57      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 2,371.80                    | 29,441.36      |       |
| Carrera       | TECNICO(A) DE EMERGENCIAS MEDICAS                        | 1,909.00        | 22,908.00      | 1,200.00        | 1,000.00       | 1,920.76              | 25.20      | 15.60           | 3,190.20                    | 30,259.76      |       |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                  | 1,461.00        | 17,532.00      | 1,200.00        | 1,000.00       | 1,509.50              | 25.20      | 15.60           | 2,371.80                    | 23,654.10      |       |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                  | 1,461.00        | 17,532.00      | 1,200.00        | 1,000.00       | 1,509.50              | 25.20      | 15.60           | 2,371.80                    | 23,654.10      |       |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                  | 1,461.00        | 17,532.00      | 1,200.00        | 1,000.00       | 1,509.50              | 25.20      | 15.60           | 2,298.60                    | 23,580.90      |       |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                  | 1,461.00        | 17,532.00      | 1,200.00        | 1,000.00       | 1,509.50              | 25.20      | 15.60           | 3,904.20                    | 25,186.50      |       |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                  | 1,461.00        | 17,532.00      | 1,200.00        | 1,000.00       | 1,509.50              | 25.20      | 15.60           | 2,371.80                    | 23,654.10      |       |
| Carrera       | AUXILIAR TECNICO(A) EMERGENCIAS MEDICAS                  | 1,461.00        | 17,532.00      | 1,200.00        | 1,000.00       | 1,509.50              | 25.20      | 15.60           | 2,298.60                    | 23,580.90      |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                       | 1,167.00        | 14,004.00      | 1,200.00        | 1,000.00       | 1,239.61              | 25.20      | 15.60           | 1,920.00                    | 19,404.41      |       |
| Carrera       | CONDUCTOR(A) DE VEHICULOS LIVIANOS                       | 1,167.00        | 14,004.00      | 1,200.00        | 1,000.00       | 1,239.61              | 25.20      | 15.60           | 2,298.60                    | 19,783.01      |       |

| Clasificación | Puesto                                                | Salario Mensual    | Salario Anual         | Bono de Navidad    | Bono de Verano     | Seguro Social (7.65%) | Sinot             | Seguro Choferil | Aport. Patronal Plan Médico | Total Anual           | Cant.     |
|---------------|-------------------------------------------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-------------------|-----------------|-----------------------------|-----------------------|-----------|
| Carrera       | DESPACHADOR DE EMERGENCIAS MEDICAS                    | 1,225.00           | 14,700.00             | 1,200.00           | 1,000.00           | 1,292.85              | 25.20             | 0.00            | 2,371.80                    | 20,589.85             |           |
| Carrera       | DESPACHADOR DE EMERGENCIAS MEDICAS                    | 1,167.00           | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
|               | <b>TOTAL Emergencias Médicas</b>                      | <b>\$59,707.00</b> | <b>\$716,484.00</b>   | <b>\$40,800.00</b> | <b>\$34,000.00</b> | <b>\$60,533.23</b>    | <b>\$856.80</b>   | <b>\$483.60</b> | <b>\$91,212.00</b>          | <b>\$944,369.63</b>   | <b>34</b> |
|               | <b>TOTAL Dpto. Emergencias Médicas y Adm.de Salud</b> | <b>\$86,148.00</b> | <b>\$1,033,776.00</b> | <b>\$50,400.00</b> | <b>\$42,000.00</b> | <b>\$86,152.46</b>    | <b>\$1,058.40</b> | <b>\$483.60</b> | <b>\$110,931.60</b>         | <b>\$1,324,802.06</b> | <b>42</b> |
|               | <b>OFICINA DE COMPRAS Y SUMINISTROS</b>               |                    |                       |                    |                    |                       |                   |                 |                             |                       |           |
|               | <b>Progama de Administración</b>                      |                    |                       |                    |                    |                       |                   |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) DE COMPRAS Y SUMINISTROS                  | \$4,802.00         | \$57,624.00           | \$1,200.00         | \$1,000.00         | \$4,576.54            | \$25.20           | \$0.00          | \$3,190.20                  | \$67,615.94           |           |
| Carrera       | AGENTE COMPRADOR(A)                                   | 1,541.00           | 18,492.00             | 1,200.00           | 1,000.00           | 1,582.94              | 25.20             | 15.60           | 2,298.60                    | 24,614.34             |           |
| Carrera       | AGENTE COMPRADOR(A)                                   | 1,541.00           | 18,492.00             | 1,200.00           | 1,000.00           | 1,582.94              | 25.20             | 15.60           | 2,298.60                    | 24,614.34             |           |
| Carrera       | MENSAJERO(A)                                          | 1,100.00           | 13,200.00             | 1,200.00           | 1,000.00           | 1,178.10              | 25.20             | 15.60           | 2,664.00                    | 19,282.90             |           |
|               | <b>TOTAL Progama de Administración</b>                | <b>\$8,984.00</b>  | <b>\$107,808.00</b>   | <b>\$4,800.00</b>  | <b>\$4,000.00</b>  | <b>\$8,920.51</b>     | <b>\$100.80</b>   | <b>\$46.80</b>  | <b>\$10,451.40</b>          | <b>\$136,127.51</b>   | <b>4</b>  |
|               | <b>Programa de Almacén General</b>                    |                    |                       |                    |                    |                       |                   |                 |                             |                       |           |
| Confianza     | ADMINISTRADOR(A) DE ALMACEN GENERAL                   | \$4,935.00         | \$59,220.00           | \$1,200.00         | \$1,000.00         | \$4,698.63            | \$25.20           | \$15.60         | \$3,190.20                  | \$69,349.63           |           |
| Carrera       | SUB DIRECTOR(A) DE ALMACENAJE                         | 3,290.00           | 39,480.00             | 1,200.00           | 1,000.00           | 3,188.52              | 25.20             | 0.00            | 3,904.20                    | 48,797.92             |           |
| Carrera       | SUPERVISOR(A) DE PLANTA ALMACEN GENERAL               | 1,626.00           | 19,512.00             | 1,200.00           | 1,000.00           | 1,660.97              | 25.20             | 0.00            | 2,371.80                    | 25,769.97             |           |
| Carrera       | SUPERVISOR(A) DE PLANTA ALMACEN GENERAL               | 1,626.00           | 19,512.00             | 1,200.00           | 1,000.00           | 1,660.97              | 25.20             | 0.00            | 3,190.20                    | 26,588.37             |           |
| Carrera       | FUNCIONARIO(A) EJECUTIVO(A) I                         | 1,275.00           | 15,300.00             | 1,200.00           | 1,000.00           | 1,338.75              | 25.20             | 0.00            | 2,298.60                    | 21,162.55             |           |
| Carrera       | AUXILIAR ADMINISTRATIVO                               | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 0.00            | 2,298.60                    | 20,219.54             |           |
| Carrera       | CONDUCTOR(A) DE VEHICULOS PESADOS                     | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 15.60           | 2,371.80                    | 20,308.34             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) II                           | 1,202.00           | 14,424.00             | 1,200.00           | 1,000.00           | 1,271.74              | 25.20             | 0.00            | 2,371.80                    | 20,292.74             |           |
| Carrera       | OFICINISTA MECANOGRFO(A) I                            | 1,167.00           | 14,004.00             | 1,200.00           | 1,000.00           | 1,239.61              | 25.20             | 0.00            | 2,371.80                    | 19,840.61             |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 1,920.00                    | 18,949.59             |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,904.20                    | 20,933.79             |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | OFICINISTA I                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | GUARDALMACEN                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,904.20                    | 20,933.79             |           |
| Carrera       | GUARDALMACEN                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,190.20                    | 20,219.79             |           |
| Carrera       | GUARDALMACEN                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 3,904.20                    | 20,933.79             |           |
| Carrera       | GUARDALMACEN                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | GUARDALMACEN                                          | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,298.60                    | 19,328.19             |           |
| Carrera       | TRABAJADOR(A)                                         | 1,133.00           | 13,596.00             | 1,200.00           | 1,000.00           | 1,208.39              | 25.20             | 0.00            | 2,371.80                    | 19,401.39             |           |
| Carrera       | MENSAJERO(A)                                          | 1,100.00           | 13,200.00             | 1,200.00           | 1,000.00           | 1,178.10              | 25.20             | 15.60           | 3,190.20                    | 19,809.10             |           |
|               | <b>TOTAL Programa de Almacén General</b>              | <b>\$32,221.00</b> | <b>\$386,652.00</b>   | <b>\$26,400.00</b> | <b>\$22,000.00</b> | <b>\$33,281.48</b>    | <b>\$554.40</b>   | <b>\$46.80</b>  | <b>\$60,838.20</b>          | <b>\$529,772.88</b>   | <b>22</b> |
|               | <b>TOTAL Oficina de Compras y Suministros</b>         | <b>\$41,205.00</b> | <b>\$494,460.00</b>   | <b>\$31,200.00</b> | <b>\$26,000.00</b> | <b>\$42,201.99</b>    | <b>\$655.20</b>   | <b>\$93.60</b>  | <b>\$71,289.60</b>          | <b>\$665,900.39</b>   | <b>26</b> |
|               | <b>PERMISOS URBANÍSTICOS</b>                          |                    |                       |                    |                    |                       |                   |                 |                             |                       |           |
|               | <b>Progama de Administración</b>                      |                    |                       |                    |                    |                       |                   |                 |                             |                       |           |
| Confianza     | DIRECTOR(A) OFICINA DE PERMISOS                       | \$6,966.00         | \$83,592.00           | \$1,200.00         | \$1,000.00         | \$6,563.09            | \$25.20           | \$0.00          | \$2,371.80                  | \$94,752.09           |           |
| Carrera       | SUB-DIRECTOR(A) OFICINA DE PERMISOS                   | 6,091.00           | 73,092.00             | 1,200.00           | 1,000.00           | 5,759.84              | 25.20             | 0.00            | 2,371.80                    | 83,448.84             |           |
| Carrera       | INGENIERO(A) LICENCIADO(A)                            | 5,140.00           | 61,680.00             | 1,200.00           | 1,000.00           | 4,886.82              | 25.20             | 0.00            | 3,904.20                    | 72,696.22             |           |
| Carrera       | ANALISTA EN PLANIFICACION                             | 2,365.00           | 28,380.00             | 1,200.00           | 1,000.00           | 2,339.37              | 25.20             | 0.00            | 2,371.80                    | 35,316.37             |           |
| Carrera       | ANALISTA EN PLANIFICACION                             | 2,365.00           | 28,380.00             | 1,200.00           | 1,000.00           | 2,339.37              | 25.20             | 0.00            | 3,904.20                    | 36,848.77             |           |
| Carrera       | TECNICO DE INGENIERIA                                 | 1,534.00           | 18,408.00             | 1,200.00           | 1,000.00           | 1,576.51              | 25.20             | 0.00            | 2,371.80                    | 24,581.51             |           |
| Carrera       | TECNICO DE INGENIERIA                                 | 1,534.00           | 18,408.00             | 1,200.00           | 1,000.00           | 1,576.51              | 25.20             | 15.60           | 3,190.20                    | 25,415.51             |           |
| Carrera       | INSPECTOR(A) DE PERMISOS                              | 1,275.00           | 15,300.00             | 1,200.00           | 1,000.00           | 1,338.75              | 25.20             | 15.60           | 2,371.80                    | 21,251.35             |           |

| Clasificación | Puesto                                      | Salario Mensual       | Salario Anual          | Bono de Navidad       | Bono de Verano        | Seguro Social (7.65%) | Sinot              | Seguro Choferil   | Aport. Patronal Plan Médico | Total Anual            | Cant.        |
|---------------|---------------------------------------------|-----------------------|------------------------|-----------------------|-----------------------|-----------------------|--------------------|-------------------|-----------------------------|------------------------|--------------|
| Carrera       | OFICINISTA II                               | 1,167.00              | 14,004.00              | 1,200.00              | 1,000.00              | 1,239.61              | 25.20              | 0.00              | 2,371.80                    | 19,840.61              |              |
| Carrera       | OFICINISTA II                               | 1,167.00              | 14,004.00              | 1,200.00              | 1,000.00              | 1,239.61              | 25.20              | 0.00              | 2,371.80                    | 19,840.61              |              |
| Carrera       | OFICINISTA I                                | 1,133.00              | 13,596.00              | 1,200.00              | 1,000.00              | 1,208.39              | 25.20              | 0.00              | 2,371.80                    | 19,401.39              |              |
|               | <b>TOTAL Permisos Urbanísticos</b>          | <b>\$30,737.00</b>    | <b>\$368,844.00</b>    | <b>\$13,200.00</b>    | <b>\$11,000.00</b>    | <b>\$30,067.87</b>    | <b>\$277.20</b>    | <b>\$31.20</b>    | <b>\$29,973.00</b>          | <b>\$453,393.27</b>    | <b>11</b>    |
|               |                                             |                       |                        |                       |                       |                       |                    |                   |                             |                        |              |
|               | <b>TOTAL Municipio Autónomo de Guaynabo</b> | <b>\$2,936,474.14</b> | <b>\$35,237,689.68</b> | <b>\$2,036,550.78</b> | <b>\$1,704,000.00</b> | <b>\$2,981,835.40</b> | <b>\$42,520.67</b> | <b>\$9,406.80</b> | <b>\$4,205,922.90</b>       | <b>\$46,217,926.23</b> | <b>1,704</b> |



## MUNICIPIO AUTONÓMOMO DE GUAYNABO

### Oficina de Recursos Humanos

#### RELACIÓN DE PUESTO VACANTES

Año Fiscal 2022-2023

| Puesto                                   | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot   | Aport. Patronal Plan Médico | Total Anual | Cant. |
|------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|---------|-----------------------------|-------------|-------|
| ABOGADO(A) II                            | \$4,112.00      | \$49,344.00   | \$1,200.00      | \$1,000.00     | \$39,431.16           | \$25.20 | \$2,371.80                  | \$93,372.16 |       |
| ABOGADO(A) II                            | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 39,431.16             | 25.20   | 2,371.80                    | 93,372.16   |       |
| ABOGADO(A) III                           | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20   | 2,371.80                    | 115,145.20  |       |
| ADM. INST. DEPORTIVAS Y RECREATIVAS      | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20   | 2,371.80                    | 75,962.20   |       |
| ADM.(A) CENTRO DIAGNOSTICO Y TRATAMIENTO | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 17,426.70             | 25.20   | 2,371.80                    | 42,603.70   |       |
| ADMINISTRADOR(A) DE EQUIPO PESADO        | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20   | 2,371.80                    | 75,962.20   |       |
| ADMINISTRADOR(A) DE FACILIDADES          | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20   | 2,371.80                    | 75,962.20   |       |
| ADMINISTRADOR(A) GENERAL                 | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20   | 2,371.80                    | 75,962.20   |       |
| AGENTE COMPRADOR(A)                      | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20   | 2,371.80                    | 38,918.38   |       |
| AGENTE COMPRADOR(A)                      | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20   | 2,371.80                    | 38,918.38   |       |
| AGENTE COMPRADOR(A)                      | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20   | 2,371.80                    | 38,918.38   |       |
| AGENTE COMPRADOR(A)                      | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20   | 2,371.80                    | 38,918.38   |       |
| AGENTE SOCIAL                            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20   | 2,371.80                    | 30,997.06   |       |
| AGENTE SOCIAL                            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20   | 2,371.80                    | 30,997.06   |       |
| AGENTE SOCIAL                            | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20   | 2,371.80                    | 30,997.06   |       |
| AGRONOMO                                 | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20   | 2,371.80                    | 75,962.20   |       |
| ALBAÑIL                                  | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20   | 2,371.80                    | 31,738.36   |       |
| ANALISTA EN DATOS GEOGRAFICOS            | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 21,190.50             | 25.20   | 2,371.80                    | 51,287.50   |       |
| ANALISTA EN DATOS GEOGRAFICOS            | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 21,190.50             | 25.20   | 2,371.80                    | 51,287.50   |       |
| ANALISTA EN PLANIFICACION                | 2,365.00        | 28,380.00     | 1,200.00        | 1,000.00       | 23,393.70             | 25.20   | 2,371.80                    | 56,370.70   |       |
| ANALISTA EN PLANIFICACION                | 2,365.00        | 28,380.00     | 1,200.00        | 1,000.00       | 23,393.70             | 25.20   | 2,371.80                    | 56,370.70   |       |
| ANALISTA EN PLANIFICACION                | 2,365.00        | 28,380.00     | 1,200.00        | 1,000.00       | 23,393.70             | 25.20   | 2,371.80                    | 56,370.70   |       |
| ANALISTA EN RECURSOS HUMANOS             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20   | 2,371.80                    | 48,936.52   |       |
| ARQUITECTO(A) LICENCIADO(A)              | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20   | 2,371.80                    | 115,145.20  |       |
| AUDITOR(A) I                             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20   | 2,371.80                    | 48,936.52   |       |
| AUDITOR(A) I                             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20   | 2,371.80                    | 48,936.52   |       |
| AUDITOR(A) I                             | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20   | 2,371.80                    | 48,936.52   |       |
| AUDITOR(A) II                            | 2,242.00        | 26,904.00     | 1,200.00        | 1,000.00       | 22,264.56             | 25.20   | 2,371.80                    | 53,765.56   |       |
| AUDITOR(A) III                           | 2,495.00        | 29,940.00     | 1,200.00        | 1,000.00       | 24,587.10             | 25.20   | 2,371.80                    | 59,124.10   |       |
| AUDITOR(A) III                           | 2,495.00        | 29,940.00     | 1,200.00        | 1,000.00       | 24,587.10             | 25.20   | 2,371.80                    | 59,124.10   |       |
| AUXILIAR ELECTRICISTA                    | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20   | 2,371.80                    | 30,997.06   |       |
| AUXILIAR EN EL HOGAR                     | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20   | 2,371.80                    | 29,578.00   |       |
| AUXILIAR EN EL HOGAR                     | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20   | 2,371.80                    | 29,578.00   |       |
| AUXILIAR EN EL HOGAR                     | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20   | 2,371.80                    | 29,578.00   |       |
| AUXILIAR EN EL HOGAR                     | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20   | 2,371.80                    | 29,578.00   |       |
| AUXILIAR EN EL HOGAR                     | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20   | 2,371.80                    | 29,578.00   |       |
| AUXILIAR EN EL HOGAR                     | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20   | 2,371.80                    | 29,578.00   |       |
| AUXILIAR EN EL HOGAR                     | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20   | 2,371.80                    | 29,578.00   |       |

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[illegible]

| Puesto                                   | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Aport. Patronal Plan Médico | Total Anual | Cant. |
|------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------------------|-------------|-------|
| CONTADOR(A) II                           | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 43,971.52   |       |
| CONTADOR(A) II                           | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 43,971.52   |       |
| CONTADOR(A) II                           | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 43,971.52   |       |
| COORD.TALLER EBANISTERIA,HOJALATERIA     | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 72,735.52   |       |
| COORDINADOR(A) ASUNTOS DE LA JUVENTUD    | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 36,987.52   |       |
| COORDINADOR(A) DE ACCION COMUNAL         | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,903.52   |       |
| COORDINADOR(A) DE ACCION COMUNAL         | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,903.52   |       |
| COORDINADOR(A) DE ACCION COMUNAL         | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,903.52   |       |
| COORDINADOR(A) DE ACCION COMUNAL         | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,903.52   |       |
| COORDINADOR(A) DE ACTIVIDADES            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 36,987.52   |       |
| COORDINADOR(A) DE CALENDARIO             | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 72,735.52   |       |
| COORDINADOR(A) DE COMISIONES             | 1,610.00        | 19,320.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,711.52   |       |
| COORDINADOR(A) DE ORNATO                 | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,903.52   |       |
| COORDINADOR(A) DE RECREACION Y DEPORTES  | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 47,559.52   |       |
| COORDINADOR(A) DE RESCATE                | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,903.52   |       |
| COORDINADOR(A) DE RESCATE                | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 42,903.52   |       |
| COORDINADOR(A) GENERAL MAN.DE EME Y DES. | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 54,975.52   |       |
| COORDINADOR(A) SERVICIOS A LA COMUNIDAD  | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 62,871.52   |       |
| COORDINADOR(A) SERVICIOS A LA COMUNIDAD  | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 62,871.52   |       |
| CURADOR(A) DE ANIMALES                   | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 62,871.52   |       |
| DELINEANTE                               | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 38,247.52   |       |
| DESPACHADOR DE EMERGENCIAS MEDICAS       | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 37,395.52   |       |
| DESPACHADOR DE EMERGENCIAS MEDICAS       | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 37,395.52   |       |
| DESPACHADOR DE EMERGENCIAS MEDICAS       | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 37,395.52   |       |
| DIRECT.(A) AREA TECNICA DE OBR.PUBLICAS  | 5,525.00        | 66,300.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 89,691.52   |       |
| DIRECTOR (A) ÁREA TALLER DE ROTULACIÓN   | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 72,735.52   |       |
| DIRECTOR(A) DE OPERACIONES               | 7,765.00        | 93,180.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 116,571.52  |       |
| EBANISTA                                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 38,691.52   |       |
| ELECTRICISTA                             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 39,147.52   |       |
| ELECTRICISTA                             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 39,147.52   |       |
| ELECTRICISTA                             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 39,147.52   |       |
| ENCARGADO(A) CEMENTERIO                  | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 36,987.52   |       |
| ENCARGADO(A) DE LA PROPIEDAD             | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 37,395.52   |       |
| ENCARGADO(A) DE LA PROPIEDAD             | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 37,395.52   |       |
| ENCARGADO(A) DE PARQUE                   | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 36,987.52   |       |
| ENCARGADO(A) DE PARQUE                   | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 36,987.52   |       |
| ENCARGADO(A) DE PARQUE                   | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 36,987.52   |       |
| ENFERMERA(O) PRACTICA(O) SERVICIOS SALUD | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 41,883.52   |       |
| ENFERMERA(O) PRACTICA(O) SERVICIOS SALUD | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 41,883.52   |       |
| ENFERMERA(O) PRACTICA(O) SERVICIOS SALUD | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 41,883.52   |       |
| ENFERMERO(A) GRADUADO(A)                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 38,691.52   |       |
| ENFERMERO(A) GRADUADO(A)                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 38,691.52   |       |
| ENFERMERO(A) GRADUADO(A)                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 38,691.52   |       |
| ENFERMERO(A) GRADUADO(A)                 | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 38,691.52   |       |

| Puesto                                  | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Aport. Patronal Plan Médico | Total Anual | Cant. |
|-----------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------------------|-------------|-------|
| ESPECIALISTA EN RECURSOS HUMANOS        | 2,495.00        | 29,940.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 53,331.52   |       |
| ESPECIALISTA EN RECURSOS HUMANOS        | 2,495.00        | 29,940.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 53,331.52   |       |
| ESPECIALISTA EN VALORACION              | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 48,891.52   |       |
| ESPECIALISTA EN VALORACION              | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 48,891.52   |       |
| ESPECIALISTA EN VALORACION              | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 18,794.52             | 25.20 | 2,371.80                    | 48,891.52   |       |
| FOTOGRAFO (A)                           | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| FUNCIONALES DE SAP II                   | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| FUNCIONARIO(A) EJECUTIVO(A) I           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| FUNCIONARIO(A) EJECUTIVO(A) I           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| FUNCIONARIO(A) EJECUTIVO(A) I           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| FUNCIONARIO(A) EJECUTIVO(A) I           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| FUNCIONARIO(A) EJECUTIVO(A) I           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| FUNCIONARIO(A) EJECUTIVO(A) I           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| FUNCIONARIO(A) EJECUTIVO(A) I           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| FUNCIONARIO(A) EJECUTIVO(A) II          | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| FUNCIONARIO(A) EJECUTIVO(A) II          | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| GERENTE DE PROYECTOS DE INFORMATICA     | 5,525.00        | 66,300.00     | 1,200.00        | 1,000.00       | 52,402.50             | 25.20 | 2,371.80                    | 123,299.50  |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| GUARDALMACEN                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| HOJALATERO                              | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 17,426.70             | 25.20 | 2,371.80                    | 42,603.70   |       |
| INGENIERO EN ENTRENAMIENTO              | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 25,844.76             | 25.20 | 2,371.80                    | 62,025.76   |       |
| INGENIERO EN ENTRENAMIENTO              | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 25,844.76             | 25.20 | 2,371.80                    | 62,025.76   |       |
| INGENIERO(A)                            | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| INGENIERO(A)                            | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| INGENIERO(A)                            | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| INGENIERO(A) LICENCIADO(A)              | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| INGENIERO(A) LICENCIADO(A)              | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| INSPECTOR(A) DE PERMISOS                | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| INSPECTOR(A) DE PERMISOS                | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| INSPECTOR(A) DE PERMISOS                | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| INSPECTOR(A) DE PERMISOS                | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| INSPECTOR(A) MANTENIMIENTO DE VEHICULOS | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| INSPECTOR(A) MANTENIMIENTO DE VEHICULOS | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| INVESTIGADOR(A) DE PATENTES Y ARBITRIOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| INVESTIGADOR(A) DE PATENTES Y ARBITRIOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| INVESTIGADOR(A) DE PATENTES Y ARBITRIOS | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| LIDER RECREATIVO(A)                     | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| LIDER RECREATIVO(A)                     | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| LIDER RECREATIVO(A)                     | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |

| Puesto                                  | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Aport. Patronal Plan Médico | Total Anual | Cant. |
|-----------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------------------|-------------|-------|
| LIDER RECREATIVO(A)                     | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| LIDER RECREATIVO(A)                     | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| LIDER RECREATIVO(A)                     | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| MEDICO                                  | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| MEDICO                                  | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| MENSAJERO(A)                            | 1,100.00        | 13,200.00     | 1,200.00        | 1,000.00       | 11,781.00             | 25.20 | 2,371.80                    | 29,578.00   |       |
| OFICIAL DE SUBASTAS                     | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 21,190.50             | 25.20 | 2,371.80                    | 51,287.50   |       |
| OFICIAL PLOMERO                         | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| OFICIAL PLOMERO                         | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| OFICIAL PLOMERO                         | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 11,624.94             | 25.20 | 2,371.80                    | 31,077.94   |       |
| OFICIAL PLOMERO                         | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 11,624.94             | 25.20 | 2,371.80                    | 31,077.94   |       |
| OFICIAL PLOMERO                         | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 11,624.94             | 25.20 | 2,371.80                    | 31,077.94   |       |
| OFICIAL PLOMERO                         | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| OFICINISTA I                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| OFICINISTA I                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| OFICINISTA I                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| OFICINISTA I                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| OFICINISTA I                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| OFICINISTA I                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| OFICINISTA I                            | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| OFICINISTA II                           | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OFICINISTA III                          | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| OFICINISTA III                          | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| OPERADOR (A) CAMARAS VIGILANCIA VIRTUAL | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| OPERADOR (A) CAMARAS VIGILANCIA VIRTUAL | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| OPERADOR (A) CAMARAS VIGILANCIA VIRTUAL | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 11,937.06             | 25.20 | 2,371.80                    | 31,390.06   |       |
| OPERADOR (A) CAMARAS VIGILANCIA VIRTUAL | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 11,937.06             | 25.20 | 2,371.80                    | 31,390.06   |       |
| OPERADOR(A) CAMARAS VIGILANCIA VIRTUAL  | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 11,937.06             | 25.20 | 2,371.80                    | 31,390.06   |       |
| OPERADOR(A) DE DESPACHO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 11,937.06             | 25.20 | 2,371.80                    | 30,538.06   |       |
| OPERADOR(A) DE DESPACHO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE DESPACHO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE DESPACHO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE DESPACHO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE EQUIPO PESADO I          | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE EQUIPO PESADO I          | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE EQUIPO PESADO I          | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE EQUIPO PESADO I          | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| OPERADOR(A) DE EQUIPO PESADO II         | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| OPERADOR(A) DE EQUIPO PESADO II         | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| OPERADOR(A) DE EQUIPO PESADO II         | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| OPERADOR(A) DE EQUIPO PESADO III        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| OPERADOR(A) DE EQUIPO PESADO III        | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |

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[illegible]

| Puesto                                   | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Aport. Patronal Plan Médico | Total Anual | Cant. |
|------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------------------|-------------|-------|
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| POLICIA MUNICIPAL                        | 1,914.00        | 22,968.00     | 1,200.00        | 1,000.00       | 19,253.52             | 25.20 | 2,371.80                    | 46,818.52   |       |
| PROGRAMADOR(A) DE SISTEMAS ELECTRONICOS  | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20 | 2,371.80                    | 38,918.38   |       |
| PROGRAMADOR(A) DE SISTEMAS ELECTRONICOS  | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20 | 2,371.80                    | 38,918.38   |       |
| RECAUDADOR(A) AUXILIAR                   | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20 | 2,371.80                    | 38,918.38   |       |
| RECAUDADOR(A) AUXILIAR                   | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20 | 2,371.80                    | 38,918.38   |       |
| RECAUDADOR(A) AUXILIAR                   | 1,541.00        | 18,492.00     | 1,200.00        | 1,000.00       | 15,829.38             | 25.20 | 2,371.80                    | 38,918.38   |       |
| SARGENTO                                 | 2,201.00        | 26,412.00     | 1,200.00        | 1,000.00       | 21,888.18             | 25.20 | 2,371.80                    | 52,897.18   |       |
| SARGENTO                                 | 2,201.00        | 26,412.00     | 1,200.00        | 1,000.00       | 21,888.18             | 25.20 | 2,371.80                    | 52,897.18   |       |
| SECRETARIO(A) ADMINISTRATIVO(A) I        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SECRETARIO(A) ADMINISTRATIVO(A) I        | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SECRETARIO(A) ADMINISTRATIVO(A) II       | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SECRETARIO(A) DE COMISIONES Y ACTAS      | 2,012.00        | 24,144.00     | 1,200.00        | 1,000.00       | 20,153.16             | 25.20 | 2,371.80                    | 48,894.16   |       |
| SECRETARIO(A) EJECUTIVO(A) I             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SECRETARIO(A) EJECUTIVO(A) I             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SECRETARIO(A) EJECUTIVO(A) I             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SECRETARIO(A) EJECUTIVO(A) II            | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| SECRETARIO(A) EJECUTIVO(A) II            | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| SOLDADOR(A)                              | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SOLDADOR(A)                              | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SUB DIRECTOR(A) DE RECICLAJE Y ORNATO    | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20 | 2,371.80                    | 75,962.20   |       |
| SUBDIRECTOR(A) DE COMPRAS Y SUMINISTROS  | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20 | 2,371.80                    | 75,962.20   |       |
| SUB-DIRECTOR(A) DE PRESUPUESTO           | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 39,431.16             | 25.20 | 2,371.80                    | 93,372.16   |       |
| SUBDIRECTOR(A) DE SERVICIOS GEN Y ADM    | 5,140.00        | 61,680.00     | 1,200.00        | 1,000.00       | 48,868.20             | 25.20 | 2,371.80                    | 115,145.20  |       |
| SUB-DIRECTOR(A) OBRAS PUBLICAS           | 5,525.00        | 66,300.00     | 1,200.00        | 1,000.00       | 52,402.50             | 25.20 | 2,371.80                    | 123,299.50  |       |
| SUB-DIRECTOR(A) SERV. SALUD Y EMERGENCIA | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 39,431.16             | 25.20 | 2,371.80                    | 93,372.16   |       |
| SUP.(A) BRIGADAS DE VIVIENDA I           | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SUPERVISOR GEN. TRANSPORTACION Y MANT.   | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20 | 2,371.80                    | 75,962.20   |       |
| SUPERVISOR DE ELECTRICISTA               | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20 | 2,371.80                    | 48,936.52   |       |

| Puesto                                   | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Aport. Patronal Plan Médico | Total Anual | Cant. |
|------------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------------------|-------------|-------|
| SUPERVISOR DE ELECTRICISTA               | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20 | 2,371.80                    | 48,936.52   |       |
| SUPERVISOR(A) CONTROL AMBIENTAL I        | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SUPERVISOR(A) CONTROL AMBIENTAL I        | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SUPERVISOR(A) CONTROL AMBIENTAL I        | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SUPERVISOR(A) CONTROL AMBIENTAL II       | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| SUPERVISOR(A) CONTROL AMBIENTAL II       | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| SUPERVISOR(A) DE AUDITORIA               | 3,290.00        | 39,480.00     | 1,200.00        | 1,000.00       | 31,885.20             | 25.20 | 2,371.80                    | 75,962.20   |       |
| SUPERVISOR(A) DE BRIGADAS                | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SUPERVISOR(A) DE BRIGADAS                | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SUPERVISOR(A) DE BRIGADAS                | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SUPERVISOR(A) DE BRIGADAS                | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SUPERVISOR(A) DE BRIGADAS O.P. I         | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SUPERVISOR(A) DE BRIGADAS O.P. I         | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SUPERVISOR(A) DE BRIGADAS O.P. I         | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SUPERVISOR(A) DE BRIGADAS O.P. II        | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| SUPERVISOR(A) DE CEMENTERIO              | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| SUPERVISOR(A) DE EMERGENCIAS MEDICAS     | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 21,190.50             | 25.20 | 2,371.80                    | 51,287.50   |       |
| SUPERVISOR(A) DE EMERGENCIAS MEDICAS     | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 21,190.50             | 25.20 | 2,371.80                    | 51,287.50   |       |
| SUPERVISOR(A) DE EMERGENCIAS MEDICAS     | 2,125.00        | 25,500.00     | 1,200.00        | 1,000.00       | 21,190.50             | 25.20 | 2,371.80                    | 51,287.50   |       |
| SUPERVISOR(A) DE EQUIPO PESADO           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| SUPERVISOR(A) DE EQUIPO PESADO           | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| SUPERVISOR(A) DE RECICLAJE Y ORNATO I    | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SUPERVISOR(A) DE RECICLAJE Y ORNATO I    | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SUPERVISOR(A) DE TRANSPORTACION          | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20 | 2,371.80                    | 48,936.52   |       |
| SUPERVISOR(A) DE TRANSPORTE ESCOLAR      | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| SUPERVISOR(A) GENERAL AREA NORTE         | 4,112.00        | 49,344.00     | 1,200.00        | 1,000.00       | 39,431.16             | 25.20 | 2,371.80                    | 93,372.16   |       |
| SUPERVISOR(A) GENERAL DE CONT. AMBIENTAL | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20 | 2,371.80                    | 48,936.52   |       |
| SUPERVISOR(A) SERVICIOS GENERALES I      | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SUPERVISOR(A) SERVICIOS GENERALES I      | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SUPERVISOR(A) SERVICIOS GENERALES I      | 1,202.00        | 14,424.00     | 1,200.00        | 1,000.00       | 12,717.36             | 25.20 | 2,371.80                    | 31,738.36   |       |
| SUPERVISOR(A) SERVICIOS GENERALES II     | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| SUPERVISOR(A) TALLER DE ROTULACION       | 2,014.00        | 24,168.00     | 1,200.00        | 1,000.00       | 20,171.52             | 25.20 | 2,371.80                    | 48,936.52   |       |
| TECNICO DE INGENIERIA                    | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 15,094.98             | 25.20 | 2,371.80                    | 37,223.98   |       |
| TECNICO DE INGENIERIA                    | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 15,094.98             | 25.20 | 2,371.80                    | 37,223.98   |       |
| TECNICO(A) DE BOXEO                      | 1,626.00        | 19,512.00     | 1,200.00        | 1,000.00       | 16,609.68             | 25.20 | 2,371.80                    | 40,718.68   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS        | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |

| Puesto                                | Salario Mensual | Salario Anual | Bono de Navidad | Bono de Verano | Seguro Social (7.65%) | Sinot | Aport. Patronal Plan Médico | Total Anual | Cant. |
|---------------------------------------|-----------------|---------------|-----------------|----------------|-----------------------|-------|-----------------------------|-------------|-------|
| TECNICO(A) DE EMERGENCIAS MEDICAS     | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS     | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS     | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS     | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE EMERGENCIAS MEDICAS     | 1,909.00        | 22,908.00     | 1,200.00        | 1,000.00       | 19,207.62             | 25.20 | 2,371.80                    | 46,712.62   |       |
| TECNICO(A) DE IMPRENTA                | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| TECNICO(A) DE LABORATORIO             | 1,809.00        | 21,708.00     | 1,200.00        | 1,000.00       | 18,289.62             | 25.20 | 2,371.80                    | 44,594.62   |       |
| TECNICO(A) DE PRESUPUESTO             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| TECNICO(A) DE PRESUPUESTO             | 1,313.00        | 15,756.00     | 1,200.00        | 1,000.00       | 13,736.34             | 25.20 | 2,371.80                    | 34,089.34   |       |
| TECNICO(A) DE RESCATE                 | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| TECNICO(A) DE RESCATE                 | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| TECNICO(A) DE RESCATE                 | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| TECNICO(A) DE RESCATE                 | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| TECNICO(A) DE RESCATE                 | 1,385.00        | 16,620.00     | 1,200.00        | 1,000.00       | 14,397.30             | 25.20 | 2,371.80                    | 35,614.30   |       |
| TECNICO(A) DE SERVICIOS SOCIALES      | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| TECNICO(A) DE SERVICIOS SOCIALES      | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| TECNICO(A) DE SERVICIOS SOCIALES      | 1,238.00        | 14,856.00     | 1,200.00        | 1,000.00       | 13,047.84             | 25.20 | 2,371.80                    | 32,500.84   |       |
| TECNICO(A) DE SISTEMAS DE INFORMATICA | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 25,844.76             | 25.20 | 2,371.80                    | 62,025.76   |       |
| TECNICO(A) DE SISTEMAS DE INFORMATICA | 2,632.00        | 31,584.00     | 1,200.00        | 1,000.00       | 25,844.76             | 25.20 | 2,371.80                    | 62,025.76   |       |
| TECNICO(A) DE SONIDO                  | 1,275.00        | 15,300.00     | 1,200.00        | 1,000.00       | 13,387.50             | 25.20 | 2,371.80                    | 33,284.50   |       |
| TECNICO(A) DE VIVIENDA                | 1,461.00        | 17,532.00     | 1,200.00        | 1,000.00       | 15,094.98             | 25.20 | 2,371.80                    | 37,223.98   |       |
| TENIENTE PRIMERO                      | 2,911.00        | 34,932.00     | 1,200.00        | 1,000.00       | 28,405.98             | 25.20 | 2,371.80                    | 67,934.98   |       |
| TENIENTE PRIMERO                      | 2,911.00        | 34,932.00     | 1,200.00        | 1,000.00       | 28,405.98             | 25.20 | 2,371.80                    | 67,934.98   |       |
| TENIENTE SEGUNDO                      | 2,531.00        | 30,372.00     | 1,200.00        | 1,000.00       | 24,917.58             | 25.20 | 2,371.80                    | 59,886.58   |       |
| TENIENTE SEGUNDO                      | 2,531.00        | 30,372.00     | 1,200.00        | 1,000.00       | 24,917.58             | 25.20 | 2,371.80                    | 59,886.58   |       |
| TRABAJADOR (A) SOCIAL                 | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 17,426.70             | 25.20 | 2,371.80                    | 42,603.70   |       |
| TRABAJADOR (A) SOCIAL                 | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 17,426.70             | 25.20 | 2,371.80                    | 42,603.70   |       |
| TRABAJADOR (A) SOCIAL                 | 1,715.00        | 20,580.00     | 1,200.00        | 1,000.00       | 17,426.70             | 25.20 | 2,371.80                    | 42,603.70   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR DE ASFALTO                 | 1,167.00        | 14,004.00     | 1,200.00        | 1,000.00       | 12,396.06             | 25.20 | 2,371.80                    | 30,997.06   |       |
| TRABAJADOR(A)                         | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| TRABAJADOR(A)                         | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| TRABAJADOR(A)                         | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |
| TRABAJADOR(A)                         | 1,133.00        | 13,596.00     | 1,200.00        | 1,000.00       | 12,083.94             | 25.20 | 2,371.80                    | 30,276.94   |       |

[illegible]

| Puesto                            | Salario Mensual     | Salario Anual          | Bono de Navidad     | Bono de Verano      | Seguro Social (7.65%) | Sinot              | Aport. Patronal Plan Médico | Total Anual            | Cant.      |
|-----------------------------------|---------------------|------------------------|---------------------|---------------------|-----------------------|--------------------|-----------------------------|------------------------|------------|
| TRABAJADOR(A) DE LIMPIEZA PUBLICA | 1,238.00            | 14,856.00              | 1,200.00            | 1,000.00            | 13,047.84             | 25.20              | 2,371.80                    | 32,500.84              |            |
| TRABAJADOR(A) DE LIMPIEZA PUBLICA | 1,238.00            | 14,856.00              | 1,200.00            | 1,000.00            | 13,047.84             | 25.20              | 2,371.80                    | 32,500.84              |            |
| TRABAJADOR(A) DE LIMPIEZA PUBLICA | 1,238.00            | 14,856.00              | 1,200.00            | 1,000.00            | 13,047.84             | 25.20              | 2,371.80                    | 32,500.84              |            |
| TRABAJADOR(A) DE LIMPIEZA PUBLICA | 1,238.00            | 14,856.00              | 1,200.00            | 1,000.00            | 13,047.84             | 25.20              | 2,371.80                    | 32,500.84              |            |
| TRABAJADOR(A) DE LIMPIEZA PUBLICA | 1,238.00            | 14,856.00              | 1,200.00            | 1,000.00            | 13,047.84             | 25.20              | 2,371.80                    | 32,500.84              |            |
| TRABAJADOR(A) SOCIAL              | 1,715.00            | 20,580.00              | 1,200.00            | 1,000.00            | 17,426.70             | 25.20              | 2,371.80                    | 42,603.70              |            |
| TRABAJADOR(A) SOCIAL              | 1,715.00            | 20,580.00              | 1,200.00            | 1,000.00            | 17,426.70             | 25.20              | 2,371.80                    | 42,603.70              |            |
| TRABAJADOR(A) SOCIAL              | 1,715.00            | 20,580.00              | 1,200.00            | 1,000.00            | 17,426.70             | 25.20              | 2,371.80                    | 42,603.70              |            |
| TRABAJADOR(A) SOCIAL              | 1,715.00            | 20,580.00              | 1,200.00            | 1,000.00            | 17,426.70             | 25.20              | 2,371.80                    | 42,603.70              |            |
| TRABAJADOR(A) SOCIAL              | 1,715.00            | 20,580.00              | 1,200.00            | 1,000.00            | 17,426.70             | 25.20              | 2,371.80                    | 42,603.70              |            |
| TRABAJADOR(A) SOCIAL              | 1,715.00            | 20,580.00              | 1,200.00            | 1,000.00            | 17,426.70             | 25.20              | 2,371.80                    | 42,603.70              |            |
| <b>TOTAL PUESTOS VACANTES</b>     | <b>\$908,223.00</b> | <b>\$10,898,676.00</b> | <b>\$639,600.00</b> | <b>\$533,000.00</b> | <b>\$9,189,608.40</b> | <b>\$13,431.60</b> | <b>\$1,264,169.40</b>       | <b>\$22,538,485.40</b> | <b>533</b> |

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# FONDOS FEDERALES

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Presupuesto Aprobado 2022-2023



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## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                    | OBJETO DE DESEMBOLSO                    | 2022-2023<br>Estimado |
|--------------------------------------|-----------------------------------------|-----------------------|
|                                      |                                         |                       |
| <b>OFICNA DE ASUNTOS FEDERALES</b>   |                                         |                       |
| <b><u>PROGRAMA C.D.B.G. :</u></b>    |                                         |                       |
| <b>ADMINISTRACIÓN</b>                |                                         |                       |
|                                      | <u>SERVICIOS PERSONALES</u>             |                       |
| 70.C1/D13/9105/003.216.058/2023      | Salarios Transitorios                   | \$25,000.00           |
| 70.C1/D13/9110/003.216.058/2023      | Seguro Choferil                         | 20.00                 |
| 70.C1/D13/9131/003.216.058/2023      | Seguro Social Federal                   | 2,000.00              |
| 70.C1/D13/9141/003.216.058/2023      | Seguro Médico                           | 2,500.00              |
| 70.C1/D13/9147/003.216.058/2023      | Sinot                                   | 100.00                |
| 70.C1/D13/9151/003.216.058/2023      | Fondo del Seguro del Estado             | 500.00                |
| 70.C1/D13/9171/003.216.058/2023      | Bono de Navidad                         | 1,200.00              |
| 70.C1/D13/9170/003.216.058/2023      | Bono de Verano                          | 900.00                |
|                                      | <b>TOTAL SERVICIOS PERSONALES</b>       | <b>\$32,220.00</b>    |
|                                      | <u>GASTOS GENERALES</u>                 |                       |
| 70.C1/D13/9201/003.216.058/2023      | Material de Oficina                     | \$10,000.00           |
| 70.C1/D13/9411/003.216.058/2023      | Servicios Profesionales y Consultivos   | 20,000.00             |
| 70.C1/D13/9465/003.216.058/2023      | Misceláneos (Other Direct Costs)        | 106,230.00            |
|                                      | <b>TOTAL GASTOS GENERALES</b>           | <b>\$136,230.00</b>   |
|                                      | <b>TOTAL PROGRAMA DE ADMINISTRACIÓN</b> | <b>\$168,450.00</b>   |
| <b>PROGRAMA DE SERVICIO PÚBLICO:</b> |                                         |                       |
| <b>AMAS DE LLAVES</b>                |                                         |                       |
|                                      | <u>SERVICIOS PERSONALES</u>             |                       |
| 70.C1/D13/9105/003.218.071/2023      | Salarios Transitorios                   | \$73,000.00           |
| 70.C1/D13/9131/003.218.071/2023      | Seguro Social Federal                   | 6,400.00              |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS               | OBJETO DE DESEMBOLSO                         | 2022-2023<br>Estimado |
|---------------------------------|----------------------------------------------|-----------------------|
| 70.C1/D13/9141/003.218.071/2023 | Seguro Médico                                | 9,200.00              |
| 70.C1/D13/9147/003.218.071/2023 | Sinot                                        | 813.54                |
| 70.C1/D13/9151/003.218.071/2023 | Fondo del Seguro del Estado                  | 2,600.00              |
| 70.C1/D13/9171/003.218.071/2023 | Bono de Navidad                              | 6,300.00              |
| 70.C1/D13/9170/003.218.071/2023 | Bono de Verano                               | 4,300.00              |
|                                 | <b>TOTAL SERVICIOS PERSONALES</b>            | <b>\$102,613.54</b>   |
|                                 | <u>GASTOS GENERALES</u>                      |                       |
| 70.C1/D13/9411/003.218.071/2023 | Servicios Profesionales y Consultivos        | \$32,142.86           |
|                                 | <b>TOTAL GASTOS GENERALES</b>                | <b>\$32,142.86</b>    |
|                                 | <b>TOTAL PROGRAMA DE AMAS DE LLAVES</b>      | <b>\$134,756.40</b>   |
| <b>DESARROLLO COMUNITARIO</b>   |                                              |                       |
|                                 | <u>GASTOS GENERALES</u>                      |                       |
| 70.CI/D13/9465/003.217.II8/2023 | Misceláneos                                  | \$539,040.60          |
|                                 | <b>TOTAL GASTOS GENERALES</b>                | <b>\$539,040.60</b>   |
|                                 | <b>TOTAL PROGRAMA DESARROLLO COMUNITARIO</b> | <b>\$539,040.60</b>   |
|                                 | <b>TOTAL PROGRAMA DE SERVICIO PÚBLICO</b>    | <b>\$673,797.00</b>   |
|                                 | <b>TOTAL PROGRAMA C.D.B.G.</b>               | <b>\$842,247.00</b>   |
| <b><u>PROGRAMA HOME:</u></b>    |                                              |                       |
|                                 | <u>GASTOS GENERALES</u>                      |                       |
| 02.S5/D13/9447/001.035.062/2023 | Donaciones (CHDO)                            | \$49,669.00           |
| 02.S5/D13/9492/001.035.062/2023 | "Homeownership Program"                      | \$248,343.00          |
| 02.S5/D13/9411/001.035.062/2023 | Servicios Profesionales No Clasificados      | 33,113.00             |
|                                 | <b>TOTAL DE GASTOS GENERALES</b>             | <b>\$331,125.00</b>   |
|                                 | <b>TOTAL PROGRAMA HOME</b>                   | <b>\$331,125.00</b>   |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                                       | OBJETO DE DESEMBOLSO              | 2022-2023<br>Estimado |
|---------------------------------------------------------|-----------------------------------|-----------------------|
| <b><u>SECCION 8 VIVIENDA SUBSIDIADA (VOUCHERS):</u></b> |                                   |                       |
|                                                         | <u>SERVICIOS PERSONALES</u>       |                       |
| 03.S6/D13/9105/001.035.000/2023                         | Salarios Transitorios             | \$98,000.00           |
| 03.S6/D13/9110/001.035.000/2023                         | Seguro Choferil                   | 105.16                |
| 03.S6/D13/9131/001.035.000/2023                         | Seguro Social Federal             | 8,000.00              |
| 03.S6/D13/9141/001.035.000/2023                         | Seguro Médico                     | 7,500.00              |
| 03.S6/D13/9147/001.035.000/2023                         | Sinot                             | 199.00                |
| 03.S6/D13/9151/001.035.000/2023                         | Fondo del Seguro del Estado       | 1,900.00              |
| 03.S6/D13/9171/001.035.000/2023                         | Bono de Navidad                   | 4,500.00              |
| 03.S6/D13/9170/001.035.000/2023                         | Bono de Verano                    | 3,300.00              |
|                                                         | <b>TOTAL SERVICIOS PERSONALES</b> | <b>\$123,504.16</b>   |
|                                                         | <u>GASTOS GENERALES</u>           |                       |
| 03.S6/D13/9466/001.035.000/2023                         | "Sundry Administrative Expenses"  | \$85,000.00           |
| 03.S6/D13/9492/001.035.000/2023                         | "Housing Assistance Payments"     | 1,778,457.00          |
|                                                         | <b>TOTAL GASTOS GENERALES</b>     | <b>\$1,863,457.00</b> |
|                                                         | <b>TOTAL PROGRAMA SECCIÓN 8</b>   | <b>\$1,986,961.16</b> |
| <b><u>PROGRAMA HOPWA:</u></b>                           |                                   |                       |
|                                                         | <u>SERVICIOS PERSONALES</u>       |                       |
| 03.S4/D13/9105/001.035.063/2023                         | Salarios Transitorios             | \$2,000.00            |
| 03.S4/D13/9110/001.035.063/2023                         | Seguro Choferil                   | 2.00                  |
| 03.S4/D13/9131/001.035.063/2023                         | Seguro Social Federal             | 650.00                |
| 03.S4/D13/9141/001.035.063/2023                         | Seguro Médico                     | 550.00                |
| 03.S4/D13/9147/001.035.063/2023                         | Sinot                             | 40.00                 |
| 03.S4/D13/9151/001.035.063/2023                         | Fondo del Seguro del Estado       | 266.00                |
| 03.S4/D13/9171/001.035.063/2023                         | Bono de Navidad                   | 400.00                |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                                                        | OBJETO DE DESEMBOLSO                      | 2022-2023<br>Estimado |
|--------------------------------------------------------------------------|-------------------------------------------|-----------------------|
| 03.S4/D13/9170/001.035.063/2023                                          | Bono de Verano                            | 400.00                |
|                                                                          | <b>TOTAL SERVICIOS PERSONALES</b>         | <b>\$4,308.00</b>     |
|                                                                          | <u>GASTOS GENERALES</u>                   |                       |
| 03.S4/D13/9492/001.035.063/2023                                          | "Housing Assistance Payments"             | \$61,548.00           |
|                                                                          | <b>TOTAL GASTOS GENERALES</b>             | <b>\$61,548.00</b>    |
|                                                                          | <b>TOTAL PROGRAMA HOPWA</b>               | <b>\$65,856.00</b>    |
| <b><u>COMMUNITY ORIENTED POLICING SERVICES</u></b>                       |                                           |                       |
| <b>"COPS" HIRING PROGRAM:</b>                                            |                                           |                       |
|                                                                          | <u>SERVICIOS PERSONALES</u>               |                       |
| 02.G3/D13/9105/003.000.000/2020UMX0508                                   | Salarios Transitorios                     | \$531,720.00          |
| 02.G3/D13/9131/003.000.000/2020UMX0508                                   | Seguro Social Federal                     | \$40,676.33           |
| 02.G3/D13/9141/003.000.000/2020UMX0508                                   | Seguro Médico                             | \$55,944.00           |
| 02.G3/D13/9147/003.000.000/2020UMX0508                                   | Sinot                                     | \$1,134.00            |
| 02.G3/D13/9151/003.000.000/2020UMX0508                                   | Fondo del Seguro del Estado               | \$23,396.00           |
|                                                                          | <b>TOTAL SERVICIOS PERSONALES</b>         | <b>\$652,870.33</b>   |
|                                                                          | <b>TOTAL PROGRAMA COPS</b>                | <b>\$652,870.33</b>   |
|                                                                          | <b>TOTAL OFICINA DE ASUNTOS FEDERALES</b> | <b>\$3,879,059.49</b> |
|                                                                          |                                           |                       |
| <b>SERVICIOS A PERSONAS DE EDAD AVANZADA Y PERSONAS CON IMPEDIMENTOS</b> |                                           |                       |
| <b><u>PROGRAMA GERÍCOLA:</u></b>                                         |                                           |                       |
| <b>CENTRO ENVEJECIENTES AMELIA</b>                                       |                                           |                       |
|                                                                          | <u>GASTOS GENERALES</u>                   |                       |
| 02.G1/D11/9465/016.000.000/AMC                                           | Misceláneos                               | \$708.00              |
| 02.G1/D11/9327/016.000.000/AMC                                           | Compra de Equipo                          | 392.00                |
| 02.G1/D11/9221/016.000.CDD/AMC                                           | Alimentos C-1                             | 38,015.00             |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                        | OBJETO DE DESEMBOLSO              | 2022-2023<br>Estimado |
|------------------------------------------|-----------------------------------|-----------------------|
| 02.G1/D11/9221/016.000.CCE/AMC           | Alimentos C-2                     | 28,176.00             |
|                                          | <b>TOTAL GASTOS GENERALES</b>     | <b>\$67,291.00</b>    |
|                                          | <b>TOTAL CENTRO AMELIA</b>        | <b>\$67,291.00</b>    |
| <b>CENTRO ENVEJECIENTES GUARAGUAO</b>    |                                   |                       |
|                                          | <u>GASTOS GENERALES</u>           |                       |
| 02.G1/D11/9221/016.000.CDD/GUC           | Alimentos C-1                     | \$11,078.00           |
| 02.G1/D11/9221/016.000.CCE/GUC           | Alimentos C-2                     | 11,302.00             |
|                                          | <b>TOTAL GASTOS GENERALES</b>     | <b>\$22,380.00</b>    |
|                                          | <b>TOTAL CENTRO GUARAGUAO</b>     | <b>\$22,380.00</b>    |
| <b>CENTRO ENVEJECIENTES HATO NUEVO</b>   |                                   |                       |
|                                          | <b>TOTAL SERVICIOS PERSONALES</b> |                       |
|                                          | <u>GASTOS GENERALES</u>           |                       |
| 02.G1/D11/9221/016.000.CDD/HNC           | Alimentos C-1                     | \$19,686.00           |
| 02.G1/D11/9221/016.000.CCE/HNC           | Alimentos C-2                     | 17,405.00             |
|                                          | <b>TOTAL GASTOS GENERALES</b>     | <b>\$37,091.00</b>    |
|                                          | <b>TOTAL CENTRO HATO NUEVO</b>    | <b>\$37,091.00</b>    |
| <b>CENTRO ENVEJECIENTES JUAN DOMINGO</b> |                                   |                       |
|                                          | <u>GASTOS GENERALES</u>           |                       |
| 02.G1/D11/9221/016.000.CDD/JDC           | Alimentos C-1                     | 13,786.00             |
| 02.G1/D11/9221/016.000.CCE/JDC           | Alimentos C-2                     | 8,915.00              |
|                                          | <b>TOTAL GASTOS GENERALES</b>     | <b>\$22,701.00</b>    |
|                                          | <b>TOTAL CENTRO JUAN DOMINGO</b>  | <b>\$22,701.00</b>    |
| <b>CENTRO ENVEJECIENTES MUÑOZ RIVERA</b> |                                   |                       |
|                                          | <u>GASTOS GENERALES</u>           |                       |
| 02.G1/D11/9221/016.000.CDD/MRC           | Alimentos C-1                     | \$17,684.00           |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                          | OBJETO DE DESEMBOLSO               | 2022-2023<br>Estimado |
|--------------------------------------------|------------------------------------|-----------------------|
| 02.G1/D11/9221/016.000.CCE/MRC             | Alimentos C-2                      | 13,293.00             |
|                                            | <b>TOTAL GASTOS GENERALES</b>      | <b>\$30,977.00</b>    |
|                                            | <b>TOTAL CENTRO MUÑOZ RIVERA</b>   | <b>\$30,977.00</b>    |
| <b>CENTRO ENVEJECIENTES SANTA ROSA II</b>  |                                    |                       |
|                                            | <u>GASTOS GENERALES</u>            |                       |
| 02.G1/D11/9221/016.000.CDD/S2C             | Alimentos C-1                      | \$8,879.00            |
| 02.G1/D11/9221/016.000.CCE/S2C             | Alimentos C-2                      | 7,224.00              |
|                                            | <b>TOTAL GASTOS GENERALES</b>      | <b>\$16,103.00</b>    |
|                                            | <b>TOTAL CENTRO SANTA ROSA II</b>  | <b>\$16,103.00</b>    |
| <b>CENTRO ENVEJECIENTES SANTA ROSA III</b> |                                    |                       |
|                                            | <u>GASTOS GENERALES</u>            |                       |
| 02.G1/D11/9221/016.000.CDD/S3C             | Alimentos C-1                      | \$13,468.00           |
| 02.G1/D11/9221/016.000.CCE/S3C             | Alimentos C-2                      | 8,374.00              |
|                                            | <b>TOTAL GASTOS GENERALES</b>      | <b>\$21,842.00</b>    |
|                                            | <b>TOTAL CENTRO SANTA ROSA III</b> | <b>\$21,842.00</b>    |
| <b>CENTRO ENVEJECIENTES CAMARONES</b>      |                                    |                       |
|                                            | <u>GASTOS GENERALES</u>            |                       |
| 02.G1/D11/9221/016.000.CDD/CAC             | Alimentos C-1                      | \$8,935.00            |
| 02.G1/D11/9221/016.000.CCE/CAC             | Alimentos C-2                      | 6,285.00              |
|                                            | <b>TOTAL GASTOS GENERALES</b>      | <b>\$15,220.00</b>    |
|                                            | <b>TOTAL CENTRO CAMARONES</b>      | <b>\$15,220.00</b>    |
|                                            |                                    |                       |
|                                            | <b>TOTAL PROGRAMA GERÍCOLA</b>     | <b>\$233,605.00</b>   |
|                                            |                                    |                       |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                        | OBJETO DE DESEMBOLSO                  | 2022-2023<br>Estimado |
|------------------------------------------|---------------------------------------|-----------------------|
| <b>HEAD START &amp; EARLY HEAD START</b> |                                       |                       |
| <b><u>PROGRAMA DE HEAD START:</u></b>    |                                       |                       |
|                                          | <u>SERVICIOS PERSONALES</u>           |                       |
| 07.H1/D15/9101/044.000.000/2023H1        | Sueldos Puestos Regulares             | \$336,000.00          |
| 07.H1/D15/9105/044.000.000/2023H1        | Empleados Transitorios                | 3,993,892.00          |
| 07.H1/D15/9107/044.000.000/2023H1        | Vacaciones Regulares                  | 10,000.00             |
| 07.H1/D15/9108/044.000.000/2023H1        | Vacaciones Enfermedad                 | 10,000.00             |
| 07.H1/D15/9131/044.000.000/2023H1        | Seguro Social Federal                 | 333,365.00            |
| 07.H1/D15/9151/044.000.000/2023H1        | Fondo del Seguro del Estado           | 194,548.00            |
| 07.H1/D15/9171/044.000.000/2023H1        | Bono Navidad                          | 176,400.00            |
|                                          | <b>TOTAL SERVICIOS PERSONALES</b>     | <b>\$5,054,205.00</b> |
|                                          | <u>GASTOS GENERALES</u>               |                       |
| 07.H1/D15/9201/044.000.000/2023H1        | Material de Oficina                   | \$25,000.00           |
| 07.H1/D15/9215/044.000.000/2023H1        | Material de Mantenimiento             | 25,000.00             |
| 07.H1/D15/9242/044.000.000/2023H1        | Materiales y Suministros de Operación | 125,000.00            |
| 07.H1/D15/9406/044.000.000/2023H1        | Adiestramiento                        | 89,625.00             |
| 07.H1/D15/9411/044.000.000/2023H1        | Servicios Profesionales               | 381,500.00            |
| 07.H1/D15/9421/044.000.000/2023H1        | Gastos de Viajes                      | 10,000.00             |
| 07.H1/D15/9421/044.000.VV3/2023H1        | Gastos de Viajes PR                   | 25,000.00             |
| 07.H1/D15/9447/044.000.000/2023H1        | Aportacion Consejo Normativo          | 20,150.00             |
| 07.H1/D15/9464/044.000.000/2023H1        | Reparación y Mant. de Edificios       | 125,000.00            |
| 07.H1/D15/9465/044.000.000/2023H1        | Misceláneos                           | 115,258.00            |
|                                          | <b>TOTAL GASTOS GENERALES</b>         | <b>\$941,533.00</b>   |
|                                          | <b>TOTAL PROGRAMA HEAD START</b>      | <b>\$5,995,738.00</b> |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                                                       | OBJETO DE DESEMBOLSO                           | 2022-2023<br>Estimado |
|-------------------------------------------------------------------------|------------------------------------------------|-----------------------|
| <b><u>PROGRAMA DE EARLY HEAD START:</u></b>                             |                                                |                       |
|                                                                         | <u>SERVICIOS PERSONALES</u>                    |                       |
| 07.H6/D15/9105/044.000.000/2023H6                                       | Salarios Transitorios                          | \$1,608,050.00        |
| 07.H6/D15/9107/044.000.000/2023H6                                       | Vacaciones Regulares                           | 5,000.00              |
| 07.H6/D15/9108/044.000.000/2023H6                                       | Vacaciones Enfermedad                          | 5,000.00              |
| 07.H6/D15/9131/044.000.000/2023H6                                       | Seguro Social Federal                          | 123,780.00            |
| 07.H6/D15/9141/044.000.000/2023H6                                       | Planes Médicos                                 | 136,800.00            |
| 07.H6/D15/9151/044.000.000/2023H6                                       | Fondo del Seguro del Estado                    | 72,692.00             |
| 07.H6/D15/9171/044.000.000/2023H6                                       | Bono de Navidad                                | 68,400.00             |
|                                                                         | <b>TOTAL SERVICIOS PERSONALES</b>              | <b>\$2,019,722.00</b> |
|                                                                         | <u>GASTOS GENERALES</u>                        |                       |
| 07.H6/D15/9201/044.000.000/2023H6                                       | Material de Oficina                            | \$15,000.00           |
| 07.H6/D15/9215/044.000.000/2023H6                                       | Material de Mantenimiento                      | 30,000.00             |
| 07.H6/D15/9242/044.000.000/2023H6                                       | Materiales y Suministros de Operación          | 135,000.00            |
| 07.H6/D15/9406/044.000.000/2023H6                                       | Adiestramiento                                 | 27,982.00             |
| 07.H6/D15/9411/044.000.000/2023H6                                       | Servicios Profesionales                        | 183,600.00            |
| 07.H6/D15/9464/044.000.000/2023H6                                       | Reparación y Mant. de Edificios                | 125,000.00            |
| 07.H6/D15/9465/044.000.000/2023H6                                       | Misceláneos                                    | 222,557.00            |
|                                                                         | <b>TOTAL GASTOS GENERALES</b>                  | <b>\$739,139.00</b>   |
|                                                                         | <b>TOTAL PROG. EARLY HEAD START</b>            | <b>\$2,758,861.00</b> |
|                                                                         | <b>TOTAL HEAD START &amp; EARLY HEAD START</b> | <b>\$8,754,599.00</b> |
| <b><u>PROGRAMA DE ALIMENTOS PARA EL CUIDADO DE NIÑOS Y ADULTOS:</u></b> |                                                |                       |
|                                                                         | <u>GASTOS GENERALES</u>                        |                       |
| 07.H2/D15/9215/044.000.000/2022C                                        | Material de Mantenimiento                      | \$15,997.14           |
| 07.H2/D15/9221/044.000.000/2022C                                        | Alimentos                                      | 434,707.11            |

## FONDOS FEDERALES

| CÓDIGO DE CUENTAS                | OBJETO DE DESEMBOLSO                  | 2022-2023<br>Estimado  |
|----------------------------------|---------------------------------------|------------------------|
| 07.H2/D15/9242/044.000.000/2022C | Materiales y Suministros de Operación | 21,899.17              |
| 07.H2/D15/9327/044.000.000/2022C | Compra de Equipo                      | 1,230.54               |
| 07.H2/D15/9406/044.000.000/2022C | Adiestramiento                        | 750.00                 |
| 07.H2/D15/9465/044.000.000/2022C | Misceláneos                           | 50,416.04              |
|                                  | <b>TOTAL GASTOS GENERALES</b>         | <b>\$525,000.00</b>    |
|                                  |                                       |                        |
|                                  | <b>TOTAL FONDOS FEDERALES</b>         | <b>\$13,392,263.49</b> |

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